

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 14, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
OCTOBER 14, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS

XI. PRESENTATION

- State of the Schools Address
 - 2024-25 Accomplishments and Goals – Dr. Labbe
 - 2025-26 Goals– Dr. Labbe
 - 2026-27 Budget Calendar – Ms. Hill
 - 2024-25 Student Assessment Results – Ms. Grossman
 - 2024-25 HIB Self-Assessment Scores – Mr. Glock-Molloy

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Student Achievement Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2025.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2025.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2025.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2025.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$3,756,139.63 for the Operating Account.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 10, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$281,617.18 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$1,736,452.97 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$644,053.76 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$48,869.73 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$1,751,117.52 for the Referendum Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 14, 2025, prepared by the Board Secretary in the amount of \$15,640.00 for the Athletics Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2025 payroll, prepared by the Board Secretary in the amount of \$7,978,457.39 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to accept the generous donation of four six-foot rectangular picnic tables valued at \$3,099.99 from the Harry S. Truman Elementary School PTO to be used at the Harry S. Truman Elementary School.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to reject the bid submitted by Joshua Tours, LLC for Athletics Transportation opened on September 26, 2025 as materially defective for failing to comply with the bid specifications related to the inclusion of a Disclosure of Investment Activities in Iran.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of a Corrective Action Plan to the New Jersey Department of Agriculture for the 2025-2026 school year assuring that appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures, as submitted by the School Business Administrator/Board Secretary.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following items from MAP Restaurant Supplies in the total amount of \$25,169.95 to be paid using funds from the Food Services Account. Pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08:

School	Item	Qty	Cost Per	Total
Woodrow Wilson Elementary	Convection Oven	2	\$5,995.00	\$11,990.00
Woodrow Wilson Elementary	29” Stand Open Stand	2	\$2,961.92	\$5,923.84
Woodrow Wilson Elementary	6” Stem Casters	2	\$511.16	\$1,022.32
Woodrow Wilson Elementary	Gas Connector Kit	2	\$167.89	\$335.78
Project Before – Cheesequake	Reach-In Refrigerator	1	\$5,898.01	\$5,898.01

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase and installation of the new double sided LED signs at Sayreville Middle School, Samsel Upper Elementary School, Emma L. Arleth Elementary School, and Dwight D. Eisenhower Elementary School from KC Sign & Awnings for the in the amount of \$131,210.00. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 24/25-38 for signs and graphics.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Samsel Upper Elementary fifth-grade students at \$12.00 per student and \$9.00 per chaperone to attend a field trip to Liberty Science Center, Jersey City, NJ. This trip will be funded by the Climate Change Education and Resilience Continuation and ESEA-Title I Grant funds.

Date	# of Students	# of Chaperones	Bus Parking Fee	Total Cost
April 8, 2026	140	14	\$30.00	\$1,836.00
April 9, 2026	145	15	\$40.00	\$1,915.00
April 10, 2026	145	15	\$40.00	\$1,915.00

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following guest speaker and activity as part of the Climate Change Grant to be presented at no additional cost.

Presenter	Session Date & Title
Barone, Elyse The Borough of Sayreville & Tolmachevich, Carole Principal Planner for the Development of Solid Waste in Middlesex County	11/5/25-Recycling Talk & The Planet Earth Challenge: Rolling Weather Lab Presentation

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following New Staff workshops to be presented at no additional cost.

Presenter	Professional Development Session Date & Title
Ellis, Dawn (Effective School Solutions)	11/12/25-Routines & Rituals for Emotional Regulation (K-5) 11/13/25-Setting & Holding Boundaries in the Classroom (6-12)
Teq. Inc./ OTIS for Educators	3/5/26-Classroom Management 2 (6-12)

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops on the November 4, 2025 Staff Development Day to be paid using funds from the FY26 ESEA Grant-Title IIA:

Presenter	Professional Development Session Title	Cost
Burke, Laurie (Staff Development Workshops)	Evidence-Based Literacy Interventions for Middle School Teachers - All Content Areas 2 sessions	\$1,800.00
Campbell, Emily (Staff Development Workshops)	Bringing Conversations and Focused Peer Feedback into Our Writing Instruction 2 sessions	\$1,800.00
Geillan, Aly Dr. (Staff Development Workshops)	Questioning Techniques with Strategies for Differentiation to Engage Students and Deepen Their Understanding (Mathematics) 2 sessions	\$1,800.00

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops on the November 4, 2025 Staff Development Day to be paid by the Board of Education:

Presenter	Professional Development Session Title	Cost
Bendokas, Sandy & Rinaldi, Dawn (NJ CARES)	Behavior Analysis 101: Reinforcement and Prompting in and out of the Classroom Functional Communication Teaching in the Daily Routine (100 Days Training-Part 3) De-escalation Strategies and Behavior Support for Young Students in the PreK Classroom (2 sessions) 4 sessions	\$750.00
De Santis, Barbara	The Responsible AI Advantage: Secretarial Productivity with Ethics	\$225.00
Hunt, Holly (Innovative Designs for Education-IDE)	Strategies for Supporting Diverse Learners for Grades 4-8 Strategies for Supporting Diverse Learners for Grades 9-12 Extending Learning for Higher-Level Students for Grades 6-12 3 sessions	\$2,275.00
Sonday System (Imagine Learning)	Sonday System Training	\$750.00
Tiedemann, Michele Dr.	Supporting Behaviors and Classroom Operations for Paraprofessionals 2 sessions	\$500.00

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff development workshops to be presented on November 4, 2025 Staff Development Day at no additional cost.

Presenter	Professional Development Session Title
Amplify	<p>Creating A Data-Driven Classroom for Teachers</p> <p>4 sessions</p>
Basselini, Lauren & Calabrese, Kelly (Apple)	<p>Capturing Curiosity with iPad</p> <p>Telling Your Story with iPad</p> <p>2 sessions</p>
Bloom, Lucy	<p>Glass Etching</p> <p>2 sessions</p>
Burich, Diana & Higgins, Rosemary (New Jersey Sea Grant Consortium)	<p>Climate Change Basics with Connections to Local Ecosystems (Grades PreK-2)</p> <p>Climate Change and the New Jersey Coast (Grades 3-5)</p> <p>Climate Change, Changing Oceans, Change the World (Grades 6-12)</p> <p>3 sessions</p>
Dudick, Chris (Central Reach)	<p>Introduction to SILAS</p> <p>Deep Dive Into SILAS</p> <p>2 sessions</p>
Effective School Solutions	<p>Strategies For Crisis Prevention and De-Escalation</p> <p>Supporting Newcomer Students</p> <p>Cognitive Behavioral Counseling</p> <p>3 sessions</p>
Esposito, Kelly Sapichino, Britany Wekesa, Audrey (Sayreville Domestic Violence Response Team)	<p>Sayreville Domestic Violence Team</p> <p>Love Shouldn't Hurt</p>
Farag Mikhail, Phoebe (McGraw-Hill)	Inspire Science Initial Inservice

