



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
October 16, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

IV Report of the Superintendent of Schools

1. Student Report- Ariel Brenner
2. Enrollment
3. General Information

V Presentation of Certificates of Excellence- Donna Zane, Board Member

VI Assessment Report- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

VII Public Hearing - Mr. Joseph Ugialoro, Assistant Superintendent of Educational Services

- A.** President declares a Public Hearing on the 2024/2025 School Self-Assessment For Determining Grades under the Anti-Bullying Bill of Rights Act.
- Presentation of the 2024/2025 - School Self-Assessment Scores and District Average
- B.** President declares the Public Hearing on the 2024/2025 School Self-Assessment For Determining Grades under the Anti-Bullying Bill of Rights Act closed.

VIII Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business Meeting: September 25, 2025
 Closed Meeting: September 25, 2025

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

X Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 3 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for September 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for October 2025, in the amount of \$5,636,766.28.
3. The New Providence School District (LEA 3560) has seventy-seven (77) projects identified in its Five Year Long Range Facility Plan. The seventy-seven (77) projects have an estimated total cost of \$37,724,577.00. Twenty-six (26) projects have been completed, initiated or advanced. Fifty-one (51) remaining projects, with a total cost of \$23,023,618.00, are currently identified in the plan for initiation. The local share would be funded from bond proceeds and/or annual school budget appropriations (based on needs and dictated by the availability of funds). The District may be eligible for state debt service or EDA grant funds for the identified projects in the amount of \$9,209,447.00. The local share amount of \$13,814,171.00 for the identified projects represents the maximum amount the New Providence School District may deposit in its capital reserve fund for the 2025-2026 school year.

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

B. Facilities Actions – Mr. Walsh

Approve Item 1 as listed below:

1. Adopt the following resolution:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities listed in the plan for the various school facilities of the New Providence School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE, BE IT RESOLVED that the New Providence School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the New Providence School District in compliance with the Department of Education requirements. **(EXHIBIT A)**

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

C. Education – Dr. Empson Hayden

Approve Items 1 through 3 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	1

2. Approve the following additional field trip destination for the 2025/2026 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Lincoln Tech- Paramus, Mahwah, and South Plainfield, NJ campuses
3. Approve the enrollment of Student #13787 at the Central Avenue School (Madison Board of Education), for the 2025/2026 school year, at a tuition cost of \$81,214.17, effective 10/6/25.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 6 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Arthur Cattano, HS fitness center monitor, \$22.00/hr.
 - b. Andrea Wright, nurse, \$75,824.00 (base \$94,780.00), effective 11/1/25
 - c. Joseph Route, LDT/C, \$88,535.00 (base \$110,669.00), effective 11/1/25
 - d. Kaely Sturges, HS advisor, freshman class, \$926.00
 - e. Samantha Cram, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$3,600.00 (base \$4,000.00), effective 10/6/25
 - f. Emma Keneally, substitute teacher, teacher aide, and secretary
 - g. Catherine Reddington, substitute teacher, teacher aide, and secretary
 - h. Cleo Trumbull, substitute teacher, teacher aide, and secretary
 - i. Michael Lazzari, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - j. Anthony Delia, substitute teacher, teacher aide, and secretary
 - k. Christopher Calveley, teacher, \$41,311.00 (base \$68,851.00), effective 1/1/26
 - l. Kimberly Barletta, volleyball (fall), girls, head coach, \$2,471.00 (base \$7,413.00), effective 10/20/25
 - m. Christopher Calveley, substitute teacher, teacher aide, and secretary
2. Accept the resignation of the following employee:
 - a. Jennifer Florencio, teacher, effective 12/31/25
3. Approve the following revisions for the 2025/2026 school year:
 - a. Michael Sudberg, teacher, from Step 9, Column I (\$65,079.00), to Step 9, Column II (\$66,796.00), effective 9/1/25, due to course credits
 - b. Alessandra Finis, volleyball (fall), girls, head coach, \$4,942.00 (base \$7,413.00), effective 8/18/25-10/17/25
 - c. Margaret Gilroy, long-term substitute teacher, effective 10/14/25, to be paid on a per diem basis of \$293.77 (prorated Step 1, Column I, base of \$58,754.00) (subject to issuance of certification)
4. Approve the request for unpaid maternity leave for Jorden Neilson, athletic trainer, under the federal Family Leave Act for a period of twelve weeks commencing 3/30/26 and ending 6/6/26, with continued health insurance benefits pursuant to law. (Based on 2/28/26 due date. Dates subject to adjustment by actual birth.)
5. Approve the request for unpaid maternity leave for Elizabeth Stuart, teacher, under the state Family Leave Act for a period of twelve weeks commencing 3/9/26 and ending 6/9/26, with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 6/10/26 through and including 6/30/26. (Based on a 2/5/26 due date. Dates subject to adjustment by actual birth.)
6. Approve the following resolution:

NOW BE IT RESOLVED, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, approves a Separation of Service Agreement regarding employee #2457.

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

Policy 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
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Policy 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New
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Administrative Regulations:

Regulation 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
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Regulation 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New
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Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business

XIII New Business

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment