

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT
AND PERRIS SECONDARY EDUCATORS ASSOCIATION

CONSULTATION PERIOD

SEPTEMBER 15, 2025

The Perris Union High School District ("District") and Perris Secondary Educators Association ("Association" and/or "PSEA") enter this Memorandum of Understanding ("MOU") to ensure consultation periods are implemented with fidelity. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: The District has provided a non-negotiated "consultation period" to special education teachers assigned to Specialized Academic Instruction (SAI) classes. This period allows teachers to work with students individually or in small groups and to collaborate with general education teachers to support students on their caseloads. When adjustments to these consultation periods were considered, PSEA requested they remain unchanged, and the District agreed. The Parties met on September 05, 2025, and have a mutual interest in establishing an MOU.

The purpose of this MOU is to formalize and finalize the District's consultation and negotiation obligations with the Association regarding the Consult Period for the 2025-2026 and 2026-2027 school year.

The Parties agree to the following:

1. All full-time unit members that teach at least one period of a class designated as a mild/moderate Special Education Course shall be given a consult period in addition to their conference period. This consult period shall be used to develop Individual Education Plans (IEPs), to complete IEP progress reports on goals, monitor student progress, provide transition services, collaboration and instructional planning with general education teachers, complete assessments for reevaluations and initial IEPs, and work with other stakeholders in IEP development. Additionally, the mild/moderate teachers will engage in professional learning opportunities around special education topics as set forth by the PUHSD Special Education Leadership Team.
2. This MOU will sunset on June 30, 2027. Prior to April 1, 2026, both PSEA and PUHSD will sit down to discuss extending this MOU.

This Agreement constitutes the entire agreement and understanding of the Parties. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this MOU are not subject to Article VII - Grievance Procedure of the collective bargaining agreement between the Parties.

Dated this 15th day of September 2025

Association:

District:



Matt Schmidt
PSEA Bargaining Chairperson



Joshua Lepley
PSEA Representative



Diane Pales
PSEA Representative



Dennis Raymond
PSEA Representative



Elizabeth Smith
PSEA Representative



Melanie Yates
PSEA Representative



Alfredo Andrade
Chief Human Resources Officer



Dr. Shanna Egans
Assistant Superintendent, Educational Services



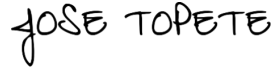
Maribel Escobar
Director, Human Resources



Dr. Marguerite Williams
Assistant Superintendent, Business Services



Dr. Esmeralda Chalfant
Director, Pupil Services



Jose Topete
Principal, HHS

Title	MOU - Regarding Consultation Period
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