<p>Kovarcik, Catherine (New Jersey Teacher To Teacher)</p>	<p>Modeling with Mathematics through the Grade Levels (Grades 4 & 5)</p> <p>Small Group Differentiation: Planning A to Z from 8 to 3! (Grade 5)</p> <p>Small Group Differentiation: Planning A to Z from 8 to 3! (Grades 3 &4)</p> <p>3 sessions</p>
<p>Kunz, Kenneth Dr. (For the Love of Literacy)</p>	<p>Literacy Strategy Jamboree</p> <p>Laying the Literacy Foundation: A Look at the F&P Continuum (2 sessions)</p> <p>3 sessions total</p>
<p>Lupino, Molly (Achieve 3000)</p>	<p>Level Up Learning: Boosting Engagement with Achieve3000</p> <p>Write More, Grow More: Using Achieve3000 to Build Student Writing</p> <p>Small Groups, Big Impact: Using Data to Guide Instruction</p> <p>3 sessions</p>
<p>Sayreville Police Department Juvenile Aid Bureau</p>	<p>De-escalation and Law Enforcement Response to Critical Incidents</p>
<p>Schwartz, Evin (Belouga)</p>	<p>From Learning to Action: Climate Education with Belouga</p>
<p>Tiner, Margie (Kami)</p>	<p>UDL and Accessibility with Kami</p>
<p>Weitzen, Gary (POAC Autism Services)</p>	<p>Autism Recognition and Response for School Nurses</p> <p>Wandering/Elopement & Autism-Reducing the Risks (2 sessions)</p> <p>3 sessions total</p>
<p>Youngs, Sophie (Kami)</p>	<p>Kami 101 with Oncourse</p>

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes an **Interactive Merge Cube**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation Department held Open Gym Night at the Sayreville War Memorial High School Monday through Friday from September 23, through October 14, 2025, from 6:30 pm to 8:30 pm in the gym.
- b. Retroactively, Sayreville Recreation Department held Basketball & Track and Field Practice at the Sayreville Middle School Monday through Friday from

September 30, through Tuesday, October 14, 2025, from 6:30 pm to 9:30 pm in the gym

- c. Retroactively, Dwight D. Eisenhower Elementary School held T-Shirt Distribution at the Dwight D. Eisenhower Elementary School on Wednesday, October 8, 2025, from 5:45 pm to 7:15 pm in the parking lot.
- d. Retroactively, Sayreville Recreation Department held Sayreville Wrestling Practices at the Emma L. Arleth Elementary School on October 3, and October 10, 2025, from 6:30 pm to 9:30 pm in the gym.
- e. Retroactively, Sayreville Recreation Department held Track & Field Practices at the Sayreville War Memorial High School on Wednesday, October 8, 2025, from 5:00 pm to 6:45 pm on the track.
- f. Retroactively, Samsel Upper Elementary School PTO held an Apparel Pick Up at the Samsel Upper Elementary School on Wednesday, October 8, 2025, from 6:30 pm to 9:00 pm in the cafeteria.
- g. Dwight D. Eisenhower Elementary School PTO to hold a Trunk or Treat at the Dwight D. Eisenhower Elementary School on Friday, October 17, 2025, from 5:00 pm to 9:00 pm in the parking lot.
- h. Sayreville Recreation Department to hold Basketball and Track Practices at the Sayreville Middle School Monday through Friday from October 15, 2025, through May 1, 2026, from 6:30 pm to 9:30 pm in the gym.
- i. Sayreville Recreation Department to hold Open Gym Nights at the Sayreville War Memorial High School Monday through Friday from October 15, 2025, through June 18, 2026, from 6:30 pm to 8:30 pm in the gym.
- j. Sayreville Recreation Department to hold Track & Field Practices at the Sayreville War Memorial High School on October 15, October 22, and October 29, 2025, from 5:00 pm to 6:45 pm on the track.
- k. Sayreville Middle School PTO to hold a Candidates Night at the Sayreville War Memorial High School on Wednesday, October 15, 2025, from 6:00 pm to 10:00 pm in the auditorium.
- l. Sayreville Recreation Department to hold Sayreville Wrestling Practices at the Emma L. Arleth Elementary School on October 17, October 24, and October 31, 2025, from 6:30 pm to 9:30 pm in the gym.
- m. Leading Edge Before and Aftercare Program to hold Full Day Program at Project Before - Cheesequake on October 20, November 4, November 6, November 7,

November 11, 2025, March 20, 2026, March 30, March, 31, April 1, April, 2, April 3, May 27, and June 2, 2026 from 7:00 am to 6:30 pm in the cafeteria and gym.

- n. Band Parent Association to hold Band Parent Meeting at the Sayreville War Memorial High School on Tuesday, October 21, 2025, from 6:00 pm to 8:00 pm in the cafeteria.
- o. Emma L. Arleth Elementary School PTO to hold After School Programs at the Emma L. Arleth Elementary School on October 22, October 29, November 5, November 12, November 19, and December 3, 2025, from 3:40 pm to 4:45 pm in rooms 21, 402, and the gym.
- p. Emma L. Arleth Elementary School PTO to hold After School Programs at the Emma L. Arleth Elementary School on October 23, October 30, November 13, November 20, December 4, and December 11, 2025, from 3:40 pm to 4:45 pm in room 21.
- q. Samsel Upper Elementary School PTO to hold Fall Class Party Supplies Drop Off at the Samsel Upper Elementary School on Thursday, October 30, 2025, from 5:30 pm to 9:00 pm in the cafeteria.
- r. Sayreville Recreation Department to hold a Wrestling Program at the Emma L. Arleth Elementary School Monday through Friday from November 3, 2025, through March 31, 2026, from 6:00 pm to 9:30 pm in the gym.
- s. Woodrow Wilson Elementary School PTO to hold a Clothing Drive at the Woodrow Wilson Elementary School on Sunday, November 9, 2025, from 8:30 am to 1:30 pm on the blacktop.
- t. Sayreville Jr. Bombers Cheerleading to hold a Cheerleading Competition at the Sayreville War Memorial High School on Sunday, November 16, 2025, from 6:00 am to 7:00 pm in the gym, auxiliary gym A, auxiliary gym B, and the cafeteria. Fees in accordance with the schedule.
- u. Sayreville Middle School PTO to hold a Turkey Trot at the Sayreville Middle School on Monday, November 24, 2025, from 1:00 pm to 5:00 pm on the back recess area.
- v. Samsel Upper Elementary School PTO to hold an Orchard Pie Pick Up at the Samsel Upper Elementary School on Monday, November 24, 2025, from 4:30 pm to 8:00 pm in the cafeteria.
- w. Band Parent Association to hold a Tricky Tray at the Sayreville War Memorial High School on Friday, December 5, 2025, from 2:00 pm to 11:00 pm in the cafeteria.

