West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Acuna, Angela	Data Systems Specialist	70,000	11,601	-	-	10	12	$ 81,601
Alleya, Kelly	Teacher	81,874	15,623	-	-	-	15	$ 97,497
Alvarado, Eduardo	Technology and Network Systems Specialist	90,000	18,623	-	-	10	12	$ 108,623
Alvarez, Nino	Principal - Field School	144,363	15,623	-	1,200	22	15	$ 159,986
Amaro Perez, Angel	Custodian	41,539	15,623	-	-	10	12	$ 57,162
Amaya, Ingris	Teacher Assistant	22,031	11,601	-	-	-	10	$ 33,631
Amrein, Alexandra	Teacher	84,738	15,623	-	-	-	20	$ 100,361
Annes, Lauren	Teacher Assistant	24,770	18,622	-	-	-	10	$ 43,392
Anzaldi, Jessica	Teacher	111,369	15,623	-	-	-	20	$ 126,992
Axium-Gibson, Deena	Administrative Accounting Assistant	90,069	18,623	-	-	15	12	$ 108,692
Aydt, Alicia	Teacher	121,735	18,623	-	-	-	20	$ 140,358
Bahena Alcantara, Antonio	Technology Support Specialist	47,316	11,601	-	-	10	12	$ 58,916
Bannon, Delaney	Teacher Assistant	27,314	-	-	-	-	10	$ 27,314
Barbanente, Laura	Teacher	105,881	15,623	-	-	-	20	$ 121,504
Barker, Kristine	Teacher	65,772	11,601	-	-	-	10	$ 77,373
Barker, Paul	Teacher Assistant	22,458	11,601	-	-	-	10	$ 34,059
Batbayar, Solongo	Teacher Assistant	22,697	15,623	-	-	-	10	$ 38,320
Baumann, Jackeline	Teacher	119,056	11,601	-	-	-	20	$ 130,657
Bercos, Athanasia	Teacher	82,732	15,623	-	-	-	10	$ 98,355
Bergen, Kathleen	Administrative Assistant to the Principal	79,294	15,623	-	-	20	12	$ 94,917
Berkowsky, Jenna	Teacher	65,772	15,623	-	-	-	15	$ 81,395
Biasco, Callie	Teacher	89,927	15,623	-	-	-	10	$ 105,550
Bishop, Kristina	Teacher	133,248	11,601	-	-	-	20	$ 144,849
Blankenheim, Edmund	Director of Buildings & Grounds	111,858	37,767	-	-	22	15	$ 149,625
Blankenheim, Tina	Administrative Assistant to the Superintendent	97,089	-	-	-	20	12	$ 97,089
Bordley, Heather	Teacher	80,775	14,601	-	-	-	15	$ 95,376
Borst, Shaun	Custodian	48,058	15,623	-	-	15	12	$ 63,681
Burns, Allison	Teacher	98,968	15,623	-	-	-	15	$ 114,591
Calvillo, Margarita	Custodian	41,539	15,623	-	-	10	12	$ 57,162
Carsello, Samantha	Teacher	58,349	10,643	-	-	-	10	$ 68,992
Carvell, Case	Teacher	88,895	11,601	-	-	-	20	$ 100,496

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Catizone, Ashley	Teacher	65,772	15,623	-	-	-	10	$ 81,395
Chankin, Erin	Teacher	106,340	15,623	-	-	-	20	$ 121,963
Cho, Esther	Teacher	85,351	15,623	-	-	-	10	$ 100,974
Cho, Soo Yeung	Teacher	79,434	15,623	-	-	-	10	$ 95,057
Choi, Joenn	Teacher	111,185	15,623	-	-	-	20	$ 126,808
Ciss, Alyssa	Teacher	64,216	11,601	-	-	-	15	$ 75,817
Correll, Megan	Teacher	76,997	15,623	-	-	-	10	$ 92,620
Crane (Jezuit), Deborah	Teacher	62,696	15,623	-	-	-	15	$ 78,319
Cumblad, Lisa	Teacher	69,237	15,623	-	-	-	15	$ 84,860
Cwiok, Edyta	Teacher	73,396	10,643	-	-	-	10	$ 84,039
Damon, Jonathan	Teacher	121,735	15,623	-	-	-	20	$ 137,358
Davis, Lynette	Teacher Assistant	23,377	15,623	-	-	-	10	$ 38,999
Dimopoulos-Grande, Demetria	Teacher	68,999	15,623	-	-	-	20	$ 84,622
