

Sayreville, New Jersey  
September 22, 2025  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 22, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Fernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mr. Jannarone, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Ms. Oduyela of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Chudkowski. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:32 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:15 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Fernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mr. Jannarone, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

### PLEDGE TO THE FLAG

Led by Mrs. Bloom

### APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Seven yes votes recorded by Mr. Callahan, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Chudkowski abstained. The Board approved the minutes of:

- Special Meeting – August 26, 2025
- Regular and Executive Session of August 26, 2025

### STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Morgan Koonce noted recent events including Freshman Orientation. She concluded with an update on Fall Athletics.

**SMS** – Samantha Callahan noted recent and upcoming events including 6<sup>th</sup> Grade Orientation and PTO Family Fun Night. She concluded with an update on Fall Athletics.

### BOARD PRESIDENT'S COMMENTS

Mrs. Bloom noted enjoying the recent Sayreville War Memorial High School Athletics Hall of Fame Induction and Sayreville Day. She further noted that the Sayreville War Memorial High School Hall of Fame is celebrating its 20<sup>th</sup> Anniversary this year and is currently taking nominations for new inductees.

### BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to the students and staff at the Samsel Upper Elementary School, particularly those who planted, cultivated, and harvested the school's strawberries, which won 1st Prize at the Middlesex County Fair earlier in the summer.
- Congratulations to Sayreville War Memorial High School student ceramic artists Karina Cardoso, Ava Wallenstein, and Jonathan Yehudaioff whose artwork was honored during the 19th Clay in Mind closing reception held at The Noyes Arts Garage in Atlantic City at the end of June. Jonathan's Venom piece placed 5th overall in the entire statewide competition.
- Congratulations to the Sayreville War Memorial High School Marching Band, led by seniors Cadence Concar and Dylan Mason, for earning a Silver Rating at their first competition of the season in Brick Township.
- Congratulations to the following 15 former Sayreville athletes, coaches, and teams who were inducted into the SWMHS Athletic Hall of Fame:

Cindy Allman - 1982  
 Christian Campbell - 2013  
 Reggie Carney - 1968  
 James DeMild - 2009  
 Jamie Garbowski – 1993  
 John Gutkowski – 1949 -1969  
 Charles Kolakowski – 1952  
 William Mandy – 1961

Heather Miara – 2007  
Tom Michaels – 1959  
David Milewski – 2010  
Harry Nakielny – 1993  
Jessica Nicola – 2006  
John Wortley – 1944-1970  
2017 - Girls Basketball Team

BOARD DISCUSSIONS

**Finance Committee Comments** – Mr. Smith advised the committee met and were introduced to the Interim School Business Administrator, Mr. Jannarone. The committee was then provided updates on the projects related to the Bond Referendum and other infrastructure projects throughout the district.

**Personnel Committee Comments**– Mr. Callahan advised the committee met and reviewed open and recently filled positions.

**Middlesex County School Boards Association Update** – Mrs. Bloom advised that the upcoming meeting will be held on September 30, 2025, at the Pines Manor.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for additional transfers for the month of June 2025.
2. The Board of Education of Sayreville approved the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2025.
3. The Board of Education of Sayreville approved the revised Secretary Report for the month of June 2025.
4. The Board of Education of Sayreville approved the Resolution on Transfers for the month of July 2025.
5. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of July 2025.
6. The Board of Education of Sayreville approved the Secretary Report for the month of July 2025.
7. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of July 2025.
8. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$4,970,872.79 for the Operating Account.
9. The Board of Education of Sayreville approved the list of bills dated October 10, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.
10. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$193,156.82 for the Cafeteria Account.

11. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$2,025,752.83 for the Medical Account.

12. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$274,851.12 for the Prescription Account.

13. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$66,994.30 for the Dental Account.

14. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$6,050,381.04 for the Referendum Account.

15. The Board of Education of Sayreville approved the list of bills dated September 22, 2025, prepared by the Board Secretary in the amount of \$2,514.00 for the ESIP Account.

16. The Board of Education of Sayreville approved the August 2025 payroll, prepared by the Board Secretary in the amount of \$1,702,533.69 for the Payroll Account.

17. The Board of Education of Sayreville approved the 2026-2027 Comprehensive Maintenance Plan for the district.

18. The Board of Education of Sayreville approved the corrected salary grant offset per the IDEA Preschool application for the project period July 1, 2025, through June 30, 2026.

**IDEA Preschool FY26 Salary Grant Offsets**

<b>Name</b>	<b>School &amp; Position</b>	<b>Salary</b>	<b>IDEA 20-251-100-106</b>	<b>IDEA Percent Funded</b>
Pearson, MaryAlice	Cheesequake Paraprofessional	\$37,150.00	\$29,150.00	78.47%

**Note:** This is a routine motion required because a portion of the salary of these paraprofessionals is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

19. The Board of Education of Sayreville approved the bid specifications for Bid #26-05 Transportation for Athletic Events for December 2025 through February 2026 and authorizes the School Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for School Related Activities.

Mrs. Hernandez asked why there is a need for outside transportation on the above item. Dr. Labbe responded.

20. The Board of Education approved a structured learning experience for student #3668306120 as a bus aide for the 2025-2026 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement.

21. The Board of Education approved structured learning experiences for the following student #'s at Bubba's Restaurant, Isabella Gym, and the Venetian Care & Rehabilitation Center for the 2025-2026 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement: 4313742458; 1995606959; 5774587272; 5560807171; 3928074627; 8228482711; 8552578368; 7690067834; 4724254406; 3668306120; 5867480879.

22. The Board of Education of Sayreville retroactively approved revisions to the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2025, through June 30, 2026, as follows (**revisions in bold**):

<b>Plan Design</b>	<b>Rate</b>
Dental Services Organization	
Single	\$229.56



D. Eisenhower Elementary, and Samsel Upper Elementary School in the total amount of \$53,074.00. Pricing has been obtained through Bergen County Cooperative bid #25/19 for Electrical Services.

Mrs. Maldonado asked if signs are forthcoming for the other schools in the above item. Dr. Labbe responded.

33. The Board of Education of Sayreville approved the purchase of the following items from MAP Restaurant Supplies in the total amount of \$2,477.25, to be paid using funds from the Food Services Account. Pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08:

School	Item	Qty	Cost Per	Total
Samsel Upper Elementary	Refrigerator/Freezer Shelf	10	\$127.82	\$1,278.20
Samsel Upper Elementary	Freight	1	\$310.00	\$310.00
Woodrow Wilson	Universal Pan Rack	1	\$689.65	\$689.65
Woodrow Wilson	Bun/Sheet Pan	20	\$9.97	\$199.40

34. The Board of Education of Sayreville approved the purchase of a Beverage Air Reach-In Refrigerator for Project Before- Selover from MAP Restaurant Supplies in the total amount of \$4,163.36, to be paid using funds from the Food Services Account. Pricing obtained from Educational Services Commission of New Jersey bid for Food Service Smallware, Supplies, & Equipment, bid # ESCNJ 24/25-18.

35. The Board of Education of Sayreville approved an agreement for services related to professional development with For the Love of Literacy in the amount of \$30,000.00 to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

36. The Board of Education of Sayreville approved an agreement for services related to professional development with New Jersey Teacher to Teacher in the amount of \$33,750.00 to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

37. The Board of Education of Sayreville approved an agreement for services with Liberty Science Center to present a virtual Climate Change student assembly on December 11, 2025, for Samsel Upper Elementary fifth grade students, in the amount of \$2,640.00 to be paid using FY25 Climate Change Education and Resilience Continuation Grant funds.

38. The Board of Education of Sayreville approved the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.

- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **GBC Laminator, Steamcraft cooker, warmer, Hateo dishwasher, Hushizaki Reach-In Refrigerator, and sheet pan rolling racks**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

### BUILDINGS AND GROUNDS

- 39. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Samsel Upper Elementary School PTO held a Setup for the Teachers Luncheon at the Samsel Upper Elementary School on Tuesday, September 2, 2025, from 5:00 pm to 8:00 pm in the teacher’s lunchroom.
  - b. Retroactively, Samsel Upper Elementary School PTO held a Chalk the Walk event at the Samsel Upper Elementary School on Wednesday, September 3, 2025, from 5:00 pm to 9:00 pm on the front sidewalk.
  - c. Retroactively, Girl Scouts of Central and Southern New Jersey held a Recruitment Night at the Sayreville Middle School on Tuesday, September 16, 2025, from 5:00 pm to 8:00 pm in the hallway.
  - d. Retroactively, Girl Scouts of Central and Southern New Jersey held a Recruitment Night at the Samsel Upper Elementary School on Wednesday, September 17, 2025, from 5:00 pm to 8:00 pm in the hallway.
  - e. Retroactively, Girl Scouts of Central and Southern New Jersey held a Recruitment Night at the Dwight D. Eisenhower Elementary School, Emma L. Arleth Elementary School, Harry S. Truman Elementary School, and Woodrow Wilson Elementary School on Thursday, September 18, 2025, from 5:00 pm to 8:00 pm in the hallway entrance.
  - f. Retroactively, Dwight D. Eisenhower Elementary School held a PTO Meeting at the Dwight D. Eisenhower Elementary School on Monday, September 22, 2025, from 7:00 pm to 9:00 pm in the gym and cafeteria.
  - g. Leading Edge to hold Before Care & Aftercare Program at the Samsel Upper Elementary School on September 23, 2025, October 2, October 20, November 4, November 6, November 7, November 11, 2025, March 30 through April 3, 2026, May 27, and Tuesday, June 2, 2026 in the gym and cafeteria.
  - h. Leading Edge to hold Before Care & Aftercare Program at Project Before - Cheesequake on September 23, October 2, October 20, November 4, November 6, November 7, November 11, 2025, March 30 through April 3, 2026, May 27, and Tuesday, June 2, 2026 in the gym and cafeteria.
  - i. Emma L. Arleth Elementary School PTO to hold a Back-to-School Barbeque at the Emma L. Arleth Elementary School on Wednesday, September 24, 2025, from 4:00 pm to 9:00 pm in the cafeteria and blacktop.
  - j. Samsel Upper Elementary School PTO to hold PTO Meetings at the Samsel Upper Elementary School on September 24, October 22, November 19, 2025, January 28,

- February 18, March 18, April 15, and May 20, 2026, from 6:00 pm to 9:00 pm in the cafeteria.
- k. SWMHS Band Parents Association to hold a meeting at the Sayreville War Memorial High School on Thursday, September 25, 2025, from 6:00 pm to 8:00 pm in the auditorium.
  - l. Emma L. Arleth Elementary School PTO to hold a Clothing Drive at the Emma L. Arleth Elementary School on Saturday, September 27, 2025, from 8:30 am to 1:30 pm in the parking lot.
  - m. Samsel Upper Elementary School PTO to hold Afterschool Clubs at the Samsel Upper Elementary School on September 29, October 1, 3, 8, 9, 10, 13, 15, 16, 17, 21, 22, 23, 24, 27, 29, 30, 31, November 3, 5, 10, 13, and 14, 2025, from 2:45 pm to 4:00 pm in room 209, 211, 226, 313, 318, 319, 321, 329, 353, 364, 368, 371, 372, and 373
  - n. Sayreville Middle School PTO to hold a Movie Night at the Sayreville Memorial High School on Friday, October 3, 2025, from 5:00 pm to 10:00 pm on the football field.
  - o. Sayreville Middle School PTO to hold PTO Meetings at the Sayreville Middle School on October 7, November 18, 2025, January 13, February 10, March 10, April 14, May 12, 2026, and June 9, 2026, from 6:00 pm to 9:00 pm in the media center, restrooms and hallways
  - p. Sayreville Recreation Department to hold Afterschool Program at the Samsel Upper Elementary School on October 7, 8, 9, and 10, 2025, from 3:00 pm to 4:00 pm in the gym.
  - q. John Boverly to hold SAT/ACT Prep Class at the Sayreville War Memorial High School on October 8, 15, 22, 29, and November 5, 2025, from 4:15 pm to 8:15 pm in room B11.
  - r. Woodrow Wilson Elementary School to hold a Fall Festival at Woodrow Wilson Elementary School on Friday, October 10, 2025, from 4:30 pm to 9:00 pm on the blacktop.
  - s. SWMHS Band Parents Association to hold Setup for Band Show at the Sayreville War Memorial High School on Friday, October 10, 2025, from 3:00 pm to 10:00 pm in cafeteria freezer, D14, and D16.
  - t. Harry S. Truman Elementary School PTO to hold Book Fair Setup at the Harry S. Truman Elementary School on Friday, October 10, 2025, from 4:00 pm to 7:00 pm in the gym.
  - u. Samel Upper Elementary School PTO to hold Set-up for Book Fair at the Samsel Upper Elementary School on Friday, October 10, 2025, from 5:00 pm to 10:00 pm in room 211.
  - v. SWMHS Band Parents Association to hold a Marching Band Home Show at the Sayreville War Memorial High School on Saturday, October 11, 2025, from 12:00pm to 10:00 pm in the cafeteria, main gym, band room, D14 & D16.
  - w. SWMHS Band Parents Association to hold Parking for Band Home Show at the Sayreville Middle School on Saturday, October 11, 2025, from 12:00 pm to 10:00 pm in the parking lot.
  - x. Sayreville Recreation Department to hold Overflow Parking from the Festival of Lights at the Sayreville War Memorial High School on Sunday, October 12, 2025, from 3:30 pm to 10:30 pm in the parking lot.

- y. Sayreville Recreation Department to hold Afterschool Programs at the Samsel Upper Elementary School on October 13, 15, 16, and 17, 2025, from 3:00 pm to 4:00 pm in the gym.
- z. Harry S. Truman Elementary School PTO to hold Afterschool Programs at the Harry S. Truman Elementary School on October 15, 16, 22, 23, 29, 30, November 12, 13, 19, 20, December 3, and 4, 2025, from 3:30 pm to 4:30 pm in room A11, B8, B10, D12, the music room, and gym
- aa. Dwight D. Eisenhower Elementary School PTO to hold PTO Meetings at Dwight D. Eisenhower Elementary School on October 21, November 17, December 15, 2025, January 20, February 17, March 16, April 13, May 18, and June 15, 2026, from 7:00 pm to 9:00 pm in the gym and cafeteria.
- bb. Sayreville Recreation Department to hold Afterschool Programs at the Samsel Upper Elementary School on October 21, 22, 23, and 24, 2025, from 3:00 pm to 4:00 pm in the gym.
- cc. Sayreville Middle School PTO to hold a Talent Show Meeting at the Sayreville Middle School on Thursday, October 23, 2025, from 6:00 pm to 9:00 pm in the cafeteria.
- dd. Samsel Upper Elementary School PTO to hold a Fall Festival at the Samsel Upper Elementary School on Friday, October 24, 2025, from 4:00 pm to 9:30 pm in the cafeteria, bathroom and the parking lot.
- ee. SWMHS Band Parent Association to hold Senior Night at the Sayreville War Memorial High School on Friday, October 24, 2025, from 4:00 pm to 6:30 pm in room D16.
- ff. Emma L. Arleth Elementary School PTO to hold a Boo Bash at the Emma L. Arleth Elementary School on Thursday, October 23, 2025, from 4:00 pm to 9:00 pm in the cafeteria and blacktop.
- gg. Sayreville Lion's Club to hold Pancake Breakfasts at the Sayreville War Memorial High School on November 2, 2025, and March 29, 2026, from 6:00 am to 12:30 pm in the cafeteria and kitchen.
- hh. Sayreville Jr. Bombers Cheerleading to hold a Cheer Competition at the Sayreville War Memorial High School on Sunday, November 16, 2025, from 6:00 am to 7:00 pm in the auditorium and gym.
- ii. A Step in Time Dance Studio to hold a Dance Recital at the Sayreville War Memorial High School on Sunday, December 7, 2025, from 1:30 pm to 7:00 pm in the auditorium and classroom. Fees in accordance with schedule.
- jj. Sayreville Middle School PTO to hold a Family Fun Night at the Sayreville Middle School on Friday, January 23, 2026, from 2:00 pm to 9:00 pm in the cafeteria, blue room, and restrooms.

