

**WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, September 23, 2025**

Date: September 23, 2025

Time: 6:00 PM

Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Member Sgariglia
- Member Koleros

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

Items on the agenda were taken out of order.

II. Approval of September 9, 2025 Minutes , Approval of Executive Session of June 10, 2025 Minutes and Approval of Executive Session of September 9, 2025 Minutes

Motion: To approve August 19, 2025 minutes. Approval of Executive Session of June 10, 2025 Minutes and Approval of Executive Session of September 9, 2025 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

III. Superintendent's Report

1. Personnel Update -

Retirement: No retirements at this time.

New Hires:

Katrina Roman - Paraprofessional at Park Ave Elementary
Makena Mulcahy - ABA at Webster Middle School

Resignations:

Natalie Greenan - Paraprofessional at Park Ave Elementary
Shaheen Baloch - Paraprofessional at Bartlett High School

Transfers:

No transfers at this time.

Vacancies:

SCHOOL	POSITION
PAE	ABA (4.4 position)
PAE	Instructional Assistant (7 positions)
PAE	ABA (8 positions)
PAE	Special Education Teacher (1)
WMS	1.0 ABA
WMS	Instructional Assistants (5 positions)
BHS	Instructional Assistants (1 position)
BHS	1.0 ABA
BHS	Special Ed Teacher

2. Management and Operations-

Superintendent Pierangeli reported that initial conversations about Budget Development have already begun. A joint meeting was held on Monday to discuss the projected outlook for FY27. Internally, the School Department has scheduled the release of initial communications and templates to building principals to begin the budget season. A budget calendar outlining key timelines throughout the year has also been created by the Business Manager.

Member Millet reported that, after attending the budget meeting the previous evening, it is important to emphasize the district's needs rather than wants. Member Millet stated that the district cannot afford to focus on wants and must concentrate on what is truly necessary.

Superintendent Pierangeli agreed with Member Millet and assured the committee that the budget is being reviewed in detail. The Superintendent also emphasized the importance of ensuring that the district remains in compliance with all applicable regulations.

Chair Seddiki expressed confidence in the team's ability to thoroughly review the budget and find a solution that best serves the students.

Superintendent Pierangeli provided an update on the Building Project and noted that there have been recent changes in the project's leadership. The new team includes Project Director Vivian Varbedian, Senior Project Manager Christina Mulligan, and Onsite Construction Representative Alana Forbes. Superintendent Pierangeli also took a moment to thank Mike Carroll for his contributions to the project over the past two years and wished him the best of luck on his future projects.

Superintendent Pierangeli reported that a meeting was held to review the online registration process. The Superintendent noted that the district has been actively using the system for the past two years.

3. Other updates-

Enrollment - As of 9/19/2025 (# in parenthesis is prior year)

PreK	59	
K	150	
Grade 1	134 (135)	
Grade 2	136 (128)	
Grade 3	149 (153)	
Grade 4	145 (139)	773 PAE Total
Grade 5	135 (138)	
Grade 6	148 (140)	
Grade 7	128 (135)	
Grade 8	138 (135)	549 WMS Total
Grade 9	150 (153)	
Grade 10	95 (113)	
Grade 11	105 (101)	
Grade 12	82 (92)	
Grade 13+	6 (4)	438 BHS Total
District Total		1760

Superintendent Pierangeli reported that an upcoming SEPAC meeting is scheduled to take place soon.

Dr. Mackay reported that Out-of-School Programming and Saturday School will begin this coming Saturday. The 21st Century PASS Program at Park Avenue Elementary is set to start on Monday.

She also reported that eight high school students will be participating in an internship program, supporting five classrooms. Dr. Mackay noted that this is a valuable opportunity for these students, as many are considering careers in education.

She expressed her enthusiasm about the launch of these programs, which will serve approximately 65 to 70 students at Park Avenue Elementary. Dr. Mackay stated that she will provide final enrollment numbers for Saturday School at the next meeting.

B. Business Manager Report, Mrs. Lisa Kontoes -

1- BHS Building Committee Update -

- Phase II - Ms. Kontoes reported that rough phase construction activities continue.
- Auditorium - Ms. Kontoes provided an update on the auditorium. Ms. Kontoes reported that the audiovisual issues have been resolved and that work on the water infiltration system has been completed. Ms. Kontoes stated that, in the worst-case scenario, the auditorium will be available for student use by the end of October.

2- SY 2025-2026 Student Activities Accounts: Review and Approval -

Ms. Kontoes reviewed the documentation in the packet pertaining to SY 2025-2026 Student Activities Accounts.

