

Minutes
James B. McMillan Elementary School
School Organizational Team Meeting
Tuesday, February 8, 2022
4:30 p.m. - 5:30 p.m.



SOT Members Present:

Brenda Garcia
Danielle Welte
Lauren Peters
Michelle Peterson

SOT Members Not Present:

Marissa Grady

Non-Voting Members Present:

Julie Zambas, Assistant Principal
Nikki Longmore, Principal

1.0 Welcome, Roll Call, and Reading of the Minutes

1.1 The minutes from the meeting dated January 11, 2022 were presented and unanimously accepted with one change. The district average score was changed to the district average growth score in item 2.1 Student Data.

2.0 New Items

2.1 & 2.2 The Budget and Staffing

It was discussed with our budget for next year. Mrs. Longmore is proposing that we keep 4 Kindergarten teachers, 4 First Grade teachers, 4 Second grade teachers, 4 Third Grade teachers, 3 Fourth Grade teachers, and 3 Fifth Grade teachers. Based on current projections for next year we will be losing some of our student population due to not having zone variances next year. There will still be Art, Library, PE and Music for students as well. Mrs. Longmore is also proposing to add another Specials class next year, which will be a Science position. This would take science off of the classroom teachers and the students would get the opportunity to have science once or twice a week in Specials with the Science teacher. We will also be keeping our 3 strategist positions as well as a part time math strategist position.

2.3 Upcoming Purchases

In order to help with the culture within our building for students and staff, Mrs Longmore has been looking into different programs and ideas that will help us to make the culture better within our school. One of those programs is called The Leader in me. This program is one that seems to be sustainable for our staff and students. Once the staff team decides where we are going with which program we choose we will all be held accountable, students and staff included. The SOT team approved of the cost for a program to help improve the culture of our school.

The school is also still looking at different interactive projectors that will work well in classrooms. Mrs. Longmore and a few other staff members are going to another school to check out the projectors and see if they will be a good fit for our school. Another thing that needs to be updated is the desks in our school. The desks in our school are very old and there are quite a few that are falling apart and/or missing screws. So hopefully next year we will have new paint, new technology and new desks. It will feel like a new school and be exciting for students to come in and be ready to learn.

2.4 Moving SOT Meeting to Thursdays

The SOT team voted and approved of changing the regular SOT meeting to every second Thursday of the month instead of Tuesday.

2.5 Parent Election for SOT

Ms. Peterson reached out to the next two people who were in the previous election for the parent SOT position and the first was no longer interested and the second never got back to her after two phone calls and messages. So we will plan to hold another election to get our third parent member.

General Discussion

3.0 **Information** - Next Meeting: James B. McMillan ES Multipurpose Room/virtual, March 10, 2022 at 4:30 p.m.

4.0 **Public Comment Period (2 minutes maximum, per speaker, allotted) - none**

The meeting was adjourned at 5:22 pm