

Members Present: Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Members Absent: Mrs. Linda Blum, President

Mrs. Woodie presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-114 Mrs. Woodie motioned to modify and approve the modified agenda to table the approval of the minutes from September 8, 2025 and add the financial report for August of 2025. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Pulos, Espeleta

Aye: Paul

Motion Carried

No. 25-115 Dr. Espeleta motioned to approve the dispensing of the reading of the minutes. Mr. Pulos seconded the motion and the roll call vote was follows:

Aye: Espeleta, Pulos, Woodie, Orrill

Aye: Paul

Motion Carried

No. 25-116 Dr. Espeleta motioned to approve the treasurer's agenda as follows:

- A. Approve the financial report for August 2025.
- B. Accept the Certificate of Estimated Resources for 2025/2026.
- C. Approve the permanent appropriations for fiscal year 2026.
- D. Approve the treasurer to enter into an agreement with OMNI & TSACG Compliance Services.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Orrill, Woodie, Pulos

Aye: Paul

Motion Carried

No. 25-117 Mr. Orrill motioned to approve the personnel agenda policy as follows:

RESIGNATION/RETIREMENT - CERTIFIED

Marco Giliberti	Resignation as Substitute Teacher, Effective 9/11/25
Connie Hansen-Palmus	Resignation as Substitute Teacher, Effective 9/11/25
Ashleigh Heintz	Resignation as Substitute Teacher, Effective 9/11/25
Mark Johnston	Resignation as Substitute Teacher, Effective 9/18/25
Erin Mangan	Resignation as Substitute Teacher, Effective 9/11/25
Alexandra Waksman	Resignation as Substitute Teacher, Effective 9/18/25

RESIGNATION/RETIREMENT - CLASSIFIED

Kim Brown	Resignation as Paraprofessional, Effective 9/26/25 - DS
Alice Cummings	Resignation as Educational Assistant, Effective 9/26/25 - NW
Jessica Hasty	Resignation as Custodian 2nd Shift, Effective 9/10/25 - EH
Kathryn Hildebrand	Retirement as Custodian Head, Effective 1/1/26 - KELC

NEW CONTRACT/APPOINTMENT - CLASSIFIED

James Cupp	Paraprofessional, 7 Hrs. Per Day, 8 Yrs. Exp., Effective 9/9/25 - KELC
Maegan Harris	Educational Assistant, 6.5 Hrs. Per Day, 10 Yrs. Exp., Effective 9/4/25 - MS
Jason Klotz	Substitute Bus Driver Trainee, As Needed, Effective 9/17/25 - SC
Brittany Miles	Paraprofessional, 7 Hrs. Per Day, 10 Yrs. Exp., Effective 9/16/25 - KELC
Megan Pettit	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 9/16/25 - UN
Toni Puterbaugh	Substitute Educational Assistant, As Needed, Effective 9/2/25 - DS
Ashley Reed	Substitute Secretary, As Needed, Effective 9/16/25 - EH/HS
Neal Smith	Substitute Driver Trainee, As Needed, Effective 9/16/25 - SC
LaDonna Sprinkle	Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 9/8/25 - MS

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Earle Diana Beatty	From Paraprofessional 7 Hrs. to 6.5 Hrs. Per Day, Effective 10/6/25 - UN
Kathleen Esposito	From Paraprofessional 7 Hrs. to 6.5 Hrs. Per Day, Effective 10/6/25 - UN
Jacilyn Hart	From Food Service Cashier 2.25 Hrs. to 3.5 Hrs. Per Day, Effective 9/8/25 - CTC
Ronald Holtz	From Custodian 2nd Shift - HS to EH, Effective 9/11/25
Jacelyn Huff	From Food Service Worker 2.5 Hrs. Per Day to Cashier 2.25 Hrs. Per Day, Effective 9/15/25 - MS
Ashley Reed	From Educational Assistant to Assistant Secretary, 3.5 Hrs. Per Day, Effective 8/25/25 - HS

SUPPLEMENTAL CONTRACT 2025-2026 - MIDDLE SCHOOL

Joy McKarns	Yearbook, Cat. 17, 100%, 5 Yrs. Exp.
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SUPPLEMENTAL CONTRACT 2025-2026 - NM

Mackenzie Belcher	PTO Representative, Cat. 19, 100%, 5 Yrs. Exp.
Kathryn Daniel	Watch Dogs, Cat. 19, 50%, 5 Yrs. Exp.
Sarah Diehl	Safety Patrol, Cat. 18, 100%, 2 Yrs. Exp.

SUPPLEMENTAL CONTRACT 2025-2026 - NM Continued

Julie Knapke	Aspirations, Cat. 19, 50%, 5 Yrs. Exp.
Danielle Mackay	Running Club, Cat. 19, 25%, 5 Yrs. Exp.
Shimeka McFadgen	Watch Dogs, Cat. 19, 50%, 3 Yrs. Exp.
Jennifer Moyer	Aspirations, Cat. 19, 50%, 4 Yrs. Exp.
Katherine Reinke	Talent Show, Cat. 19, 25%, 5 Yrs. Exp.
Maria Schreiber	Aspirations, Cat. 19, 50%, 5 Yrs. Exp.
Dawn Stefanoff	Detention, Cat. 19, 100%, 0 Yrs. Exp.

