

Dayton School District #8

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REGULAR BOARD MEETING

Tuesday, August 12, 2025

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, August 12, 2025 in the District Board Room broadcast via zoom.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Larry Ringnald called the Regular Board Meeting to order at 6:04 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members	Administrators/Board Secretary
Larry Ringnald, Chair	Amy Fast Superintendent
Kraig Albright, Vice Chair	Sean Burke Interim Director of Operation
Veronica Palmer - Zoom	Molly Arce, Data Specialist/Board Secretary
Pieper Sweeney	Stephanie Oliveira, Board Secretary
Ann Coleman	Student Board Members
Terri Paysinger - Absent	
Christopher Wytoski	

Oath of Office:

Board Member Appointment and Oath of Office

- Larry Ringnald
- Kraig Albright

ELECTION OF BOARD CHAIR AND VICE CHAIR:

Director Pieper Sweeney nominated Director Larry Ringnald for Board Chair for 2025-2026; the motion was seconded by Director Kraig Albright and passed (6-0) to elect Director Larry Ringnald as Board chair.

Director Christopher Wytoski nominated Kraig Albright for Board Vice Chair for 2025-2026; the motion was seconded by Pieper Sweeney and passed (6-0) to elect Kraig Albright as Board Vice Chair.

Additions, Deletions, and Amendments to Agenda:

Deletions:

- Discussion:
 - Deletion of complaint against Superintendent Amy Fast

Additions:

- Executive Session pursuant to ORS 192.660(2)(b), ORS 192.660(2)(i), and ORS 192.660(2)(f) which allows The Board to meet in executive session for the following purposes:
 1. To Hear complaints against a public officer, employee, staff member or individual agent who does not request an open hearing under ORS 192.660(2)(b).

2. To review and evaluate the employment-related performance of the chief executive officer under ORS 192.660(2)(i).

3. To review confidential documents under ORS 192.660(2)(f).

A motion to adopt the agenda with changes was made by Director Kraig Albright, seconded by Director Christopher Wytoski, and carried unanimously (6-0) to adopt the agenda.

PUBLIC COMMENT

Board Chair Larry Ringnalda announced the public comment agenda item. He reviewed the rules that govern public comments, and paper copies of board policy BDDH-Public Comment at board meetings were available to the public. There was no public comment

CONSENT AGENDA

It was moved by Director Kraig Albright, seconded by Director Pieper Sweeney and carried unanimously (5-1) to approve the consent agenda as follows.

- Approve 2025-06-10 Regular Board Meeting Minutes
- Approve 2025-06-10 Special Board Meeting Minutes

Confirm New Employees

- Kristen Smith – Fiscal Specialist
- Sean Burke - Interim Director of Operation
- Stephanie Oliveira – District Secretary / Board Secretary
- Brandi Baker – Grade School Secretary
- Gloria Cutler – Grade School Secretary
- Jami Fluke – Junior High Principal
- Samantha Alexander - High School Health/PE Teacher
- Keigan Schaan – High School Health/PE Teacher
- Candance Ruiz - High School Counselor
- Jessica Pendergraft – JH/HS Secretary Athletics & Bookkeeping Support
- Jennifer “Nicole” Long - JH/HS Assistant Principal
- Kelli Hascall - Transfer to High School Art Teacher
- Ryan Miller - Transfer High School Science Teacher
- Brittani Wriighthouse - Transfer Operation Secretary
- Keigan Schaan - High School Assistant Football Coach
- Samantha Alexander - Head Volleyball Coach
- Hanna Smith – Assistant Girls Soccer Coach
- Grace Smith - Assistant High School Volleyball Coach

Designations:

- Designate Amy Fast as Chief Executive Officer/Superintendent Clerk.
- Designate Interim Sean Burke as Deputy Clerk/Business Manager.
- Designate Stephanie Oliveira as Board Secretary.
- Designate Amy Fast, Superintendent, as Budget Officer to prepare the budget document for the 2026-2027 fiscal year.
- Designate the Superintendent and Deputy Clerk to act as the custodian of funds for the 2025-2026 fiscal year. Authorize the Superintendent and Deputy Clerk to sign checks, to make payment of salaries and wages, to sign District requisitions and purchase orders, to pay petty cash expenditures as they become due, and to approve and pay bills as budgeted.
- Designate Accuity as the District auditor for 2025-2026.
- Designate Hagan Hamilton Insurance & Financial Services as the Insurance Agent of Record.

