



**BAYONNE BOARD OF EDUCATION
OFFICE OF SCHOOL BOARD SECRETARY
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

AGENDA – REGULAR MEETING TUESDAY, OCTOBER 14th, 2025

**CALL TO ORDER
PLEDGE TO FLAG
ANNOUNCEMENT BY BOARD SECRETARY
ROLL CALL
STATEMENT BY PRESIDING OFFICE**

APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:

SEPTEMBER 16th, 2025 Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies

FROM	TO
Dylan Caban	Resignation
Joaquin Castro	Retirement
Maria Durak	Resignation
Hamida Haqi	Resignation
Raquel Kenask	Resignation
Nancy Kopacz	Retirement
John Kujawski	Resignation
Luisa Montalvo	Resignation
Elise Ryan	Retirement
Lidia Severino	Resignation
Donald Sofilkanich	Retirement

Questions/Comments from Public – Agenda Items

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.

Individuals wishing to speak must state their name and address, students must state their name and school.

Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.

If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor

AGENDA

SUPERINTENDENTS REPORT

A. Curriculum/Instruction/Policy

- A1. MATTER OF – Professional Development, Consultants, and Travel
- A2. MATTER OF – Achieve NJ training
- A3. MATTER OF – Proficiency and Growth of Students
- A4. MATTER OF – Field Trips

B. Personnel

- B1. MATTER OF – Approval of Leaves of Absence
- B2. MATTER OF – 2025-2026 Community Education
- B3. MATTER OF – 2025-2026 Coaches/Advisors
- B4. MATTER OF – 2025-2026 Teacher Contracts
- B5. MATTER OF – 2025-2026 Reassignments/New Staff Assignment
- B6. MATTER OF – 2025-2026 Administrative Reassignments
- B7. MATTER OF – 2025-2026 Administrative Assignments
- B8. MATTER OF – 2025-2026 Interim Principal
- B9. MATTER OF – 2025-2026 Various Positions
- B10. MATTER OF – 2025-2026 Food Service Reassignments
- B11. MATTER OF – 2025-2026 AM/PM Duties
- B12. MATTER OF – 2025-2026 Home Instruction
- B13. MATTER OF – 2025-2026 Title III
- B14. MATTER OF – 2025-2026 ARMS
- B15. MATTER OF – 2025-2026 Data Analysis
- B16. MATTER OF – 2025-2026 Parent Newsletter
- B17. MATTER OF – 2025-2026 Parent Outreach Website
- B18. MATTER OF – 2025-2026 Parent Workshop
- B19. MATTER OF – 2025-2026 Leap
- B20. MATTER OF – 2025-2026 Open House
- B21. MATTER OF – 2025-2026 Document Translation
- B22. MATTER OF – 2025-2026 BHS Homecoming Dance

- B23. MATTER OF – 2025-2026 Student Council
- B24. MATTER OF – 2025-2026 Week of Respect
- B25. MATTER OF – 2025-2026 School Violence Awareness Week
- B26. MATTER OF – 2025-2026 Paid Administrative Leave
- B27. MATTER OF – 2025-2026 Unpaid Administrative Leave
- B28. MATTER OF – 2025-2026 Termination of Contract
- B29. MATTER OF – 2025-2026 Security Supervisor/School Safety Specialist
- B30. MATTER OF – 2025-2026 Parent Workshops Students with Disabilities
- B31. MATTER OF – 2025-2026 Self-Assessment
- B32. MATTER OF – 2025 October HIB
- B33. MATTER OF – 2025 Haunted Hallways

ADDENDUM ITEMS

BUSINESS ADMINISTRATORS REPORT

C. Finance/Building & Grounds

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Donations
- C6. MATTER OF – Peter Marsh Foundation Grant
- C7. MATTER OF – Emergency Transportation Contracts
- C8. MATTER OF – Out of District Transportation Contracts
- C9. MATTER OF – Approval of Bid for the Sale of Property
- C10. MATTER OF – BEA Sidebar Agreement
- C11. MATTER OF – Confidential Settlement Agreement
- C12. MATTER OF – Out of District Tuition Contracts
- C13. MATTER OF – Purchase of Equipment
- C14. MATTER OF – Commission of the Blind Tuition Contract
- C15. MATTER OF – Harmony Township BOE Tuition Contract

- C16. MATTER OF – School Calendar Revision
- C17. MATTER OF – Comprehensive Maintenance Plan/M1 Approval
- C18. MATTER OF - Fundraiser

ADDENDUM ITEMS

<u>Superintendent’s Report (Curriculum/Personnel)</u>	
MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	
ABSENT:	

<u>Business Administrators Report (Finance)</u>	
MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	
ABSENT:	

PUBLIC COMMENTS:

ADJOURNMENT

MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	
ABSENT:	

October 14th, 2025

A1

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

October 14, 2025

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Katherine Gregorian	Woodrow #10 / Title I	Bureau of Education & Research (BER): 2025 Conference: Effectively Dealing With Challenging Behaviors	Virtual	November 17-18, 2025	\$595.00	11-000-223-580-034-001 (Local Funds)	No
2	Edith W. Westly Lisa Kawalek Dr. John Branfield Ken Toomey	Social Studies	New Jersey Council For History Education	Princeton University Princeton, New Jersey	December 5, 2025	\$95.00 per person \$380.00 Total	20-274-200-580-049-372 Title IIA Federal Funding	No Yes Yes No
3	Evan Wexler _____ Stacey Janeczko	Assistant Principal, Horace Mann _____ Principal, Vroom	The Madison Institute d/b/a TMI Education & NJPSA/Legal One Collaborative Workshop: Hot Issues in School Law: 2025-2026	Virtual	January 22, 2026	\$160.00 p/p \$320.00 Total	11-000-223-580-034-001 (Local Funds)	No _____ Yes
4	Larissa Drennan Barbara DeBenedictis Mara Polishchuk	Science Department	NJ Science Convention	Princeton Marriott at Forrestal, NJ	October 21 and 22, 2025	\$335.00 per person \$1,005.00 Total	20-274-200-580-049-372 Title IIA Federal Funding	No No Yes
5	Alic Hall	Henry Harris/Science Department	NJ Science Convention	Princeton Marriott at Forrestal, NJ	October 21, 2025	\$205.00	20-274-200-580-049-372 Title IIA Federal Funding	Yes
6	Mila Vertigri Amanda Calafore Christina Corri Rosingger Alexandra DiSanto Madelyn Salvatore Mary Kate Ryan	Special Services Speech Therapist	ASHA Convention	Virtual	November 19 to 21, 2025	No cost to the district	N/A	No
7	Nancy Brauer	Special Services Physical Therapist	Apply EBP: Positioning Strategies: Fall 2025	Virtual	Friday, October 17, 2025	\$219.00	11-000-219-320-010-020 (local funds)	No
8	Maura Connolly Dorria Gurkas Mary Harrington Eleni Verardi Jennifer Geis Jennifer Circkirillo	Special Services Multi Sensory	New Jersey Branch International Dyslexia Association Presents: The 40th Annual Fall Conference	Doubletree by Hilton Somerset Hotel & Conference Center 200 Atrium Drive, Somerset NJ 08873	Friday, October 17, 2025	\$250.00 per person	11-000-219-320-010-020 (local funds)	No
9	Dennis Tiberti	Special Services SLE Coordinator BHS	PCAST: Person-Center Approaches In Schools	200 River View Plaza Trenton, NJ 08611	October 16 & 17, 2025	No cost to the district	N/A	Yes
10	Kristi Pilug	Special Services BCBA	PCAST: Person-Center Approaches In Schools	William Paterson University _____ Virtual	October 28 & 29, 2025 December 3, 2025 February 26, 2026	No cost to the district	N/A	No
11	Denia Munoz	Special Services Multi Sensory	2025 ALTA (Academic Language Therapy Association) National conference	Virtual	On Demand	\$200.00	11-000-219-320-010-020 (local funds)	No
12	Montana Cushman	Special Services SSW CST #300	PCAST: Person-Center Approaches In Schools	William Paterson University	October 28-29, 2025	No cost to the district	N/A	No

