



MINUTES

**James B. McMillan Elementary School
School Organizational Team Meeting
Thursday, February 8, 2024
4:30 p.m. - 5:30 p.m.**

School Organizational Team Members present:

Ayesha August
Cheri Griggs
Pam Hoskins
Robyn Scheib
Sabrina Torres

Non-Voting Members present:

Nikki Longmore, Principal
Christina Bass, Assistant Principal
Gerold Petrosky, Assistant Principal

Minutes from the meeting held on January 26, 2024 were read and approved unanimously with changes.

NEW BUSINESS

1. Mrs. Longmore gave an extensive presentation on our plan of operation for the 2024-25 school year, based upon the approval of the 2024-25 budgets' approval. Highlights include the addition of a 3th grade teacher to the 3rd grade team, increasing the 5hr. night custodian to an 8hr. position, budgeting now for our marquee sign that will take 1-2 years to get, and retention bonuses for licensed/support/admin staff.
2. Mrs. Longmore addressed the concern/change in prep buyouts for splitting classes. At this time she is not able to approve this due to a memo from the District. She has reached out to her supervisor for discussion/clarification since she had already budgeted prep buyouts in the 2023-24 budget.
3. Chronic absenteeism. We will continue with a half-time attendance officer, sharing the position with Katz ES. A replacement has been hired after Mr. Joseph was promoted. Our current rate is 37%, which is down 10% from the same time last year. Mrs. Longmore advised the SOT that if we can get our schoolwide rate under 20%, the school will receive points towards increasing our star rating. According to CCSD policy, K-5 students can be retained in their current grade if they are absent 20% or more of the school year. Educational neglect charges can be filed after 20 absences. At the January Attendance, there were about 70 K-2 students and 80 3rd-5th students, so approximately 150 students of the 598 students enrolled here. It was noted that primary student absences are mainly a parent/transportation issue.
4. Supplemental School Performance Plan. Mrs. Longmore covered the status tracker. It shows that our school is still At Risk in many areas but showing improvement.
5. Fundraising: Mrs. Hoskins introduced the Read-a-thon. Information and signups would be going home to families this week. This is a great fundraiser because 80% of the proceeds raised go back to the school. The grand prize is a trip for 4 to Disney. Presently she is seeking corporate sponsors to advertise on the pledging pages where they would have banner ads. On Wednesday February 21st our school will hold a Chuck E Cheese Fundraiser.

PUBLIC COMMENTS NONE

Meeting was adjourned at 5:33PM. The next meeting is scheduled for Thursday March 21, 2024. The meeting link will be posted on ClassDojo and on the school website.