Dnha, Zheen	Teacher Assistant	22,643	15,623	-	-	-	10	$ 38,266
Douglas, Delia	Teacher	74,248	10,643	-	-	-	10	$ 84,891
Dunn, Keith	Assistant Principal - Field School	103,000	37,767	-	-	22	15	$ 140,767
Egan, Amber	Teacher	64,437	15,623	-	-	-	10	$ 80,060
Eiseman, Samantha	Principal - Winkelman School	128,000	15,623	-	-	22	15	$ 143,623
Enkhtaivan, Uyanga	Teacher Assistant	22,473	11,601	-	-	-	10	$ 34,074
Ewald, Kallie	Teacher	86,791	18,623	-	-	-	20	$ 105,414
Fagin, Madeline	Teacher	56,969	15,623	-	-	-	10	$ 72,592
Falzone, Christina	Teacher	91,709	18,623	-	-	-	20	$ 110,332
Fernandez, Julia	Teacher	108,918	15,623	-	-	-	20	$ 124,541
Fiorenza, David	Custodian	42,757	15,623	-	-	15	12	$ 58,380
Fisher, Karrie	Teacher	101,367	15,623	-	-	-	15	$ 116,990
Frank, Brittany	Teacher	88,895	15,623	-	-	-	10	$ 104,518
Franzese, Alivia	Teacher	59,764	-	-	-	-	10	$ 59,764
Frega, Martin	Teacher	125,703	11,601	-	-	-	20	$ 137,304
Gandhi, Nisha	Teacher	79,779	15,623	-	-	-	15	$ 95,402
Gebert, Allison	Teacher	134,405	18,623	-	-	-	20	$ 153,028
Gill, Morgan	Teacher	58,349	11,601	-	-	-	10	$ 69,950

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Glen, Charles	Custodian	42,757	15,623	-	-	15	12	$ 58,380
Goldberg, Jacob	Teacher Assistant	22,060	-	-	-	-	10	$ 22,060
Gonzalez , Maria	Custodian	32,936	15,623	-	-	8	10	$ 48,558
Gooch, Trisha	Teacher	106,340	18,623	-	-	-	20	$ 124,963
Greene, Cali	Teacher	93,932	15,623	-	-	-	15	$ 109,555
Greenfield (Peltz), Lisa	Teacher	123,238	18,623	-	-	-	20	$ 141,861
Gruhn, Janine	Asst Supt of Student Services	166,644	27,781	-	-	22	15	$ 194,425
Hada (Vannavong), Lidda	Teacher	62,696	15,623	-	-	-	15	$ 78,319
Handler, Phoebe	Teacher	69,963	15,623	-	-	-	10	$ 85,586
Hernandez, Eucario	Custodian	38,431	15,623	-	-	10	12	$ 54,053
Heuberger, Allison	Teacher	103,824	15,623	-	-	-	15	$ 119,447
Hickey, Colleen	Teacher	75,175	15,623	-	-	-	10	$ 90,798
Hong, Deborah	Teacher	100,203	15,623	-	-	-	20	$ 115,826
Huegelmann, Kurtis	Teacher	61,212	11,601	-	-	-	10	$ 72,813
Hulting, Mary Beth	Teacher	134,405	15,623	-	-	-	20	$ 150,028
Incandela, Lyndsey	Teacher	101,367	18,623	-	-	-	10	$ 119,990
Islas, Diana	District Office Assistant	53,000	15,623	-	-	8	10	$ 68,623
Iturralde, Rene	Custodian	44,929	11,601	-	-	15	12	$ 56,529
Jenkins, Quincy	Social Worker	106,340	15,623	-	-	-	20	$ 121,963
Kalotihos, Kathy	Teacher	126,653	15,623	-	-	-	20	$ 142,276
Kazkondu, Duygu	Teacher	79,048	15,623	-	-	-	10	$ 94,671
Kendall, Jennifer	Teacher	82,732	15,623	-	-	-	10	$ 98,355
Kennicott, Eva	Teacher	96,626	-	-	-	-	10	$ 96,626
Kieliszewski, James	Teacher	58,349	15,623	-	-	-	10	$ 73,972
Kim, Nancy	Teacher	113,874	18,623	-	-	-	20	$ 132,497
Kolodziej, Caitlin	Teacher	94,340	15,623	-	-	-	15	$ 109,963
Kondela, David	Teacher	126,653	18,623	-	-	-	20	$ 145,276
Kranz, Erin	Assistant Principal - Winkelman School	103,000	37,767	-	-	22	15	$ 140,767