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
13	Gr K-8 Teachers	Robinson #3	Magnolia Consulting Group: Phonics & Literacy Coaching : Classroom Management	Robinson School (Locations TBD)	6 days (TBD)	\$16,800.00	20-233-200-300-030-034 Title I SIA Federal Funding	TBD
14	Gr K-8 Teachers	Robinson #3	Magnolia Consulting Group: Literacy Consulting Hours (virtual)	Robinson School (Locations TBD)	5 Hours (TBD)	\$1,500.00	20-233-200-300-030-034 Title I SIA Federal Funding	TBD
15	Alissa Ramdat, Sara Kos, Wendy Mont, Jennifer Titus, Dayna Guarino & Adham Emara	Mental Health	Hudson County Student Assistance Professionals	150 Meadowlands Parkway Secaucus, New Jersey 07094	11/14/25, 12/12/25, 1/9/26, 4/17/26, 5/8/26 & 6/12/26	No cost to the district	N/A	No
16	Sharon Yuscavitch, Nicole Nardini	Washington / Early Childhood	Institute for Educational Development (IED): Differentiated Instruction: Using AI to Increase Student Learning and Decrease Teacher Prep Time	Virtual	November 17, 2025	\$295.00 per person \$590.00 Total	20-274-200-580-049-372 Title IIA Federal Funding	Yes
17	Donna Weiss	Henry Harris Community School	Hudson County ELA Consortium Newly Adaptive ELA Assessment	Harrison High School	October 22, 2025	No cost to the district	N/A	No
18	CST Members & Counselors	Special Services Department	NJPSA FEA: LEGAL ONE Contracted Professional Development Addressing Suicide Prevention-HIB (9:00am-11am)	Virtual	November 19, 2025	\$1,700.00	11-000-223-580-034-001 (Local Funds)	No
19	Marcia Schleppey	Special Services Department Pre-K/LASD Program Woodrow Wilson School	NJDOE OSE Cop Preschool 2025/2026	Virtual Trenton NJ	12/9/2025, 2/10/2026, 5/12/2026 6/3/2026	No Cost To District	N/A	Yes
20	Samantha Rose	Special Services BCBA Woodrow Wilson	Community of Practice for Behavior Analysts (CoPPBA)	East Orange, NJ	10/7/2025, 12/9/2025, 2/10/2026, & 4/14/2026	No Cost To District	N/A	No
21	Preschool PIC Team Lavacia Bryant Dana Lawson Kerry Sullivan Danielle Tocci Kelsey Trebour	Early Childhood	Behind the Mask: Virtual Symposium Series for EC Educators (Recorded Access): Sponsored by Kaymbu	Virtual	No specific date Recorded Access	\$325.00 (\$65pp)	20-218-200-329-010-099	No
22	Preschool PRS Team Brianna Galvin Catherine Lincoln (Kilkenny) Michaele Nolan Xiomara Nunez	Early Childhood	Strengthening the Executive Function Skills of Your Students with Special Needs: Strategies to Increase Organization, Maintain Focus, Develop Working Memory, and Self-Regulate Behavior: Sponsored by Bureau of Education & Research (BER)	Live, Virtual	October 24, 2025	\$1,100.00 (\$275pp)	20-218-200-329-010-099	No
23	Matt Rutler	Special Services Department Instructional Coach (District Wide) Nicholas Oresko	PCAST: 2025/2026 Person-Center Approaches In Schools and Transition	William Patterson University Virtual Zoom	10/28-29/2025, 12/3/2025, 1/5/2025, 2/4/2026, 2/12/2026, and 2/26/2026	No Cost To District	N/A	No
24	Giselle Torres	Social Studies Department	New Jersey Council for Social Studies: Life, Liberty and the Pursuit of Happiness: Reflecting, Debating and Celebrating 250	Rutgers University- NJ Council for Social Studies Annual Conference 8:45am-1:05pm	October 20, 2025	\$90.00	20-274-200-580-049-372 Title IIA Federal Funding	YES
25	Brielle Fiore Michael Schmidt	Special Services Department BCBA's	Autism New Jersey Annual Conference	Harrath's Resort Atlantic City, NJ	October 16-17, 2025	\$1,100.00 (\$550.00 p/p)	11-000-219-320-010-020 (local funds)	No
26	James Doolan	Social Studies Department	The Civically Engaged Districts Project	Rutgers New Brunswick	October 24, 2025 February 11, 2026	No Cost to District	N/A	Yes

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
27	Denise Leonard	WSMCS #8 / Title I	Bureau of Education & Research (BER): Using AI Tools to Enhance Student Learning and Teacher Productivity (Gr:K-2)	Virtual	December 11, 2025	\$295.00	20-274-200-580-049-372 Title I/A Federal Funding	Yes
28	Kristy Duffy	Bayonne High School Mathematics	Hudson County Professional Learning Community Mathematics Meetings	Virtual High Tech Virtual	October 24, 2025 January 23, 2026 March 20, 2026 May 27, 2026	No Cost to District	N/A	Yes
29	Dennis Tiberi	Special Services SLE Coordinator BHS	NJDOE 18-21-COP	LRC Central Trenton, NJ	October 23, 2025 December 4, 2025 March 5, 2026	No Cost to District	N/A	Yes
30	Rodney Wilson	Guidance	Big Ten Academic Alliance Counselor Event	Rutgers University, New Brunswick NJ	October 10, 2025	No cost to the district	N/A	No
31	Bayonne Alternative High School Staff	BAHS	Kismet of Kings	In Person	To be determined	\$4,000.00	20-233-200-300-016-034 Title I SIA	No
32	Bayonne Alternative High School Staff	BAHS	Sensel Darren's Bully-Proof-Transform Fear into Power	In Person	To be determined	\$5,000.00	20-233-200-300-016-034 Title I SIA	No
33	K-3 Teachers	District	i-Ready Professional Learning Session 2025 - 2026 School Year	In Person	To be determined	\$27,600.00	20-436-200-300-010-251 NJ Focus Grant	Yes
34	Melissa Adamcik	Bayonne High School Guidance	HESSA Financial Aid	Seton Hall University	November 21, 2025	No cost to the district	N/A	No
35	Lauren Battaglino, Kim Dwyer, Rose Hopper	Bayonne High School Guidance	Undergraduate Admissions Counselor Workshop	Montclair State University	December 5, 2025	No cost to the district	NA	No
36	Tara Soto, Lisa Gomez, Tonya Mele	WSMCS G&T	2026 NJAGC Conference	The Palace at Somerset Park 333 Davidson Ave, NJ, 08873	April 17, 2026	\$224.00 per person	11-000-223-580-034-001 (Local Funds)	No
37	K-8 Teachers	District	i-Ready Professional Learning Session 2025 - 2026 School Year	In Person	To be determined	\$29,900.00	20-274-200-300-010-037	Yes
38	Anti-Bullying Specialists	Student Services/ HIB	LEGAL ONE "HIB Law Update for Anti-Bullying Specialists"	Virtual	4/9/25/2025 Date changed to 10/24/25 Previously approved at the 8/19/25 Board Meeting	\$3,420.00	11-000-223-580-034-001 (Local Funds)	No

ADOPTED AT BOARD MEETING HELD October 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, teacher evaluations under Achieve NJ require that observers must be appropriately certificated staff members employed in a supervisory role and capacity; and

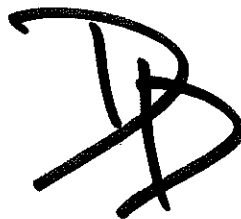
WHEREAS, thorough training for observers on the district practice instrument plus yearly refresher training must take place; and

WHEREAS, this training must be completed prior to the first observation for the purpose of evaluation; and

NOW, THEREFORE, BE IT RESOLVED the Superintendent of Schools certifies that the Bayonne Public School Administrators were trained on the evaluation rubric and state requirements on September 4, 2025.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

Office of Curriculum & Instruction/mv
9/30/25 - 2:05 PM

A large, stylized handwritten signature in black ink, appearing to be the initials 'JD' or similar, located at the bottom center of the page.