#### SUPPORT SERVICES

- 40. The Board of Education of Sayreville retroactively approved the item(s) indicated below for the 2025-2026 school year.
  - a. An extended school year program for the following classified students. This program is recommended in the students' Individualized Education Plan and will be from four to eight weeks during June, July, and August 2025. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
6985028995	UBHC/Rutgers Day School	\$17,328.00	NA	NA
5375117932	UBHC/Rutgers Day School	\$17,328.00	NA	NA
6051014756	UBHC/Rutgers Day School	\$17,328.00	NA	NA

- b. A one-to-one paraprofessional during the ESY and 10-month program for student #2212282274 at a cost of \$49,594.00 payable to Future Foundations Academy/ESCNJ.

41. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
8110293261	Cranford Achievement Program	\$71,000.00	NA	NA
6380338279	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
7027764903	Regional Achievement Academy/MOESC	\$83,000.00	NA	NA
1578108828	Regional Achievement Academy/MOESC	\$83,000.00	NA	NA
6985028995	UBHC/Rutgers Day School	\$86,640.00	NA	NA
5375117932	UBHC/Rutgers Day School	\$86,640.00	NA	NA
6051014756	UBHC/Rutgers Day School	\$86,640.00	NA	NA
6494329317	Wanaque School District/Haskell	\$20,578.00	\$15,976.30	\$1,433.50

- b. Bedside Instruction for student #1558079815 at a cost of \$60/hour payable to Brookfield Schools.

42. The Board of Education of Sayreville retroactively approved the following joint transportation contracts for the 2025-2026 school year:

JOINTURED ROUTES

Host: Wanaque Board of Education  
 Route: 2628  
 School: Haskell Elementary School  
 Joiner: Sayreville Board of Education  
 Cost: \$89.09 per diem x 181 days  
 Total Cost: \$14,677.29

Host: Educational Services Commission of New Jersey  
 Route: 462EC (Jointure with So. Amboy)  
 School: The Center School  
 Cost: \$151.20 per diem x 86 days  
 Total Cost: \$13,003.20

43. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2025-2026 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: 3200  
 School: Samsel Upper Elementary School  
 Cost: \$227.85 per diem x 181 days  
 Total Cost: \$41,240.85

Host: Educational Services Commission of New Jersey  
 Route: 419EC  
 School: East Brunswick Magnet School  
 Cost: \$144.90 per diem x 69 days  
 Total Cost: \$9,998.10

Host: Educational Services Commission of New Jersey  
 Route: 440EC  
 School: MOESC  
 Cost: \$304.50 per diem x 80 days  
 Total Cost: \$24,360.00

Host: Educational Services Commission of New Jersey  
 Route: 458EC  
 School: Manalapan Englishtown MS  
 Cost: \$298.20 per diem x 88 days  
 Total Cost: \$26,241.60

Host: Educational Services Commission of New Jersey  
 Route: 459EC  
 School: Pinebrook & Milford Brook School  
 Cost: \$217.35 per diem x 88 days  
 Total Cost: \$19,126.80

Host: Educational Services Commission of New Jersey  
 Route: 475EC  
 School: Cranford Achievement  
 Cost: \$282.44 per diem x 83 days  
 Total Cost: \$23,442.52

Host: Educational Services Commission of New Jersey  
 Route: 477EC  
 School: FedCap School  
 Cost: \$441.00 per diem x 79 days  
 Total Cost: \$34,839.00

Host: Educational Services Commission of New Jersey  
 Route: 492EC  
 School: Lakeview School  
 Cost: \$396.90 per diem x 82 days  
 Total Cost: \$32,545.80

44. The Board of Education of Sayreville retroactively approved the use of two Board buses on Wednesday, September 17, 2025 to shuttle parents attending Back to School Night at the Samsel Upper Elementary School to/from Dwight D. Eisenhower Elementary School

parking lot. Two Board buses will be utilized at a cost of \$205.00 (salary \$190.00 – fuel \$15.00) per bus for a total cost of \$410.00 to be paid by the Board of Education.

45. The Board of Education of Sayreville approved the following trips:
- a. On Wednesday, September 24, 2025, four Sayreville War Memorial High School students and one faculty member to Bombers Beyond Café, Sayreville, NJ. Students will work with Bombers Beyond to design artwork for the Café chalkboard wall. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
  - b. On Thursday, September 25, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to Eastmont Orchards, Colts Neck, NJ. Students will gather supplies for an activity in their life skills class. One Board bus will be utilized at a cost of \$234.00 (salary \$190.00 – fuel \$44.00) to be paid by the Board of Education. Alternate Date: September 26, 2025
  - c. On Tuesday, September 30, 2025, thirty-five Sayreville War Memorial High School marketing students and two faculty members to Sports Illustrated Stadium, Harrison, NJ. Students will explore career pathways including marketing, advertising and promotions. One bus will be contracted from Browntown Bus Service at a cost of \$650.00 and one wheelchair bus will be contracted from ABC Bus Company at the cost of \$649.00 to be paid by the Board of Education.
  - d. On Friday, October 3, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to Mercer County Park, West Windsor Township, NJ. Students will lunch together and practice social skills. Two Board buses will be utilized at a cost of \$311.00 (salary \$247.00 – fuel \$64.00) per bus for a total of \$622.00 to be paid by the Board of Education. Alternate Date: October 7, 2025
  - e. On Friday, October 17, 2025, seventeen Samsel Upper Elementary School MD/ERI students and four faculty members to Eastmont Orchards, Colts Neck, NJ. Students will gather supplies for an activity in their life skills class. One Board bus will be utilized at a cost of \$234.00 (salary \$190.00 – fuel \$44.00) to be paid by the Board of Education. Alternate Date: October 24, 2025
  - f. On Friday, October 17, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to Grounds for Sculpture, Hamilton Township, NJ. Students will tour the sculpture park and museum with their peers. Two Board buses will be utilized at a cost of \$331.00 per bus (salary \$247.00 – fuel \$84.00) for a total of \$662.00 to be paid by the Board of Education. Alternate Date: October 24, 2025
  - g. On Wednesday, October 29, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to Giamarese Farm & Orchards, East Brunswick, NJ. Students will explore different jobs available when working at a farm or farmers market. Two Board buses will be utilized at a cost of \$242.00 (salary \$222.00 – fuel \$20.00) per bus for a total of \$484.00 to be paid by the Board of Education. Alternate Date: October 30, 2025
  - h. On Wednesday, November 19, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to ShopRite, Old Bridge, NJ. Students will compile a list of groceries to buy for a Friendsgiving meal they will prepare in school. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) for a total of \$386.00 to be paid by the Board of Education. Alternate Date: November 20, 2025
  - i. On Tuesday, December 9, 2025, thirty Sayreville War Memorial High School MD students and eleven faculty members to Five Below, Parlin, NJ. Students will follow a given budget while holiday shopping for their families. Two Board buses will be

utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) for a total of \$386.00 to be paid by the Board of Education. Alternate Date: December 10, 2025

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the August 27, 2025, through September 19, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2025-2026**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	1	0	0	0	0	0	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>1</b>	<b>0</b>	<b>1</b>						
<b>Number of Incidents Investigated</b>	<b>0</b>	<b>0</b>							
<b>Number of Confirmed Cases</b>	<b>0</b>	<b>0</b>							
<b>Number of Unconfirmed Cases</b>	<b>0</b>	<b>0</b>							

