MINUTES
James B. McMillan Elementary School
School Organizational Team Meeting
Thursday, August 22, 2024
4:30 p.m. - 5:30 p.m.

School Organizational Team Members present:
Teresa Bares
Cheri Griggs
Nikki Longmore, principal
Sabrina Torres
Robyn Scheib

Non-Voting Members present:
Christina Bass, Assistant Principal

Minutes from the meeting held on May 9 , 2024 were read and approved unanimously. Teresa Bares was welcomed to the SOT for the licensed staff vacancy. Mrs. Longmore was welcomed as a voting member, per the change in state law effective July 1, 2024.

NEW BUSINESS

1. Agenda item 2.1: Mrs. Longmore presented a staffing update for the 2024-25 school year. Presently we have 3 long-term subs assigned to grade level classrooms. We hired a licensed teacher for the vacant 3rd grade position and are just waiting for licensing to be cleared. Count Day is Friday August 30th, and our attendance is low so we are expecting to trim a few positions from our staff. Mrs. Longmore is meeting with our Area Assistant Superintendent and the principal at Katz in order to possibly find a solution to level out student populations between the schools.
2. Agenda item 2.2: Mrs. Longmore stated that we cannot calculate this year's chronic rate since we have not been in school long. Our goal is to be less than the District's projected goal of 20%. Last year we started the school year at 44.8% and ended the year at 28%, for a decrease in 16.8 points. Our MTSS team will continue to work with families and students to increase attendance.
3. Agenda item 2.4: MAP and SBAC data. Proficiency is UP! For K-4, 64% of the students met their MAP math goals while 49% met their ELA goals. The 3rd graders experienced the greatest proficiency growth in math and ELA. As a school, 31.2% were proficient in math while 43.1% were proficient in ELA. To continue this growth, the math interventionist and the math instructional aide will be starting intervention groups once all grades have been pretested.
4. Agenda item 2.5: Mrs. Griggs reported that the first safety meeting will be September 6th, so there will be a Safety Committee meeting next SOT.
5. Mrs. Longmore reported that parent elections for the 24-25 SOT will take place September 6-13 via Google Form, with nominations starting 8/26-8/30. Mrs. Griggs reported that the licensed staff elections are on the same time schedule. Mrs. Scheib reported that ESEA has not released information on the support staff SOT elections.
6. Going forward, the SOT meeting time will be 4PM instead of 4:30PM. This change was agreed to unanimously.

PUBLIC COMMENTS NONE

Meeting was adjourned at 4:57 PM. The next meeting is scheduled for Thursday September 12, 2024. The meeting link will be posted on ClassDojo and on the school website.