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY****October 14, 2025**

Whereas, as per N.J.A.C. 6A:8-4.3, requires chief school administrators to report the results of the annual assessments to local boards of education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE); and

Whereas, the Every Student Succeeds Act (ESSA) requires states to use a set of indicators to measure the performance of all schools. The indicators for academic progress and student success are required for accountability and also include, Dynamic Learning Maps (DLM Proficiency), New Jersey Student Learning Assessment (NJSLA) and New Jersey Graduation Proficiency Assessment (NJPA); and

Whereas, all accountability measures must be supported by research showing that performance and /or progress are likely to increase, allow for meaningful differentiation of schools, be disaggregated by subgroup, and be valid and reliable across all schools in a particular grade span; and

Whereas, to ensure school districts are transparent and held accountable to the district board of education regarding the proficiency and growth of students on statewide assessments by presenting analysis that includes subgroups, comparison data, and intervention strategies that correspond to the data; and

Therefore be it resolved, that Dr. Wachera Ragland-Brown, Chief Academic Officer, presented proficiency and growth of students via analysis and deliverance of the New Jersey Student Learning Assessment (NJSLA), New Jersey Graduation Proficiency Assessment (NJGPA), and Dynamic Learning Maps (DLM) state assessment data on October 14, 2025.

ADOPTED AT THE BOARD MEETING HELD ON OCTOBER 14, 2025**Office of Chief Academic Officer**

Date: October 6, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
2nd grade	Walter Robinson	Atrium Stadium Cinemas	680 Arthur Kill rd, Staten Island, NY 10308	12/11/2025	\$0.00	N/A
K-8	Woodrow Wilson	Veterans Stadium	26 Park road, Bayonne NJ, 07002	06/01/2026	\$0.00	N/A
3rd grade	Walter Robinson	The Center of the Arts College of Staten Island	2800 Victory Blvd, Staten Island, NY 10312	12/10/2025	\$1,350.00	N/A
5-8th grade	Lincoln	Bayonne City Hall	630 Avenue C, Bayonne NJ	11/25/2025	\$0.00	N/A
8th grade	Walter Robinson	Medieval Times	149 Polito Ave, Lyndhurst, NJ 07071	01/16/2026	self funded	N/A
12th grade	Guidance/Athletics	Seton Hall University	400 S Orange Ave, South Orange NJ 07079	11/24/2025	\$0.00	N/A
12th grade	Guidance/Athletics	Princeton University	36 University Place, Princeton NJ 08544	11/17/2025	\$0.00	N/A
4th grade	Midtown	Whitman Farms	1111 Mt. Kemble Ave, Morristown, NJ 07960	10/15/2025	\$15 per student	N/A
k-3rd grade	John Bailey	Lincoln School	Bayonne, NJ	11/13/2025	\$0.00	N/A
k-3rd grade	John Bailey	Lincoln School	Bayonne, NJ	10/30/2025	\$0.00	N/A
7th grade	Midtown	CSI Center for the Arts	2800 Victory BLVD, Staten Island NY	12/09/2025	\$1,837.00	N/A
11-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown NJ 07960	12/04/2025	\$0.00	N/A
9-12th grade	BHS/SS	Kean University	1000 Morris Ave, Union, NJ 07083	10/21/2025	\$0.00	N/A
11-12th grade	BHS/Science	Veterans Stadium	26 Park road, Bayonne NJ, 07002	10/17/2025	\$0.00	N/A
7th grade	Woodrow Wilson	Hudson County Park	Bayonne, NJ	11/25/2025	\$0.00	N/A
k-8th grade	John Bailey	16th street park	Bayonne, NJ	06/03/2026	\$0.00	N/A
6th grade	Horace Mann	AMC	Staten Island, NY	04/28/2026	\$25 per person	N/A
4th grade	Washington	Bayonne Public Library/ Special Needs Game Room	697 Ave C Bayonne NJ	10/17/2025	\$5 per person	N/A
7th grade	Horace Mann	College of Staten Island	2800 Victory Blvd, Staten Island New York	12/12/2025	\$15 per person	N/A
9-12th grade	BHS/ World Language	Italian Heritage Parade	Bayonne, NJ	10/19/2025	\$0.00	N/A
6-8th grade	Midtown	Yogi Berra Museum 7 Learning Center	8 Yogi Berra Drive, Little Falls, NJ 07424	01/15/2026	\$0.00	N/A
6th grade	Horace Mann	Magic Fountain	Bayonne, NJ	09/09/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	04/16/2026	\$0.00	N/A
4-8th grade	Horace Mann	Stephen Gregg Park	930 JFK Blvd	05/28-29/26	\$0.00	N/A
11-12th grade	BHS	Washington Irving's Sunnyside home	3 W Sunnyside Ln, Irvington, NY 10533	11/13/2025	\$1,500.00	N/A
9-12th grade	BHS/ visual performing arts	The Metropolitan Opera House	30 Lincoln center Plaza, New York, NY 10023	10/14/2025	\$50 per student	N/A
9-12th grade	BHS/SS	Kean University	1000 Morris Ave, Union, NJ 07083	11/21/2025	\$0.00	N/A
11-12th grade	BHS/English	Washington Irving's Sunnyside home	3 W Sunnyside Ln, Irvington, NY 10533	11/17/2025	\$1,500.00	N/A
2-3rd grade	Washington	Happy Day Farm	106 Iron Ore Rd, Manalapan Township, NJ	10/17/2025	\$20 per person	N/A
7-8th grade	Washington	Lifetown	Livingston, NJ	01/09/2026	\$0.00	N/A
k-3rd grade	Washington	College of Staten Island	2800 Victory Blvd, Staten Island New York	12/01/2025	\$11 per person	N/A
8th grade	MJD	Medieval Times	149 Polito Ave, Lyndhurst, NJ 07071	02/25/2026	\$55 per person	N/A
9th grade	BHS	Info Age Museum	Wall, New Jersey	12/03/2025	\$0.00	N/A
8th grade	Henry Harris	Medieval Times	149 Polito Ave, Lyndhurst, NJ 07071	11/20/2025	\$50 per person	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	02/26/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	01/29/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	04/30/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	10/21/2025	\$365.00	student fundraising acct.
K	John Bailey	NJAES Animal Care	65 sheepfold lane, New Brunswick, NJ	10/21/2025	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne	02/19/2026	\$0.00	N/A
k-1st grade	John Bailey	The College of Staten Island	2800 Victory Blvd, Staten Island New York	02/03/2026	\$1,716.00	N/A
5th grade	John Bailey	Legoland Discovery Center	American Dream Mall, East Rutherford, NJ 07073	10/22/2025	\$0.00	N/A
BD Program	John Bailey	Happy Day Farm	106 Iron Ore Rd, Manalapan, NJ 07726	10/24/2025	\$20 per person	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	10/09/2025	\$0.00	N/A

