

III. PERSONNEL

Board Liaison: Ms. Cooper

A. Resignations/Retirements

Accept the following Resignations/Retirements:

Location	Frist	Last	Position		Effective
Manito	Jennifer	Westervelt	PT RC Paraprofessional AIDE.MT.RES.MG.06	Resignation	9/25/2025

B. Amend the following appointments:

Location	First	Last	Position	Replacing	Degree	Step	Salary	Dates of Employment
Heights	Alissa	Brandl	Leave Replacement Speech Language TCHR.HT.SPH.MG.01	Sarah Freeman	MA	1	\$70,334 (To be prorated)	9/1/2025- 9/30/2025
Manito	Olivia	Salazar	Leave Replacement Teacher TCHR.MT.REG.02.01	Kaitlyn McPike	BA	1	\$66,629	9/1/2025- 6/30/2026
Manito	Sara	Reiner-Cuomo	Leave Replacement Special Education Teacher TCHR.MT.RES.MG.02	Gabrielle Iannucci	MA	1	\$70,334	9/1/2025- 6/30/2026
District	Delaney	Potter	Occupational Therapist TCHR.FL.OT.MG.02	New Tenure Track Position (from .6 FTE to 1.0 FTE)	MA	1	\$70,334 (To be Prorated)	12/1/2025- 6/30/2026

C. Amend School Emergency Teams

Amend the Building Emergency teams for the 2025-2026 school year as per the attached.

D. Appointments (Certificated Staff)

Approve the following appointments of certificated staff:

Location	First	Last	Position	Replacing	Degree	Step	Salary	Dates of Employment
Manito	Alissa	Brandl	Speech Language TCHR.MT.SPH.MG.02	New Tenure Track Position	MA	1	\$70,334 (To be prorated)	10/1/2025-6/30/2026

*Pending satisfactory completion of all employment obligations

**Salary/Step based on 25-26 salary guides.

E. Appointments (Non-Certificated Staff)

Approve the following appointments of non-certificated staff:

	Location	First	Last	Position(s)	Replacing	Hourly Rate	Effective
**	VMS	Jake	Ursillo	Bus Aide	N/A	Contractual Hourly Rate	9/18/2025-6/30/2026
**	T.O.P.S.	Jaclyn	Cicchino	Bus Aide	N/A	Contractual Hourly Rate	On or about 10/15/2025
	Manito	Lara	Megalos	PT RC Paraprofessional AIDE.MT.RES.MG.06	Jennifer Westervelt	\$21/hour	On or about 10/15/2025

*Pending satisfactory completion of all employment obligations

** To be paid upon submission of an approved voucher

F. Field Experience

Approve the following Field Experience Placement assignments for the 2025-2026 school year.

Location	First	Last	College	Teacher Assignment
VMS	Reagan	Russo	Montclair State University	Toyin Milliken
VMS	Madison	Poalillo	Fairleigh Dickinson University	Kim Festa

* Pending appropriate paperwork

G. Appointments/Substitutes

Approve the appointment of the following daily substitute personnel for the 2025-2026 school year:

First	Last	Position
Dolores	Baills	ABA Therapist
Rina	Costello	Teacher/Paraprofessional
Stanley	Saja	Teacher/Paraprofessional
Mary Kate	DiMaria	Teacher/Paraprofessional
Brian	Greer	Teacher/Paraprofessional/ABA Therapist
Jennifer	Adelsohn	Teacher
Reagan	Russo	Teacher/Paraprofessional
Kathy	McClure	Teacher

*Pending satisfactory completion of all employment obligations

H. Revised Leaves of Absence

Revise the following Leaves of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
Manito	Kaitlyn	McPike	Elementary Teacher	Board Leave	1/5/2026-6/30/2026 Return to district 9/1/2026 (Unpaid w/o benefits)
Manito	Gabrielle	Iannucci	Elementary Teacher	Board Leave	4/2/2026-6/30/2026 Return to district 9/1/2026 (Unpaid w/o benefits)
VMS	Nancy	Rivera	SE Teacher	FMLA NJFLA	10/2/2025-10/29/2025 (Unpaid w/benefits) 10/30/2025-1/28/2026 (Unpaid w/benefits) Return to district 1/29/2026

I. Leave of Absence

Approve the following Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
Dogwood	William	Kobb	Reading Teacher	FMLA	10/8/2025-11/26/2025 Return to district 12/1/2025 (33 sick days paid w/benefits)

J. Days Without Pay

Acknowledge the following employees' Days Without Pay as listed below:

Location	First	Last	Position	Dates
Manito	Claudina	Kass	RC Paraprofessional	9/29/2025
Manito	Meg	Hartwell	1:1 Paraprofessional	11/5/2025

K. Stipend/Non-Pensionable

Approve the following Non-Pensionable Stipend assignments for the 2025-2026 school year:

Location	First	Last	Assignment	Salary/Stipend Amount
Manito	Tara	Reischel	Amplify Specialist	\$1,200 To Be Paid from Title IV funds

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* To be paid upon submission of an approved voucher

L. **Other**

Approve the following for the 2025-2026 school year to be paid upon submission of an approved voucher:

Location	First	Last	Assignment	Salary/Stipend Amount	Notes
VMS	Jake	Ursillo	Mandatory Training NJDOE Bus Aide training	\$ 60	N/A
T.O.P.S.	Jaelyn	Cicchino	Mandatory Training NJDOE Bus Aide training	\$ 60	N/A
District	Pamela	Baykal	Ramapo Clinical Supervisor	\$ 4,500	to be paid through the Ramapo College Teacher Ed. Program
Manito	Donna	Bruno	Ramapo Clinical Intern	\$ 400	to be paid through the Ramapo College Teacher Ed. Program
Dogwood	Kimberly	Schwarz	Ramapo Clinical Intern	\$ 400	to be paid through the Ramapo College Teacher Ed. Program
VMS	Nicole	Schussler	Ramapo Clinical Intern	\$ 400	to be paid through the Ramapo College Teacher Ed. Program