LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on September 8, 2025, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Mr. Lincoln Clements, Student Representative, was present as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

25-128 PRESENTATION AND ADOPTION OF AGENDA 128

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Adoption of the Agenda
The agenda for September 8, 2025, is recommended to be adopted as presented.

DISCUSSION:
None

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

Gettysburg Trip – Mr. Mike Hageman
Mr. Hageman provided information on the Gettysburg trip that they would like to do this year. Mr. Hageman reviewed some of the places they see in Gettysburg and some of the activities that happen during the trip.

FFA Trips – Mrs. Haley Skinner
Mrs. Skinner presented two proposed FFA trips consistent with prior years and requested approval. She provided an overview of the FFA convention, including expected student attendance and planned activities, as well as activities for Greenhand Camp.

Student Spotlight – Hartford Fair Farm Chore Olympics
Students were recognized for their participation and achievements at the Hartford Fair Farm Chore Olympics.
Link Osborn, Josiah Klick, Kenzie Crabtree provided information about the Farm Chore Olympics to test their skills in doing farm chores under timed or racing conditions.

Community Member Spotlight – Mr. Drake McArtor
No presentation

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

25-129 SUPERINTENDENT'S RECOMMENDATIONS 129

Mr. Nethers moved and Mr. Williams seconded the motion to approve the following.

Business

Student Co-op Program
Program Purpose
It is recommended to approve the creation of an in-house Student Worker Co-Op Program within the Maintenance Department, providing high school students with supervised work experience while assisting with district operations.
Position Details
Position: Student Custodial Co-Op worker (substitute custodian)
Number of Positions: 2
Pay Rate: $15.32/hr. (Equal to the Substitute Custodian rate)
Max hours: 5 hours per day or 25 hours per week
Employment Status
Part-time, at-will student employees; not eligible for benefits.
Authorize
The board authorizes and appoints the Superintendent to employ student workers in this program in accordance with the details listed above.

DISCUSSION:
Mr. Nethers discussed his support for this type of co-op program.
Mrs. Torbert also expressed her support for the program.

Ayes: Mr. Nethers, Mr. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

25-130 SUPERINTENDENT'S RECOMMENDATIONS 130

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Business

High School Furniture
It is recommended to approve the purchase of new furniture (tables and chairs) from Educational Furniture as presented in the business case.

DISCUSSION:
Mr. Williams reviewed recent monthly financial reports and expressed concern about expenditure pressures. He noted the cost is approximately $75,000 regardless of funding source and suggested selling surplus property.
Mr. Nethers stated he would be more supportive if the expenditure were paid from the Permanent Improvement Fund.
Mr. Douglass reported that the property sale process is ongoing.

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-131 SUPERINTENDENT'S RECOMMENDATIONS 131

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

Business

Extra Duty Agreement with Licking County Sheriff's Office (Renewal)
It is recommended to approve the Extra Duty Agreement between Licking Valley Schools and the Licking County Sheriff's Office.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Cost of Attendance (Renewal)
It is recommended to approve the Student Participation/Attendance to eliminate the cost of attendance for Licking Valley students (K-12) to attend all home athletic, drama, and co-curricular events as well as waiving all associated costs for AP courses for the 2025-2026 school year.

Surplus

Tag Number	Item	Qty	Reason
NA	Electric Typewriter - IS Office	1	Broken
NA	Microscope - IS Office	1	Obsolete
NA	Epson Powerlite 108 Projector - ES Room 501	1	Broken
NA	Epson Powerlite 118 Projector - ES Room 007	1	Broken
NA	Unit #21 - 2014 - International Bus - Vin #4DRBUAAN8EB349105	1	Scrap
NA	Reference Books - HS Library (see sheet for list)	20	No Longer Relevant

DISCUSSION:
Mrs. Stedman asked about how much we get for the scrap for the bus.
Mr. Douglass said he can provide that information.
Mr. Williams said he is grateful that we continue to cover the cost of attendance for students at events and he is thankful for Mr. Beery's leadership on the initiative.