k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	10/23/2025	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	10/16/2025	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	12/04/2025	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	01/08/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	12/11/2025	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	02/05/2026	\$0.00	N/A
k-8th grade	John Bailey	Lincoln School	Bayonne, NJ	03/05/2026	\$0.00	N/A
5th grade	Midtown	NJPAC	1 Center Street, Newark, NJ 07102	01/30/2026	\$10 per person	Lord Abbott Grant
3rd grade	Henry Harris	Liberty Science Center	222 Jersey City, NJ 07305	10/24/2025	\$0.00	N/A
6th grade	Lincoln	Bayonne City Hall	630 Avenue C, Bayonne NJ	10/21/2025	\$0.00	N/A
k-4th MD	Lincoln	Lifetown	10 Microlab Road, Livingston, NJ 07039	01/14/2026	\$0.00	N/A
3-8th grade	Henry Harris	Legoland Discovery Center	American Dream Mall, East Rutherford, NJ 07073	12/15/2025	\$25 per person	N/A
3rd grade	Philip Vroom	Liberty Science Center	222 Jersey City, NJ 07305	11/19/2025	\$0.00	Lord Abbott Grant
K	Philip Vroom	Wightman Farms	1111 Kemble Ave, Morristown, NJ	10/21/2025	\$10 per person	N/A
4th grade G&T	Midtown G&T	Meadowlands Environment Center	2 Dekorte Park Plaza, Lyndhurst, NJ	04/20/2026	\$0.00	N/A
K G&T	Midtown G&T	Staten Island Children's Museum	1000 Richmond Terrace Bldg., Staten Island, NY 10301	05/01/2026	\$0.00	N/A
5th grade G&T	Midtown G&T	Midtown Community School	550 Ave A Bayonne NJ	04/01/2026	\$0.00	N/A
5th grade G&T	Midtown G&T	Dream Flags: Washington Middle School	1 north 5th street, Harrison, NJ	04/16/2026	\$0.00	N/A
5th grade G&T	Midtown G&T	NJPAC	1 Center St, Newark, NJ 07102	01/30/2025	\$0.00	N/A
1st grade	MJD	The College of Staten Island	2800 Victory Blvd, Staten Island New York	12/15/2025	\$600.00	N/A
7-8th MD	Washington	Hudson Lanes/Wendy's	Bayonne NJ	03/13/2026	\$0.00	N/A
MD	Washington	Shoprite	Bayonne NJ	03/06/2026	\$0.00	N/A
7-8th MD	Washington	Shoprite	Bayonne NJ	02/06/2026	\$0.00	N/A
7-8th MD	Washington	Shoprite	Bayonne NJ	01/09/2026	\$0.00	N/A
8th grade	Philip Vroom	Alstede Farms	1 Alstede Farms Ln, Chester, NJ 07930	10/20/2025	\$0.00	N/A
7-8th MD	Washington	Jersey Gardens Applebee's	651 Kapkowski Rd, Elizabeth, NJ 07201	12/15/2025	\$0.00	N/A
7-8th MD	Washington	Shoprite	Bayonne	12/19/2025	\$25 per person	N/A
9-12th grade	BHS/Student Gov	Homecoming Dance	BHS Main Gym	10/11/2025	\$10 per person	N/A
9-12th grade	BHS/SS	Count Basie Center of Arts	99 Monmouth St., Red Bank, NJ 07701	01/28/2025	\$0.00	N/A
7-8th MD	Washington	Bayonne City Hall	Bayonne, NJ	11/24/2025	\$0.00	N/A
7-8th MD	Washington	Shoprite	Bayonne, NJ	11/14/2025	\$0.00	N/A
MD	Washington	Shoprite	Bayonne, NJ	10/17/2025	\$0.00	N/A
7-8th MD	Washington	St. George Theater Arts in Education	35 Hyatt St, Staten Island, NY 10301	10/27/2025	\$15 per person	N/A
7-8 MD	Washington	Staten Island Zoo	614 Broadway, Staten Island, NY 10310	04/17/2026	\$0.00	N/A
7-8th MD	Washington	Shoprite	Bayonne, NJ	04/13/2026	\$0.00	N/A
2nd grade	Horace Mann	Alstede Farms	1 Alstede Farms Ln, Chester, NJ 07930	10/20/2025	\$20 per person	N/A
5-6th sp. ser.	Horace Mann	Special needs game room	Bayonne, NJ	01/29/2026	\$72.00	N/A
3rd grade/5-6th sp.ed	Horace Mann	Ort Farms	25 Bartley Rd., Long Valley, NJ 07853	10/20/2025	\$1,170.00	N/A
3rd grade	Horace Mann	Monster Golf	775 route 1, Edison, NJ 08817	12/10/2025	\$24 per person	N/A
7th grade	Horace Mann	College of Staten Island	2800 Victory Blvd, Staten Island New York	12/12/2025	\$15 per person	N/A
8th grade	Walter Robinson	Medieval Times	149 Polito Ave, Lyndhurst, NJ 07071	01/16/2026	\$0.00	N/A
9-12th grade	BHS/ Social Studies	National High School Model United Nations	Hyatt Regency, 2 Albany Street, New Brunswick, NJ 08901	11/20-23/2025	\$0.00	N/A

Office of Chief Academic Officer
 Dr. Wachera Ragland-Brown
 Date: 10/07/2025 Time: 12:20pm

ADOPTED BY BOARD MEETING HELD October 14, 2025

B1

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

BE IT RESOLVED, that the leaves of absence are hereby granted as follows:

REBECCA CLARKIN – Teacher

REVISED – Unpaid Family Leave of absence from September 4, 2025 to November 26, 2025

HELENE KAPICA – Secretary

Granted – Unpaid Medical Leave of absence from September 16, 2025 to November 14, 2025

MARY LAWRENCE – Teacher Aide

REVISED – Unpaid Medical Leave of absence from September 3, 2025 to January 15, 2026

NIA STROMAN – Teacher

GRANTED – Unpaid Family Medical Leave of absence from October 3, 2025 to November 11, 2025

ANDRZEJ NALEWAJEK – Custodian

GRANTED – Unpaid Medical Leave of absence from September 22, 2025 to TBD

DANIELLE TOCCI – Ins. Coach

GRANTED – Unpaid Medical Leave of absence from October 22, 2025 to October 24, 2025

MARY ABALLO – Teacher Aide

GRANTED – Unpaid Medical Leave of absence from September 24, 2025 to November 3, 2025

MONA GUIRGIS – Classroom Aide

GRANTED – Unpaid Family Leave of absence from October 1, 2025 to December 16, 2025

SARAH ISKANDER-LABIB – Special Education Teacher

GRANTED – Unpaid Family Leave of absence from October 23, 2025 to January 15, 2026

DENISE SANTANA – Teacher

GRANTED – Unpaid Family Leave of absence from October 10, 2025 to January 2, 2026

MICHAEL CABARLE – Teacher

GRANTED – Unpaid Family Leave of absence from October 15, 2025 to January 7, 2026

MEGHAN REID – Speech Therapist

GRANTED – Unpaid Medical Leave of absence from January 2, 2026 to February 13, 2026

GRANTED – Unpaid Family Leave of absence from February 16, 2026 to May 15, 2026

KEMOY DAVIDSON – Teacher

GRANTED – Unpaid Family Leave of absence from November 12, 2025 to November 21, 2025

B1

ELIZABETH MCDERMOTT – Teacher

GRANTED – Unpaid Family Medical Leave of absence from October 16, 2025 to January 7, 2026

EMMILY VALADO - Community Education Accountant

GRANTED - Unpaid Family Leave of absence from October 30, 2025 to January 22, 2026

SHEILA HUDACKO – Secretary

GRANTED – Unpaid Medical Leave of absence from December 3, 2025 to January 23, 2026

DIANA GUZMAN – Teacher

GRANTED – Unpaid Medical Leave of absence from October 14, 2025 to TBD

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14th, 2025

WHEREAS, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

WHEREAS, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

BE IT HEREBY RESOLVED, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

ADOPTED AT BOARD MEETING HELD OCTOBER 14TH, 2025.

