

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, September 9, 2025, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Chad M. Mowery, Matthew P. Nelson and Neil R. Tate
Members Absent:	None
Administration:	Dr. Brad Sterner, Dr. Shannon Myers, and Justin Peart
Others:	Leigh Dalton, Solicitor
Visitors:	None

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS – None

PUBLIC COMMENT – None

APPROVAL OF MINUTES –

Upon the motion of Ruth Griffie seconded by Mary Kemper, the Board approved the following minutes:

1. Minutes of the Regular Meeting on August 12, 2025.

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of \$1,382,155.92 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of \$68,406.44 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

Capital Reserve bills in the amount of \$25,831.00 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

The General Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – Presentation - New Teacher Introductions by Dr. Shannon Myers

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Matthew Nelson, Mary Kemper motion, approved the following resignations:

1. From Bernadette Crouse, High School Food Services, effective August 26, 2025.
2. From Heaven Rivera, Elementary School Building 2 Secretary, effective August 24, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Mary Kemper motion, approved the following revised contracts for the 2025-2026 school year:

1. Olivia Dyksterhouse, a High School Math Teacher, from 113 days to 127.76 days.
2. Phillip Plank, a Middle School Physical Education Teacher, from 99.67 days to 106 days.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on Ruth Griffie, Dianna Canapp motion, approved the employment of the following support staff employees:

1. Amanda Moore, 85 Miller Road, New Oxford, PA, in the capacity of an Elementary and Middle School ESL Aide, replacing Hope Jones who resigned. Mrs. Moore will work 176 days at six and a half (6.5) hours per day at an hourly rate of \$15.00, effective September 10, 2025. Employment is pending all necessary clearances and employment background checks.
2. Terry Shaw, 1324 N Browns Dam Drive, New Oxford, PA, in the capacity of an Elementary School Food Service employee, replacing Amanda Liller who transferred. Mr. Shaw will work 174 days at three (3) hours per day at an hourly rate of \$15.10, effective September 10, 2025. Employment is pending all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Chad Mowery motion, approved to rescind the extracurricular contract from Jason Eckenrode, Jr. High Assistant Girls' Volleyball Coach. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Ruth Griffie motion, approved the following extracurricular contracts:

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| 1. Sheila Foster, E-Sports Advisor | - \$1,400.00 |
| 2. Trisha Rapp, FCS/Health/PE Content Lead | - \$1,000.00 |
| 3. Megan Walck, Middle School Musical Assistant Director | - \$1,175.00 |

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Dianna Canapp motion, approved for the following to be employed as District Athletic Game Help for the 2025-2026 school year:

1. Jason Eckenrode
2. Cassandra Ramos-Estrada
3. Craig West

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Mary Kemper motion, approved for the following to Volunteer Coaches for the 2025-2026 school year:

1. Nicole Cookerly, Assistant Basketball Coach
2. Rich Feeser, Assistant Soccer Coach
3. Seth Smith, Robotics
4. Cameron Sanders, Assistant Soccer Coach

Roll call vote: All members present voted Yea. Motion carried.

Bus & Van Driver Approval

The Board, on a Dianna Canapp, Chad Mowery motion, approved for Stacy Starnes and Alyssa Waddell to be employed by E & B Transportation for the 2025-2026 school year. Roll call vote: All members present voted Yea. Motion carried.

Sunday Activity Approval

The Board, on a Ruth Griffie, Mary Kemper motion, approved to enter/register our girls' wrestling team in Sunday tournaments if needed, to create competition opportunities for the 2025-2026 school year. Roll call vote: All members present voted Yea. Motion carried.

High School Activity Account

The Board, on a Ruth Griffie, Mary Kemper motion, approved for a BSHS News Account to be established within the High School Student Activity Fund. Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Understanding

The Board, on a Dianna Canapp, Ruth Griffie motion, approved the Memorandum of Understanding between the District and Big Brothers Big Sisters of South-Central PA to initiate evidence based 1:1 mentoring relationships within the District for the 2025-2026 school year. A copy of the memorandum is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Frist Read: New and Revised Board Policies

The Board, on a Ruth Griffie, Dianna Canapp motion, approved to adopt, as a first read, the following set of new and revised board policies. Copies of these policies are attached to these minutes.

1. Policy No. 000 – Board Policy/Procedure/Administrative Regulations
2. Policy No. 001 – Name and Classification
3. Policy No. 002 – Authority and Powers
4. Policy No. 003 – Functions
5. Policy No. 004 – Membership
6. Policy No. 005 – Organization
7. Policy No. 006 – Meetings
8. Policy No. 006.1 – (NEW) Attendance at Meetings Via Electronic Communications
9. Policy No. 007 – Policy Manual Access
10. Policy No. 011 – Principles for Governance and Leadership

Roll call vote: All members present voted Yea. Motion carried.

Retired Board Policy

The Board, on a Brian Davis, Dianna Canapp motion, approved to retire Policy No. 008 – Organization Chart. The policy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS – Ruth Griffie resigned from the CIRA Committee.

ADJOURNMENT – The Board meeting was adjourned at 7:46 p.m. by the President.

Secretary