- x. Sayreville Middle School PTO to hold a Pocketbook Bingo at the Sayreville War Memorial High School on Friday, January 30, 2026, from 2:00 pm to 10:30 pm in the cafeteria & kitchen.
- y. Masjid Sadar & Community Center to hold Prayer Services at the Samsel Upper Elementary School Sunday through Saturday from February 17, through March 8, 2026, from 7:30 pm to 11:30 pm in the cafeteria. Fees in accordance with the schedule.
- z. Sayreville Middle School PTO to hold International Night at the Sayreville Middle School on Thursday, April 9, 2026, from 5:00 pm to 10:00 pm in the cafeteria.
- aa. Sayreville Middle School PTO to hold an 8th Grade Dance at the Sayreville War Memorial High School on Friday, June 12, 2026, from 2:00 pm to 10:30 pm in the cafeteria and kitchen.

SUPPORT SERVICES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
5884817389	Fedcap School	\$85,329.00	NA	NA
2324866906	Coastal Learning Center	\$67,521.96	NA	NA

- b. Four general education students enrolled at the MAST Program at an individual cost of \$17,100.00 payable to Monmouth County Vocational School District for the following student #'s: 4509358230; #2036240062; #8952411341; #2263259981. The total cost is \$68,400.00.
- c. Bedside Instruction for student #8150032233 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Speech and Language Therapy for student #4084106640 at a rate of \$120.00/hour, not to exceed \$5,880.00 payable to Speech Start

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following McKinney Vento tuition contracts for the 2025-2026 school year payable to Metuchen Public Schools.

Student I.D. #	School	Annual Tuition	Start Date
5013960330	Edgar Middle School	\$13,446.00	09/02/2025
8543853393	Edgar Middle School	\$13,446.00	09/02/2025
7805969739	Campbell Elementary School	\$13,446.00	09/02/2025

29. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for the 2025-2026 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 522EC
 School: Coastal Learning Center
 Cost: \$288.75 per diem x 66 days
 Total Cost: \$19,057.50

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus	Total
Saturday, October 18, 2025	2	\$380.00	\$760.00
Sunday, October 19, 2025	2	\$380.00	\$760.00
Monday, October 20, 2025	2	\$380.00	\$760.00

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of nine Coach buses on Friday, June 5, 2026, to transport students and chaperones to Southgate Manor, Freehold, NJ, for the Sayreville War Memorial High School Senior Prom. Nine Coach buses will be contracted from Coach America at a cost of \$1,590.00 per bus for a total cost of \$14,310.00 to be paid by the Board of Education.

32. The Superintendent recommends and so moves The Board of Education of Sayreville to approve revisions to a previously approved trip on **Thursday, November 13, 2025**, twenty-two Sayreville War Memorial High School JROTC students and three staff members to Joint Base McGuire Dix Lakehurst, NJ. Cadets will explore aerospace science. One Board bus will be utilized at a cost of \$464.75 (salary \$384.75 - fuel \$80.00) to be paid by the Board of Education. Alternate Date: **November 20, 2025 (revisions in bold)**

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to observations. One bus will depart Sayreville War Memorial High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth), (BBC) & (MS)
November 12, 2025	November 13, 18, 19, 20, 21, 25
December 3, 2025	December 2, 3, 4, 9, 10, 11, 12, 16, 17, 18
January 07, 2026	January 6, 7, 8, 13, 14, 15, 16, 20, 21, 22
February 04, 2026	February 3, 5, 10, 11, 12, 13, 17, 18, 19, 24, 25, 26
March 4, 2026	March 3, 5, 10, 11, 12, 13, 17, 18, 19, 24, 25, 26
April 8, 2026	April 7, 9, 14, 15, 16, 17, 21, 22, 23, 28, 29, 30
May 6, 2026	May 5, 7, 12, 13, 14, 15, 19, 20, 21, 26, 27

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, October 16, 2025, thirty-eight students from Sayreville War Memorial High School Honors Accounting class and four faculty members to Rider University, Lawrenceville, NJ. Students will develop awareness of higher education opportunities in the area of accounting and business. One Board bus will be utilized at a cost of \$377.50 (salary \$277.50 – fuel \$100.00) to be paid by the Board of Education.
- b. On Friday, October 17, 2025, eight Sayreville War Memorial High School Work Based Learning students and two faculty members to Bombers Beyond Café, Sayreville, NJ. Students will tour the Bombers Café. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- c. On Friday, October 17, and Friday, December 12, 2025, eleven Sayreville War Memorial High School Tomorrows Teachers students and two faculty members to Acelero Learning, South Amboy, NJ. Students will have the opportunity to read to pre-school students as part of the Intro to Tomorrow’s Teachers curriculum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- d. On Wednesday, October 22, 2025, thirty-eight Sayreville War Memorial High School Financial and Managerial Accounting students and four faculty members to Kean University, Union, NJ. Students will develop an awareness of higher

education opportunities. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.

- e. On Thursday, October 23, 2025, twenty-three Sayreville War Memorial High School Peer Leadership students and two faculty members to YMCA Camp Bernie, Port Murray, NJ. Students will learn team building skills. One Board bus will be utilized to drop off students at a cost of \$504.00 (salary \$296.00 – fuel \$208.00) and one bus will be contracted from ABC Trans Corp at a cost of \$449.00 to return students from Camp Bernie.
- f. On Monday, October 27, 2025, six Sayreville War Memorial High School Journalism students and one faculty member to Rutgers University, Piscataway, NJ. Students will attend the Student Press Day conference. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- g. On Monday, October 27, 2025, eight Sayreville War Memorial High School DECA students and one faculty member to Kean University, Union, NJ. Students will attend DECA Leadership training. One bus will be contracted from ABC Trans Corp at a cost of \$449.00 to be paid by the Board of Education.
- h. On Tuesday, October 28, 2025, eight Sayreville War Memorial High School, seven Sayreville Middle School FBLA students, and two faculty members to Kean University, Union, NJ. Students will attend the NJ FBLA State Fall Leadership Conference. One Board bus will be utilized at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- i. On Wednesday, October 29, 2025, five Sayreville War Memorial High School HOSA students and one faculty member to Kean University, Union, NJ. Students will attend the HOSA conference. One bus will be contracted from ABC Trans Corp at a cost of \$319.00 to be paid by the Board of Education.
- j. On Monday, November 3, 2025, eleven Sayreville War Memorial High School Art students and one faculty member to Project Before - Selover, South Amboy, NJ. Students will create a mural. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.
- k. On Friday, November 14, 2025, thirty Project Before - Wilson students and four faculty members to Project Before - Selover, South Amboy, NJ. Students will participate in an assembly. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.

