

Board of Education

REGULAR MEETING

Thursday, October 16, 2025 – 5:30 p.m.

RELOCATED TO: Rotella Magnet School, 380 Pierpont Road, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/eqOOUdkA7Sc>.

A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Executive session*** for discussion concerning security strategy, deployment of security personnel, and/or devices affecting public safety.
- 5. *Communications***
 - a) Copy of communications dated September 4, 2025 from Civil Service certifying Precious Efobi, Rebecca James, Kristina Kociszewski, and Dallas Swain for the position of Paraprofessional II.
 - b) Copy of communications dated September 4, 2025 from Civil Service certifying Eileen Brown, Michel Gonzalez, and Maria Gonzalez for the position of Paraprofessional I.
 - c) Copy of communications dated September 5, 2025 from Civil Service certifying Sharen Mercado, Elvira Lopez, and Suhjail Rosado for the position of Paraprofessional I and Miguel Cortes Cruz for the position of Maintainer I.
 - d) Copy of communications dated September 9, 2025 from Civil Service certifying Alexia Bip and Ruysduel Dorcelus for the position of Paraprofessional I.
 - e) Copy of communication dated September 11, 2025 from Civil Service certifying Brenda Toma for the position of Teaching Vice Principal at West Side Middle School.
 - f) Copy of communication dated September 10, 2025 from Civil Service certifying Ariel Molina, Jr. for the position of Maintainer I.
 - g) Copy of communication dated September 10, 2025 from Civil Service to Charmaine River regarding a voluntary demotion to the position Food Service Worker.
 - h) Copy of communications dated September 15, 2025 from Civil Service certifying Ji-Neal Olliviere and Kelly Markiewicz for the position of Paraprofessional I.
 - i) Copy of communications dated September 17, 2025 from Civil Service certifying Mariah Johnson for the position of Paraprofessional I and Kliti Alickolli for the position of Maintainer I.
 - j) Email from CABE dated September 22, 2025 regarding Policy Highlights.
 - k) Copy of communication dated September 24, 2025 from Civil Service to Howard Gordon regarding a voluntary demotion to the position of Maintainer I.
 - l) Copy of communication dated September 29, 2025 from Civil Service certifying Pasquale Cristillo for the position of Electrician Foreman.
 - m) Copy of communication dated September 29, 2025 from Civil Service to Za'Nye Griffin regarding acceptance of offer of employment for the position of Food Service Worker.
 - n) City of Waterbury Inland Wetlands and Watercourses Commission Long Term Stewardship and Management Monitoring Report dated October 10, 2025.
- 6. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent's Announcements***
- 8. *President's Comments***

9. *Student Representative Comments*

10. *Consent Calendar*

- 10.1 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Milestone C LLC for a Professional Learning Partnership.
- 10.2 *Committee of the Whole:* Request approval of the Board of Education's 2026 Meeting Schedule.
- 10.3 *Committee on Finance:* Request approval of a Services Agreement with Vista Higher Learning, LLC for a World Languages Learning Platform.
- 10.4 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Cormier Consulting, LLC for Onsite Tier One Instructional Support.
- 10.5 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Apex Educational Solutions, LLC, for Board Certified Behavior Analyst Services.
- 10.6 *Committee on Building & School Facilities:* Request approval to accept the Wendell L. Cross PreK to 8 Grade School Construction Project, 151-295 EARR, as complete.
- 10.7 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

11. *Items removed from Consent Calendar*

12. *Committee of the Whole – Vice President Brown*

- 12.1 Transfer of a portion of property located on Pierpont Road to the City of Waterbury for the intended purpose of relocation of Firehouse Five.

13. *Committee on Finance – Commissioner Orso*

- 13.1 Request approval of the 2025-2027 Consolidated Two-Year Federal Grant Application.
- 13.2 Request approval of a Services Agreement with Math Concepts, Inc. for Math Teacher Training.
- 13.3 Request approval of a Construction Contract (RFP #8557) with Advanced Security Technologies, Inc. for Alarm Intrusion Services.
- 13.4 Request approval of a Professional Services Agreement with Nurses for Day Care, LLC for individualized nursing services for students with complex medical needs.
- 13.5 Request approval of a Professional Services Agreement with The Nurse Network, LLC for individualized nursing services for students with complex medical needs.
- 13.6 Request approval of a Professional Services Agreement with AAA Nursing Care, LLC for individualized nursing services for students with complex medical needs.

