

Minutes
James B. McMillan Elementary School
School Organizational Team Meeting
Tuesday, November 16, 2021
4:30 p.m. - 5:30 p.m.



SOT Members Present:

Brenda Garcia
Marissa Grady
Lauren Peters
Michelle Peterson
Danielle Welty

SOT Members Not Present:

Deanna Rabb

Non-Voting Members Present:

Nikki Longmore, Principal
Julie Zambas, Assistant Principal

1.0 Welcome, Roll Call, and Reading of the Minutes

1.1 The minutes from the meeting dated October 12, 2021 were presented and unanimously accepted with no changes.

2.0 New Items

2.1 Staffing Updates. Mrs. Longmore shared there are no further updates in regards to staffing at this time.

2.2 Continuous Improvement Plan (formerly known as the School Performance Plan). Mrs. Longmore presented the Continuous Improvement Plan for this school year. She explained that the Continuous Improvement Plan is our road map for success that helps us observe and measure our progress. The plan will be revisited at least 3 times a year. Mrs. Longmore is the point of contact for the plan.

This plan includes goals for our student data in ELA and Math to increase throughout the school year.

Our school goal for ELA is to increase the student scores from 20% up to 40% from Fall to Winter and from Winter to Spring we will grow from 40% up to 50% as measured by the MAP Growth Assessment.

Our school goal for Math is to increase the percentage of students scoring from 15% to 30% MAP or higher in the Winter and 45% or higher in the Spring as measured by the MAP Growth Assessment.

These goals indicate that all students are going to experience continued academic growth. Our improvement strategies include; planning for differentiated remediation and enrichment strategies in Reading and Math and monitor student progress to target learning skill deficiencies.

Our intended outcomes are to increase student performance and growth, which will be evident based upon the identified benchmark in Winter of 2021 and Spring of 2022. Our action steps for this to occur are:

- We will have weekly PLC meetings to discuss student performance, including formative and summative assessment data.
- We are going to unwrap standards to identify learning and knowledge targets.
- We will have weekly creation/analysis of common formative and summative assessments to ensure the alignment to the rigor of the standards in grades K-5.
- We will conduct weekly, biweekly and monthly progress monitoring of fluency using AimsWeb Plus.
- There will be weekly RTI meetings to discuss and identify students who are not making adequate progress towards goals and adjusting interventions to meet the needs of students.
- From November 2021 - May 2022 we are also going to implement the adaptive online math practice through Envision/Math Accelerator Program.

General Discussion

3.0 **Information** - Next Meeting: James B. McMillan ES Multipurpose Room/virtual, December 14, 2021 at 4:30 p.m.

4.0 **Public Comment Period (2 minutes maximum, per speaker, allotted) - none**

The meeting was adjourned at 5:44 pm