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-132 SUPERINTENDENT'S RECOMMENDATIONS 132

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Salary Adjustments 2025-2026

First Name	Last Name	Assignment	Effective Date	Reason
Madison	Sweeney	High School Government	July 1, 2025	Bachelors Step 4 to Masters Step 4

Substitutes 2025-2026

Substitute Daily Aide (Unit or 1:1)

First Name	Last Name	Retroactive Date
Rachel	Melin	August 20, 2025

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Substitute Aide (Call-in)
Amber Spencer

Substitute Bus Driver (Daily)
Alan Stein

Substitute Bus Driver (Call-in)
Jacob Crawmer

Substitute Custodian (Call-in)
Madden Magers - Student Co-op Program, Gaven Dovenbarger - Student Co-op Program, Shawn Wade Hartsough

Substitute Teacher
Jessica Roback, Shelby Flynn, Oriana Becerra, Dorothy Booth, Jeffrey Connar, Renee Derringer, Hannah Gamando, Paul Gregory, Paige McCaslin, Melany McNeal, Patrick Niemann, Jamie Wilson

Supplemental 2025-2026

First Name	Last Name	Assignment	Contract	Category	Salary
Rebekah	Kalas	National Honor Society - MS	2025-26	5	Step 0
Michael	Flowers	Basketball- Head Boys	2025-26	1	Step 8
Jacob	Crawmer	Varsity Assistant Basketball - Boys	2025-26	3	Step 1
Michael	Hinger	Basketball - HS Reserve Boys	2025-26	2	Step 4
Bryce	Sanborn	Basketball - 8th Grade Boys	2025-26	3	Step 1
Charles	Horsley	Basketball - 7th Grade Boys	2025-26	3	Step 10
Edward	Weisgerber	Basketball - Head Girls High School	2025-26	1	Step 10
Heather	Powell	Varsity Assistant Basketball - Girls	2025-26	3	Step 1
Morgan	Wamsley	Basketball - HS Reserve Girls	2025-26	2	Step 0
Nicole	Thompson	Basketball - 8th Grade Girls	2025-26	3	Step 9
Rebekah	Kalas	Basketball - 7th Grade Girls	2025-26	3	Step 0
Jeremy	Tate	Wrestling - Varsity	2025-26	2	Step 10
Ricky	Tate II	Varsity Assistant Wrestling	2025-26	3	Step 10
Roy	Whisner	Wrestling - Reserve	2025-26	3	Step 10
John	Perkins	Wrestling - Middle School	2025-26	4	Step 1
Tara	Gordon	Cheerleader Advisor - Winter	2025-26	3	Step 4

DISCUSSION:
Mr. McArtor asked Mr. Beery to give Mrs. Sweeney congratulations for her degree accomplishments.
Mr. Williams asked if we have made any progress with filling the open weightlifting positions. Mr. Beery provided details about the progress that has been made on filling the positions.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-133 SUPERINTENDENT'S RECOMMENDATIONS 133

Mr. Williams moved and Mr. Nethers seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Supplemental 2025-2026

First Name	Last Name	Assignment	Contract	Category	Salary
Cade	Torbert	Basketball - Boys Freshman	2025-26	3	Step 4

DISCUSSION:
None

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. Clements
Abstain: Mrs. Torbert
Nays: None
Motion Carried.

25-134 SUPERINTENDENT'S RECOMMENDATIONS 134

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Competency-based Learning Lab
It is recommended to approve student instruction with our Competency-based Learning Lab using funds from the Middle School Operating Budget. The rate of $20/hour will be paid to the following Middle School teachers:
Adam Britton, Parker Koch, Danielle Jenkins, Amanda Cassidy, Kirsten Wiersma, Rebekah Kalas, Leigh Anne Fickes, Ellen (Dannette) Morehouse, Ashley Cangelosi, Emma Fehrman, Amanda Keim-Walters, Katrina Kuhnes, Mary Stafford, Natascha Bowman, Deborah Fehrman, Constance Mick, Kristi Burgess, Brian Gant, Erin Fee, Lillian Stewart

DISCUSSION:
Mr. McArtor said he is thankful to those willing to provide this service to students.