- l. On Tuesday, November 18, 2025, eighty-five Sayreville War Memorial High School Social Foundations of Human Behavior & Sociology Class students and nine faculty members to Museum of Modern Art, New York, NY. Students will view various exhibits studied in school. Three buses will be contracted from Road to Success LLC at a cost of \$775.00 each for a total of \$2,325.00 to be paid by the Board of Education.
- m. On Tuesday, November 18, 2025, twenty-four Samsel Upper Elementary TAG students and three faculty members to Liberty State Park, Jersey City, NJ. Students will hear first-hand accounts and see primary resources from immigrants who came through Ellis Island. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
- n. On Wednesday, November 19, 2025, twenty-five Samsel Upper Elementary School MD students and nine faculty members to ShopRite, Old Bridge, NJ. Students will compile a list of groceries to buy for a Friendsgiving meal they will prepare in school. One Board bus will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) to be paid by the Board of Education.
- o. On Wednesday, November 19, 2025, twelve Sayreville War Memorial High School Children’s Literature Class students and one faculty member to Acelero Learning, South Amboy, NJ. Students will participate in a field experience in conjunction with Tomorrow’s Teachers. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.
- p. On Wednesday, November 19, 2025, forty Sayreville Middle School Career Awareness Exploration students and five faculty members to East Brunswick Magnet School, East Brunswick, NJ. Students will have the opportunity to tour vocational/trade school. One Board bus will be utilized at a cost of \$208.25 (salary \$194.25 – fuel \$14.00) to be paid by the Board of Education.
- q. On Wednesday, November 19, 2025, twelve Sayreville War Memorial High School athletic students and six faculty members to Woodbridge Center, Woodbridge, NJ. Students will attend the GMC Athletic Sportsmanship Summit. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education.
- r. On Thursday, November 20, 2025, twenty-four Samsel Upper Elementary TAG students and three faculty members to Ellis Island Immigration Museum, Jersey City, NJ. Students will learn about immigration through Ellis Island. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.

- s. On Friday, November 21, 2025, Friday, February 13, 2026, and Friday, April 17, 2026, thirty Sayreville Middle School and Sayreville War Memorial High School Peer Leadership students and three faculty members to Samsel Upper Elementary School, Parlin, NJ. Students will teach lessons to Fourth and Fifth Grade students. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.
- t. On Friday, November 21, 2025, twelve Sayreville War Memorial High School AP Art History students and three faculty members to Metropolitan Museum of Art, New York, NY. Students will view artwork aligned with the AP Art History curriculum. One bus will be contracted from Road to Success LLC at a cost of \$795.00 to be paid by the Board of Education.
- u. On Saturday, November 22, 2025, twenty-eight Sayreville War Memorial High School AF JROTC students and two faculty members to East Orange High School, East Orange, NJ. Cadets will explore Aerospace Science Raider Challenge. One Board bus will be utilized at a cost of \$487.00 (salary \$342.00 – fuel & tolls \$145.00) to be paid by the Board of Education. Alternate Date: November 29, 2025
- v. On Tuesday, November 25, 2025, seven Sayreville War Memorial High School TSA students and one faculty member to The College of New Jersey, Ewing, NJ. Students will participate in the TSA Leadership Conference. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- w. On Tuesday, November 25, 2025, Tuesday, January 20, 2026 and Tuesday, March 24, 2026 twenty-nine Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Grand Marquis, Old Bridge, NJ. Students will participate in mentoring training. One Board bus will be utilized at a cost of \$154.00 (salary \$134.00 - fuel \$20.00) to be paid by the Board of Education.
- x. On Friday, December 12, 2025, seventeen Samsel Upper Elementary School MD/ERI students and seven faculty members to Woodbridge Mall/Applebee's, Woodbridge, NJ. Students will apply life skills taught in the classroom. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education.
- y. On Friday, December 12, 2025, Friday, February 6, 2026 and Friday, April 24, 2026, twenty-nine Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Samsel Upper Elementary School, Parlin, NJ. Students will be mentoring Fifth Grade students. One Board bus will be

utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education.

- z. On Thursday, January 15, 2026, thirty-nine Sayreville War Memorial High School RUBY students and four faculty members to Rutgers University, Piscataway, NJ. Students will participate in an experimental learning program to prepare them for college. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of twenty-three Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ, on Thursday, October 23, 2025. Registration/Admission Fees of \$66.00 per person, for a total cost of \$1,650.00, to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a settlement agreement in the matter of MS and TH, on behalf of CH, vs. Sayreville Board of Education, docket number MED-11382-25.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 4896577178
- 9836342672

CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum guides:

- a. World Geography and Global Conflicts, Grades 9-12
- b. Foundations of LAL, Grades 9/10
- c. Foundation of LAL, Grades 11/12
- d. Foundations of Math, Grades 9/10
- e. Foundations of Math, Grades 11/12
- f. Drawing, Grades 9-12
- g. Introduction to Accounting, Grades 9-12
- h. Business Capstone, Grades 9-12

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID# 384033 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and has an entry date of October 7, 2025.

CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new student organizations at Sayreville War Memorial High for the 2025-2026 school year:

- a. Key Club International (Chantel Robinson, Advisor)
- b. Mock Trial (Christina McCabe, Advisor)
- c. Philodendrons and Pothos (Digna Mathias, Advisor)
- d. Letters of Hope (Melanie Marques Barroqueiro, Advisor)

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, October 15, 2025, forty Sayreville War Memorial High School Seniors and 4 teachers to attend the Career Council Fall College Fair at Woodbridge High School, Woodbridge, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided by the event organizer at no charge.
- b. On Friday, November 14, 2025, eighteen Sayreville War Memorial High School AFROTC students and one teacher to walk to the Sayreville Middle School to give a presentation on Awareness of Bullying.
- c. On Monday, November 17, 2025, forty Sayreville Middle School ECOS (Environmental Club of Sayreville) students and two teachers to walk to the middle school and high school fields and paths for a community litter clean up and pollution study.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 22, 2025, through October 13, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	2	4	0	1	1	0	0	0	8
Number of Incidents Investigated	2	4	0	0	1	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	0	4	0	0	1	0	0	0	5
TOTALS									
Number of Incidents Reported	4	5	0	2	1	0	0	0	12
Number of Incidents Investigated	3	5	0	1	1	0	0	0	10
Number of Confirmed Cases	2	1	0	1	0	0	0	0	4
Number of Unconfirmed Cases	1	4	0	0	1	0	0	0	6

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2025-26 School District Goals. See Attachment C-1

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-27 School District Budget Development Calendar. See Attachment C-2

