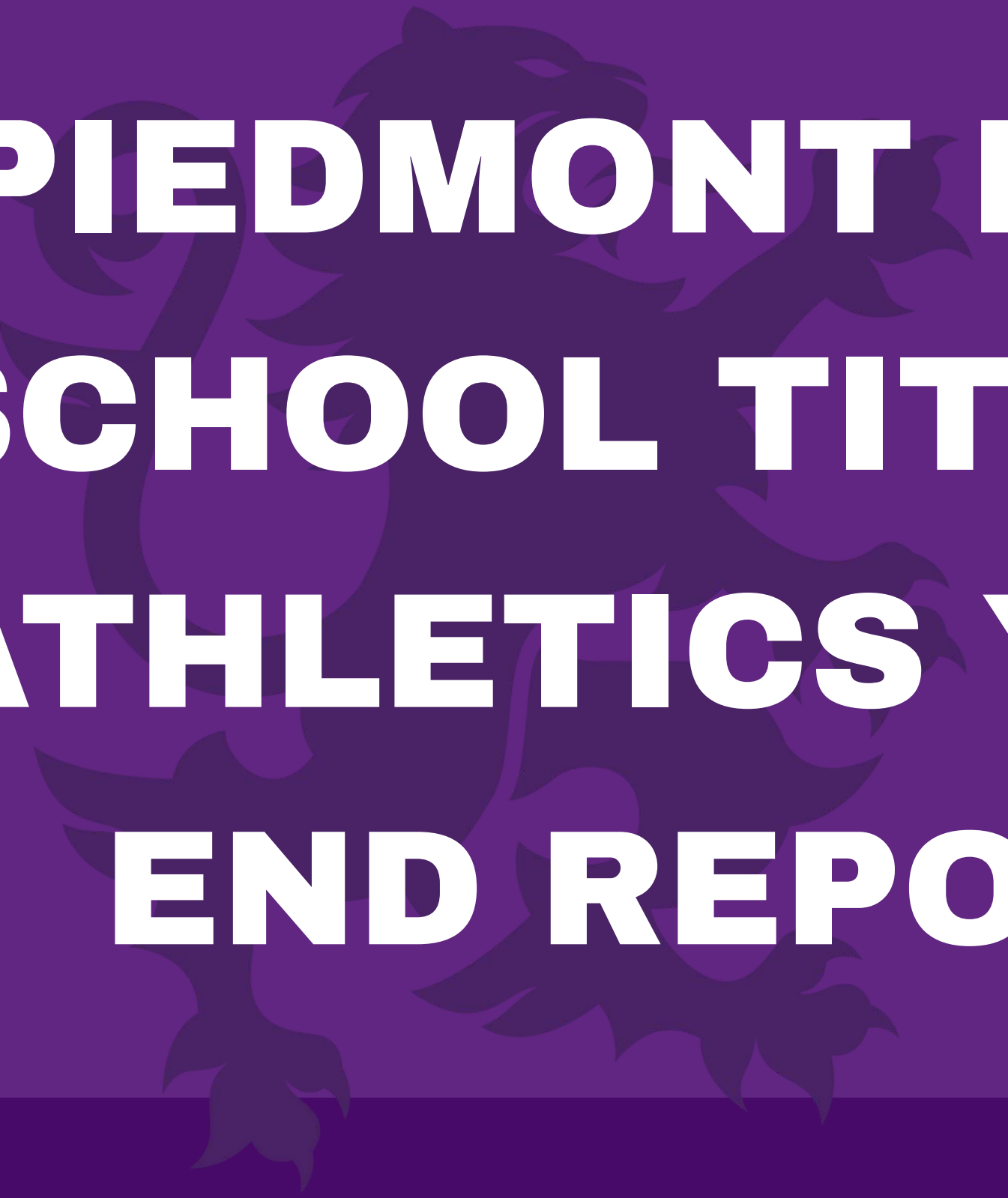


2024-2025



PIEDMONT HIGH SCHOOL TITLE IX ATHLETICS YEAR END REPORT

THE AGENDA



- **2024/2025 SUCCESSES**
- **2024/2025 PARTICIPATION DATA**
- **2024/2025 COACHES SURVEY DATA**
- **2025/2026 NEXT STEPS**

Partnering Beyond the Classroom and Playing Field

- COMMUNITY COLLABORATION AND PARTNERSHIPS
 - HAVENS ELEM TAKE ME OUT TO THE BALL GAME
 - BEACH ELEM BASKETBALL SHOOTING SHIRTS
 - REC BASKETBALL GAMES AT HALFTIME
 - PMS SPORTS NIGHT
 - MOUNTAIN BIKE CLUB NIGHT
 - MAGNOLIA YOUTH CHOIR
 - PIEDMONT SOCCER CLUB NIGHT
 - PAC VISIT TO HAVENS ELEM