2. The Board of Education of Sayreville approved the new or revised BOE bylaws, policies and regulations listed below for a Second Reading and Adoption. Attachment C-1

- Bylaw 0143 Board Member Election and Appointment (Revised)
- Bylaw 0173 Duties of Public-School Accountant (Revised)
- Bylaw 0174 Legal Services (Revised)
- Bylaw 0177 Professional Services (Revised)
- Policy & Regulation 1570 Internal Controls (Revised)
- Policy 1620 Administrative Employment Contracts (Revised)
- Policy 1636.01 Notification of Promotion, New Job, and Transfer Opportunities (New)
- Policy 2422 Statutory Curricular Requirements (Revised)
- Policy 2422 Statutory Curricular Requirements (Revised)
- Policy & Regulation 5117 Interdistrict Public School Choice (Revised)
- Policy 5339.01 Student Sun Protection (New)
- Policy & Regulation 6111 Special Education Medicaid Initiative (Revised)
- Policy & Regulation 6220 Budget Preparation (Revised)

3. The Board of Education of Sayreville approved the 2025-2026 Title 1 Parent Compact and the District and School Level Parent and Family Engagement Polices listed below. The policies are available on the Board of Education website.

- P 2415.04 District-Wide Parent and Family Engagement
- P 2415.50 Arleth Elementary School
- P 2415.51 Eisenhower Elementary School
- P 2415.52 Truman Elementary School
- P 2415.53 Wilson Elementary School
- P 2415.54 Samsel Upper Elementary School
- P 2415.55 Sayreville Middle School

4. The Board of Education of Sayreville approved the 2025-26 District Professional Development and Mentoring Plans, along with the mandatory Statement of Assurances that will be implemented with fidelity. Attachment C-2

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/Location</b>	<b>Effective Dates</b>
Consiglio, Kathleen	Cafeteria Worker	SWMHS	October 1, 2025
Przybylski, Stanislaw	Bus Driver	District	January 1, 2026
Thasites, Sharon	Administrative Secretary	Guidance Department SWMHS	January 1, 2026

Dr. Labbe advised that Kathleen Consiglio has been a dedicated and hard-working member of the Sayreville Public Schools for thirty years. Her leadership, knowledge and positive have made a lasting impact on everyone she has worked with. Dr. Labbe noted that Kathy is a joy to work with, wished her well in her retirement, and thanked her for her years of dedication to the Sayreville community.

Dr. Labbe advised that Stanislawa Przybylski has served the Transportation Department for over seventeen years. He noted that throughout her career Ms. Przybylski has exemplified professionalism, reliability, and unwavering commitment to the safety and well-being of our students. Dr. Labbe further noted that during the Pandemic in 2020, Ms. Przybylski volunteered to assist in providing food and paper goods to the greater Sayreville community while bringing joy and light to a very dark time. He thanked her for the many years of service and congratulated Ms. Przybylski on her retirement.

Dr. Labbe advised that Sharon Thasites has served the Sayreville School District for twenty-five years. Ms. Thasites began her career as an Administrative Secretary at Woodrow Wilson Elementary School before moving on to the Transportation Department, the Business Office, and the Sayreville War Memorial High School Guidance Department. Dr. Labbe noted that Ms. Thasites has been a steady, capable, and compassionate presence that elevates our district. He thanked her for the many years of dedicated service and wished her the best in retirement.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Position</b>	<b>Department/Location</b>	<b>Effective Dates</b>
Berry, Beth	Cafeteria Worker	Eisenhower School	<i>Retroactive</i> 09/19/2025
Bevilaque, Megane	Part-time Paraprofessional	SMS	<i>Retroactive</i> 09/15/2025
Casey, Meaghan	Replacement Grade 5 Special Education Teacher	SUES	<i>On or before</i> 11/18/2025

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Cunha, Darlene	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 09/12/2025
Elsakka, Shimaa	Part-time Paraprofessional	Arleth School	<i>Retroactive</i> 09/05/2025
Fazzini, Jared	Social Worker	SMS	<i>On or before</i> 11/19/2025
Fragapane, Guiseppe	Cafeteria Worker/Driver	District	<i>Retroactive</i> 09/05/2025
Midgley, James	Campus Monitor	District	<i>Retroactive</i> 09/12/2025
Seesselberg, Ryan	School Counselor	SMS	<i>On or before</i> 11/16/2025
Sicker, Diane	Part-time Paraprofessional	Project Before Selover	09/26/2025
Whitman, Madison	Grade 2 Teacher	Wilson School	<b>08/28/2025</b>

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Ain, Qurat	Part-time Paraprofessional	SUES
Frisch, Deliah	Part-time Paraprofessional	SUES
Vasquez, Jordan	Head Basketball Coach	Middle School
Whitely, Margaret	Substitute Paraprofessional	District

**Approval of Contractual Retirement Payment(s)**

4. The Board of Education of Sayreville approved the contractual retirement payment(s) as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Retirement Payments</b>	<b>Years of Service</b>
Carr, Barry	Custodian	SUES	\$328.86	36
Roberts, Dale	Custodian	SMS	\$9,398.81	29
Siriday, Gary	Maintenance	District	\$37.08	4

**Approval of Contractual Vacation Payment(s)**

5. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Vacation Day Payments</b>
Anderson, Jessica	Custodian	SUES	\$43.64
Bender, Valerie	FT Support Secretary	District	\$1,587.50
Carr, Barry	Custodian	SUES	\$103.83
Clifford, Christopher	Maintenance	District	\$157.77
Gratto, Keith	Maintenance	District	\$26.30
Laffey, Christopher	Custodian	Truman School	\$103.94
Lecaros, Carlos	Custodian	SWMHS	\$67.72
Patterson, Richard	Custodian	SWMHS	\$69.56
Roberts, Dale	Custodian	SMS	\$437.15
Siriday, Gary	Maintenance	District	\$68.87

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

6. The Board of Education of Sayreville retroactively approved the salary corrections for the following certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Figel, Kaitlyn	Project Before Selover	Special Education Teacher	(\$60,000 + \$125 Stipend =) <b>\$60,125</b> (BA, Step 1)	09/01/2025 through 06/30/2026
Kirschbaum, Lori	SMS	Math Teacher	Base Salary <b>\$100,900</b> Longevity <u>+\$2,100</u> Total Salary <b>\$103,000</b> (MA, Step 13)	09/01/2025 through 06/30/2026
Mancini, Ronald	SMS	Theater Teacher	Base Salary <b>\$98,400</b> Longevity <u>+\$2,100</u> Total Salary <b>\$100,500</b> (BA, Step 13)	09/01/2025 through 06/30/2026
O'Neill, Adina	SUES	Special Education Teacher	Base Salary \$98,400 Longevity <u>+\$2,600</u> Stipend <u>+\$125</u> Total Salary <b>\$101,125</b> (BA, Step 13)	09/01/2025 through 06/30/2026

7. The Board of Education of Sayreville retroactively approved the salary corrections for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Kuligowski, Eugene	District	Custodian	Base Salary \$50,984 Longevity <u>+\$1,500</u> Total Salary <b>\$52,484</b> (Step OG 7)	07/01/2025 through 06/30/2026
Rabago, Jennifer	Stockroom	District	Prorated Base Salary \$49,225 Black Seal <u>+\$1,200</u> Longevity <u>+\$1,300</u> Total Salary <b>\$51,725</b> (Step OG 1)	07/29/2025 through 06/30/2026
Russo, Santino	District	Maintenance Worker 3 pm – 11 pm	Prorated Base Salary \$40,000 NCCER <u>+500</u> Stipend <u>+\$500</u> Total Salary <b>\$41,000</b> (Step 2)	<b>09/17/2025</b> through 06/30/2026
Seeger, Joseph	Project Before Selover	Custodian	Annualized Salary <b>\$36,705</b> (Step 4)	07/01/2025 through 06/30/2026

8. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Ariemma, Jennifer	English Teacher	<b>10/01/2025</b>
Bevilaque, Megane	Part-time Paraprofessional	<b>09/01/2025</b>

Name	Assignment	Amended Effective Dates
Brown-Eckstein, Gerard	Grade 5 Instrumental & Music Teacher	<b>09/30/2025</b>
Casey, Meaghan	Replacement Special Education Teacher	<b>09/01/2025</b> through <b>11/18/2025</b>
Chavarry, Roger	Part-time Paraprofessional	<b>09/15/2025</b>
Coelho, Carol	Permanent Substitute Bus Driver	<b>09/18/2025</b>
Equihi, Iman	Substitute Teacher	<b>09/04/2025</b>
Graham, LaShell	Replacement Special Education Teacher	<b>09/01/2025</b> through <b>11/20/2025</b>
Guild, Danelle	Bus Aide	<b>09/08/2025</b>
Huston, Jennifer	Replacement Special Education Teacher	<b>09/03/2025</b> through <b>06/30/2026</b>
Kilyachkova, Svetlana	Part-time Paraprofessional	<b>09/08/2025</b>
Kowal, John	IT Support Technician	<b>09/17/2025</b>
Livich, Samantha	Lunchroom/ Playground Aide	<b>09/05/2025</b>
Musella, Kailyn	Replacement Grade 2 <b>Special Education</b> Teacher	<b>09/01/2025</b>
Polanco, Jeovanni	Part-time Paraprofessional	<b>09/15/2025</b>
Puente, Destiny	Substitute Teacher	<b>09/04/2025</b>
Rais, Kanza	Substitute Lunchroom/Playground Aide	<b>09/22/2025</b>
Rodriguez, Miguel	Substitute Teacher	<b>09/01/2025</b>
Russo, Santino	Maintenance Worker	<b>09/17/2025</b>
Sarwar, Samina	Part-time Paraprofessional	<b>09/04/2025</b>
Sawchuk, Sarah	Part-time Paraprofessional	<b>09/05/2025</b>
Segura Trinidad, Johnny	Bus Aide	<b>09/11/2025</b>
Suryadevara, Yamuna	Substitute Teacher	<b>09/01/2025</b>
Terry, Katherine	Substitute Paraprofessional	<b>09/17/2025</b>
Thomas, Jacqueline	Part-time Paraprofessional	<b>09/01/2025</b>

9. The Board of Education of Sayreville approved Hina Shahid to ride Sayreville Board of Education Bus #86 to Project Before Cheesquake daily for the 2025-2026 school year.

**Approval of Leave Requests and Modifications**

10. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Ruth	Part-time Paraprofessional	Truman School	Disability	<i>Retroactive</i> <b>09/01/2025</b> through <b>09/22/2025</b>

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bates, Richard	Automotive Technology Teacher	SWMHS	Disability  FMLA	<i>Retroactive</i> 09/16/2025 through 10/06/2025  10/07/2025 through 12/13/2025
Berry, Beth	Cafeteria Worker	Eisenhower School	Disability  Unpaid Medical Leave	<i>Retroactive</i> 09/01/2025 through 09/13/2025  09/14/2025 through 09/19/2025
Brooks, Rachel	Kindergarten Teacher	Arleth School	Disability  Unpaid Childrearing Leave	12/16/2025 through 02/09/2026  02/10/2026 through 05/08/2026
Campbell, Jake	Physical Education Teacher	SWMHS	FMLA	11/03/2025 through 01/30/2026
Farman, Madiha	Part-time Paraprofessional	SMS	Disability  Unpaid Childrearing Leave	09/01/2025 through <b>09/16/2025</b>  <b>09/17/2025</b> through 06/30/2026
Ganu, Sunil	Special Education Teacher	SWMHS	FMLA	10/22/2025 through 01/22/2026
Geesey Jr., John	Truck Driver	District	Disability	08/06/2025 through <b>09/26/2025</b>
Halmo, Richard	Maintenance Worker	District	Disability  Unpaid Medical Leave	09/15/2025 through 09/29/2025  09/30/2025 through 12/16/2025
Harvey, Jennifer	Assistant Director of Food Services	District	Disability  FMLA	10/23/2025 through 11/10/2025  11/11/2025 through 12/03/2025
Lewandoski, Melissa	Grade 3 Teacher	Eisenhower School	Disability  Unpaid Childrearing Leave	11/17/2025 through 01/07/2026  01/08/2026 through 04/30/2026

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Machtinger, Meghan	Kindergarten Teacher	Eisenhower School	Unpaid Leave of Absence	11/24/2025 through 11/28/2025
Miller, Alexa	Special Education Teacher	Arleth School	Disability Unpaid Childrearing Leave	09/01/2025 through <b>09/19/2025</b> <b>09/20/2025</b> through 12/19/2025
Padilla, JiannaMarie	Grade 5 Math/Science Teacher	SUES	Disability Unpaid Medical Leave Unpaid Childrearing Leave	11/10/2025 through 11/18/2025 11/19/2025 through 12/15/2025 12/16/2025 through 03/20/2026
Testa, Christine	LAL Teacher	SMS	Intermittent FMLA	<i>Retroactive</i> 09/01/2025 through 06/30/2026
Thompson, Rebecca	School Nurse	SWMHS	FMLA	10/06/2025 through 10/24/2025
Tibbit, Margaret	Special Education Teacher	SUES	Disability FMLA	09/22/2025 through 10/14/2025 10/15/2025 through 11/02/2025
Wrightson, William	English Teacher	SWMHS	FMLA	10/06/2025 through 12/23/2025

**Approval of New Hires and Modifications**

11. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Bagchi, Mita <i>(M. Machtinger)</i>	Eisenhower School	Replacement Kindergarten Teacher	Prorated Annualized Salary \$63,500 (MA, Step 2)	09/01/2025 through <b>11/28/2025</b>	Non-tenure
D'Ambrosio, Gerard <i>(R. Bates)</i>	SWMHS	Replacement Automotive Technology Teacher	Prorated Salary \$63,000 (BA, Step 4)	<i>Retroactive</i> 09/16/2025 through 12/13/2025	Non-tenure
Musella, Kailyn <i>(R. Brooks)</i>	Arleth School	Replacement Kindergarten Teacher	Prorated Salary \$60,000 (BA, Step 1)	12/22/2025 through 05/08/2026	Non-tenure

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Paulus, Megan <i>(J. Padilla)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated Salary \$64,500 (MA, Step 3)	11/10/2025 through 03/20/2026	Non-tenure
Rivera-Wu, Kelsey <i>(new position)</i>	SWMHS	Theater Teacher	\$70,000 (MA, Step 6)	<i>Retroactive</i> 09/01/2025 through 06/30/2026	Tenure

12. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Alcine, Sephora <i>(R. Mahoney)</i>	District	Bus Aide (3 Hours)	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	*TBD
Alexis, Sonia <i>(T. Clifford)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	*TBD
Cesare, Shaina <i>(F. Olchaskey)</i>	District	Campus Monitor	Prorated Salary \$39,700 (Step 1)	09/25/2025 through 06/30/2026
Cruz, Nellie <i>(D. Frisch)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD
Cunha, Darlene <i>(J. Lemerich)</i>	Project Before Selover	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	<i>Retroactive</i> 09/09/2025 through 09/12/2025
English-Honimar, Jessica <i>(D. Haque)</i>	Wilson School	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$17.50 Hourly Prorated Base Salary \$18,998 Parapro Stipend +\$250 Total Salary \$19,248 (Step 6)	*TBD
Grasso, Maria <i>(new position)</i>	SWMHS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	*TBD
Jaquez, Marielis <i>(H. Rosoff)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Annualized Salary \$36,205 (Step 3)	09/29/2025 through 06/30/2026
Martindell, Barbara <i>(L. Cadena)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,175.62	*TBD