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Clifford, Theresa	Substitute Teacher & Non-certificated Substitute	District	<i>Retroactive</i> 09/26/2025
Padmore-Davis, Rhonda	Part-time Paraprofessional	Preschool	10/24/2025

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Cerca, Maria	Lunchroom/Playground Aide	SUES
Garland, Trevor	Substitute Teacher	District
Kolodziejski, Dawn	Bus Aide	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Makarets, Elena	School Nurse	Wilson School	BA to BA+30 \$65,500 (Step 5)	09/01/2025 through 06/30/2026

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Alcine, Sephora	Bus Aide	09/24/2025
Alexis, Sonia	Part-time Paraprofessional	09/29/2025
Claussell Cruz, Nellie	Lunchroom/Playground Aide	10/01/2025
Elhawary, Radwa	Substitute Teacher	10/15/2025
English-Honimar, Jessica	Part-time Paraprofessional	09/29/2025

Martindell, Barbara	Bus Aide/Lunchroom/Playground Aide	10/06/2025
Morales, Jose	Substitute Teacher	09/24/2025
Sampson, Rahina	Part-time Paraprofessional	09/26/2025
Serwaa, Stella	Lunchroom/Playground Aide	09/26/2025
Shah, Foram	Part-time Paraprofessional	09/25/2025
Treffeisen, Chantelle	Part-time Paraprofessional	10/01/2025
Valencia, Alexandra	Part-time Paraprofessional	09/22/2025
Verdino, Nicole	Replacement English Teacher	10/06/2025 through 03/26/2026

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to the hours for the personnel indicated below for the 2025-2026 school year, effective October 15,2025. *Any changes made to previous approvals are in **bold** type.*

Last Name	First Name	Title	Location	2025-26 Hours Per Day	2025-26 Hourly Rate	Number of Days	2025-26 Total Annualized Salary
Alcine	Sephora	Bus Aide	District	5	\$15.75	185	\$14,568.75

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Ruth	Part-time Paraprofessional	Truman School	Disability Unpaid Medical Leave	09/01/2025 through 10/24/2025 10/25/2025 through 11/21/2025
Bolster, Kerri	Special Education Teacher	Arleth School	Intermittent FMLA	<i>Retroactive</i> 09/22/2025 through 06/30/2026

Elsayed, Ghada	Bus Aide	District	Unpaid Personal Leave	<i>Retroactive</i> 09/01/2025 through 09/26/2025
Good, Cynthia	Grade 1 Teacher	Eisenhower School	Disability	11/05/2025 through 11/19/2025
Gough, Jamie	English Teacher	SWMHS	Disability Unpaid Medical Leave Unpaid Childrearing Leave	<i>Retroactive</i> 09/25/2025 through 10/13/2025 10/14/2025 through 12/12/2025 12/13/2025 through 03/26/2026
Halmo, Richard	Maintenance Worker	District	Disability FMLA Unpaid Medical Leave	09/15/2025 through 09/28/2025 09/29/2025 through 10/10/2025 10/11/2025 through 12/16/2025
Hannafin, Rebecca	Grade 1 Teacher	Eisenhower School	FMLA	<i>Retroactive</i> 10/06/2025 through 01/01/2026
Haque, Dil	Part-time Paraprofessional	SUES	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/24/2025 through 09/30/2025 10/01/2025 through 10/03/2025
Masterson, Joellen	Full-time Paraprofessional	Arleth School	Intermittent FMLA	10/15/2025 through 06/30/2026

Matos, Jaleigh	Part-time Paraprofessional	Wilson School	Unpaid Medical Leave	09/11/2025 through 10/03/2025
Suckow, Kristyn	LAL Teacher	SMS	Disability Unpaid Childrearing Leave	11/24/2025 through 12/19/2025 12/20/2025 through 03/25/2026

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Boerger, Phillip <i>(J. Rojas)</i>	District	Bus Aide (3 Hours)	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	*TBD
Babulak, Cheryl <i>(D. McCreas)</i>	Truman School	Cafeteria Worker (5 Hours)	\$17.50 Hourly Prorated Annualized Salary \$16,187.50 (Step 6)	10/15/2025 through 6/30/2026
Negron Medina, Jennifer <i>(Y. Montalvo)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary \$17,912.40 (Step 4)	*TBD
Ramos Alvarez, Pedro <i>(S. Russo)</i>	District	Maintenance Worker 3 pm – 11 pm	Prorated Base Salary \$39,500 Black Seal +\$1,200 Stipend(s) +\$1,000 Total Salary \$41,700 (Step 1)	<i>Retroactive</i> 10/06/2025 through 06/30/2026
Rodriguez, Carina <i>(M. Adames)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.75 Hourly Prorated Annualized Salary \$14,568.75 (Step 2)	*TBD

Vecchione, Shannon <i>(A. Adamczyk-Maslanka)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD
Ventura, Anthony <i>(R. Poss)</i>	District	Bus Mechanic	Prorated Salary \$59,000 (Step 5)	10/20/2025 through 06/30/2026
Verzbickis, Laudlina <i>(A. Adames)</i>	SMS	Cafeteria Worker (5 Hours)	\$17.50 Hourly Prorated Annualized Salary \$16,187.50 (Step 6)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Hall, Eric <i>(R. Seesselberg)</i>	Special Education Teacher SWMHS	School Counselor SMS	11/18/2025 through 06/30/2026

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Russo, Santino <i>(J. Rabago)</i>	Maintenance Worker 3 pm – 11 pm District	Custodian 3 pm – 11 pm Wilson School	Prorated Base Salary \$35,705 NCCER <u>+\$500</u> Total Salary \$36,205 (Step 2)	<i>Retroactive</i> 10/06/2025 through 06/30/2026

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Adamczyk-Maslanka, Aneta <i>(B. Berry)</i>	Cafeteria Worker SWMHS	Cafeteria Worker Eisenhower School	TBD
Cerca, Maria <i>(C. Treffeisen)</i>	Part-time Paraprofessional (MD) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	<i>Retroactive</i> 10/01/2025 through 06/30/2026
Lemerich, Joann <i>(new assignment)</i>	Part-time Paraprofessional (MD) Project Before Selover	Part-time Paraprofessional (POR) Wilson School	<i>Retroactive</i> 09/01/2025 through 06/30/2026
Treffeisen, Chantelle <i>(M. Cerca)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	<i>Retroactive</i> 10/01/2025 through 06/30/2026

Approval of Coaches

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Winter and Spring Seasons and their stipends as indicated below for the 2025-26 school year.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Basketball-Girls			
#2 Assistant Coach	Burns	Julianna	\$7,090
Softball			
Assistant MS Coach	Eicher	Katie	\$4,963

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Gregorio Zucker, Desiree	Substitute Teacher	Class I	10/15/2025
Paulus, Megan	Substitute Teacher	Class IV	09/25/2025 through 10/31/2025