Kujawinski, Sheri	Payroll and A/P Coordinator	84,395	15,623	-	-	15	12	$ 100,018
Lane, Kelli	Teacher	98,968	15,623	-	-	-	10	$ 114,591
Lapalermo, Elizabeth	Teacher	68,999	15,623	-	-	-	20	$ 84,622

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Lauter, Trina	Teacher	111,185	18,623	-	-	-	20	$ 129,808
Leblanc, James	Teacher	98,540	11,601	-	-	-	20	$ 110,141
Lee, Hanna	Teacher	67,599	11,601	-	-	-	10	$ 79,200
Lepine, Kathryn	Teacher	81,874	-	-	-	-	20	$ 81,874
Les, Diane	Teacher	58,349	15,623	-	-	-	20	$ 73,972
Levy, Kelli	Teacher	111,185	18,623	-	-	-	20	$ 129,808
Lipsey, Lauren	Director of Curriculum & Instruction	135,000	37,767	-	-	22	15	$ 172,767
List, Gabrielle	Teacher	76,198	15,623	-	-	-	15	$ 91,821
Lorkiewicz, Andre	Custodian	53,932	15,623	-	-	15	12	$ 69,555
Luna, Sandra	Director of Multilingual Services	116,842	15,623	-	-	22	15	$ 132,465
Lutgens, Laine	Teacher	56,969	-	-	-	-	10	$ 56,969
Magnuson, Megan	Teacher	68,999	15,623	-	-	-	10	$ 84,622
McCowin, Kathleen	Teacher	80,775	15,623	-	-	-	20	$ 96,398
Mcewen, Aja	Teacher Assistant	23,729	15,623	-	-	-	10	$ 39,352
McGrath, Karen	Teacher	71,942	-	-	-	-	10	$ 71,942
McKeegan, Stephanie	Teacher Assistant	22,495	15,623	-	-	-	10	$ 38,118
McNerney, Ryan	Teacher	89,539	18,623	-	-	-	10	$ 108,162
Melka, Cailin	Psychologist	89,927	18,623	-	-	-	10	$ 108,550
Menold, Jesse	Teacher	86,791	11,601	-	-	-	15	$ 98,392
Mikulay III, Stephen	Teacher	87,420	15,623	-	-	-	10	$ 103,043
Miron, Adeline	Teacher	79,434	15,623	-	-	-	15	$ 95,057
Moon, Suejin	Teacher	116,437	15,623	-	-	-	20	$ 132,060
Mueller, Colleen	Teacher Assistant	23,674	11,601	-	-	-	10	$ 35,274
Murphy, Erin	Superintendent	247,987	37,767	-	-	22	15	$ 285,753
Nash, Margaret	Teacher	96,626	18,623	-	-	-	10	$ 115,249
Newman, Sandi	Social Worker	129,186	15,623	-	-	-	20	$ 144,809
Noncek-Eastman, Jennifer	Teacher	77,554	15,623	-	-	-	10	$ 93,177
O'Brien, Katlyn	Teacher	87,799	15,623	-	-	-	10	$ 103,422
Oyunchimeg, Orgil	Teacher Assistant	42,087	15,623	-	-	-	10	$ 57,709
P Mathai, Jinu	Teacher Assistant	22,495	18,622	-	-	-	10	$ 41,117
Pales, Eileen	Teacher	92,107	-	-	-	-	10	$ 92,107

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Panella, Jenna	Teacher	68,999	15,623	-	-	-	15	$ 84,622
Panzl, Christina	Teacher	77,554	15,623	-	-	-	10	$ 93,177
Park, Jaime	Teacher	81,359	-	-	-	-	10	$ 81,359
Parra, Anilu	Teacher Assistant	28,469	15,623	-	-	-	10	$ 44,092
Pernatskaja, Alesia	Teacher Assistant	40,032	11,601	-	-	-	10	$ 51,632
Petrillo, Kathryn	Teacher Assistant	23,753	15,623	-	-	-	10	$ 39,376
Pourdehghan, Shahnaz	Teacher Assistant	23,832	11,601	-	-	-	10	$ 35,433
Principi, Margaret	Teacher	80,775	15,623	-	-	-	15	$ 96,398
Redmond, Leslie	Teacher	101,367	15,623	-	-	-	15	$ 116,990
Reiss, Sherry	Teacher	86,791	15,623	-	-	-	10	$ 102,414
Ricordati, Jane	Teacher	134,405	15,623	-	-	-	20	$ 150,028
Rizkalla, Rose Mery	Teacher Assistant	25,827	15,623	-	-	-	10	$ 41,450