OPERATIONAL SUCCESS

- INCREASED COMMUNICATION VIA WEEKLY COACHES NEWSLETTERS AND A DISTRICT WIDE WEEKLY NEWSLETTER
- INCREASED SOCIAL MEDIA PRESENCE FOR ALL SPORTS
- DEVELOPMENT OF A STUDENT ATHLETE AND PARENT HANDBOOK
- DEVELOPMENT OF A COACHES HANDBOOK



PIEDMONT HIGH SCHOOL ATHLETICS PHILOSOPHY

ATHLETICS PLAY AN IMPORTANT ROLE AT PIEDMONT HIGH SCHOOL AND PIEDMONT UNIFIED SCHOOL DISTRICT. THROUGH ATHLETICS STUDENTS LEARN LESSONS IN SPORTSMANSHIP, TEAMWORK, COMPETITIVENESS, DISCIPLINE, AND DEDICATION. OUR ATHLETIC PROGRAM SUPPORTS THE PARTICIPATION OF ALL ELIGIBLE STUDENTS IN MULTIPLE SPORTS AND PROMOTES EQUAL OPPORTUNITIES AND EXPERIENCES FOR ALL STUDENTS.



BANNER YEAR

- **4 WACC12 PLAYERS OF THE YEAR**
- **58 1ST TEAM WACC12 SELECTIONS**
- **54 2ND TEAM WACC12 SELECTIONS**
- **35 HONORABLE MENTION WACC12 SELECTIONS**
- **2 NCS SCHOLASTIC TEAM AWARDS**
- **3 WACC12 CHAMPIONSHIPS**
- **4 CIF/NCS RUNNERS UP**
- **1 CIF NORCAL CHAMPIONSHIP**



2024/2025 TITLE IX FOCUS AREAS



WEIGHT TRAINING ACCESS



LOCKER ROOM USAGE



**INCREASED TOURNAMENTS
FOR GIRLS TEAMS**



**CONCESSIONS FOR GIRLS
SPORTS**



**BALANCE PARTICIPATION BY
LEVEL**

WEIGHT TRAINING

ALL ATHLETES HAVE EQUITABLE ACCESS TO THE WITTER WEIGHT ROOM WITH DEDICATED TIMES FOR MALE ATHLETES, FEMALE ATHLETES, AND PMS ATHLETES.

- **HIRED 2 STRENGTH AND CONDITIONING COACHES TO WORK WITH ALL ATHLETES.**
- **SENT BOTH COACHES TO PROFESSIONAL DEVELOPMENT SPRING 2025.**

Piedmont High School Off Season Strength and Conditioning Schedule

Tuesdays

3:45-5:00pm- PHS Male Athletes

5:00-6:15pm- PHS Female

Athletes

6:15-7:30pm- PMS Athletes

Thursdays

3:45-5:00pm-PHS Female

Athletes

5:00-6:15pm-PHS Male Athletes

6:15pm-7:30pm- PMS Athletes



LOCKER ROOM USAGE

ALL ATHLETES HAVE EQUITABLE ACCESS TO THE ATHLETIC LOCKER ROOMS

- Provided coaches with key cards and keys to athletic facilities
- Daily procedure of Athletic Trainer and/or Athletic Director opening locker rooms
- Regular communication regarding athletic facilities reservations and availability with all coaches
- Processes and procedures to communicate with athletes when facilities are unavailable



TOURNAMENT EXPERIENCES

INCREASED TOURNAMENT EXPERIENCES FOR THE FOLLOWING TEAMS:

- **GIRLS JV BASKETBALL- OVERNIGHT RENO TOURNAMENT**
- **GIRLS GOLF- ANTIOCH INVITATIONAL**
- **BOYS GOLF- EAST BAY INVITATIONAL**
-

OVERALL TOURNAMENT EXPERIENCES:

- **VARSITY BOYS SPORTS- 14 VARSITY GIRLS SPORTS- 14**
- **JV BOYS SPORTS- 3 JV GIRLS SPORTS- 6**
- **FROSH BOYS SPORTS- 2 FROSH GIRLS SPORTS- 1**



CONCESSIONS FOR GIRLS SPORTS

INCREASED CONCESSIONS DURING HOME EVENTS TO INCREASE THE FAN EXPERIENCE.