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Martindell, Barbara <i>(J. Martinez)</i>	District	Bus Aide (3 Hours)	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	*TBD
Mastrodomenico, Gabrielle <i>(J. Schmidt)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	09/25/2025 through 06/30/2026
Moronta, Jhonatan <i>(F. Ramos Rodriguez)</i>	SMS	Custodian 3 pm – 11 pm	Prorated Annualized Salary \$35,705 (Step 2)	*TBD
Ramos Alvarez, Pedro <i>(J. Rabago)</i>	Wilson School	Custodian 3 pm – 11 pm	Prorated Base Salary \$36,205 Black Seal +\$1,200 Stipend +\$500 Total Salary \$37,905 (Step 3)	*TBD
Rathbun, Stacey <i>(M. Tum-Suden)</i>	Wilson School	Part-time Support Secretary (4 Hours)	Prorated Salary \$16,571.71 (Step 5)	<i>Retroactive</i> 09/05/2025 through 06/30/2026
Treffeisen, Chantelle <i>(D. Sicker)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Valencia, Alexandra <i>(S. Elsakka)</i>	Arleth School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

13. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Frisch, Deliah <i>(K. Danielsen)</i>	Lunchroom/ Playground Aide SUES	Part-time Paraprofessional (MD) SUES <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	10/01/2025 through 06/30/2026
Ramos Rodriguez, Francisco <i>(T. Perone)</i>	Custodian 3 pm – 11 pm SMS	Maintenance Worker 3 pm – 11 pm District	Base Salary \$42,930 Black Seal +\$1,200 Stipend +500 Total Salary \$44,630 (Step 5)	09/23/2025 through 06/30/2026

14. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Aronowitz, Annette <i>(new assignment)</i>	Full-time Paraprofessional (POR) SMS	Full-time Paraprofessional (1:1) SMS	09/09/2025 through 06/30/2026
Haque, Dil <i>(Z. Brandwein)</i>	Part-time Paraprofessional (POR) Wilson School	Part-time Paraprofessional (1:1) SUES	09/01/2025 through 06/30/2026
Gulics, Lynsey <i>(new assignment)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	09/01/2025 through 06/30/2026
Hillyer, Melissa <i>(A. Aronowitz)</i>	Part-time Paraprofessional (1:1) SMS	Part-time Paraprofessional (POR) SMS	09/09/2025 through 06/30/2026
Montalvo, Yolanda <i>(R. Shaik)</i>	Part-time Paraprofessional (MD) Project Before Cheesequake	Part-time Paraprofessional (PEA) Project Before Cheesequake	09/01/2025 through 06/30/2026
Zammit, Franca <i>(new assignment)</i>	Part-time Paraprofessional (PEA) Project Before Cheesequake	Part-time Paraprofessional (MD) Project Before Cheesequake	09/01/2025 through 06/30/2026

**Approval of Coaches**

15. The Board of Education of Sayreville approved the employment of Coaches for the Fall, Winter and Spring Seasons and their stipends as indicated below for the school year 2025-2026.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #2 BASE</b>			
<b>Basketball-Girls</b>			
#1 Assistant Coach	Vazquez	Jordan	\$7,090
Head Coach Middle School	Gurczeski	Austin	\$7,090
Assistant MS Coach	Dzamba	Jalyn	\$4,963
<b>Softball</b>			
Varsity Assistant Coach	Keegan	Brian	\$7,090
Assistant Coach	Dzamba	Jalyn	\$7,090
Head Coach Middle School	Santella	Darci	\$7,090
<b>Volleyball - Boys</b>			
Head MS Coach	Gizzi	Anthony	\$7,090
Custodian of Athletic Events (Fall & Winter)	Spayder	Amanda	\$860

**Approval of Substitutes**

16. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Elhawary, Radwa	Substitute Teacher	Class I	*TBD
Kovach, Brianna	Substitute Teacher	Class I	<i>Retroactive</i> 09/04/2025
Molina, Diego	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2025

Name	Position	Class	Effective Dates
Morales, Jose	Substitute Teacher	Class II	*TBD
Paulus, Megan	Substitute Teacher	Class II	11/01/2025
Rathbun, Stacey	Substitute Teacher	Class II	<i>Retroactive</i> 09/05/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Cerca, Maria	Non-certificated Substitute	<i>Retroactive</i> 09/01/2025
Elsakka, Shima	Non-certificated Substitute	<i>Retroactive</i> 09/06/2025
Romero, Guadalupe	Non-certificated Substitute	*TBD
Ruiz, Diana	Non-certificated Substitute	<i>Retroactive</i> 09/16/2025
Sicker, Diane	Non-certificated Substitute	09/29/2025
Suryadevara, Yamuna	Non-certificated Substitute	<i>Retroactive</i> 09/22/2025
Toor, Lakhvir	Non-certificated Substitute	<i>Retroactive</i> 09/01/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

18. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Jayaraman, Valarmathi	\$65.17
Rodis, Sarah	\$83.92
Sachar, Manmeet	\$86.00
Spayder, Amanda	\$84.08
Vasquez, Jennifer	\$87.58

**Approval of Emergency On-Call Worker(s)**

19. The Board of Education of Sayreville retroactively approved the appointment of the Maintenance Workers and adjusted Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Stipend	Effective Dates
Clifford, Chistopher	<b>\$5,000</b>	07/01/2024 through 06/30/2025
Koblos, Steven	<b>\$5,000</b>	07/01/2024 through 06/30/2025

20. The Board of Education of Sayreville approved the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Prorated Total Stipend</b>	<b>Effective Dates</b>
Clifford, Christopher	<b>\$10,000</b>	07/01/2025 through <b>07/30/2025</b>
Benedict, Richard Cruz, Adrian	<b>\$10,000</b>	08/01/2025 through 06/30/2026

**Approval of Curriculum Writers**

21. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below. Work to be completed by June 1, 2026.

<b>Staff Member</b>	<b>Project</b>	<b>Total Stipend(s)</b>
Ballard, Timothy	US History I Honors	\$600
Campbell, Joyce	Grades 6-8 Instrumental Music	\$1,200
Caruso, Paul	Grades 9-12 Band	\$1,200
Gaspar, Jessica Moran, Hannah	US History II Honors	\$600
Rice, Andrew	Introduction to Digital Arts (HS) Digital Arts II (HS)	\$600 \$600

**Approval of Personnel for Tier 3 Intervention Services**

22. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

<b>Name</b>	<b>Location</b>
Bergfeldt, Susannah	Arleth School
Castoire, Felisha	Arleth School
DiGregorio, Gabriella	Arleth School
DiPietro, Daniella	Arleth School
Dragone, Rebecca	Arleth School
Gehris, Allison	Arleth School
Giacobbe, Nicole	Arleth School
Krainski, Kaitlyn	Arleth School
Magner, Jean	Arleth School
Markowski, Kelly	Arleth School
Mascali, Erika	Arleth School
Metz, Kayla	Arleth School
Roman, Lauren	Arleth School
Vasile, Kelly	Arleth School
Whitely, Kelly	Arleth School
Wright, Karen	Arleth School
Yaniak, Megan	Arleth School
Yezzi, Gina	Arleth School
Abrams, Jacqueline	Wilson School
Allen, Jamie	Wilson School
Blackburn, Alexandria	Wilson School
Falletta, Dina	Wilson School
Golda, Jennifer	Wilson School
Kiernan, Chirstina	Wilson School
Visone, Adrienne	Wilson School

<b>Name</b>	<b>Location</b>
West, Colleen	Wilson School

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

23. The Board of Education of Sayreville approved the personnel and honoraria payments indicated below for PSAT test administration staff on October 11, 2025, at Sayreville War Memorial High School.