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

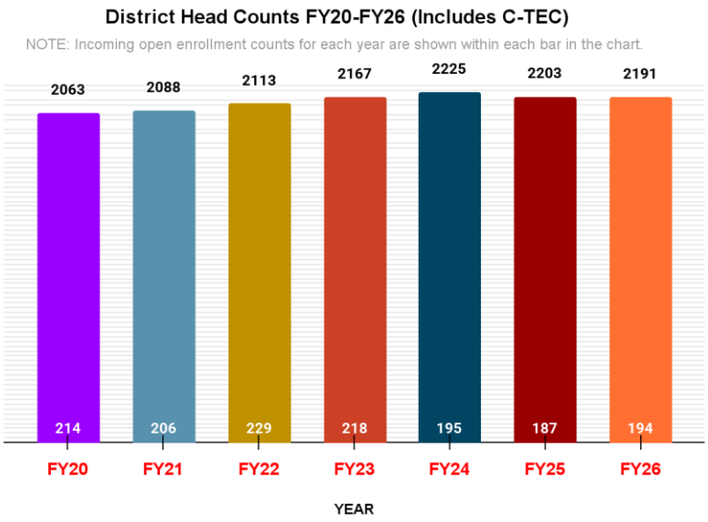
25-135 SUPERINTENDENT'S RECOMMENDATIONS 135

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO



Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Suspension/Expulsions Report

Licking Valley High School (1 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	3	1

Licking Valley Middle School (2 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
Out-of-School Suspension	3	2
Out-of-School Suspension with Recommendation for Expulsion	10	3

Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
NONE		

Licking Valley Primary (0 Vape-Related Incidents

Discipline Type	Day(s)	Incident(s)
NONE		

Policies and Procedures for Those Students Identified as Gifted

It is recommended to approve the Policies and Procedures for Those Students Identified as Gifted Handbook.

Out-of-State Trip Approval

Licking Valley 8th Grade Trip 2025

It is recommended to approve the LVMS 8th grade trip to Gettysburg Battlefield in Pennsylvania, and Antietam National Battlefield in Maryland. The trip will be May 3, 4, 5 and 6, 2026, with Mr. Mike Hageman as their advisor.

Licking Valley FFA - National FFA Convention

It is recommended to approve the LVHS FFA trip to the National FFA Convention held in Indianapolis, Indiana. The trip will be October 29-November 1, 2025, with Mr. Colton Kreager and/or Mrs. Haley Skinner as their advisors.

Overnight Trip Approval

Licking Valley FFA - Greenhand Camp

It is recommended to approve the LVHS FFA overnight trip to the Ohio FFA Camp in Carrollton, Ohio. The trip will be September 28-30, 2025, with Mr. Colton Kreager and/or Mrs. Haley Skinner as their advisors.

DISCUSSION:
Mr. Williams inquired whether the gifted policies and procedures constitute curriculum. Mr. Beery replied that the item reflects handbook updates aligned with operating standards and does not add courses. Mr. Williams asked when the Curriculum Committee will convene; Mrs. Stedman indicated around October.
Mr. Nethers expressed concerns about student vaping and affirmed support for continued education efforts. Mr. Beery noted that the additional SRO will provide further support in this area.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Motion Carried.

25-136 SUPERINTENDENT'S RECOMMENDATIONS 136

Mrs. Torbert moved and Mr. Nethers seconded the motion to approve the following.

Gifts & Donations
Donations for August 12, 2025 – September 5, 2025

Date	Donation Recipient	Amount	Received From
8/12	HS Principals Fund	$250.00	Blank Dental Group Powell, LLC
8/12	HS Principals Fund	$1,000.00	Houston Plumbing
8/12	HS Principals Fund	$250.00	First Federal Savings
8/12	HS Band	$300.00	Jo Lynn Torbert
8/13	MS Panther Pantry	$800.00	James & Linda Lawrence
8/13	HS Panther Pantry	$400.00	James & Robin Hoekstra
8/13	HS Panther Pantry	$50.00	Phillip Clark in memory of Millie Clark
8/13	HS Panther Pantry	$1,000.00	Shawn & Melissa Trout
8/19	Class of 2026	$150.00	OHGRAD, LLC
8/19	Renaissance Clubs - HS, MS, Elem.	$5,789.96	Northwestern Mutual Investment Services - $1929.99/each club
8/22	HS Panther Pantry	$100.00	Toboso United Methodist Church
9/2	LV Primary Principals Fund	$50.00	Anonymous
9/4	Misc Donation	$18.28	Anonymous
9/4	HS Panther Pantry	$400.00	James & Robin Hoekstra
9/4	HS Panther Pantry	$1,365.00	Mel Roberts in memory of Larry Krugel
9/4	HS Principals Fund	$500.00	Grace Landscapes LLC
	TOTAL	**$12,423.24**	

DISCUSSION:
Mr. Williams provided his thanks for the generosity.
Mrs. Torbert also said the generosity is amazing.
Mrs. Stedman asked if we could get more information about how all of the donations go to the panther pantry to understand how it works and how many of the items are donations.