B2

October 14th, 2025

Mr. John Niesz
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS
10/14/25-6/30/26

Personnel listed on the attached Excel Sheet

JT/lc

JT/lc
James Turner
Supervisor of Community Education

Name	Job ID#	POSITION	Rate
Fareg, Ehas	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Fareg, Rita	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Felline, Kristin	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Hanna, Samy	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Holmes, Tiffany	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Severino Mauricio, Juli	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Shenoda, Triz	#3602	CE Before/After Care Aide 2025-2026	\$16.13/hr.
Souyal, Naglaa	#3602	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Garcia, Ana	#3603	CE Before/After Care Site Coordinator 2025-2026	\$30./hr.
Jaworski, Kenneth	#3603	CE Before/After Care Site Coordinator 2025-2026	\$30./hr.
Zasowski, William	#3603	CE Before/After Care Site Coordinator 2025-2026	\$30./hr.
Ash, Shannon	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Cmielewski, Alexis	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Connolly, Maura	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Feuer, Kayla	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Garcia, Ana	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Garcia, Elvia	#3604	CE Before/After Care Teacher 2025-2026	\$16.13/hr.
Giampaglia, Michele	#3604	CE Before/After Care Aide 2025-2026	\$15.49/hr.
Greene, Tara	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Griffin, David Jr.	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Higgins, Kaylee	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Hightower, Kim	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Ibrahim, Evon	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Jaworski, Kenneth	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Kahle, Stephanie	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Key Armstrong, Susan	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Lopez, Abigail	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Martin, Tracie	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
McComack Sabo, Tan	#3604	CE Before/After Care Teacher 2025-2026	\$16.13/hr.
McNerney, Martin	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Morcos, Mariem	#3604	CE Before/After Care Teacher 2025-2026	\$16.13/hr.
Mullin, Jonathan	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Penn, Michael	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Petrakian, Ally	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Petrakian, Ally	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Rovatsos, Lisa	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Schwartz, Madison	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Shenoda, Triz	#3604	CE Before/After Care Teacher 2025-2026	\$16.13/hr.
Traina-Coll, Danielle	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Yannaccone, Robert Jr	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Zasowski, William	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Baret, Tico	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Brancatella, Nicholas	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Hayes, Angeline	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Hoffmann, David	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Longo, Patricia	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Maggio, Samantha	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Pesantez, Victor	#3606	CE Event Staff 2025-2026-Honors/Scholars Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.

Topolewski, James	#3606	CE Event Staff 2025-2026-Honors/Scholarships Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Turner, James	#3606	CE Event Staff 2025-2026-Honors/Scholarships Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Wersinger, Peter	#3606	CE Event Staff 2025-2026-Honors/Scholarships Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Wilson, Rodney	#3606	CE Event Staff 2025-2026-Honors/Scholarships Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Zebrowski, Deveney	#3606	CE Event Staff 2025-2026-Honors/Scholarships Open Houses-Maximum of 2.5 hrs. per open house	\$30./hr.
Peretti, Margaret	#3606	CE Event Staff 2025-2026-Robotics Events (5 Max) @ 11 hrs. Max ea. event	\$30./hr.
Irizzary, Dylan	#3606	CE Event Staff 2025-2026-Robotics Events (5 Max) @ 11 hrs. Max ea. event	\$30./hr.

B2 2

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, there is a need for coaches/advisors in the Bayonne School District; therefore

BE IT RESOLVED, that the below coaches/advisors, are hereby appointed for the school year 2025-2026 to the positions and at the salaries indicated after their respective names.

Mary J. Donohoe School		
Girls Who Code	Jennifer Martiak	2,161.00
Robinson School		
Student Council Advisor	John Hall & Ana Garcia	3,561.00(\$1,780.5 each)
Eighth Grade Advisor	John Hall, Jose Batista, Angela Laszkow, Evon Ibrahim, Ana Garcia & Manuela Lamela	2,918.00(\$486.33 each)
Bayonne High School		
Robotics Mentor	Joseph Henry	\$16.13 Per Hour (Max of 11 hours)
D.E.C.A. Advisor	Leigh Ann Schaefer, Donna Schaefer, Irene Pyke	2,922.00 (974 each)

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

**Office of Assistant Superintendent of Personnel
10/14/2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for coaches in the Bayonne School District,

BE IT RESOLVED, that the following coaches are hereby appointed for the **school year 2025-2026** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Winter	Asst Coach	G Swimming	Neary	Shannon	returning	\$6,026	1
Winter	Para/Aide Coach	Swimming	Cena	Christopher	new	---	
Winter	Para/Aide Coach	Swimming	Cena	Treacy	new	---	
Winter	Para/Aide Coach	Indoor Track	Gadalla	Mohamed	new	---	
Winter	Para/Aide Coach	B Wrestling	Colello	Thomas	new	---	
Winter	Asst. Coach	G Wrestling	Wersinger	Peter	returning	\$6,026	1
Moved from B Wrestling to Girls Wrestling							
Winter	Asst. Coach	B Wrestling	Gomez	Justin	returning	\$6,026	3
Moved from G Wrestling to Boys Wrestling							

ADOPTED AT BOARD MEETING HELD ON OCTOBER 14, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Magi Zaki	Teacher of ESL	\$63,000	November 1, 2025 25-26 Salary Guide
Stephanie Vazquez	Teacher of Students with Disabilities	\$65,500	November 1, 2025 25-26 Salary Guide

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

Office of Assistant Superintendent of Personnel

10/3/2025

B5

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached assignment(s) and reassignment(s) are hereby made effective for the 2025-2026 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

2025-2026 Reassignment

Last Name	First Name	From	To
Abadir	Magdy	Teacher of Preschool through Grade 3 at Mary J. Donohoe School	Teacher of Preschool through Grade 3 at Lincoln Community School

2025-2026 New Assignment

Last Name	First Name	Position	Location
Vazquez	Stephanie	Teacher of Students With Disabilities	Washington Community School

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B6

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be appointed and/or assigned to the position next to their name;

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to appoint/assign the personnel listed below at the salary and effective dates indicated:

2025-2026 REASSIGNMENTS:

NAME	From	TO	SALARY	EFFECTIVE DATE
Hayes, Lyndia	Assistant Principal of Bayonne High School	Assistant Principal of Philip G. Vroom School	No Change	10/01/2025

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B7

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be appointed and/or assigned to the position next to their name;

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to appoint/assign the personnel listed below at the salary and effective dates indicated:

2025-2026 ASSIGNMENTS:

NAME	TO	SALARY	EFFECTIVE DATE	ELIGIBLE FOR TENURE DATE
Mecka, Jessica	Assistant Supervisor of Special Services	\$150,836.60	11/01/2025	11/2/2027
Scudder, Jason	Acting Assistant Principal of Bayonne High School	\$156,026.60	11/01/2025	11/2/2027

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B8

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, a board of education is authorized to appoint certified employees upon the recommendation of the chief school administrator pursuant to N.J.S.A. 18A:27-4.1; and

WHEREAS, a board of education may appoint a qualified individual to act in place of an employee during that employee's absence or disability pursuant to N.J.S.A. 18A:16-1.1; and

WHEREAS, a leave of absence was approved for Dr. Catherine Quinn, Principal assigned to Horace Mann Community School: and

NOW THEREFORE, BE IT RESOLVED by the Bayonne Board of Education as Follows:

