

## APPENDIX B

# Ulster County Board of Cooperative Educational Services

175 Route 32 North, New Paltz, NY 12561

### Administrator's Evaluation

[ADMINISTRATOR'S NAME]

[TITLE]

[DATE]

**VISION:** Establish good practices of evaluation and supervision, which strengthen the individual (self) and the agency (organization) to provide quality and valued service (culture).

**COMMITMENT TO UNDERSTANDING:** Supporting the pursuit of questions and development of ideas related to teaching and learning, valuing multiple perspectives, and using data, research, and evidence.

**INTELLECTUAL PERSEVERANCE:** Discussing and revisiting work and thinking in order to improve it; using vision and goals to develop and assess the organization; establishing and implementing quality control mechanisms

**COURAGE AND INITIATIVE:** Enabling the consideration and discussion of uncomfortable topics or issues; accepting the discomfort that stems from the need to change; embracing challenges and innovations.

**COMMITMENT TO REFLECTION:** Valuing shared thinking as a way to develop and evaluate the organization; supporting self-assessment, monitoring, and strategic thinking processes; producing work that results from goals, actions, and strategies grounded in the analysis of past learning

**COMMITMENT TO EXPERTISE:** Refining and expanding current knowledge and skills; disseminating knowledge and expertise within and outside the organization; supporting learning and work that address organizational or professional needs.

**COLLEGIALITY:** Supporting learning with and from others; acting on the belief that learning and working with others increase our expertise; producing work that stems from collaborative learning and problem solving.

**SUMMARY:**

**SELF REFLECTION:**

Administrator's Name (PRINT): \_\_\_\_\_

Administrator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

Assistant Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

District Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_