14. Committee on Building & School Facilities– Commissioner LaToya Ireland

14.1 Use of school facilities by outside organizations and/or waiver requests.

15. Superintendent's Notification to the Board

15.1 Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Ajdini, Fatbardha	School Counselor-Adult Ed	PT	36.00/hr	NONBOE	Ad. Ed. 24-25	09/25/25
Clemon, Michael	Behavior Counselor-State Street School	FT	\$23.00/hr	UPSEU69	Priority Schools 25-26	10/02/25
Kelemer, Frumit	Tutor-Yeshiva K'Tana	PT	\$25.00/hr	NONBOE	Yeshiva Title I 24-26	09/18/25
Muniz, David	Behavior Counselor/ Wilby (promotional)	FT	\$22.50/hr	UPSEU69	Title I DW 2	09/11/25
Weiner, Shoshana	Tutor-Yeshiva K'Tana	PT	\$25.00/hr	NONBOE	Yeshiva Title I 24-26 NP	10/09/25
Verdejo, Ryan	Hall Monitor-Kennedy HS	PT	\$16.35/hr	NONBOE	Title I DW 2	09/25/25

15.2 Miscellaneous appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Capaldo, Christine	Substitute/Before & After Care	MMS
Moutinho, Ashley	Imagine Learning Site Coordinator	KHS
Bilbrough, Allison	Substitute Teacher/Priority Before & After Program	Walsh
Marissa, Jamele	Substitute Teacher/Priority Before & After Program	Walsh
Stoto, Ashley	Substitute Teacher/Priority Before & After Program	Walsh

15.3 Extended School Hours Program appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Bucks Hill	Alvarado	Stephanie	Teacher
	Jimenez	Maria	Administrator
	Marte	Yaquira	Teacher
	Morales	Dana	Secretary
	Murphy	Amber	Lead Teacher
	Qosja	Bella	Teacher
	Santiago	Koulla	Sub Administrator
	Swain	Erica	Paraprofessional
	Thompson	Melissa	Sub Administrator
Carrington	Basaillion	Bret	Teacher

	Buzzuto	Elisa	Teacher
	Gwiazdoski	Kristen	Administrator
	Lavasseur	Daniel	Teacher
	Mute	Suzanne	Teacher
	Renna	Karen	Administrator
Chase	Arroyo	Yvette	Sub Para
	Belica	Flora	First Grade
	Campagna	Amanda	Sub Teacher
	Commendatore	Joseph	Sub Teacher
	DelMoral	Denise	Para 1st Grade
	DiGiovancarlo	Krista	Secretary
	Eldridge	Lori	Administrator
	Hernandez	Ivan	Sub Administrator
	Lopez	Marlene	Sub Para
	Mancinone	Taylor	Second Grade
	Marchetti	Savannah	Sub Teacher
	Turner	Gina	Para 2nd Grade
Driggs	Abarzua	Lauren	Teacher
	Drewry	Ann	Sub Administrator
	Onur	Senay	Paraprofessional
	Quezada	Paula	Teacher
	Riley	Maryssa	Teacher
	Rosser	Jenifer	Administrator
	Wright	Valerie	Teacher
Duggan	Aidoo	Syreeta	Secretary
	Bell	Michelle	Teacher
	D'Alessio	Jennifer	Sub Administrator
	DeFeo	Dawn	Substitute Teacher
	DiGiovanni	Melissa	Sub Administrator
	Fidanza	Carla	Administrator
	Field	Susan	Teacher
	Gaudiosi	Karen	Teacher
	McCasland	Maureen	Teacher
	Mullen-Gillyard	Vickie	Paraprofessional
	Pelletier	Allison	Substitute Teacher
	Sanzari	Dina	Sub Administrator
	Scirica	Erin	Teacher
	Tzepos	Ioulia	Substitute Teacher
Generali	Christiano	Mike	Paraprofessional
	Dominguez	Suleymar	Administrator Assist
	Nadolny	Karen	3rd grade Teacher
	Neibel	Amy	4th grade Teacher
	Poulter	Dennis	5th Grade Teacher