Motion: To approve the movement as presented in the summary for the SY 2025-2026 Student Activities Accounts

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

C. Principal Report , Ms. Gina Nieves, Principal at Bartlett High School-

Ms. Nieves reported on Family Engagement. She noted that in previous years, the Open House had low attendance; however, this year she was pleased to share that it was well attended, with over 53 families participating.

Important Dates -

- Open House - September 17, 2025
- All Saints High School Fair October 1, 2025
- Trunk or Treat October 19, 2025
- Fall Parent's Night - November 16, 2025
- Spring Parent's Night - April 9, 2026

Ms. Nieves reported that over the summer, the team has been doing extensive data analysis focused on student success. They have reviewed current practices and identified changes and additions aimed at increasing graduation rates.

Ms. Nieves shared that the Guidance Department is already working on scheduling quarterly meetings with students to provide more consistent support. Additionally, new semester-based courses have been added to the schedule. This change will allow students who may struggle with a course to have another opportunity to retake it in the second semester if necessary.

Ms. Nieves reported that internships are now available to all seniors, provided they are on track with their credits. Ms. Nieves added that some seniors are already participating in the program.

Ms. Nieves shared that the school has launched its first Early College program, and 17 students are currently enrolled. Ms. Nieves noted that the program has been well received by students.

Ms. Nieves reported that MyCAP (My Career and Academic Plan) has been integrated into more courses this year. Previously, it was introduced only through health classes. This year, MyCAP is included in both freshman courses and the 21st Century Career Skills course. This expansion provides students with more structured opportunities to work on their post-secondary planning.

Ms. Nieves stated that adjustments have been made to core classes in Biology, English, and Algebra I, with some sections now extended to run for the full year. Ms. Nieves explained that these changes were informed by data analysis to identify which students would benefit most, with the goal of improving academic outcomes.

Ms. Nieves reported that daily attendance calls for student absences are now being made by the counselors. In addition, the administration is addressing tardiness by setting up meetings with students and developing specific support plans.

Dr. Mackay stated that the school will be reporting on the challenges related to Summer School, particularly the high number of students who were required to attend. Dr. Mackay applauded the efforts of staff for taking this issue seriously and working diligently to address it. Dr. Mackay acknowledged the planning and changes already underway and expressed hope that these efforts will result in fewer students failing by the end of the academic year.

Ms. Nieves reported that an Academic Support Center will now be available daily for students seeking academic help. Ms. Nieves said starting tomorrow, staff members will remain after school each day to provide additional support to students.

Ms. Nieves reported that Saturday School will continue to run the same way as last year, but with a stronger focus on students who are struggling academically and in need of extra support. Ms. Nieves added that she has already reached out to the families of these students.

Chair Seddiki commented that this is very exciting work and commended the team for their strong collaboration.

Member Millet asked whether the Student Improvement Council Report is still in place. The Superintendent explained that the focus is currently on developing a solid strategic plan, and once that is finalized, work on the Student Improvement Council Report will resume.

Member Sgariglia commented that it is encouraging to hear about all the initiatives and plans being implemented. She added that one of the strengths of being a small district is the ability to stay closely connected with students, and she commended the team for their efforts.

Chair Seddiki asked whether the college credit program is in partnership with a specific college. Ms. Nieves responded that they are working with Worcester State University.

Superintendent Pierangeli gave a shout-out to Ms. Nieves and Dr. Mackay for all their hard work in bringing these initiatives together.

Chair Seddiki shared that she attended the Open House and noted that it was a great event and well attended.

IV. Student Representative Update

Start of School Year 25-26:

Positives:

- Sign ups for clubs have already begun (reinstated both medical careers club and mock trial)
- Many seniors are being placed in internships both in and out of school
- Many students taking AP courses have been given a study class that is directed by an AP teacher

Challenges:

- Some students have incomplete schedules due to credit numbers already being reached and not many elective opportunities that they have not already taken
- Change in phone policy

Student Engagement Opportunities:

- Join clubs and sports teams
- Run for Class Advisor Positions - voting is on September 18
- Big Brother Big Sister - interest applications were sent out to us (a program to pair high school students with younger students at both the middle school and the elementary school)
- Nichols' Leadership Academy - presentation to 9th graders

Student Events:

- Community meetings by grade level were held to go over school expectations
- Family Feud - September 19

- Junior class meeting/Class ring presentation - September 25
- Princess of Spain visit - September 30th (a special visit to our 18-22 year old program along with a service project with a group of our high school students)
- Nichol's Leadership Academy field trip, grades 10-12 - September 17th

Family Events:

- Chemical Health Night for all athletes was held last night
- Honors Banquet for all students that made honor roll all 4 quarters last year - September 25

Testing:

- Benchmark testing in both Math and English are happening now

Sports Updates:

- Golf, Cross Country and Girl' Soccer games have already begun
- Volleyball, Boys Soccer and Football have their first games this Friday!