1. That, upon the recommendation of the Superintendent, the Bayonne Board of Education hereby appoints Donald Byrd as Interim Principal assigned to Horace Mann Community School (Leave Replacement) beginning November 1, 2025 (as needed) through June 30, 2026 at the salary of \$600.00 per diem for days worked;
2. That a contract be executed between Donald Byrd and the Board as approved as to form by counsel for the Board; and
3. That the Superintendent or his designee is authorized to take such action as necessary to execute said contract.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

Office of the Assistant Superintendent of Personnel

B9

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

Name	Position
Baram Abdelnour	Food Service General Worker
Angel Rivera	Food Service General Worker
Samuel Sadik	Food Service General Worker
Juan Cruz Dominguez	Food Service General Worker

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BID

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, this Board of Education finds it necessary to make salary adjustments and reassignments in the Food Service Department to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be reassigned to the position next to their name;

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to reassign the personnel listed below at the salary and effective dates indicated:

FOOD SERVICE 2025-2026 REASSIGNMENTS

NAME	FROM	TO	NEW SALARY	EFFECTIVE DATE
Maria Ramos DeFranconeri	Food Service General Worker	Food Service Manager	\$17.25 Per Hour	November 1, 2025
Juan Nunez	Food Service General Worker	Food Service Driver/Utility	\$17.25 Per Hour	November 1, 2025
Angel Rivera	Food Service General Worker	Food Service Receiver	\$18.20 Per Hour	November 1, 2025

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B-11

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education recognizes the importance of utilizing staff for student arrivals and departures at the community schools each day.

WHEREAS, teachers and assistants are need to meet the need of each building to provide a safe entrance and dismissal at the community schools

BE IT FURTHER RESOLVED, the Bayonne Board of Education hereby approves the following staff to be assigned the duties of morning and dismissal duty at each building at the rate approved in the collective bargaining contract.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B11

Name	Position	Hourly Rate	School
Nancy Saad	Bus Duty	\$26.17	Bayonne High School
Hayat Samid	Bus Duty	\$26.17	Bayonne High School
Nacera Afir	Bus Duty	\$26.17	Bayonne High School
German Monzon	Bus Duty	\$26.17	Bayonne High School
Elizabeth Saba	Bus Duty	\$26.17	Bayonne High School
Dennis Tiberi	Breakfast Duty Teacher	\$30.00	Bayonne High School
Amany Beshay	Breakfast Duty Assistant	\$13.09	Bayonne High School
Fadia Salib	Breakfast Duty Assistant	\$13.09	Bayonne High School
Kathleen LoCascio	Breakfast Duty Assistant	\$13.09	Bayonne High School
Tandy Bauer	Breakfast Duty Assistant	\$13.09	Bayonne High School
Karen Russo	Breakfast Duty Assistant	\$13.09	Bayonne High School
Joanne Falzon	Breakfast Duty Assistant	\$13.09	Bayonne High School
Lucy Lambides	Breakfast Duty Assistant	\$13.09	Bayonne High School
Asha Ramjattan	Breakfast Duty Assistant	\$12.50	Bayonne High School
Latricia Law	Breakfast Duty Assistant	\$13.09	Bayonne High School
Julianna Barone Cotter	Breakfast Duty Assistant	\$13.09	Bayonne High School
Eileen Giocoli	Breakfast Duty Assistant	\$13.09	Bayonne High School
Assimina Morales	Am Duty Teacher	\$30.00	Midtown Community School
Jenene Kapica	Am Duty Teacher	\$30.00	Midtown Community School
Nelvy Cestero	AM Duty Assistant	\$15.49	Midtown Community School
Mina Morales	AM Duty Assistant	\$15.49	Midtown Community School
Robert Tonnesen	Am Duty Teacher	\$30.00	Midtown Community School
Narges Ghobrial	Am Duty Teacher	\$30.00	Walter F. Robinson School
Mary Habib	Am Duty Assistant	\$15.49	John M. Bailey School
Celina Misczuk	Am Duty Assistant	\$15.49	John M. Bailey School
Enaam Fares	Am Duty Assistant	\$15.49	John M. Bailey School
Amal Ishaq	Am Duty Assistant	\$15.49	John M. Bailey School
Hanan Elbahany	Am Duty Assistant	\$15.49	John M. Bailey School
Jackeline Torres	Am Duty Assistant	\$15.49	John M. Bailey School
Brielle Ruiz	Am Duty Teacher	\$30.00	Nicholas Oresko School
Rosemary Barresi	Am Duty Teacher	\$30.00	Nicholas Oresko School
Crystal Geraldo	Am Duty Teacher	\$30.00	Woodrow Wilson School
Danielle Bunting	Bus Duty	\$26.17	Washington Community School
Magy Abdelmaseh	Bus Duty	\$25.00	Woodrow Wilson School
Keith Kimbrough	Bus Duty	\$26.17	Woodrow Wilson School
Gina Geremonte	Bus Duty	\$26.17	Woodrow Wilson School
Nikisha Townes	Bus Duty	\$26.17	Woodrow Wilson School
Nermeen Gaballh	Bus Duty	\$25.00	Woodrow Wilson School
Amany Zakher	Bus Duty	\$26.17	Lincoln Community School
Krista Feeley	Bus Duty	\$26.17	Lincoln Community School
Maria Wright	Bus Duty	\$26.17	Lincoln Community School
Lavacia Bryant	Am Duty Teacher	\$30.00	Philip G. Vroom School
Joanne Baran	AM Duty Assistant	\$15.49	Philip G. Vroom School

Brittany Bilak	AM Duty Assistant	\$15.49	Philip G. Vroom School
Jason Scudder	Am/Pm Duty Teacher	\$30.00	Lincoln Community School
Marina Youssef	Am Duty Assistant	\$15.49	Lincoln Community School
Melissa Kudlacik	Am Duty Assistant	\$15.49	Lincoln Community School
Angelica Murrieta	Am Duty Assistant	\$15.49	Lincoln Community School
Surinder Kundra	Am Duty Assistant	\$15.49	Mary J. Donohoe School

B12

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

WHEREAS, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

BE IT RESOLVED, that all professional staff are to be paid \$40.00 an hour effective September 1, 2025 for Home Instruction hours worked throughout the Bayonne Public School District.

HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2025-2026

Fanous, Nansy
Farag, Sanaa
George, Veronica
Hosmer, Patricia
Morgan, Gina

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B13

**BOARD OF EDUCATION OF THE CITY OF
BAYONNE, HUDSON COUNTY, NEW JERSEY**

October 14th, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide Title III After School Tutoring during School Year 2025-2026, now, therefore, be it

RESOLVED, that the following personnel listed below will be providing after school tutoring services and will be paid \$30.00 per hour by Title III Grant funds.

Dr. Walter F. Robinson Community School

Tamara Adamyan
Sherise Amaro
Nehal Elrahjamawy
Ana Garcia
Madison Mendler
Rachel Mizrak
Mariam Narouz
Claudia Perez
Ereny Sami

ADOPTED AT BOARD MEETING HELD October 14th, 2025.