Paulus, Megan	Substitute Teacher	Class II	11/01/2025
Rais, Kanza	Substitute Teacher	Class I	10/15/2025
Randazzo, Nicholas	Substitute Teacher	Class I	10/15/2025
Sabir, Fozia	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2025
Sahar, Najam	Substitute Teacher	Class I	10/15/2025
Sawant, Kachan	Substitute Teacher	Class I	10/15/2025
Shernius, Emily	Substitute Teacher	Class I	10/15/2025
Terry, Katherine	Substitute Teacher	Class I	10/15/2025
Wahab, Mehwish	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Alava, Sonia	Substitute Paraprofessional	<i>Retroactive</i> 09/15/2025
Bardusch, Albert	Substitute Paraprofessional	10/15/2025
Bates, Jessica	Substitute Paraprofessional	10/15/2025
Cunha, Darlene	Non-certificated Substitute	10/15/2025
Dougherty, Erin	Substitute Paraprofessional	10/15/2025
Gray, Colleen	Substitute Paraprofessional	*TBD
Jensen, Dana	Substitute Cafeteria Worker	10/15/2025
Phelps, Wanda	Substitute Custodian	*TBD
Rais, Kanza	Substitute Paraprofessional	10/15/2025
Rais, Wajiha	Non-certificated Substitute	10/15/2025
Serwaa, Stella	Substitute Paraprofessional	10/15/2025
Sridhar, Sahana	Substitute Paraprofessional	<i>Retroactive</i> 09/15/2025
Wahab, Mehwish	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Personnel for Extra Hours at Bombers Beyond

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café and Bombers Beyond Apparel and Community Hub for school year 2025-2026.

Name	Rate of Pay
Batko, Cindy	\$27.55
Falcone, Christine	\$16.00
Fazzini, Caleigh	\$52.81
Garnett, Alyssa	\$71.26

Approval of Certificated Staff Covering at 1/6 Daily Rate

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Amankwa, Patrica	\$89.83
Feliz, Marta	\$85.02
Hoadley, Meritt	\$85.94
Kolber, Mary Beth	\$86.00
Loch, Deanna	\$86.10
Tribel, Kurt	\$58.33
Van Doren, Lisa	\$75.19
Victorero-Mongone, Lizbeth	\$85.83
Walsh, Michael	\$65.17

Approval of Willabees Facilitators

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff as indicated below to coordinate and facilitate the Willabees program for students in grades K-5 for the 2025-26 school year. The facilitators will be paid a stipend not to exceed \$600.00 each through ESEA 26 Federal Title IV.

Name	Location
Dragone, Rebecca	Arleth School
Giacobbe, Nicole	Arleth School
Skala, Lori	Eisenhower School
Vigilotti, Nadine	Eisenhower School
Bresocnik, Kerri-Ann	Truman School
Haines, Lisa	Truman School
Kiernan, Christina	Wilson School

Parisen, Nicole	Wilson School
Young, Barbara	Wilson School
MacDonald, Donna	SUES
Martin, Cassandra	SUES

Approval of Personnel for Literacy and Mathematics Academies

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel below to facilitate ESEA Grant Funded Title I academies for English Language Arts and Mathematics on an as-needed basis for the 2025-26 school year at the hourly rate of \$60.

Name	Academy	School
Alberta, Jennifer	Literacy & Mathematics	Arleth School
Brooks, Rachel	Literacy & Mathematics	Arleth School
Magner, Jean	Literacy & Mathematics	Arleth School
Markowski, Kelly	Literacy & Mathematics	Arleth School
Metz, Kayla	Literacy & Mathematics	Arleth School
Vasile, Kelly	Literacy & Mathematics	Arleth School
Whiteley, Kelly	Literacy & Mathematics	Arleth School
Wolfe, Anna	Literacy & Mathematics	Arleth School
Bovery, Mary	Literacy & Mathematics	Eisenhower School
Cinelli, Jordan	Literacy & Mathematics	Eisenhower School
Esteban, Syra	Literacy & Mathematics	Eisenhower School
Gutierrez, Alessandra	Literacy & Mathematics	Eisenhower School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Lorentz, Sherri	Literacy & Mathematics	Eisenhower School
Vigilotti, Nadine	Literacy & Mathematics	Eisenhower School
Barry, Amanda	Literacy & Mathematics	Truman School
Bellamy, Jacob	Literacy & Mathematics	Truman School
Bruens, Holly	Literacy & Mathematics	Truman School
Csapo, Lisa	Literacy & Mathematics	Truman School
DaSilva, Tiffany	Literacy & Mathematics	Truman School
DiStefano, Kerry	Literacy & Mathematics	Truman School
Horvat, Cvetelina	Literacy & Mathematics	Truman School
Josiah, Shennet	Literacy & Mathematics	Truman School

Kabara, Jennifer	Literacy & Mathematics	Truman School
O’Hara, Dawn	Literacy & Mathematics	Truman School
Olejnik, Kara	Literacy & Mathematics	Truman School
Porpora, Donna	Literacy & Mathematics	Truman School
Romano, Kristina	Literacy & Mathematics	Truman School
Szkodny, Jean	Literacy & Mathematics	Truman School
Burica, Alexa	Literacy & Mathematics	Wilson School
Deutschmeister, Amy	Mathematics	Wilson School
Ferdyn, Anna	Literacy	Wilson School
Jamedar, Kelsey	Literacy	Wilson School
Petz, BethAnn	Mathematics	Wilson School
Brija, Amanda	Literacy & Mathematics	SUES
Caballero, Kari	Literacy & Mathematics	SUES
Duda, Jeanna	Literacy & Mathematics	SUES
Feijo, Lauren	Literacy & Mathematics	SUES
Katz, Emily	Literacy & Mathematics	SUES
Lorenzon, Erica	Literacy & Mathematics	SUES
O’Neill-Fleschner, Kerry	Literacy & Mathematics	SUES
Schreier, Jodi	Literacy & Mathematics	SUES
Schwartz, Dawn	Literacy & Mathematics	SUES
Smith, Alicia	Literacy & Mathematics	SUES
Tracy, Danielle	Literacy & Mathematics	SUES
Babst, Robert	Mathematics	SMS
Clay, Allison	Literacy	SMS
DelPopolo, Nicole	Literacy	SMS
Errico, Ralph	Mathematics	SMS
Price, Jason	Literacy	SMS
Provenza, Michael	Literacy	SMS
Ritacco, Samantha	Mathematics	SMS
Situ, Julie	Mathematics	SMS
Steltz, Carson	Mathematics	SMS
Suckow, Kristyn	Literacy	SMS
Thierry, Danielle	Mathematics	SMS

Approval of Curriculum Writers

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum writers for the total stipend indicated below. Work to be completed by April 30, 2026.

