

# Pharmacy

Just like your medical plan covers visits to your doctor, your Express Scripts prescription plan covers the medication your doctor prescribes.

A 3-tier copay structure applies for both plans, but when enrolled in the high deductible health plan you pay the full cost of the medication until you meet the deductible.

The SaveON SP program is available to you, please see page 10 for more information.



	BASE PLAN	HIGH DEDUCTIBLE PLAN
Pharmacy		
Rx Deductible	N/A	Medical Deductible Applies
Rx Out-of-Pocket Max Individual Family	\$5,000 \$10,000	N/A N/A
Retail Rx (up to 30-day supply)		
Tier 1	\$12	Full cost until the \$4,000 Deductible is met; then 100% covered in Network
Tier 2	\$40	
Tier 3	\$60	
Mail Order Rx (90-day supply)	\$24 / \$80 / \$120	

Note: If you request a brand-name medication when a generic equivalent is available, you'll pay your cost share, plus the difference in cost between the brand and the generic.