Multilingual Program (September 29, 2025 @ 2:10 PM)

Title III - ESSA - Grants & Subgrants 20-243-200-100-031-372 - Program Budget \$10,000.00

Juana Basile

JL KH



B14

HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the following ADDITIONAL*and/or DELETED** personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to EXCEED the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
\$ 8,500 - Henry E. Harris Community	
Salary Budget: #20-231-100-101-050-045	Maria Pardo, Liana Novembrino, Jacquilyn Gill, Karen Russó, Kim Feeney, Lauren Ortiz, Denise Santana Donna Weiss, Jeannine Farber, Jenna Iorio
\$ 8,000 - Phillip G. Vroom Community	
Salary Budget: #20-231-100-101-090-045	Ashley Mueller, Martin McNerney, Michelle Hoy, Giselle Torres, Sara Sgardelis, Tracie Martin, Dena DeCanto, Karl Pollo, Jessica Martinez, Tara Greene
\$12,000 - Dr. Walter F. Robinson Community	
Salary Budget: #20-231-100-101-030-045	Even Ibrahim**, Janet Lucignano, Ericka Morel**, Claudia Perez, Ereny Sami, Valerie Yurchak, Tamara Adamyan, Jose Batista, Sherise Amaro, Marco Wade**, Rana Abuhega**, Lisa Santopietro*, Madison Mendler*, Monica Feijoo*, Angela Laszkow*
\$ 8,000 - Mary J. Donohoe Community	
Salary Budget: #20-231-100-101-080-045	Gianna Skowronski, Amanda Schenkman, Daniella Barquet, Daniel Bock, Robert Loyola, Lisa Rovatsos, Martha Hanna
\$ 8,000 - Lincoln Community	
Salary Budget: #20-231-100-101-070-045	Priya Jhaveri, Christina O'Mara, Esther Rentas, Jill Guerra, Katie Ryan, Amy Hunter, Jason Scudder, Harold Delaney, Kelly Devaney, Gerry McCaffery, Amanda Deloughery*
\$ 8,500 - Horace Mann Community	
Salary Budget: #20-231-100-101-060-045	Bessa Wahba, Felicia Gustoso, Jennifer O'Flaherty, Kaitlyn Pallitto, Nicole Kobryn, Caitlyn Ruh, Leah Durak, Susan Pelliccia, Diane Molesky, Melissa Travelino, Michael Hoffman, Adriana Bonetti
\$17,000 - William Shemin Midtown Community	
Salary Budget: #20-231-100-101-085-045	Dorothy Wetzel, Tara Soto, Dana Aiello, Assmina Morales, Robyn Pullaro, Janelle Luma, Jill Levine, Mary Nattini, Samantha Pecoraro, Tracie Fogu, Tonya Mele
\$11,000 - Washington Community	
Salary Budget: #20-231-100-101-120-045	Christina Fabiano, Jon Poupard, Alexa Costello, Jessica Nowogrodzki, Steve Giordano, Adriana Bonetti Rose Abeal, David Griffin Jr.
\$11,000 - Woodrow Wilson Community	
Salary Budget: #20-231-100-101-130-045	Mia Torres, Karly Casias, Romalyn Crisostomo, Maria Faizon-Foster, Jhaelin Mira-Bautista, Diana Rickard Donna Weiss**, Allison Wilkinson*, Erica Bogdan*, Patti Havel Smith*, Crystal Geraldo*
\$11,000 - John M. Bailey Community	
Salary Budget: #20-231-100-101-040-045	Ann Marie Meyers, Dawn Cole-Moon, Marisa Kowalczyk, Megan Sorrenti-Rolon, Andrea Jacome-Garrido, Kathleen Hickey, Colleen Malloy, Miriam Garcia
\$ 7,000 - Nicholas Oresko Community	
Salary Budget: #20-231-100-101-140-045	Samantha Christie, Stephanie Kahle, Nathalie Fuentes, Nancy Jaros, Monica Burnett, Kerry Olander Allison Mastrogiacomo*, Dana Lella*

ADOPTED AT BOARD MEETING HELD ON OCTOBER 14, 2025.

Office of Curriculum & Instruction (cd)
#3 10/8/25 11:48am

B15

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

October 14, 2025

WHEREAS, there is a need for data analysis teams in the Bayonne School District from August 7, 2025 to June 30, 2026; therefore

BE IT RESOLVED, that the following ADDITIONAL*** personnel listed below will assist principals in analyzing data and preparing presentations for teachers, not to exceed \$800 per person; District Level team member not to exceed \$2,000* per person and District Level coordinators not to exceed \$1,000** per person for a total amount of \$29,600. paid by Title IIA funds:

SCHOOL/DEPARTMENT	NAME	BASE:
		9/1/25-6/30/26
#1 Henry E. Harris	Jacquilyn Gill Danielle Raslowsky	\$30.00 p/hr. \$30.00 p/hr.
#2 Philip G. Vroom	Christine Alvarez Alyson James Samantha Micek***	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#3 Dr. Walter F. Robinson	Kelsey Burnett Valerie Yurchak Rachel Mizrak	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#4 Mary J. Donohoe	Marissa Wade Danielle Regan	\$30.00 p/hr. \$30.00 p/hr.
#5 Lincoln Community	Amy Hunter Priya Jhaveri	\$30.00 p/hr. \$30.00 p/hr.
#6 Horace Mann	Kristen Mulroy Jennifer O'Flaherty Dr. Jamie Smith	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#8 William Shemin Midtown Community	Elizabeth McDermott Denise Leonard Robyn Pullaro Tara Soto	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#9 Washington Community	Alexis Cmielewski Alissa Serpe	\$30.00 p/hr. \$30.00 p/hr.
#10 Woodrow Wilson	Katherine Gregorian Gina Puchinsky	\$30.00 p/hr. \$30.00 p/hr.
#12 John M. Bailey	Dawn Cole-Moon Megan Rolon	\$30.00 p/hr. \$30.00 p/hr.
#14 Nicholas Oresko	Kathryn Kim Kimberly Weimmer	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-ELA	Jennie David	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-Mathematics	Margaret Peretti Rachael Mazzarella	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-Science	Feiby Abdelnoor Keith Tassitano	\$30.00 p/hr. \$30.00 p/hr.
<u>Assessment Office:</u>		
District Level Team Member-Testing Liaison	Jolene Bergantino*	\$30.00 p/hr.
District Level Data Analysis Coordinator	David Griffin**	\$30.00 p/hr.
District Level Data Analysis Coordinator.	Vincent Maggio**	\$30.00 p/hr.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025.

Office of Curriculum & Instruction (cd) #1 9/17/25 10:55am #20-274-100-101-010-037

KH

B16

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

October 14, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide a Parent Newsletter from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the ADDITIONAL* personnel listed below will prepare the Parent Newsletter and will be paid at a rate of \$30.00 per hour by Title I Federal Funds.

NAME:	PAYROLL SCHOOL:
Nathalie Fuentes	#14 Nicholas Oresko Community
Christine Alvarez*	#2 Philip G. Vroom Community

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025.

Office of Curriculum & Instruction (cd) #2
9/17/25 - 10:20am
Budget: #20-231-200-101-010-034 - \$2,000

B17

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

October 14, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide the Title I Parent Outreach Website from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the ADDITIONAL* personnel listed below will prepare and update the Title I Parent Outreach Website and will be paid at a rate of \$30.00 per hour by Title I Federal Funds.

NAME	PAYROLL SCHOOL
Katherine Gregorian	#10 Woodrow Wilson Community
Gina Puchinsky*	#10 Woodrow Wilson Community

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025.

Office of Curriculum & Instruction (cd) #2
9/17/25 10:20am
Budget #20-231-200-101-010-034 - \$2,000

B18

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

October 14, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the following ADDITIONAL* personnel listed below will be presenting the Parent Workshops and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount of \$3,500:

#1 Henry E. Harris Community	Margaret Doria, Rose Jacobson, Stamatia Tsakos, Melissa Tomace
#2 Philip G. Vroom Community	Rebecca Wexler, Christine Alvarez, Christine McMahon, Crystal Perez
#3 Dr. Walter F. Robinson Community	Anne Smarz, Fallon Salso, Lauren Timpanaro
#4 Mary J. Donohoe Community	Melissa Tomace, Elizabeth Cortese*
#5 Lincoln Community	Joseph Olesky, Patricia Gonzalez
#6 Horace Mann Community	Catherine Ryan, Martha Hanna
#8 William Shemin Midtown Community	Dorothy Wetzell, Denise DeRocco, Denise Leonard
#9 Washington Community	Christina Fabiano, Elizabeth Cortese , Sandy Wojciechowski, David Griffin, Jr.
#10 Woodrow Wilson Community	Katherine Gregorian, Gina Puchinsky, Alyssa Scrudato
#12 John M. Bailey Community	Elaine Serkin, Jane Kelly
#14 Nicholas Oresko Community	Samantha Christie, Nathalie Fuentes, Stephanie Kahle*

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025.