Roche, Tristan	Teacher	91,050	15,623	-	-	-	15	$ 106,673
Rodziewicz, Nancy	Teacher Assistant	26,289	15,623	-	-	-	10	$ 41,912
Rosen, Michelle	Teacher	94,340	11,601	-	-	-	15	$ 105,941
Rossetti, Grace	Teacher	56,969	-	-	-	-	10	$ 56,969
Rudolph, Amy	Teacher	82,732	-	-	-	-	15	$ 82,732
Ryan, Katie	Teacher	84,738	15,623	-	-	-	10	$ 100,361
Sack, Amy	Social Worker	89,927	15,623	-	-	-	20	$ 105,550
Sahyouni, Eva	Nurse	62,696	15,623	-	-	-	10	$ 78,319
Salahuddin, Anum	Teacher Assistant	22,458	11,601	-	-	-	10	$ 34,059
Sanchez, Odalis	Administrative Assistant	51,700	11,610	-	-	-	11	$ 63,310
Santiago, Anabel	Administrative Assistant to Asst Supt of Student Services	55,770	18,623	-	-	10	12	$ 74,393
Sarrafian, Edwin	Teacher Assistant	25,114	15,623	-	-	-	10	$ 40,736
Schaffer, Lisa	Assistant Principal - Winkelman School	103,000	37,767	-	-	22	15	$ 140,767
Schneider, Magdalena	Teacher	76,048	15,623	-	-	-	10	$ 91,671
Schoenfield, Laura	Teacher	96,626	15,623	-	-	-	10	$ 112,249
Schramm, Nicole	Director of Finance and Operations/CSBO	155,000	37,767	-	-	22	15	$ 192,767
Schwartzman, Dan	Teacher	84,738	-	-	-	-	10	$ 84,738
Scott, Daniel	Teacher	89,539	10,643	-	-	-	20	$ 100,182
Shames, Lori	Teacher	121,735	15,623	-	-	-	20	$ 137,358

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2026 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2026 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Shoemaker, Carolyn	Teacher	100,203	18,623	-	-	-	20	$ 118,826
Sims, Jeremy	Teacher Assistant	25,470	15,623	-	-	-	10	$ 41,093
Singer, Rebecca	Teacher	59,764	15,623	-	-	-	10	$ 75,387
Skabardonis, Maria	Social Worker	79,779	15,623	-	-	-	10	$ 95,402
Smoczynski, Anne	Teacher	96,626	15,623	-	-	-	20	$ 112,249
Solovy, Rose	Teacher	65,999	15,623	-	-	-	15	$ 81,622
Sprandel, Theresa	Teacher	105,881	11,601	-	-	-	20	$ 117,482
Steinberg, Wendy	District Office Assistant	62,184	-	-	-	15	12	$ 62,184
Stepen, Benjamin	Teacher	56,969	15,623	-	-	-	10	$ 72,592
Stodola, Heather	Teacher	81,874	15,623	-	-	-	20	$ 97,497
Stone, Julie	Teacher	111,185	11,601	-	-	-	20	$ 122,786
Sullivant, Kathryn	Administrative Assistant	38,000	15,623	-	-	-	11	$ 53,622
Symons, Tara	Teacher	79,937	15,623	-	-	-	15	$ 95,560
Talbot, Mary	Teacher	98,540	-	-	-	-	10	$ 98,540
Tarpey, Jamie	Teacher Assistant	19,231	15,623	-	-	-	10	$ 34,853
Tomar, Reena	Teacher Assistant	20,624	15,623	-	-	-	10	$ 36,247
Tserendorj, Sodgerel	Teacher Assistant	40,469	15,623	-	-	-	10	$ 56,092
Varghese, Jenny	Teacher Assistant	23,026	15,623	-	-	-	10	$ 38,649
Vetrov, Kamila	Teacher	83,331	18,623	-	-	-	10	$ 101,954
Weisz, Rebecca	Teacher	71,659	11,601	-	-	-	10	$ 83,260
Wojciechowski (Bass), Amanda	Teacher	113,874	15,623	-	-	-	20	$ 129,497
Wolney, Pamela	Teacher	125,703	15,623	-	-	-	20	$ 141,326
Yee, Elena	Teacher Assistant	40,784	15,623	-	-	-	10	$ 56,406
Znidersic, Zander	Teacher Assistant	18,175	-	-	-	-	10	$ 18,175
Zolt, Ashley	Teacher	80,775	-	-	-	-	10	$ 80,775