

# **Board of Education Board Meeting**

October 13, 2025 7:00 PM

Blair Central Office

1326 Park Street, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, October 7, 2025.

## **1. Call to Order**

Mrs. Courtney Tabor, Vice President, called the Board of Education Regular meeting to order at 7:00pm.

## **2. Roll Call**

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

### **2.1. Approval of Absent Board Members - None**

## **3. Pledge of Allegiance**

Members of the Otte Blair Middle School Student Senate led the Board in the Pledge of Allegiance.

### **4. Approval of Emergency Additions to the Agenda - None**

## **5. Call for Removal of Consent Agenda Items - None**

### **6. Consent Agenda**

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **6.1. Waiver of reading minutes from previous meeting**

### **6.2. Acceptance of minutes of the previous meeting as published**

### **6.3. Receipt of Communications**

### **6.4. Treasurer's Report**

### **6.5. Audit of Claims**

## **7. Business**

### **7.1. Items removed from Consent Agenda - None**

### **7.2. Recognitions**

### **7.3. Acceptance of Gifts**

### **7.3.1. Blair Fine Arts Boosters**

**Motion Passed:** I move to accept the donations from the Blair Fine Arts Boosters for the high school Art Department and high school Show Choir, in the amount of \$10,607.05, as presented passed with a motion by Courtney Tabor and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.2. Sonic Tools**

**Motion Passed:** I move to accept the donation from Sonic Tools for four 61-piece MCS Socket and Bil Socket Sets valued at \$1,640 passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.3. Otte Middle School 8<sup>th</sup> Grade Football**

**Motion Passed:** I move to accept the donation from JW Services, LLC in the amount of \$2,750 for new football pants for the Otte Middle School 8th grade football team passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.4. Blair FFA Chapter**

**Motion Passed:** I move to accept the donation for the Blair FFA Chapter from the Sam Viersen Foundation in the amount of \$2,500 passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.5. Blair PTO (Parent-Teacher Organization)**

**Motion Passed:** I move to accept the donation from the Blair PTO in the amount of \$1,000 to be used to help purchase new ice makers for Deerfield and Arbor Park Elementary passed with a motion by Ginger Fredericksen and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### **7.3.6. Cargill/Blair Bear Backers**

**Motion Passed:** I move to accept the donation of \$1,000 from Cargill to the Blair Bear Backers, which will be allocated to the Future Farmers of America. (FFA) program for the Feed a Farmer Initiative passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

## **7.4. Consideration of Communications**

### **7.4.1. Blair Volleyball Club**

The Blair Volleyball Club, represented by Mary Policy, is seeking approval to use the gym facilities at Otte Middle School. The request includes a time for tryouts on Sunday, November 23rd, from 4:00 to 6:00pm. Additionally, the club is requesting access for practice sessions every Sunday from December through mid-March, scheduled from 2:00 to 4:00pm.

**Motion Passed:** I move to approve the Blair Volleyball Club to use the Otte Blair Middle School gym on the following Sundays: November 23rd from 4:00 to 6:00pm and every Sunday from December through mid-March, from 2:00 to 4:00pm with a facility usage fee of \$7,168 passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**7.5. Comments from The Public - None**

**7.6. Committee Reports**

**7.6.1. Americanism/Policy/Curriculum Committee**

The Americanism/Policy/Curriculum Committee met on Monday, September 15, 2025 at 12:00pm. The Policy/Curriculum met on Monday, October 6, 2025 at 12:00pm. Reports from the committee were given by Denise Cada.

**Motion Passed:** I move to approve the resolution for the Option Enrollment capacities for the 2025-26 school year as presented passed with a motion by Denise Cada and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the contract with Arbor Family Counseling for the 2025-26 school year, which provides employees/families with five counseling sessions each year at \$2.20/per employee/per month, along with two sessions for students/families at \$.74 per student/per month and to maintain a cap of three hours per week for additional supplemental counseling at a rate of \$200/hour passed with a motion by Denise Cada and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve on first reading revisions to policies 301.03-Succession of Authority to the Superintendent, 205.04-Policy Communication, 300.01-Principles and Objectives of Administration, 706.01-Purchasing Procedures, and first reading on new policies 706.01R-Administrative Regulation, and 706.01E1-Cardholder Agreement, 409.1-Professional Memberships, Conferences, and Substitute Coverages, 409.15-Teachers Serving as State Officers in Professional Organizations, and 627.50-National Student Organization Trips passed with a motion by Denise Cada and a second by Melaini Sturm.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**7.6.2. BG&T Committee**

The Buildings, Grounds, and Transportation Committee met on Tuesday, September 16, 2025 at 12:00pm. A report from the committee was given by Steve Callaghan.

**Motion Passed:** I move to accept the bid from Bid-Den Glass in the amount of \$6,746 for two automatic door operators at Deerfield Elementary passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**7.6.3. Finance Committee**

The Finance Committee met on Tuesday, August 19, 2025 and Tuesday, October 7, 2025 at 12:00pm. A report from the committee was given by Courtney Tabor.

**Motion Passed:** I move to enter into Interlocal Agreements with ESU#3 to share the District's contracted Physical Therapist services to provide to Brook Valley School and ESU#2 for a SPED Behavior Program for Student(s) in the amount of \$42,804 for the 2025-26 school year as presented passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to enter into a consulting services agreement for a period of one-year with Carl Dietz Consulting, LLC in the amount of \$15,000 passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes

Ginger Fredericksen Yes  
Nate Larsen Yes  
Kari Loseke Yes  
Bob Schoby Yes  
Melaini Sturm Yes  
Courtney Tabor Yes

**Motion Passed:** I move to enter into a five-year agreement with Papercut for an annual fee of \$4,620, a five-year total of \$23,100 passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada Yes  
Steve Callaghan Yes  
Ginger Fredericksen Yes  
Nate Larsen Yes  
Kari Loseke Yes  
Bob Schoby Yes  
Melaini Sturm Yes  
Courtney Tabor Yes

**Motion Passed:** I move to approve the purchase of a new steamer for Deerfield Elementary, with a total not exceeding \$30,000, to be funded from the Lunch Fund passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada Yes  
Steve Callaghan Yes  
Ginger Fredericksen Yes  
Nate Larsen Yes  
Kari Loseke Yes  
Bob Schoby Yes  
Melaini Sturm Yes  
Courtney Tabor Yes

**Motion Passed:** I move to approve the purchase of a Ventrac machine for \$64,066.90, which will be funded from the Savings Depreciation account passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada Yes  
Steve Callaghan Yes  
Ginger Fredericksen Yes  
Nate Larsen Yes  
Kari Loseke Yes  
Bob Schoby Yes  
Melaini Sturm Yes  
Courtney Tabor Yes

**Motion Passed:** I move to approve the first and final reading of policy 313.20-Internal Controls as presented passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada Yes  
Steve Callaghan Yes

Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**7.7. Approval of New Teachers – None**

**7.8. Acceptance of Resignations – None**

**7.9. Board of Education Goals**

Discussion focused on developing Board of Education goals for 2025-26.

**7.10. Superintendent Report**

**7.11. Informational Items**

**8. Adjournment**

**Motion Passed:** I move to adjourn meeting at 8:18pm passed with a motion by Steve Callaghan and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Angie Conety  
Secretary Board of Education

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Randall Gilson, Ed.D.  
Superintendent