- Approve fidelity bonds in the amount of \$100,000 for the Superintendent and Deputy Clerk; Board acknowledges that this coverage is included in the PACE premiums.
- Authorize the Superintendent and/or Deputy Clerk to borrow funds, if necessary, to cover payroll and overhead costs until such time that receipts are received. Amounts are not to exceed the outstanding budget receipts and are to be reported at the next Regular Board Meeting.
- Designate the State of Oregon Local Government Investment Pool, and the U.S. Bank, McMinnville Branch, as the depositories for all District funds for the 2025-2026 school year.
- Authorize the Superintendent to represent the Board in filling vacancies when the need arises and as budgeted. Licensed and confidential positions are subject to Board confirmation.
- Authorize the Superintendent to act on behalf of the Board in applying for and administering State and Federal Funds.
- Designate the Dayton School Board to serve as the Local Contract Review Board.
- Designate the News Register as the official newspaper of publication.

REPORTS

Superintendent Report

Superintendent Dr. Amy Fast Presented:

Introduction of New Administrators

- Jami Fluke was introduced as the new Principal of Dayton Junior High.
 - Jami shared that Dayton Junior High is where she began her career, and she is very excited to return.
 - She expressed her enthusiasm about the energy and collaboration the administration team has brought to the table.
- Nicole Long was introduced as the new Vice Principal of the Junior High/High School.
 - Nicole shared her excitement about joining such a strong team and her eagerness to learn and contribute.

Superintendent's Goals for 2025–2026

Dr. Fast reviewed her goals for the new school year, noting the importance of keeping them at the forefront of the district's work:

Goal One – Professionalism Expectation

- By May 2026, 100% of staff will demonstrate alignment with Domain D standards by participating in at least two professional learning activities focused on building a supportive, respectful culture.
- Positive Culture & Communication Goal: Reduce documented staff culture concerns (complaints, HR reports, administrator logs) by 50% from Fall to Spring through professional learning, norms reinforcement, and leadership modeling.
- Collaborative Team Health: Each PLC/grade-level team will self-assess quarterly with a "Team Health Rubric" aligned to Standards 9 and 10, showing 10% improvement each term.

Goal Two – Math and ELA Proficiency

- By June 2026, the percentage of students meeting or exceeding grade-level benchmarks in ELA and Math on the OSAS will increase by 10% districtwide.
- Instructional Practice: 100% of PLCs will analyze common formative assessment data monthly to adjust instruction.

- Culture of Collective Efficacy: Staff agreement with the statement “Students are getting a high quality education at this school” will rise from 48% to 85% on the 2026 climate survey.

Vision & Community Hub Work

Dr. Fast shared the district’s vision of being a “one stop shop” for community members, focusing on the values of hope, collaboration, and opportunity. Current community hub projects include:

- Nature Trail
- Community Garden
- New Pathways in Human Performance & Health (with a new nurse and athletic trainer teaching these classes)
- Science Mural
- Student Internships

Legislative Updates

Dr. Fast provided an overview of recently passed legislation and its impact on Oregon schools (see slide deck for details):

- State School Fund: Historic \$11.36 billion for 2025–27 biennium (11% increase).
- House Bill 2140: Improved predictability in State School Fund allocation.
- Senate Bill 141: New statewide K-12 accountability system establishing benchmarks for attendance, proficiency, graduation, and equity.
- House Bill 3037: Increased flexibility and funding floors for small/rural districts.
- Cell Phone Mandates: Proposed bell-to-bell cellphone ban (HB 2251).
- Federal Funding: Recent delays in Title program funds, later released in July, temporarily froze hiring; with funds now available, the hiring freeze has been lifted.

Closing Notes

- Dr. Fast reiterated the importance of keeping district goals visible throughout the year.
- She emphasized the district’s focus on partnerships, community engagement, and innovative pathways for students.

Business/Finance

Sean Burke Interim Director of Operation Presented:

Finance update included in board packet

Introduction

- Sean Burke was introduced as the Interim Director of Operations.
 - His primary role is to help support district operations.
- Sean Burke noted the support of Jan Bunn and DeAnn O’Neil in Business Management, highlighting their work and commitment as very helpful in stabilizing operations.

