

Minutes of the Board of Education Regular Meeting of the Berea City School District held on Monday, September 15, 2025, at 6:00 P.M., ATLAS Room, 165 E. Bagley Rd., Berea, OH 44017, and shown remotely on YouTube at the following address:
https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Members present: Farris ☒ Mack ☒ Chapman ☒ Michal - Absent Zirke ☒
Time in: 6:00 p.m.

Roll Call A-1
[Minute 5:18](#)

The Pledge of Allegiance was recited.

Pledge of
Allegiance A-2
[Minute 5:44](#)

B. Public Participation

None

Pub. Part.
B-1

C. Reports

Mr. Doug Schwind shared the Polaris Report. Polaris construction students are building a new salt shed at Polaris, where they are gaining hands-on experience with footers, concrete pouring, block laying, and roof Framing. To commemorate Polaris' 50th anniversary, Polaris created a video called "Empowering Futures", Featuring AI technology showing children's career aspirations transitioning to them as adults in those careers. Sixteen seniors from associate schools started the Earn and Learn program to receive STNA credentials. Two Berea-Midpark students enlisted early in military service as military police. Polaris has formed a partnership with The Cleveland Browns for part-time student positions in guest services on game days. One hundred, fifty-nine Students completed summer internships across 19 Polaris programs, with 70 participating companies. Upcoming Events include, Manufacturing Day, an educator experience for guidance counselors visiting seven manufacturing Facilities, and a field trip planned for late November with ten students to visit facilities. "Discover Your Future," is Being held on October 7, from 6-7:30 p.m., a college and career resource fair featuring two and four-year colleges, Employers, and apprenticeship opportunities.

Pol. Update
C-1
[Minute 5:55](#)

D. Superintendent Recommendations

Assistant Superintendent, Mr. Draves, presented an update on permanent improvements in the district within District operations. Mr. Discenza will give an in-depth look at the state report card that was released at the October Board Meeting; the district ended up with four stars overall, exceeding state standards.

Supt. Update
D-1
[Minute 12:39](#)

Mack moved and Zirke seconded the recommendation to approve the Memorandum of Understanding with the Berea Federation of Teachers and the Board of Education for the addition of the stipend for Staff Wellness as Wellness Ambassador, as shown on the agenda.

MOU Wellness
Amabass. D-2

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal - Absent Zirke ☒
Nayes: None

25-0915-2408
[Minute 28:55](#)

Zirke moved and Mack seconded the recommendation to approve items D4-D26 as part of the consent Agenda.

Consent
Agenda D-3
25-0915-2409
[Minute 29:53](#)

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal - Absent Zirke ☒
Nayes: None

Mack moved and Zirke seconded the recommendation to approve the supplemental(s) shown on the agenda. Supplemental D-27
Ayes: Farris Mack Chapman - Abstain Michal - Absent Zirke
Nayes: None
25-0915-2410
[Minute 31:51](#)

Zirke moved and Mack seconded the recommendation to approve the contract with Strongsville Psychological Services for the Employee Assistance Program effective September 1, 2025, through August 31, 2026, as Shown on the agenda. SPS Contract D-28
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2411
[Minute 32:14](#)

Mack moved and Chapman seconded the recommendation to approve the Field Placement Affiliation between Grand Canyon University and the Berea City School District as shown on the agenda. GCU Agree. D-29
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2412
[Minute 32:44](#)

Chapman moved and Zirke seconded the recommendation to approve the items D31-D35 as part of the consent Agenda. Consent Agenda D-30
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2413
[Minute 33:13](#)

Chapman moved and Mack seconded the recommendation to approve the District Placement Agreement Between the Berea City School District and Trust the Journey Academy for the 2025-2026 school year as Shown on the agenda. Trust the Journey Acad. D-36
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2414
[Minute 33:46](#)

Chapman moved and Zirke seconded the recommendation to approve the agreement with Phoenix Learning Center LLC for the provision of special education and related services for the 2025-2026 school year as shown On the agenda. Phoenix Learn. Center D-37
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2415
[Minute 34:52](#)

Mack moved and Chapman seconded the recommendation to approve the Gifted Plan for the 2025-2026 School year as shown on the agenda. Gifted Plan D-38
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2416
[Minute 35:18](#)

Zirke moved and Chapman seconded the recommendation to approve the purchase from RealityWorks for 16 Real Care Babies for the BMHS Child Development course as shown on the agenda. BMHS Child Develop. D-39
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None
25-0915-2417
[Minute 38:18](#)