Staff Member	Curriculum Guide	Total Stipend(s)
Hall, Eric	Work Based Learning	\$1,200

Approval of Personnel for Special Education Literacy and Mathematics Academies

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Fennell, Christopher	Literacy & Mathematics	Arleth
Whiteley, Kelly	Literacy & Mathematics	Arleth
Wright, Karen	Literacy & Mathematics	Arleth
Esteban, Syra	Literacy & Mathematics	Eisenhower
Lawlor, Christine	Literacy & Mathematics	Eisenhower
Nicholson, Jacqueline	Literacy & Mathematics	Eisenhower
Archer, Ashleigh	Literacy & Mathematics	Truman
Barry, Amanda	Literacy & Mathematics	Truman
Bellamy, Jacob	Literacy & Mathematics	Truman
Horvat, Cvetelina	Literacy & Mathematics	Truman
Kelly, Erin	Literacy & Mathematics	Truman
Szkodny, Jean	Literacy & Mathematics	Truman
Casey, Kristi	Literacy & Mathematics	SUES
O’Neill-Fleschner, Kerry	Literacy & Mathematics	SUES
Wilkes, Amanda	Literacy & Mathematics	SUES
Errico, Ralph	Literacy & Mathematics	SMS
Hall, Eric	Literacy & Mathematics	SMS
Iurilli, Carrie	Literacy & Mathematics	SMS
Londregan, Kenneth	Literacy & Mathematics	SMS
Rubay, Leeann	Literacy & Mathematics	SMS

Approval of Staff for ESL Tutoring

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate before or after school ESL tutoring sessions at the hourly rate of \$60 to be paid using Title III funding beginning October 15, 2025, through June 30, 2026.

Name	Location
Cicero, Shannon	Arleth School
Gottdenker, Stephanie	Eisenhower School
Leonard, Michelle	Truman School
Jamedar, Kelsey	Wilson School
Miller, Kyle	SUES
Cook, Cesarina	SMS
Hogan, Marissa	SMS & SWMHS
Parmar, Olesia	SWMHS

Approval of Staff to Score Writing Assessments

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to score the District Wide Writing Assessment Pre-Test at the hourly rate of \$60.

Name	Location
Alberta, Jennifer	Arleth School
Fennell, Christopher	Arleth School
Gutierrez, Alessandra	Eisenhower School
Lawlor, Christine	Eisenhower School
Vigilotti, Nadine	Eisenhower School
DaSilva, Tiffany	Truman School
Olejnuk, Kara	Truman School
Szkodny, Jean	Truman School
West, Colleen	Wilson School
Kreminski, Sandra	SUES
Brown, Jason	SMS
McVicar, Kristine	SMS
Provenza, Michael	SMS
Scarpari, Michelle	SWMHS
Swanson, Emily	SWMHS

Approval of Personnel for Unified Sports Program

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to provide 1:1 support during the Unified Sports Soccer program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Aronowitz	Annette
Darragh	Rachael
DiGuilio	Megan
Gambourg	Catherine
Hamill	Ashley
Hochron	Mary
Hunte	Nalla
Iglesias	Nina
Lelak	Linda
Little	Jamielynn
Lozito	Kate-Lynn
Manente	Anne Marie
Marley	Susan
McGarry	Jillian
Nugent	Gina
Orengo	Krystal
Parse	Ashley
Saenz	Michele
Stokely	Tanasia
Vichorec	Jennifer

Approval of Personnel for Family Engagement Workshop

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate a family engagement workshop entitled Tools of the Mind Parent Workshop and Preschool fun Night at Selover School on October 22, 2025, from 5 pm –7 pm. The contracted rate of pay is \$60 per hour to be paid using the Preschool Expansion Aid Grant.

Awad, Amira
 Brown, Colleen
 Buob, Brittany
 Civitello, Dawn - Alternate
 Daly, Justine
 Darragh, Rachael
 DiGuilio, Megan

Laurie, Antoinette
 Lozito, Kate-Lynn
 Marley, Susan
 McDade, Kathleen - Alternate
 McGrade, Jaqueline - Alternate
 Pena, Ana
 Vira, Matilda

Approval of Presenters for Sayreville University

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	New Teacher Workshop Title	Payment
Bellina, Lauren	Classroom Management 2	\$250
Burns, Julianna	Incorporating Math & Literacy into Daily Activities (PreK)	\$150
Cavallaro, Mary (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$125
Cerbone, Leeann	Full Steam Ahead (PreK)	\$150
Civitello, Dawn (PreK Presentation Team)	Time Management Tips/Organization/Routines How To Fill a Parent’s Bucket How To Set the Stage for Continued Success (PreK)	\$150
Consulmagno, Doreen	What If Scenarios (K-5 & 6-12)	\$500
Geison, Kulsum (Co-presenter)	Differentiating and Small Group Instruction (6-12)	\$125
Griggs, Rosemarie (Co-presenter)	Data Driven Decision Making (6-12)	\$125
Griggs, Rosemarie (Co-presenter)	Best Practices for the Classroom (6-12)	\$125
Haney, Victoria (Co-presenter)	Best Practices for the Classroom (K-5)	\$125
Iglesias, Nina	Harmonies and Hearts (PreK)	\$150
Izzo, Stephanie (Co-presenter)	Data Driven Decision Making (6-12)	\$125

Kogan, Nicole (PreK Presentation Team)	Time Management Tips/Organization/Routines How To Fill a Parent’s Bucket How To Set the Stage for Continued Success (PreK)	\$150
Makely, Heather (Co-presenter)	Best Practices for the Classroom (K-5)	\$125
Mazur, Dena (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$125
Olesky, Kristin (Co-presenter)	Best Practices for the Classroom (6-12)	\$125
McGrade, Jacqueline (PreK Presentation Team)	Time Management Tips/Organization/Routines How To Fill a Parent’s Bucket How To Set the Stage for Continued Success (PreK)	\$150
Mihalenko, Geoffrey (Co-presenter)	Data Driven Decision Making (K-5)	\$125
Vilichka, John (Co-presenter)	Differentiating and Small Group Instruction (K-5)	\$125
West, Colleen (Co-presenter)	Data Driven Decision Making (K-5)	\$125

Approval of Presenters for Staff Development Day

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops on November 4, 2025, Staff Development Day.