Financial Review & Fund Balances

- Jan Bunn has reviewed accounts back to July 1, 2024, which has led to corrections reaching as far back as FY 21/22—possibly up to six years of updates needed.
- Issues were discovered with program purchasing: funds were being drawn from incorrect accounts.
- Sean Burke stressed that it is not too late to correct these issues and adjustments are being made.

Board Discussion:

- Director Chris Wytoski asked if the numbers were updated.
 - Sean Burke confirmed they are updated as of 8/5/25.
- Director Chris Wytoski asked if the district is working to correct the negative balances.
 - Sean Burke stated that the district will need to transfer funds to balance accounts.
- Superintendent Amy Fast clarified that while cash in the bank is correct, the need is to balance across different accounts.

- The goal is to have accounts fully updated before the 2024/2025 audit.
- Director Chris Wytoski requested that once the process is completed, the updated numbers be shared with the Board.

Additional Notes:

- Each grant must be used for its assigned purpose.
- Beginning balances are trending in the right direction.

Internal Controls & Training

- Extensive training was conducted this summer to improve internal controls:
 - Budget and Finance Training
 - WESD HR/Fiscal Training
- The goal is to cross-train staff for broader capacity and sustainability.
- PowerSchool Bootcamp: Training district office staff to support the system districtwide.
- ASB Works: Training on financial software to ensure building-level staff are supported and consistent.

Purchasing & Credit Card Processes

- Efforts underway with building administrators and secretaries to ensure:
 - The purchasing process is followed correctly.
 - Documentation and tracking of credit card systems across the district are standardized.

Grant Spending

- Focus on ensuring grant funds are spent only as awarded and used within the guidelines.

Human Resources

- Staffing Vacancies & Onboarding are being addressed.
- Frontline is being used to communicate with staff and streamline processes.

Maintenance Report

Otto Rice presented:

2025–26 start-of-year facilities report, highlighting the department's focus on maintaining facilities that are:

- Safe
- Clean
- Efficient

Summer Work Categories

- Maintenance
- Preventative Maintenance
- Contracted Projects
- Custodial

Otto noted that most contracted projects are still ongoing and will continue into the school year.

Preventative Maintenance Completed (Summer 2025)

- Fire system testing
- Fire extinguisher servicing
- Fire sprinkler testing
- Turf testing
- Sprinkler repairs
- Electrical annual inspection
- Bleacher inspection
- HVAC software updates
- Boiler inspection and service
- Backflow preventer testing

Deferred Maintenance & Capital Improvements

Completed:

- Junior High air handler bearing replacements
- Science hallway lighting upgrades
- Woodshop electrical plugs

In Progress:

- Stadium beam repair
- Grade School storm drain repairs
- Safety upgrades at High School and Junior High
- New Junior High office
- New gates
- Access control system improvements
- CTE facility upgrades
- High School flooring projects
- High School plumbing repairs
- Junior High water bottle filling station installation
- High School science fume hood installation

General Maintenance – Summer Work

- Touch-up painting
- Filter changes
- Parking lot striping
- Repair of leaking plumbing fixtures
- Replacement of burnt-out lights
- Oiling locks
- Adjusting door closers

Custodial – Summer Work

- Deep cleaning of each classroom from top to bottom
- Cleaning and preparation of offices, gyms, and exterior areas of buildings
- Moving and setting up classrooms and offices

Staff Introductions

Otto introduced his custodial and maintenance team, sharing their contributions and service:

- Gloria Nunez – High School daytime custodian
- Robert Osborn, a 1983 Dayton graduate and current Maintenance Worker. Robert helps with custodial tasks, and last year subbed approximately 60 times.
- April May – 2016 Dayton graduate, custodian
- Ramone Memdoza– Grade School custodian, recognized as a great worker
- John Kemper – Grade School daytime custodian; also serves on the wellness committee
- Juan Barajas – With the district for 22 years; now serving as Lead Custodian as of July
- Martin Ojeda – With the district since 1996; highly respected for his deep knowledge, positive attitude, and support of Pirate pride. He is retiring at the end of the month.

Otto expressed his pride in the facilities and custodial team, noting that they are a great team that continues to get better each month.