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Rate of Pay</b>
Thomas	Andrejewski	Technology Coordinator/Extended Time	\$175
Jaclyn	Banerman	Proctor	\$135
Kevin	Bloom	Proctor	\$135
Genevieve	Corrales	Proctor	\$135
Antionietta	Calcagno	Proctor/Extended Time	\$186
Michele	De Sena	Proctor	\$135
Ralph	Errico	Proctor/Extended Time	\$186
Alyssa	Garnett	Proctor	\$135
Lauren	Gassman	Proctor	\$135
Haresh	Kapadia	Proctor	\$135
Lisa	Mayer	Proctor	\$135
Osaze	Morris	Proctor	\$135
Kristin	Olesky	Proctor	\$135
Melanie	Palette	Proctor	\$135
Michael	Provenza	Proctor	\$135
Paul	Sicola	Security Monitor/Extended Time	\$175
Donna	Sicola	Test Center Supervisor/Extended Time	\$481
Nicole	Skrodzki	Technology Coordinator/Extended Time	\$175
Ryan	Seesselberg	Proctor	\$135
Emily	Swanson	Proctor	\$135
Lisa	Van Doren	Proctor	\$135
Kelly	Vasile	Proctor	\$135
Jennifer	Vasquez	Proctor	\$135
David	Vogel	Proctor/Extended Time	\$186
Linda	Zydzik	Proctor	\$135

**Approval of Personnel for Unified Sports Program**

24. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2025 Fall soccer season. The season will be from October 15, 2025, through November 21, 2025.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Cerbone, Leann	Cheesequake	Coach	\$1,000
Daly, Justine	Cheesequake	Coach	\$1,000
Levy, Sydnie	Selover	Coach	\$1,000
Verdino, Michelle	Selover	Coach	\$1,000
Bolster, Kerri	Arleth	Coach	\$1,000

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Gehris, Allison	Arleth	Coach	\$1,000
Santiago, Kayla	Arleth	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

25. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2026 Spring basketball season. The season will be from February 4, 2026, through March 20, 2026.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Bolster, Kerri	Arleth	Coach	\$1,000
Gehris, Allison	Arleth	Coach	\$1,000
Santiago, Kayla	Arleth	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Alexander, Victoria	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

26. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2026 Summer Track and Field season. The season will be from April 1, 2026, through June 5, 2026.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Cerbone, Leeann	Cheesequake	Coach	\$1,000
Daly, Justine	Cheesequake	Coach	\$1,000
Levy, Sydnie	Selover	Coach	\$1,000
Verdino, Michelle	Selover	Coach	\$1,000
Garnett, Alyssa	Arleth	Coach	\$1,000
Magner, Jean	Arleth	Coach	\$1,000
Smith, Jean Marie	Arleth	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
Hall, Eric	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

**Approval of Cooperative Education Students, Assignments, and Hourly Wage**

27. The Board of Education of Sayreville approved the Cooperative Education Students and Assignments indicated below for the school year 2025-2026. The hourly rate of pay will be \*\*\$15.49. Each student is approved for a maximum of 270 hours.

Student's Name	2025-2026 Assignment
Benitez, Jaida	Arleth School - Media Center
Muller, Sofia	Eisenhower School - Media Center
Gryczynska, Anna	Truman School - Media Center
Flemming, Jaelyn	Wilson School - Media Center
Bigata, Hannah	SUES - Media Center
Gregory, Trinahty	SMS - Main Office
Ajekum, Iavana	SWMHS - Guidance Office
Manyango, Nora	SWMHS - Media Center

*\*\*Minimum wage may increase in January based on inflation*

**Approval of Staff to Perform Summer IEP Work**

28. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 19, 2025, through August 31, 2025, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

**Approval of School Bus Drivers for the School Year 2025-2026**

29. The Board of Education of Sayreville approved the School Bus Drivers salaries and assignments for the school year 2025-2026 as indicated in attachment D-2. *Any changes made to previous approvals are in bold type.*

**Approval of School Bus Aides for the School Year 2025-2026**

30. The Board of Education of Sayreville approved the School Bus Aides salaries and assignments for the school year 2025-2026 as indicated in attachment D-3. *Any changes made to previous approvals are in bold type.*

**Approval of Sidebar Agreements**

31. The Board of Education of Sayreville retroactively approved the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for the school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Halilaj, Sal	District	Variably Assigned Custodian	Base Salary \$42,287 Black Seal +\$1,200 Longevity +\$900 Total Salary \$44,387	<b>07/01/2024</b> through 06/30/2025
Kahse, Phillip	District	Maintenance/ Stockroom Worker	Prorated Salary Base Salary \$39,489 Black Seal +\$1,200 Stipend +\$500 Longevity +\$700 Total Salary \$41,889	<b>07/01/2024</b> through <b>09/26/2024</b>
Krzyzanowski, Eric	SMS	Custodian	Base Salary \$38,230 Black Seal +\$1,200 Stipend +\$2,000 Total Salary \$41,430	<b>07/01/2024</b> through 06/30/2025

**Approval of Personnel for Family Engagement Workshops**

32. The Board of Education of Sayreville approved the staff below to facilitate a family/student workshop entitled Story-Time Social Hour at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant for the dates indicated below.

<b>Name</b>	<b>Location</b>	<b>Dates</b>
Clark, Ashley	Project Before Selover	09/30/2025
Pena, Ana	Project Before Cheesequake	10/28/2025
		11/25/2025
		01/27/2026
		02/24/2026
		03/24/2026
		04/28/2026
		05/26/2026

33. The Board of Education of Sayreville approved the staff below to facilitate a family/student workshop entitled Fostering Independence in Preschool and Preschool Storytime, to be held at Sayreville Public Library on October 10, 2025 from 5:30 pm - 7:30 pm at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Buob, Brittany  
McGrade, Jacqueline

**Approval of Presenter for Staff Development Workshop**

34. The Board of Education of Sayreville approved the following staff member to present a workshop on October 21, 2025, for a Staff Development Workshop at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant for the dates indicated below.

<b>Presenter</b>	<b>Staff Development Workshop Title</b>	<b>Locations</b>	<b>Funding Source</b>
Zalnieratis, Lisa	Creating an Inclusive Classroom for Students with Special Needs	Project Before Selover & Cheesequake	PEA

**Approval of Professional Days**

35. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Abdelsayed, Anthony	NJBCA Coaches Clinic	09/26/2025	\$150.00
Abrams, Jacqueline	Teaching Reading with Complex Text to Enhance Reading	10/23/2025	\$180.00 Title IIA
Boehringer, Karl	Teaching and Learning with AI: A Hands-on Workshop for Educators	10/16/2025	\$100.00 Title IV
Boehringer, Lorraine	Teaching and Learning with AI: A Hands-on Workshop for Educators	10/16/2025	\$100.00 Title IV
Braun-Barreiro, Rachel	Art & Soul 2025 Art Educators of New Jersey Annual Conference	10/27/2025 10/28/2025	\$165.00 Title IIA
Burns, Audrey	NJ Curriculum Leadership Summit	10/03/2025	Free
Burt, Bridgette	The Teachers They Deserve: A Collaborative Leadership Summit for Reaching Every Learner	09/30/2025	Free