Ayes: Mrs. Torbert, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-137 TREASURER'S RECOMMENDATIONS 137

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following.

Minutes of the Regular Meetings
It is recommended to approve the minutes of August 11, 2025, Regular Board Meeting.

Amending and Filing Certificates
It is recommended to approve the adjusting/filing amended certificates (including the 412

certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Appropriations
It is recommended to approve the permanent appropriations and estimated resources for FY26 (2025-2026).

Tuition Rate
It is recommended to approve the tuition rate of $6,749.68 ($749.96/month) In-State tuition and $12,728.44 ($1414.27/month) Out-of-State tuition for FY26 as provided by the State of Ohio Department of Education.

Account Sponsors
It is recommended to approve the following accounts, sponsors, and purpose states for the 2025-2-26 school year.

200 Funds	
Middle School Junior National Honor Society	Rebekah Kalas

DISCUSSION:
Mr. Williams asked about the tuition rate and if it applies to open enrollment.
Mr. Douglass and Mr. Beery explained that the tuition rate applies to non-resident students who attend outside of open enrollment and that open enrollment students are not charged tuition.

Ayes: Mrs. Stedman, Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Clements provided an update on extracurricular activities and some of the recent band achievements. Mr. Clements also provided an update on athletic activities happening throughout the district.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided an update on student achievement for the buildings. She mentioned that participation in athletics is at an all-time high and classroom engagement has been high. Mrs. Stedman provided some information on the upcoming field trips as well.

LEGISLATIVE UPDATE

Mr. Nethers provided a legislative update and discussed some of the items that are included in the legislative platform. Mr. Nethers said some of these items would be good to discuss as a board.

PUBLIC COMMENT (Non-agenda items)

Mr. Gordon Postle asked if all the donations go to the general fund. Mr. Postle asked where things stand with the budget bill. Mr. Douglass and Mr. Beery provided information about the current state of the budget and indicated that all donations do not go to the general fund.

Mr. Mike Riley provided his concerns with not allowing battery powered air horns at school events. Mr. Riley mentioned that this is part of the energy, atmosphere, and traditions of the district. Mr. Riley provided survey information to the board related to air horns. Mr. Riley was wondering why it wasn't announced until right before the first home game.

Mr. Beery provided details about the decision and how we arrived at the solution.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, AUGUST 11, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

BOARD DISCUSSION

Mr. Williams summarized his research and noted that battery-powered air horns were banned, while canister air horns were not. Mr. Williams emphasized that canister air horns produce higher decibel levels than battery powered air horns. Mr. Williams stressed the importance of community sentiment and having a defensible position for decisions. Mrs. Stedman viewed the matter as routine administrative business and favored a ban but was open to surveying the community. Mr. McArtor agreed it is regular administrative business and expressed concerns for indoor events. Mr. Beery noted wide variability in device output for battery powered air horns. Mr. Williams and Mrs. Stedman discussed if decibels of sound were an issue. Mr. Nethers said that he agrees that this is a regular course of business but that it doesn't make sense to not ban both air horns. Mr. Beery explained his viewpoint and how it became an issue because not all battery-operated air horns are the same and some of them are much more powerful than others. Mr. Williams supported adopting limitations on battery powered air horns to address the issue and that he felt the board should have been part of the discussion.

Mr. Williams asked whether to amend the agenda to consider a resolution addressing air horns. No motion was made.

Mrs. Stedman requested additional information regarding the Homecoming theme "Vegas After Dark". Mr. Beery indicated Principal Whitney Malone would provide details.

Mrs. Stedman expressed interest in exploring an ROTC program. Mr. Clements also shared his previous positive experience with an ROTC program.

Mrs. Stedman suggested opening each meeting with the district's vision statement.

Mr. Nethers commended Principal Whitney Malone for modeling positive fan behavior and recognized counselors Courtney Lichtenauer, Shona Garver, and Danielle Walpole for exceptional efforts.

25-138 ADJOURNMENT 138

Mr. Williams moved and Mrs. Torbert seconded the motion to adjourn.
Mr. McArtor closed the meeting at 7:49 p.m.

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Motion Carried.

_____ _____

Drake McArtor, President Andrew Douglass, Treasurer