	Rhinesmith	Wendy	Substitute Teacher
	Simoes	Odet	Substitute Teacher
	Sodano	Gina	Administrator
	Wolf	Jodi	Substitute Para
Kingsbury	Albanese	Ellen	Teacher
	Groppi	Susan	Sub Administrator
	Guedelha	Norma	Clerical
	Hamel	Claire	Sub-teacher
	McNamara	Morgan	Teacher
	Sam	Hannah	Admin
	Shea	Angela	Sub-Teacher
	Wolff	Nicole	Teacher
Reed	Erik	Brown	Principal
	Jennifer	Olenius	Teacher
	Katherine	Nazario	Teacher
	Latasha	Martinez	long term sub
	Michael	Labagh	Sub Administrator
Regan	Betancourt	Patty	Teacher
	Brown	Timothy	Teacher
	Carasone	Alanna	Teacher
	Davis	Claudia	Sub Administrator
	Demers	Denise	Sub
	Kruijs	Ashley	Teacher
	Razza	Angela	Administrator
	Regan	Morgan	Secretary/Clerical
	Welch	Alexander	Teacher
	Wright	Irina	Paraprofessional
Tinker	Bemer	Maura	Teacher
	Biello	Claudia	Administrator
	Brown	Edie	Teacher
	Defeo	Sharon	Teacher
	Gannon	Danielle	Teacher
	Guerrera	Maria	Teacher
	Teel	Mackenzie	Teacher
	Wehry	Nina	Secretary
Walsh	Jamele	Marissa	Lead Teacher
	Luby	Shannon	Teacher
	Maldonado	Joanne	Teacher
	Pierresaint	Courtney	Vice Principal/Admin.
	Rijos	Alexis	Clerical
	Vasquez	Valerie	Substitute
	Wilson	Maureen	Principal/Admin.
Washington	Albanese	Thomas	Teacher sub
	Benzinger	Nichole	Teacher

	Brown	Tim	Teacher sub
	Corbo	Cherie	Teacher sub
	Dauti	Elvira	Teacher sub
	Dematteis	Jennifer	Teacher sub
	Desiderio	Morgan	Teacher sub
	Fitzgerald	Kris	Secretary
	Gray	Stacy	Teacher
	Jimenez	Maria	Para sub
	Kouakou	Sherene	Teacher sub
	Lanouette	Jay	Teacher sub
	Maloney	Erin	Teacher sub
	Marin	Irma	Teacher sub
	McCombs	Lisa	Para
	Ramirez	Inez	Administrator
	Santos	Melanie	Teacher
	Williams	Athena	Para sub
	Zafar	Ghazala	Para sub
Wendell Cross	Cullen	Donna	Administrator
	Gambardella	Matthew	Music/Rec Teacher
	Gasparri	Michelle	Academic Teacher
	Irizarry	Angelina	STEM/Rec Teacher
	Jusino	Jillian	Teacher(Substitute)
	Marszalek-Baldyga	Julia	Academic Teacher
	Rizzo	Lisa	Lead Teacher
	Rocco	Margaret	Clerical/Admin. Support
Wilson	Katie	Feest	Administrator
	Marianna	Triguiero	Sub
	Persis	Miller	Teacher
	Rayae	Geci	Teacher
	Teresa	Bell	Teacher
R. C. International	Cruz	Maria	Sub
	Delgado	Cristina	Secretary
	Diodonet	Yamilys	Teacher
	Garcia	Emily	Teacher Assistant/Enrich
	Monegro	Jessica	Teacher
	Moscariello	Beth	Para
	Motolina	Dayan	Para
	Rodriguez	Nanichi	Teacher
	Tomasella	Diurca	Administrator
	Torres	Soribel	Teacher

15.4 Teacher new hires:

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Grade Level</u>
August, Michael	Crosby	Social Studies	9-12
Cacho-Zuniga, Lurbin	Carrington	Special Ed - Essential Skills	3-5
Elliot, Mia	Districtwide	School Psychologist	6-8

Ferreira, Theresa	Wilby	Special Ed	9-12
Fodulli, Sidorela	Wilby	Social Studies	9-12
Hinds, Coleen	Reed	Special Ed	3-5
Janee Johnson,	Sprague	Elementary Teacher	3
Krzykowski, Deanna	Wallace	Special Ed - Resource	6-8
Malin, Caroline	Walsh	Elementary Teacher	5
McCarthy, Julie	Gilmartin	Computer Education	K-8
Minton, Roy	Crosby	SR JROTC Instructor	9-12

15.5 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Chavarry, Jose	WHS/Bilingual Science	10/31/25
O'Neill, Patrick	WAMS-PE/Health	10/31/25
Staton, Kevin	Reed/Library Media Specialist	10/31/25
Williams, Richard	WMS-Math	09/23/25

15.6 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Cullen, Donna	Principal – W. Cross	06/30/26

16. ***Committee Chair Reports***

17. ***Adjournment***