

**HAWORTH BOARD OF EDUCATION**  
**HAWORTH, NEW JERSEY 07641**  
**Agenda**  
**October 15, 2025**

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**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mr. Tae Chang  
Mr. Charles Crowley  
Dr. Danielle Insalaco-Egan  
Mr. Drew Krasny  
Mrs. Deborah Munoz-Maniscalco  
Mrs. Courtney Russell  
Mrs. Jennifer Samples  
Mr. Paul Wolford, Superintendent  
Mr. Kevin Lane, Business Administrator/MS Director  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS**

a. **September Student Shout Outs:**

**Kindergarten:** Albert Antinori, Anna Shim

**Grade 1:** Mila Bianco, Hope DeGuzman, Amelia Fu, Lucy Giannotti, Jasper Harris, Ella Ngai, Shu Tong Wu, Raia Zheleznyak

**Grade 2:** Saya Rao, Ben Saperstein

**Grade 3:** Emilia Gelfand, Oliver Handman, Daniel Lamberta, Eva Samples, Harper Shuldman

**Grade 4:** Leela Berkelbach, Fiona Brennan, Claire Esposito, Julia Figlio, Katharine McGuirk, Emily Spence

**Grade 5:** James Beardsley, Kensleigh Erfurt, Max Handman, Mia Lamberta, Christian Lee, Skyler Moluzzo, Evan Son

**Staff Shout Out’s:** Nicole Chamberlain, Alison Homan, Antoinette Sabbagh, Angelica Talamo, Sandra Van Horn

b. **2025-26 National Junior Honor Society Induction Ceremony** - Mr. Kevin Lane

**8th grade:** Valentina Diaz, Chloe Jun, Joshua Herstik, Allison Park, Greg Yelizarov

c. 2024-2025 NJSLA District Scores Presentation - Mr. Paul Wolford

d. 2025-2026 BOE District Goals Review and Finalization

Roll Call: \_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

**IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

a. **Enrollment Report to Date - 529**

b. **Emergency & Crisis Situations Drill Record: September**

Fire Drill: September 17, 2025

Security Drill: September 4, 2025

Annual Bus Drill:

Date of Drill	September 16, 2025
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Time of day drill was conducted	9:00 a.m. - 1:00 p.m.
School Name	Haworth Public School
Location of Drill	205 Valley Road, Haworth in the rear parking lot
Route number	Schoolwide
Name of drill supervisor	Mr. Paul Wolford

Administrator in charge: Mr. Paul Wolford

**MINUTES:**

- c. Approval of meeting minutes from the September 25, 2025 Regular Business meeting.

**SUBMISSIONS AND CERTIFICATIONS:**

- d. 2024-2025 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.
- e. 2025-2026 NJ Survey Results for Free and Reduced Lunch
- f. 2025-2026 Comprehensive Maintenance Plan
- g. 2025-2026 ESEA Consolidated Report

**h. HIB Report for September, 2025:**

Reported Cases: 1  
 Number of Cases Open: 1  
 Number of Cases Closed: 0

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
 Roll Call:

**X. CURRICULUM**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	May 7 & 8, 2026	Gr. 6	Philadelphia, PA	\$422.00	A. Ronberg
2.	October 22,	Brain Busters	Northvale, Old Tappan,	\$0	A. Kosakowski

	November 17, December 16, 2025, January 12, February 26, March 18, 2026 & April 21, 2026 ( <i>back- up date</i> )		Harrington Park, Demarest and Norwood		
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\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XI. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	December 8, 2025	NJ AI Literacy Summit	Old Tappan, NJ	\$0
2.	Ali Gjana	November 16, 17 & 18, 2025	BrainStorm Poconos 2025	Pocono Manor, PA	\$395.00
3.	Shari Peykar	October 23, 2025	Supporting Youth & Supporting You	Saddle Brook, NJ	\$0

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the resignation of Jushar Lusha, Custodian, effective immediately.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Froilan Munoz as a Custodian (no black seal), at an annual salary of \$42,500.00, benefit eligible.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Jessica Henthorn	5590 Learning Life Lessons with Literature 5126 Five Keys to Reading Instruction 5611 Supporting Literacy Skills in the Elementary Classroom	American College of Education
2.	Elizabeth Rocchio	ET 5053 Design of Learning Environments	American College of Education

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Gerald Keegan as a substitute Custodian for the 2025-26 school year, pending criminal history review, not benefit eligible.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jeffrey Tucker as a substitute teacher for the 2025-26 school year, not benefit eligible.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Marilyn Cebe as a substitute teacher for the 2025-26 school year, not benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following stipend to be split by the following employees for the 2025-2026 school year:

Cristina Martell & Suzanne Paulillo	Yearbook	\$2,017.00
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\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of September 1, 2025 to September 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
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Payroll - Operating	09/15/2025	\$354,455.76
Board Share - FICA	09/15/2025	\$5,852.39
State Share - FICA	09/15/2025	\$19,550.69
	<b>TOTAL:</b>	<b>\$379,858.84</b>

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	09/30/2025	\$338,509.55
Board Share - FICA	09/30/2025	\$4,632.50
State Share - FICA	09/30/2025	\$19,550.69
	<b>TOTAL:</b>	<b>\$362,692.74</b>

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of October, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of August, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Demarest Pre-School Program tuition contract for the 2025-26 school year (9/2/25-6/30/26) for student ID number 2085740099 at a total cost of \$19,826.00.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services tuition contract for the 2025-26 school year (9/2/25-6/30/26) for student ID number 9550623737 at a cost of \$87,858.00, plus additional fees for therapeutic services as needed.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services tuition contract for the 2025-26 school year (9/2/25-6/30/26) for student ID number 6446349802 at a cost of \$87,858.00, plus additional fees for therapeutic services as needed.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bergen County Special Services contract for Sound Solutions Services for the 2025-26 school year (9/2/25-6/30/26) for student ID number 5099466406 at a cost not to exceed \$13,600.00.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIII. NEGOTIATIONS**

NO RESOLUTIONS

**XIV. POLICY**

NO RESOLUTIONS

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XV. EDUCATION**

NO RESOLUTIONS

**XVI. COMMITTEE REPORTS**

Finance & Facilities  
Curriculum & Instruction  
Negotiations  
Public Relations  
BCSBA/NJSBA  
Haworth Home & School Association  
Northern Valley Regional High School & NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison

Town Council Liaison  
Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item –**

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**Close the Public portion:**

**XX. CLOSED SESSION**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, October 15, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ for the purpose of discussing HIB. Action will/will not be taken in public after the executive session.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**XXI. MOTION TO ADJOURN**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**ADJOURNMENT:**

\_\_\_\_\_  
Charles Crowley, President  
Haworth Board of Education

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Kristi Giambona  
Board Secretary