

UPPER LAKE UNIFIED SCHOOL DISTRICT
SERVING STUDENTS AND THE COMMUNITIES OF THE NORTH SHORE

UPPER LAKE ELEMENTARY SCHOOL

UPPER LAKE MIDDLE SCHOOL

UPPER LAKE HIGH SCHOOL

BOARD OF TRUSTEES

Ana Santana
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Christian Klier

750 Old Lucerne Rd.
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SUPERINTENDENT
Giovanni Annous Ed.D

SUBSTITUTE SALARY SCHEDULE

Substitute Teacher

Half-Day Substitute \$100.00

Full-Day Substitute..... \$200.00

Long-Term Substitute..... \$225.00

Long-Term Substitute (Twenty-one (21) continuous days or more for the same teacher)

Long-Term Substitute pay is retroactive to the first day or begins on the first day if it is known that it will be a long-term position. Long-term substitutes are responsible for lesson plans, grades, and other integral duties necessary to running a classroom as determined by the site administrator.

Extensive Support Needs Substitute \$300.00

Long-Term Extensive Support Needs Substitute..... \$350.00

Long-Term Substitute (Twenty-one (21) continuous days or more for the same teacher)

Long-Term Substitute pay is retroactive to the first day or begins on the first day if it is known that it will be a long-term position. Long-term substitutes are responsible for lesson plans, grades, and other integral duties necessary to running a classroom as determined by the site administrator.

Substitute Administrator

Full Day Administrator Substitute \$450.00

Effective October 14, 2025