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Capraro, Suzanne	Multilingual Learners Summit: Building Capacity from Within	10/06/2025	Free
Carey, Jaquelyn	LEGAL ONE: School Law Boot Camp: Focus on Discrimination Law	12/16/2025	Free
Cavallaro, Mary	AMTNJ Association of Mathematics Teachers of NJ Grades 6-12 Conference	11/21/2025	\$215.00 Title IIA
Cibrian, Kelly	Association of Mathematics Teachers of NJ Fall Conference PreK-5	11/14/2025	\$295.00 Title IIA
Defina, Cynthia	NJ Curriculum Leadership Summit	10/03/2025	Free
DiStefano, Kerry	Role of the School Climate Team	11/19/2025	Free
Drabik, Marybeth	New Jersey Council for Economic Education: Annual Conference, Money Talks	11/14/2025	Free
Duda, Jeanna	Productive Struggle in Math in Grades 3-8	11/20/2025	\$149.00 Title IIA
Duda, Jeanna	Supporting Struggling Learners PSEL Standards 3,4,7 and 10	01/06/2026	\$170.00
Faulkner, Melanie	De-Escalating & Addressing Problem Behaviors in Class	12/17/2025	\$100.00
Feliz, Marta	Unconscious Bias	11/05/2025	Free
Gallagher, Jordan	Climate 101 & Wildfires	09/24/2025	Free
Geison, Kulsum	AMTNJ Association of Mathematics Teachers of NJ Grades 6-12 Conference	11/21/2025	\$215.00 Title IIA
Grossman, Kimberly	NJPSA Leadership Academy Session 1	10/23/2025	Free
Grossman, Kimberly	NJPSA Leadership Academy Session 2	01/07/2026	Free
Grossman, Kimberly	NJPSA Leadership Academy Session 3	01/15/2026	Free
Howard, Christopher	NJ Curriculum Leadership Summit	10/03/2025	Free
Howard, Regina	Reading Comprehension - Teaching Students to Extract Meaning from the Text	11/19/2025	\$100.00 Title IIA
Howard, Regina	Using Universal Screener Results to Make Data-Based and Evidence - Informed Practices to Target Literacy Instruction	03/12/2026	\$100.00 Title IIA
Kiernan, Christina	Association of Mathematics Teachers of NJ 2025 Fall PreK-5 Conference	11/14/2025	\$295.00 Title IIA
Kuchibhatla, Jyothsna	New Jersey Science Convention Bringing 21st Century Skills to the Classroom	10/21/2025	\$205.00 Title IIA
Lawlor, Christine	Teaching Reading with Complex Text to Enhance Reading	10/23/2025	\$180.00 Title IIA

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Lawlor, Christine	Using Universal Screener Results to Make Data-Based and Evidence-Informed Practices to Target Literacy Instruction	03/12/2026	\$100.00 Title IIA
Levy, Felicia	Build Thinking Classrooms: Increase Your Students' Math Success	10/29/2025	\$295.00 Title IIA
Maharana, Mala	AMTNJ 2025 Fall Conference	11/14/2025	Free
Markowski, Kelly	Association of Mathematics Teachers of NJ 2025 Fall PreK-5 Conference	11/14/2025	\$295.00 Title IIA
Martin, Cassandra	504 Accommodation Plans: Understanding the Process, Implementation and Measuring Effectiveness	10/27/2025 (1/2 day)	\$150.00
Mazur, Dena	Teaching Writing in Small Groups	12/11/2025	\$180.00 Title IIA
McCloskey, Thomas	NJSIAA / NJSCA Golf Coaching Clinic	10/17/2025	Free
Merrick, Michelle	De-escalating and Addressing Problem Behaviors in Class	12/17/2025	\$100.00
Murphy, Kelly	AMTNJ PreK to 5 Conference: Beyond Answers: Building Curious and Courageous Math Classrooms	11/14/2025	\$295.00 Title IIA
Nietubyc, Erin	Teaching Reading with Complex Text to Enhance Reading	10/23/2025	\$180.00 Title IIA
Nietubyc, Erin	Teaching Writing in Small Groups	12/11/2025	\$170.00 Title IIA
Novak, Michael	NJSIAA Golf Coaches Clinic	10/17/2025	Free
O'Connor, Carolynn	NJ Curriculum Leadership Summit	10/03/2025	Free
Porpora, Donna	Role of the School Climate Team	11/19/2025	Free
Poulsen, Daniel	New Jersey Basketball Coaches Association Coaches Clinic	09/26/2025	\$150.00
Rapach, Jennifer	Diabetes Management in the School Setting: Resources for the School Nurse	12/23/2025	Free
Rapach, Jennifer	The Legal Survival Series: An Educational Series for School Nurses	10/07/2025	\$50.00
Raub, Jessica	New Jersey School Counselor Association Fall Conference	09/29/2025	Free
Rice, Andrew	AI in Art and Design Summit: From High School to Industry	10/02/2025	\$75.00 Title IIA
Rivera-Wu, Kelsey	STANJ Fall Conference 2025	10/14/2025	\$50.00
Shiffner, Stacy	New Jersey Council for Economic Education: Annual Conference, Money Talks	11/14/2025	Free
Slavik, Joseph	NJSIAA Bowling Coaches Clinic 2025	10/08/2025	Free
West, Colleen	Teaching Reading with Complex Text to Enhance Reading	10/23/2025	\$180.00 Title IIA

Name	Professional Day	Date	Registration Fee
Zolla James	NJSIAA Bowling Coaches Clinic 2025	10/08/2025	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

36. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Figel, Kaitlyn	Preschool Teacher	Project Before Selover	<i>On or before</i> 11/21/2025
Redding, Kathleen	Bus Aide	District	<b>08/15/2025</b>

**Approval of Rescindment(s)**

37. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Spingarn, Lisa	Part-time Paraprofessional	SWMHS

**Approval of New Hires and Modifications**

38. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Verdino, Nicole <i>(J. Gough)</i>	SWMHS	Replacement English Teacher	Prorated Salary \$62,500 (MA, Step 1)	*TBD	Non-tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

39. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Cerca, Maria <i>(D. Cunha)</i>	Project Before Selover	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	09/24/2025 through 06/30/2026
Kingston, Jamal <i>(C. Mezzina)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

40. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Mitchell, Kygeria <i>(L. Vaticano)</i>	Part-time Paraprofessional (MD) Arleth School	Lunchroom/ Playground Aide SUES <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	09/25/2025 through 06/30/2026
Vaticano, Lisa <i>(D. Ximenez Urrutia)</i>	Lunchroom/ Playground Aide SUES	Cafeteria Worker (5 Hours) SUES	\$15.75 Hourly Prorated Annualized Salary \$14,568.75 (Step 2)	09/25/2025 through 06/30/2026

41. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Ximenez Urrutia, Daniela <i>(D. Muniz)</i>	Cafeteria Worker SUES	Cafeteria Worker Wilson School	09/25/2025 through 06/30/2026

**Approval of Substitutes**

42. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Calisto, Debra	Substitute Teacher	Class I	09/24/2025
Verdino, Nicole	Substitute Teacher	Class II	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

43. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Mitchell, Kygeria	Substitute Bus Aide	09/25/2025

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

44. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Donnelly, Kelly	\$56.25
Kelly, Jaelyn	\$83.92

**Approval of Staff Trainings**

45. The Board of Education of Sayreville approved the staff listed below to attend required ongoing trainings at Montclair State University in partnership with the New Jersey Department of Education at the amounts indicated below to be paid out of Preschool Expansion Aid Grant.

<b>Name</b>	<b>Position</b>	<b>Registration Fee</b>
Clark, Ashley	PIRS	\$200
Kogan, Nicole	PIC/PIRS	\$1,500
McDade, Kathleen	PIRS	\$1,200

**Approval of Professional Days**

46. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Gurczeski, Austin	NFHS Fundamentals of Coaching	10/01/2025	\$60.00

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Callahan, second by Mr. Smith. Roll call vote. Eight yes votes recorded. All motions carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Steven Chudkowski, Rhode Street, commented on Board of Education Policy, the cost of the Transportation Complex and solar panel installation, and increase in taxes.

Kim Linley, Manalapan, commented on Board of Education Policy 5756.

Jennifer Woodruff, Marlboro, commented on Board of Education Policy 5756.

Carolyn Mak – Old Bridge, commented on Board of Education Policy 5756.

Kim Blanda, Old Bridge, commented on Board of Education Policy 5756.

Ron Mak – Old Bridge, commented on Board of Education Policy 5756.

BOARD COMMENTS

There were no Board comments.

NEXT MEETING DATE

- Tuesday, October 14, 2025
- Tuesday, November 18, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Callahan. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:26 P.M.

Monmouth Ocean Educational Services Commission  
Interim Business Administrator/Board Secretary