Senior Class Update:

- Senior Breakfast/Class Meeting/Class Ring Presentation - September 26

V. Old Business

VI. New Business

- A. Policy KDCB - District Website and Social Media - First Reading
- B. Policy JICJ - Student use of Technology in Schools - First Reading
- C. Policy IJNDC - Acceptable use of Digital Resources - First Reading
- D. Policy IJNDB- Use of Technology in Instruction - First Reading
- E. Policy IJNDB-R - Webster Public Schools Acceptable Use Policy - First Reading
- F. Policy IJND - Access to Digital Resources - First Reading
- G. Policy EHB - Data and Records Retention - First Reading
- H. Policy EHAA - District Security Relating to Technology - First Reading
- I. Policy BHE - Use of Electronic Messaging by School Members - First Reading
- J. Policy KDC - Community use of Digital Resources - First Reading
- K. Policy GBEE - Personnel Use of Technology - First Reading

Superintendent Pierangeli and Mr. O'Neil reviewed the new changes to policies and procedures.

Chair Seddiki suggested that it would be helpful to have the updated policies and procedures posted on the website so they are available for everyone to review.

Ms. Kontoes explained that the chairs are being declared surplus because they are no longer in good condition. Ms. Kontoes also mentioned that the batting tunnel is no longer needed since a replacement is in place, and they plan to sell it or, if not sold, donate it.

L. Surplus Items from Bartlett High School:

- Stackable Chairs
- Collapsible Batting Tunnel

Motion: To declare surplus items of miscellaneous National Geographic books and devices from Webster Public Schools and to direct the Superintendent or Business Manager to auction off, donate, or otherwise recycle / dispose of these materials with the provisions for MGL 30B

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VII. Enter into Executive Session: According to M.G.L. chapter 30A, Section 21 (a) to discuss strategy for negotiations with union personnel (Cafeteria Contract)

Motion: To enter into Executive Session: According to M.G.L chapter 30A, Section 21 (a) to discuss strategy for negotiations with union personnel (Cafeteria Contract)

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Enter back into Public Session at 7:09 pm.

VIII. Approval of July 1, 2025 to June 30, 2028 Cafeteria Contract

Motion: To approve the Memorandum of agreement between the Webster Committee and Cafeteria

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Chair Seddiki thanked everyone involved in the negotiations, including the cafeteria staff, for their time and efforts.

IX. Review / Transfer / signing of Warrants, Bills, Payroll and Vouchers

A. Approval of transfer request from Webster Middle School Student Activity Savings to Checking

Motion: To approve the transfer request from Webster Middle School Student Activity Savings to Checking

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

B. Signing of Warrant

X. Adjournment

Motion: To adjourn the meeting at 7:23 P.M.

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

5 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Respectfully submitted,

Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 9/9/2025
- Superintendent Notes
- Minutes for 9/9/25
- Executive Session Minutes
- Surplus
- Policies
- Transfer Request
- Warrant Report

Upcoming Events / Dates:

September 24, 2025	SEPAC	6:30 pm - 7:30 pm	Central Office
September 25, 2025	Student Council President Dinner	5 pm - 9 pm	MSAA Franklin, MA
September 25, 2025	Honors Banquet	6 pm - 8 pm	BHS Cafeteria
September 26, 2025	Junior Class Ring Presentation	8:45 am - 9 am	BHS Cafeteria
September 30, 2025	Princess Visit to Best Buddies and Service Project	9:30 am - 10:30 am	18 + Program BHS Cafeteria
October 2, 2025	Building Committee Meeting	6 pm - 8 pm	Central Office

October 3, 2025	School Pictures		BHS Auditorium
October 4, 2025	PTO Fall Festival	1pm - 3 pm	PAE GYM
October 10, 2025	Half day - PD Day		All Schools
October 13, 2025	Columbus Day - No School		All Schools
October 14,2025	Homecoming Kick Off Pep Rall	TBD	BHS
October 18, 2025	BHS Homecoming Dance	6pm - 10pm	BHS Gym
October 19, 2025	PBIS Trunk or Treat	5pm - 7pm	BHS Tennis Courts Parking Lot
October 21, 2025	BHS Mass Manufacturing Mashup	9am - 1pm	Gillette Stadium
October 22, 2025	SEPAC	6:30 pm to 7:30 pm	BHS Gym
October 23, 2025	Tri School College Fair	7:45 am to 8:30 am	BHS Gym
October 29, 2025	BHS NHS	6:30 pm to 8:30 pm	BHS Auditorium