Additional Notes & Appreciation

- Otto thanked the facilities and custodial staff for their extensive work over the summer.
- Special thanks were given to Director **Kraig Albright and Rivermark Credit Union** for donating sound system upgrades to the Junior/Senior High multipurpose building.
- Otto emphasized that all donations will be documented in future board reports.

DISCUSSION

Schedule of Board Events

- Next Regular Board Meeting, TBD
- Establish Board Training Work Session with OSBA Representative
- Invite Board Members to New Staff BBQ August 25, 2025 at 4:00 PM Location: Superintendent Amy Fast's residence: 16900 NW Cook Road McMinnville, OR 97128.

Fees/M Meal Prices for the 2025-2026 School Year

Frank Baumholtz shared:

Philosophies to Consider:

- A. User-Pay Principle – Families benefiting from optional programs share costs; preserve core academic funding.
- B. Fiscal Sustainability – Fees may be needed during budget shortfalls to avoid cuts.
- C. Program Quality & Enhancement – Optional contributions can enhance programs without limiting basic access.
- D. Legality & Policy Compliance – Fees must comply with law (HB 2750); participation cannot be denied due to nonpayment.
- E. Public Good Model – Extracurriculars benefit the entire school culture and community.
- F. Community Investment – Robust extracurriculars build civic pride; broader investment warranted.
- G. Equity & Access – Every student should have the chance to participate regardless of income.

Considerations shared:

- “Try It Free” – First sport free for 6th and 9th graders
- “3-for-2 Deal” – Pay for 2 sports, play 3rd free
- Family Cap – \$150 max per family/year
- Hardship Waivers – Confidential, with free/reduced pricing
- Annual Flat Fee Pass – \$100 (grades 9–12), \$50 (grades 6–8) for unlimited sports

Board Discussion

- Director Ann Coleman asked where these funds go.
 - Superintendent Amy Fast explained that fees currently go to the general fund, unless the school board decides otherwise.

Superintendent Amy Fast Recommendation:

- Recommended removing fees, noting that “pay-to-play” does not align with district core values.
- Shared that although fees bring in approximately \$15,000, the district could potentially gain more ADM funding by eliminating barriers and increasing student participation.
- Emphasized that extracurricular activities should reflect the same values as classroom opportunities.

Board Member Comments:

- Director Larry Ringnalda agreed that fees should be eliminated.
- Director Chris Wytoski supported removing barriers to participation, stating that if the goal is more student involvement, fees should not stand in the way.
 - Suggested audits on Booster Clubs and potentially establishing a fund to support student needs such as

shoes and clothing.

- Director Chris Wytoski suggested a donation-based model in place of fees.
- Director Kraig Albright added that student involvement is strongly tied to academic success and graduation rates, and supported removing barriers to participation.
- Director Larry Ringnald asked whether other districts were currently collecting fees.
- Director Pieper Sweeney asked how to help students understand the value of items, clubs, or sports.
 - Superintendent Amy Fast clarified that removing participation fees would not prevent the district from charging fees for lost or damaged equipment.

Summary

- The Board reviewed the current fee structure and discussed philosophies around equity, access, and fiscal sustainability.
- Overall sentiment among members leaned toward removing participation fees and exploring alternative models such as donations, Booster support, and community funding to ensure all students have access.

BUSINESS

Approve Fees/M Meal Prices for 2025-2026 School Year Approve Fees/M Meal Prices for the 2025–2026 School Year adding eliminating the following fees for all grade levels for the 2025–2026 school year:

- Sports participation fees
- Technology security deposit for devices (as one-to-one devices will no longer be provided)
- District instrument rental fees
- Welding and mechanics course fees

It was moved by Director Chris Wytoski, seconded by Director Kraig Albright , and carried unanimously (6-0) to approve the Fees/M Meal Prices for 2025-2026 School Year as presented above.

Approve Regular Board Meeting and Work Session dates, time, and place for 2025-2026 school year

It was moved by Chris Wytoski , and seconded by Director Ann Coleman, and carried unanimously (6-0) to approve the Regular Board Meeting and Work Session dates, time, and place for 2025-2026 school year

Approve Physical Restraints and Seclusions Annual Report 2024-2025 School Year

It was moved by Director Chris Wytoski, seconded by Director Pieper Sweeney, and carried unanimously (6-0) to adopt the Approve Physical Restraints and Seclusions Annual Report for the 2024-2025 School Year.