Presenter	Professional Development Session Title	Payment	Funding Source
Aguiles, Edward Dr.	Trauma-Informed Practices for Building Resilient Classrooms 2 sessions	\$200	Local

Alexander, Victoria	Oncourse Classroom Tips and Tricks How Can I Help? Using Technology to Assist Students and Teachers 2 sessions	N/A	N/A
Alfano, Christina	Articulation: What Is Developmentally Appropriate and What Is Not?	\$125	Local
Bellina, Lauren	Bring Learning to LIFE Mindset Matters 2 sessions	\$250	Local
Blackburn, Alexandria	Overview of Fountas & Pinnell	\$125	Title IIA
Boccardi, Amanda	Meeting Success with SuccessMaker	\$125	Title IIA
Bost, Megan	Canva For Beginners	\$125	Title IIA
Brija, Amanda	Writing Across the Curriculum 1 session w/co-presenter	\$62.50	Title IIA
Cibrian, Kelly	Musical Theatre	\$125	Local
Clark, Ashley	Teaching In Tiers (Not Tears) 2 sessions w/co-presenter	\$100	Local
Consulmagno, Doreen	Beyond the Desk Building Student Connection Balance and Breath: Wellness Strategies for Educators 2 sessions w/co-presenter	\$125	Local
Drabik, Marybeth	Crocheting	\$125	Local
Hall, Eric	Creating and Uploading Curriculum into Oncourse	\$125	Title IIA
Gaspar, Jessica	Document Analysis in the History Classroom 1 session w/co-presenter	\$62.50	Title IIA
Isabella, Benjamin	Differentiating Nutrition in the Classroom	\$125	Title IIA
Kogan, Nicole	Teaching in Tiers (Not Tears) 2 sessions w/co-presenter	\$100	Local
Labbe, Richard Dr.	“Let Me” Help You Not “Let Them” Control You	N/A	N/A

Lorentz, Sherri	Sign Language for Beginners	\$125	Local
Maharana, Mala Dr.	Strengthening Tier I Instruction: Classroom-Based Interventions for Student Success	\$125	Title IIA
Manente, Anne Marie	CPR Training	\$225	Local
Marsh, Kim	Zumba Fitness	\$125	Local
Mazur, Dena	Writing Across the Curriculum 1 session w/co-presenter	\$62.50	Title IIA
McCloskey, Thomas	Screencastify	N/A	N/A
Mojzsis, Kathryn	Cross-Curricular Connections Through Art History	\$125	Title IIA
Moran, Hannah	Document Analysis in the History Classroom 1 session w/co-presenter	\$62.50	Title IIA
Provenza, Michael Dr.	Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court (THE BEGINNING) Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court (THE END) 2 sessions	\$250	Local
Rapach, Jennifer	The Doctor Is In EpiPen Training 2 sessions	\$250	Local
Sacs, Lauren	Beyond the Desk Building Student Connection Balance and Breath: Wellness Strategies for Educators 2 sessions w/ co-presenter	\$125	Local
Schwartz, Dawn	You're Teaching Problem Solving, So What's the Problem? 2 sessions	\$250	Title IIA

Suckow, Kristyn	Using Study Sync in Combination with Learning Stations	\$125	Title IIA
Sokol, Ruth-Anne Dr.	Technology Tools for Differentiated Instruction	N/A	N/A
Wonaszek, Thomas	Implementing Movement and Exercise into Daily PE Classes: Games, Skills, Challenges & More Playworks Training for New Staff 2 sessions	\$250	Local
Zorner, Michael	CPR Training	\$225	Local

Approval of Staff Training Series

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff listed below to participate in a four-part training series for School Teams entitled Tiered Attendance Supports. The training will take place after school from 2:15-3:15 pm. The cost for the team will be \$575, to be paid out of the PEA Grant.

Dates	Participants
October 20, 2025 November 3, 2025 November 17, 2025 December 1, 2025	Buob, Brittany
	Charvet, Kristina
	Civitello, Dawn
	Clark, Ashley
	Curbelo, Diana
	Del Plato, Melissa
	DiGuilio, Megan
	Grossman, Lori
	Lerner, Heather
	Obryk, Nina
Odgers, Caitlyn	

Approval of Professional Days

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alfano, Christina	ASHA Learning Pass	10/22/2025	Free

Beselinoff, Joseph	NJSIAA Coaches' Clinic - Golf	10/17/2025	Free
Cittadino, Nicholas	USDA Food Conference	12/04/2025	Free
Clark, Christine	Art Educators of NJ (AENJ)	10/27/2025 10/28/2025	\$315.00 Title IIA
Cook, Janet	Teaching Fractional Reasoning and Operations for Understanding	12/05/2025	\$149.00 Title IIA
Cronin, Brooke	Council of Holocaust Educators Annual Conference 2025	12/05/2025	Free
Giarraffa, Tara	Breakthrough Self-regulation Interventions for Children and Adolescents with Autism, ADHD, Sensory or Emotional Challenges	11/10/2025	\$46.00
Glock-Molloy, Eric	Security Officer Registration Act Training	10/23/2025 10/24/2025	\$150.00
Gonzalez, Marisol	New Jersey School Boards Conference	10/21/2025 10/22/2025	Free
Grove, Meghan	Riverside Publishing	10/24/2025	\$185.00
Gurczeski, Austin	NFHS Fundamentals of Coaching	10/01/2025	\$60.00
Hall, Eric	Hot Topics in Special Education Law	11/13/2025	\$195.00
Josiah, Shennet	Age of Learning	10/16/2025 10/17/2025	Free
Karmazin, Taylor	Council of Holocaust Educators Annual Conference 2025	12/05/2025	Free
Komm, Gail	Using Core Ideas to Construct Explanations for Science Phenomena	11/03/2025	Free
Kuchibhatla, Jyothsna	Using Foundational Science Ideas to Investigate the Causes of Climate Change	12/03/2025	Free
Loihle, Christina	Penguin Random House Winter Book and Author Festival 2025	12/04/2025	Free
Mangafas, Alexandra	School Counselors: Better Support Students' Mental Health Needs	11/21/2025	\$295.00
Mayer, Lisa	Council of Holocaust Educators Annual Conference 2025	12/05/2025	Free
Moran, Hannah	Council of Holocaust Educators Annual Conference 2025	12/05/2025	Free
O'Hara, Dawn	Catching Up First Graders Who Have Fallen Behind	11/10/2025	\$295.00 Title IIA
Quinby, Carter	Teaching Reading with Complex Text to Enhance Reading	10/23/2025	\$180.00 Title IIA
Ruiz, Dorothy	New Jersey Music Educators Conference	02/19/2026 02/20/2026	\$225.00 Title IIA
Sokol, Ruth-Anne	Council of Holocaust Educators Annual Conference 2025	12/05/2025	Free

Vicini, Bridget	17 th Annual Infectious Disease Conference: Preparing for Today and the Future of Infection Prevention	11/12/2025	\$130.00
West, Colleen	Using Universal Screener Results to Make Data-Based Decisions and Evidence-Informed Practices to Target Literacy Instruction	03/12/2026	\$100.00 Title IIA

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, November 18, 2025
- Monday, December 16, 2025

XVIII. ADJOURNMENT

Time: _____