



MINUTES

James B. McMillan Elementary School
School Organizational Team Meeting
Thursday, January 11, 2024
4:30 p.m. - 5:30 p.m.

School Organizational Team Members present:

Ayesha August
Cheri Griggs
Robyn Scheib
Sabrina Torres

School Organizational Team Members absent:

Pamela Hoskins

Non-Voting Members present:

Nikki Longmore, Principal
Christina Bass, Assistant Principal
Gerold Petrosky, Assistant Principal

Minutes from the meeting held on December 14, 2023 were read and approved unanimously with no changes.

NEW BUSINESS

1. Mrs. Longmore introduced Christina Bass as our new Assistant Principal and explained the reasoning behind adding her to the administrative team.
2. Mrs. Longmore then spoke on 2024-25 budgets. The preliminary Title I budget is projected to be about \$28,000 less than our current allocation based upon the projected student population of 426 students. The strategic budget opens on January 14th. We are expecting to shift some teachers to new grade levels and may possibly lose strategist positions in order to staff classroom teacher positions. The leadership team will be meeting to give input on this later in January. Additionally, we will no longer receive ESSR funding since the COVID pandemic has passed.
3. Chronic absenteeism continues to be a challenge at 35%. It was lower throughout December, but a number of students did not return from the holidays for a few days, so numbers rose again. It was also identified that absenteeism rates are higher in the lower grades, where the students rely on an adult to get them to school. NEXT steps: incentivize students who are attending who had high absences in the past as they are changing their behaviors. The AttenDance is working for perfect attendance. Admin asked that SOT members bring ideas to the 1/25 meeting.
4. Mrs. Griggs discussed the School Safety Committee minutes. Mr. Petrosky will be holding a Muffins with Mountain Lions meeting for parents on January 30th at 9AM and 4PM. He will be discussing the budgets and school safety. The blue privacy fencing has started to go up along the bus lane. The next areas in the priority chain are preK playground and along the north fence behind the portables to that access behind the portables can be blocked to students. Mrs. Griggs will talk with the custodians to see who owns the iron fence along the exit drive. It is in disrepair, is rusted, and has bent bars that children climb through. It is not on school property, so we cannot simply fix it. Finally, Mrs. Griggs shared observations on the January Fire Drill and strategies were discussed to get the older students focused on the seriousness of these drills.
5. Due to budgets needing SOT approvals, we will have a 2nd SOT meeting this month on January 25th via Google Meet.

OLD BUSINESS

1. None presented.



PUBLIC COMMENTS

There were no public comments.

Meeting was adjourned at 4:54PM. The next meeting is scheduled for Thursday January 25, 2024. The meeting link will be posted on ClassDojo and on the school website.