Approve Dayton School Board Operating Agreement for the 2025-2026 School Year

It was moved by Director Chris Wytoski , seconded by Director Kraig Albright, and carried unanimously (6-0) to adopt the Dayton School Board Operating Agreement for the 2025-2026 School Year

It was moved by, seconded by **Director**, and carried unanimously (6-0) to adopt the Approve Physical Restraints and Seclusions Annual Report

Approve MOU: Lead Custodian and Lead Secretary/ Office Manager Classifications

A motion was made by Director Kraig Albright to approve the MOU present with the the amendment pass with revision of \$2.00 dollars an hour above the employees current step, seconded by Director Chris Wytoski, and carried unanimously (5-0) to Approve MOU: Lead Custodian and Lead Secretary/ Office Manager Classifications 2025 school year.

Due to a conflict of interest, Director Larry Ringnald abstained from voting.

Approve Volleyball Overnight Request

It was moved by Director Kraig Albright, seconded by Director Chris Wytoski and carried unanimously (6-0) to Approve Volleyball Overnight Request

Public Comment (Non-Agenda Item):

The Board agreed to allow Alicia Wilson-Gabor and Justin Wilson-Gabor to address the Board on a non-agenda item.

- **Alicia Wilson-Gabor**, high school teacher and parent, expressed concerns about the placement of a memorial plaque with religious text on campus and the related discrimination complaint. She noted that staff feared retribution for speaking out, shared her own experiences of harassment, and urged the Board to consider alternative memorial approaches that would unify the community and ensure safety and inclusion.
- **Dr. Justin Wilson-Gabor**, district parent, raised concerns regarding the plaque and the related investigation. He cited antisemitic harassment, reported harassment toward his family, and alleged issues with honesty and accuracy during district processes. He cautioned that such actions undermine trust and safety, and urged the Board to take corrective action to prevent broader consequences for the district.

EXECUTIVE SESSION

At 7:51 PM, the board chair announced that the Board would meet in Executive Session for the following purpose:

The Dayton School Board will now meet in Executive Session pursuant to ORS 192.660(2)(b), ORS 192.660(2)(i), and ORS 192.660(2)(f) which allows the Board to meet in executive session for the following purposes:

1. To Hear complaints against a public officer, employee, staff member or individual agent who does not request an open hearing under ORS 192.660(2)(b).
2. To review and evaluate the employment-related performance of the chief executive officer under ORS 192.660(2)(i).
3. To review confidential documents under ORS 192.660(2)(f).

Executive Session (as allowed under ORS 192.660(2)(h)):

This section specifically permits executive sessions to consult with counsel about legal rights and duties regarding current or likely litigation.

The meeting reconvened into the Regular Board Meeting at 8:46 PM.

Business:

- Director Chris Wytoski moved, and Director Veronica Palmer seconded, to accept the findings in the amended investigation report from Ussery Consultants. The motion passed unanimously, 6-0.
- Director Chris Wytoski moved, and Director Kraig Albright seconded, to table the complaint filed regarding the memorial at the school for follow-up at the September meeting. The motion passed unanimously, 6-0.

Board Reflections:

- Director Chris Wytoski expressed appreciation for faculty and staff and highlighted the work completed by Sean and Frank regarding fees.
- Director Ana Coleman reported that 120 students participated in FFA at the summer fair and noted disappointment that administrators were not present.
- Director Veronica Palmer shared that she attended the OSBA conference, expressed gratitude for Otto and his team, and appreciated the enthusiasm of building administrators as they prepare for the upcoming school year.

- Director Kraig Albright commended the facilities staff, noting skills he learned from Robert and Martin, and expressed pride in the district's CTE program.
- Director Larry Ringnald reported attending the fair, where he was proud to see Dayton students' ribbons, and shared that at the OSBA conference he was pleased to highlight Dayton's positive progress.
- Director Pieper Sweeney commended the hard work being done to prepare for the new school year and enjoyed seeing the students' accomplishments at the fair.

FUTURE AGENDA ITEMS

No Future agenda items were discussed

The Board Chair adjourned the meeting at 8:54 PM.

Respectfully submitted,



Larry Ringnald, Chair
Dayton Board of Education



Molly Arce, Board Secretary
Dayton Board of Education