

**FERGUSON-FLORISSANT SCHOOL DISTRICT**  
**FY26 Teacher Salary Schedule**

| <b>STEP</b> | <b>SCALE I<br/>B</b> | <b>SCALE II<br/>B+15</b> | <b>SCALE III<br/>M</b> | <b>SCALE IV<br/>M+15</b> | <b>SCALE V<br/>M+30</b> | <b>SCALE VI<br/>DOCTORATE</b> |
|-------------|----------------------|--------------------------|------------------------|--------------------------|-------------------------|-------------------------------|
| 1           | \$43,000             | \$44,290                 | \$45,619               | \$46,987                 | \$48,867                | \$52,532                      |
| 2           | \$43,215             | \$44,511                 | \$46,075               | \$47,927                 | \$50,088                | \$53,582                      |
| 3           | \$43,647             | \$45,624                 | \$47,688               | \$49,724                 | \$51,967                | \$55,190                      |
| 4           | \$45,066             | \$47,221                 | \$49,476               | \$51,589                 | \$53,915                | \$57,673                      |
| 5           | \$46,643             | \$48,874                 | \$51,207               | \$53,524                 | \$55,937                | \$59,692                      |
| 6           | \$48,275             | \$50,584                 | \$53,000               | \$55,531                 | \$57,895                | \$61,781                      |
| 7           | \$49,844             | \$52,228                 | \$54,855               | \$57,474                 | \$59,921                | \$63,017                      |
| 8           | \$51,464             | \$53,926                 | \$56,775               | \$59,342                 | \$61,869                | \$64,907                      |
| 9           | \$53,137             | \$55,678                 | \$58,762               | \$61,271                 | \$63,880                | \$67,017                      |
| 10          | \$54,731             | \$57,488                 | \$61,700               | \$64,334                 | \$67,233                | \$70,535                      |
| 11          | \$56,373             | \$59,069                 | \$63,551               | \$66,264                 | \$69,250                | \$71,946                      |
| 12          | \$58,064             | \$60,693                 | \$65,457               | \$68,252                 | \$71,328                | \$73,745                      |
| 13          | \$58,500             | \$62,362                 | \$67,094               | \$69,959                 | \$73,468                | \$75,588                      |
| 14          | \$58,792             | \$63,298                 | \$68,771               | \$71,708                 | \$75,304                | \$77,478                      |
| 15          | \$59,086             | \$63,614                 | \$70,490               | \$73,500                 | \$77,187                | \$79,415                      |
| 16          | \$59,382             | \$63,932                 | \$72,253               | \$75,338                 | \$79,117                | \$81,400                      |
| 17          | \$59,678             | \$64,252                 | \$74,059               | \$77,221                 | \$81,095                | \$83,435                      |
| 18          | \$59,977             | \$64,573                 | \$75,910               | \$79,152                 | \$83,122                | \$85,521                      |
| 19          | \$60,277             | \$64,896                 | \$77,808               | \$81,130                 | \$85,200                | \$87,659                      |
| 20          | \$60,578             | \$65,221                 | \$79,753               | \$83,159                 | \$87,330                | \$89,851                      |

**Longevity: 2.5%**

- \* National Board Certification Teachers will receive an additional \$3,000 annually  
(Program Certification or Teacher Certificate Endorsement Required)
- \* Teachers who received \$1,000 for STEM Certification before/during the 2022-2023 school year  
shall continue receiving this stipend for future school years  
(Program Certification Required)
- \* Dual-Credit certified teachers will receive an additional \$1,000 annually  
(Teacher who teaches courses eligible for college credit)
- \* Math Specialist certified teachers will receive an additional \$1,000 annually  
(Program Certification or Teacher Certificate Endorsement Required)
- \* Hybrid teachers will receive up to \$5,000 per semester, prorated based on the number of hybrid  
courses taught, not to exceed a total of \$10,000 per academic year.