Zirke moved and Mack seconded the recommendation to approve the district-sponsored overnight field trip Of the girls basketball team to Belleville High School, in Belleville, Michigan, December 13-14, 2025.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Naye: None

Overnight Field Trip D-40
25-0915-2418
[Minute 39:10](#)

Chapman moved and Zirke seconded the recommendation to approve the district-sponsored overnight field trip Of the Choir and Orchestra to Chicago, Illinois, April 7-9, 2026.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Overnight Field Trip D-41
25-0915-2419
[Minue 39:55](#)

Mack moved and Zirke seconded the recommendation to approve the purchase of a replacement Kubota and Plow for Berea-Midpark High School from Sourcewell in the amount of \$35,592.42 as shown on the agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

BMHS Kubota D-42
25-0915-2420
[Minute 40:38](#)

Mack moved and Chapman seconded the recommendation to approve the quotes from Ketchum Walton, totaling \$27,042.94 for the purchase of washable filters for district HVAC as shown on the agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

District HVAC Filters D-43
25-0915-2421
[Minute 41:13](#)

Zirke moved and Mack seconded the recommendation to remove Item D-44 from the agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Remove Item D-44
25-0915-2422
[Minute 42:00](#)

Chapman moved and Zirke seconded the resolution to, BE IT RESOLVED, that the Board of Education To utilize Parental Transportation Contracts for the 2025-2026 school year as shown on the agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Transportation Contracts D-45
25-0915-2423
[Minute 42:37](#)

Zirke moved and Mack seconded the recommendation to approve po5223, Release Time for Religious Instruction revision as shown on the agenda.
Ayes: Michal - Absent Zirke
Nayes: Farris Mack Chapman

Revision po5223 D-46
25-0915-2424
[Minute 44:50](#)

Mack moved and Chapman seconded the recommendation to modify revised po5223, to not strike trinkets, And rename "trinkets" to "trinket/toys."
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Revision po5223 D-47
25-0915-2425
[Minute 57:37](#)

E. Treasurer Recommendations

Mrs. Rowe updated the Board on changes to the Five-Year Forecast and the submission deadlines, which will be Challenging. She will have updates in November.

Treasurer's Update E-1
[Minute 58:58](#)

Mack moved and Chapman seconded the recommendation to approve items E3-E16 as part of the consent Agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Consent
Agenda E-2
25-0915-2426
[Minute 1:06:06](#)

Chapman moved and Zirke seconded the recommendation to approve the disposal, by auction sale, of the items As presented on the agenda and remove them from the inventory records of the district.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Sale District
Property E-17
25-0915-2427
[Minute 1:07:55](#)

F. Regular Business

Mack moved and Chapman seconded the recommendation to approve the minutes from the August 11, 2025, Records Commission Meeting and the August 11, 2025, Regular Meeting, as shown on the agenda.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Minutes
Approval F-1
25-0915-2428
[Minute 1:09:01](#)

Chapman moved and Zirke seconded the resolution, BE IS RESOLVED, that Cori Farris be appointed to serve As the Capital Conference Delegate, and Rick Mack be approved as the alternate, effective September 15, 2025.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Capital Conf.
Delegate F-2
25-0915-2429
[Minute 1:09:29](#)

None

Legislative
Update F-3

Wellfest is being held on September 27th, 10am-12pm.
Mrs. Farris presented a resolution to add sexual orientation, gender identity, and religion to the list of protected Groups OSBA would advocate for on their platform.

Committee
Brd. Comments
Reports &
F-4
[Minute 1:10:10](#)

Zirke moved and Farris seconded the resolution to recommend amendments to the Ohio School Boards Association 2026 Legislative Platform as shown on the agenda.
Ayes: Farris Mack Michal - Absent Zirke
Nayes: Chapman

OSBA Res.
F-5
25-0915-2430
[Minute 1:28:09](#)

G. Adjournment

Chpaman moved and Mack seconded the recommendation to adjourn the meeting.
Ayes: Farris Mack Chapman Michal - Absent Zirke
Nayes: None

Adjournment
G-1
25-0915-2431
[Minute 1:31:06](#)

Time adjourned: 7:26 p.m.

Date of Approval: 10/13/2025 Approved: Corinne A. Farris Attest: Julia Lowe