- **GIRLS VOLLEYBALL MATCHES- 7 MATCHES**
- **FOOTBALL- 8 GAMES**
- **FLAG FOOTBALL- 2 GAMES**
- **BOYS BASKETBALL- 18 GAMES**
- **GIRLS BASKETBALL- 13 GAMES**
- **BOYS SOCCER- 12 GAMES**
- **GIRLS SOCCER- 2 GAMES**
- **BADMINTON- 3 MATCHES**
- **GIRLS LACROSSE- 2 GAMES**
- **SOFTBALL- 1 GAME**



2024-2025 OVERALL PARTICIPATION DATA

	Female	Male
Total Number of Students in school	373	413
Percent of student body	47.5%	52.5%
Total Number of Athletes Participating (Varsity/JV/Fr)	365	431
Percentage of Athletes to Student Body	45.9%	54.1%
Participation Balance	24 (under)	27 (over)

FEMALE ATHLETES YEAR OVER YEAR PARTICIPATION DATA

	23/24 to 24/25 Difference	24/25	23/24	22/23	Average
Badminton	2	19	17	21	19.00
Basketball	7	25	18	22	21.67
Beach Volleyball	-7	9	16	10	11.67
Cross Country	1	20	19	16	18.33
Flag Football	-7	34	41		37.50
Golf	2	10	8	9	9.00
Lacrosse	2	47	45	38	43.33
Soccer	-13	38	51	55	48.00
Softball	4	15	11	14	13.33
Swimming	-17	21	38	34	31.00
Tennis	5	34	29	38	33.67
Track and Field	11	47	36	30	37.67
Volleyball	-3	33	36	37	35.33
Water Polo	-12	13	25	34	24.00
Total	-25	365	390	358	371.00

MALE ATHLETES YEAR OVER YEAR PARTICIPATION DATA

	23/24 to 24/25 Difference	24/25	23/24	22/23	Average
Badminton	3	17	14	15	15.33
Baseball	13	35	22	22	26.33
Basketball	-5	35	40	34	36.33
Cross Country	-19	26	47	39	37.33
Football	24	64	40	49	51.00
Golf	-5	14	19	11	14.67
Lacrosse	0	32	32	20	28.00
Soccer	-1	51	52	57	53.33
Swimming	-9	20	29	27	25.33
Tennis	12	28	16	23	22.33
Track and Field	11	79	68	76	74.33
Volleyball	-1	14	15	28	19.00
Water Polo	-8	16	24	25	21.67
Total	15	431	418	426	425.00

2024/2025 Coaches Survey Results

- Closed the gap substantially for off season weight training and conditioning for all female sports compared to 2023/2024 results.
- Use and access of instructional aides for female sports is reported substantially lower than male sports.
- Coaches of female sports report lower access to adequate and superior concessions during home competitions.

2025/2026 Areas of Focus



BALANCE PARTICIPATION BY LEVELS



**CONTINUE TO INCREASE THE GAME DAY EXPERIENCE FOR ATHLETES AND
SPECTATORS AT ALL EVENTS**



INCREASE THE USE AND EFFECTIVENESS OF INSTRUCTIONAL AIDES

Balancing Participation

- **ENSURE ALL LEVELS OF TEAMS HAVE VIABLE PARTICIPATION NUMBERS TO COMPLETE A FULL SEASON AT A COMPETITIVE LEVEL.**
- **FOCUS ON INCREASING PARTICIPATION IN GIRLS WATER POLO AND SWIMMING WITH THE NEW POOL OPENING.**
- **CONTINUE TO SEARCH FOR ON CAMPUS AND/OR LOCAL OPPORTUNITIES FOR BEACH VOLLEYBALL PRACTICE AND COMPETITIONS.**

Game Day Experience

- **STREAMLINE THE PROCESS OF RUNNING THE SNACK SHACK AT ALL ATHLETIC EVENTS.**
- **WORK WITH PIEDMONT ATHLETIC COUNCIL AND ASB TO DEVELOP THEMES FOR HOME GAMES FOR ALL SPORTS.**
- **CONTINUE TO PARTNER WITH COMMUNITY ORGANIZATIONS AND OTHER PUSD PROGRAMS TO PROVIDE OPPORTUNITIES TO INTEGRATE PROGRAMS ON AN ONGOING BASIS.**

Instructional Aides

- **Installation of projector in the Witter Boys Locker Room to match the Girls Locker Room.**
- **Provide training for all coaches on how to access and use Hudl to its fullest potential.**
- **Work with off campus teams to determine what instructional aides would be beneficial for their programs.**

2025/2026 Projects

- **INCREASE SEATING CAPACITY AT BASEBALL AND SOFTBALL FIELDS.**
- **FIND APPROPRIATE LOCATIONS TO DISPLAY TEAMS AND INDIVIDUAL ATHLETES SUCCESS.**
- **REPLACE THE OUTDATED SCOREBOARDS IN BINKS GYM.**