

**Monadnock Regional School District  
School Board Meeting Minutes  
Non-Public Session  
September 16, 2025  
Monadnock Middle/High School Library, Swanzey, NH**

**Members Present:** Kristen Noonan, Edmond LaPlante, Lisa Steadman, Jennifer Strimbeck, Betty Tatro, Eric Stanley, Gina Carraro, Rachel Vogt, Jeff Cesaitis and Hannah Blood. **Absent:** Cheryl McDaniel-Thomas, Scott Peters and Brian Bohannon

**Administration Present:** J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

**8:01 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:**

**Issue #1:** J. Rathbun notified the Board regarding a teacher who is going on maternity leave. The long-term sub position has been posted with no response. The para currently in the classroom will be covering the position. This person is not certified but there is a 1-year eligibility that allows non-certified staff to cover a certified staff position. This is for 3 or 4 months only. There is a mentor. J. Rathbun is required to notify the Board.

**MOTION:** H. Blood **MOVED** to leave Non-Public Session (b) and enter into Non-Public( c ).  
**SECOND:** R. Vogt **VOTE:** 9.742/0/0/3.258. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis  
Recording Secretary**