SUPPLEMENTAL CONTRACT 2025-2026 - NW

Kasey Allen	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Heather Clark	Detention, Cat. 19, 100%, 1 Yr. Exp.
Janie Dale	Detention, Cat. 19, 100%, 5 Yrs. Exp.
Amy Ellis	PTO Representative, Cat. 19, 50%, 5 Yrs. Exp.
Jonathan Fister	Land Lab Team, Cat. 19, 25%, 4 Yrs. Exp.
Jonathan Fister	Knights of Northwood, Cat. 19, 34%, 4 Yrs. Exp.
Heather Gaffin	Green Team, Cat. 19, 25%, 5 Yrs. Exp.
Molly Holt	Aspirations, Cat. 19, 50%, 5 Yrs. Exp.
Molly Holt	Website, Cat. 19, 25%, 5 Yrs. Exp.
Stacy Jones	Knights of Northwood, Cat. 19, 33%, 1 Yr. Exp.
Tracy Kincaid	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Jennifer Siehl	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.
Jennifer Siehl	Watch Dogs, Cat. 19, 50%, 5 Yrs. Exp.
Cheryl Stallard	Aspirations, Cat. 19, 50%, 4 Yrs. Exp.
James Patrick Thompson	Knights of Northwood, Cat. 19, 33%, 4 Yrs. Exp.

SUPPLEMENTAL CONTRACT 2025-2026 - KELC

Rachel Lech	Webmaster, Cat. 19, 100%, 2 Yrs. Exp.
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SUPPLEMENTAL CONTRACT 2025-2026

Braden Kindell	Admin. Support Project, Cat. 4, 100%, 0 Yrs. Exp.
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IEP REVIEW TEAM STIPEND 2025-2026

Loretta Amos
Vivian Brauer (50%)
Sharon Colucci
Margaret Fischer
Kristy France
Amanda Gallup
Sandra Miller
Jessica Pahl
Jolie Pierce
Jennifer Smith
Christopher Stanley (50%)

Dr. Espeleta second the motion and the roll call vote was as follows:

Aye: Orrill, Espeleta, Woodie, Pulos

Motion Carried

No. 25-118 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Adoption of revised Board Policy 6510.
- B. Approve independent contract with Coaching Coaches LLC.
- C. Approve renewal of our Palo Alto subscription for the 2025/2026 school year in the amount of \$91,795.00 to Dayton Cincinnati Technology Services, LLC (DCTS).
- D. Approve contracting of special education services for the following:
 - a. Miami Valley Interpreting \$35,000
 - b. Interpreters of the Deaf \$5,000
 - c. Montgomery County ESC for Autism Team and Whole-Child support services \$35,000
- E. First reading of Board Policy revisions to 5200 and 6320.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Pulos, Espeleta, Woodie, Orrill

Aye: Paul

Motion Carried

BOARD REPORTS

Mrs. Woodie

*Mrs. Woodie stated on the behalf of Mrs. Blum that Mr. Paul represented Northmont well at the Student Board round table meeting last Saturday.

SUPERINTENDENT'S REPORT

*We are thankful for the YMCA of the Greater Dayton Area for their responsiveness and maintenance of the building we are occupying.

*The school zone was expanded on National Road to include the Preschool. The lights were moved today and will be programmed for next week to include the preschool drop-off and pick-up times. Thank you to the City of Englewood for taking care of this project.

*Thanked Reid Allen for his work with renewal of the firewall with Palo Alto. Our Palo Alto Firewall is a critical component of our district's cybersecurity infrastructure. It acts as our first line of defense against various online threats, including unauthorized access to our internal network, malware and virus protection, as well as content filtering.

*After reviewing the state report cards that were released this week, there were many areas we wanted to celebrate. When evaluating the progress component (the growth students demonstrated last year), a 4 or 5 star rating indicates above-growth. The District, Englewood Hills, and Union had 4 stars in this progress component, and the High School and Northmoor had 5 stars. The District and High School also achieved 5 stars for the Graduation Rate Component. Northmoor also achieved an Overall Rating of 5

stars, 5 stars in Achievement, and 5 stars in Gap Closing. Northmoor is in the top 5% in the state on the progress measure. The High School ranked 15th out of 3003 Ohio school buildings in progress, meaning it is in the top 1%. Congratulations to everyone who helped achieve these results last year!

*Visits to the MVCTC have started.

*Courtney Rietman from Englewood RISE praised how well our students carried themselves at the food truck rally during the bonfire.

No. 25-119 There being no further business, Mrs. Woodie declared the meeting adjourned at 6:15 p.m. The next regular Board of Education meeting will be at 6:00 p.m., October 13, 2025, Northwood Elementary, 6200 Noranda Drive, Dayton Ohio.

President

Treasurer

Visitors: 2

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