Office of Curriculum & Instruction (cd)#3 9/17/25 10:30am
BUDGET: #20-231-200-101-010-034 - \$3,500

YH

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

B.10

October 14, 2025

WHEREAS, the Bayonne Board of Education will utilize funds under ESEA Title I, Part A Grant, for the 2025-26 School Year, for the purpose of providing academic support with tutoring to Grades K-3 students throughout the District in an afterschool program setting, and

WHEREAS, the Superintendent of Schools has approved the following staff to be assigned to the Learning Enhancement and Advancement Program (LEAP!), at a rate of \$30 per hour not to exceed six (6) hours per week, (2 hours of instruction plus one hour prep time - two days per week), and

WHEREAS, the Superintendent of Schools has recommended the appointment of two (2) coordinators to oversee all aspects of the Learning Enhancement and Achievement Program, with the coordinators sharing a combined total of ten (10) hours per week (five hours per coordinator) at a rate of \$41 per hour.

THEREFORE, BE IT RESOLVED, that the following personnel be assigned to the program, paid from the Title I, Part A Grant: ACCT# 20-231-100-101-251-999

*Additional staff may be added as deemed necessary by student enrollment.

Henry Harris	Vroom	Robinson	Mary J. Donohoe	Lincoln
Nicholas Wisniewski Kaitlyn Rivera Stamatia Tsakos Joseph Megaro Michaela Straley	Jessica Soloway Crystal Perez Michelle Hoy Lavacia Bryant	Kevin Polanco John Hall Robert Yannaccone Ruben Merino	Brittany Spann Jaqueline Almario Nicole Miragliotta	Diane Creswick Patricia Caputo Gerry McCaffery Priya Jhaveri
Horace Mann	Midtown	Washington	Woodrow	Bailey
Martha Hanna Jennifer Circkirillo Taylor Rooney Kaitlyn Pallitto Kayla Feuer	Kristin Klimansky Madison Schwarz Mary Nattini Nicole Graham Denise DeRocco	Juliette Johnston Christina Fabiano Jaclyn Barbarise Susanne Gelayder Maura Connolly	Vanessa McGrath Mia Torres Shannon Ashe Karly Casais	Grace Dengler Sue Fahley Miriam Garcia Robert Cuevas Dawn Moon
Oresko		Additional		Coordinators
Małgorzata Dobrowolska Abigail Lopez Elvia Garcia Brielle Ruiz				Jillian Bergalowski Vincent Maggio

ADOPTED AT THE BOARD MEETING HELD OCTOBER 14, 2025

B20

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education will be hosting Open House events for the 2025-26 School Year, for the purpose of welcoming families and providing information about Bayonne High School programs and activities, and

WHEREAS, the Superintendent of Schools has approved the following staff to be assigned to work the Open House events on 10/15/25 and 10/22/25, scheduled from 5:30 PM to 8:00 PM, at a rate of \$30 per hour for two and one-half (2.5) hours per event, and

WHEREAS, staff members will be working two Open House events for a total of five (5) hours of compensation per staff member, now

THEREFORE, BE IT RESOLVED, that the following personnel be assigned to work the Open House events:

Jennie David
Yuliana Sorial
Jesse Wolleon
Colleen Rushnak
Dolores Gale
Maria Polishchuk
Jamie Lavery
Mariann Fernandez
Komila Patel
Andrea Resetar
Danny Ng
Steven Fung

Kellie Kopacz
Heather Notoli
Alty Pimentel
Alicia Pineiro
Giuseppina Walsh
Denise Scholz
Kelli McGovern
Deja Baret
Rebecca Pavelko
Stephen Hladik
Gianna Orlando
Stacey Gitto

Julia DeRuvo
Lauren Battaglino
Madison Fruchter
Cailey Kirby
Shawn Ramsay
Louis Aligo
Kaylee Higgins
Leigh Ann Schaefer
Montana Cushmeyer
Keirstn Lasher
Charlene Paiz

ACCT# 11-401-100-101-999-104-

ADOPTED AT THE BOARD MEETING HELD October 14, 2025

B21

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the local school district planning program requires translation of certain documents and notices in Arabic and Spanish for public Distribution to community stakeholders, parent, guardians and student; and

BE IT RESOLVED, that the Board of Education approves the following personnel listed below to translate documents and will be paid by Local Funds, not to exceed a pay of \$30.00 per hour/not to exceed 2 hours per week September 1st, 2025 - June 30th, 2026.

Juana Basile
Nansy Fanous
Ereny Sami

ADOPTED AT BOARD MEETING HELD ON OCTOBER 14TH, 2025

Juana Basile, Assistant Supervisor of World Languages & ML Programs
(October 3, 2025 @ 9:57 AM)

Local Funds Account: 11-240-100-101-030-031 *JB*

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne High School Homecoming Dance is scheduled to be held on Saturday, October 11, 2025, from 6:00PM-9:00PM in the Bayonne High School Main Gymnasium; and

WHEREAS, the safety, supervision, and well-being of all students in attendance are of the utmost importance; and

WHEREAS, chaperones are required to provide supervision, maintain order, and ensure that the event is conducted in a safe and positive environment; and

WHEREAS, the following staff members have been designated to serve as chaperones for this event from 5:30 PM to 9:30 PM at the rate of \$30 an hour unless otherwise indicated:

- Eric Ryan (AIC) \$41/hr
- Leigh Ann Schaefer
- Kerry Weinstein
- Charlene Piaz
- Carolina Barone
- Alicia Pineiro
- Karla Guembes
- Dyana Rivera
- Sonia Barton

ADOPTED AT BOARD MEETING HELD
OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne High School Student Council sponsors various school-wide events throughout the 2025–2026 school year in order to promote school spirit, leadership, and student engagement; and

WHEREAS, the safety, supervision, and well-being of all students participating in these events are of the utmost importance; and

WHEREAS, chaperones are required to provide supervision, maintain order, and ensure that all events are conducted in a safe and positive environment; and

WHEREAS, the following staff members have been designated to serve as chaperones for Student Council–sponsored events during the 2025–2026 school year at the rate of \$30 an hour not to exceed 20 hours per employee:

- Leigh Ann Schaefer
- Kerry Weinstein
- Charlene Piaz
- Carolina Barone
- Alicia Pineiro
- Karla Guembes
- Dyana Rivera
- Sonia Barton
- Christina Cantale
- Lisa Kawalek
- Donna Schafer
- Veronica George
- Barbara Dimajo
- Angeline Hayes

**ADOPTED AT BOARD MEETING HELD
OCTOBER 14, 2025**

B24

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c. 122) requires that the week beginning with the first Monday in October of each year be designated as the Week of Respect in New Jersey.

BE IT RESOLVED, that the Bayonne Board of Education designated October 6-10, 2025 as "Week of Respect."

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

Office of the Assistant Superintendent

B25

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education has a policy regarding School Violence and Vandalism, where as, a report of all acts of violence and vandalism is required, and

WHEREAS, statute P.L. 2001, c. 298 designates a "School Violence Awareness week" in the State of New Jersey during the week of October 20-24, 2025, now therefore,

BE IT RESOLVED, that the Bayonne Board of Education in accordance with P.L. 2001, c. 299 states that the Superintendent of Schools is required to report all acts of violence and vandalism in October of each year.

ADOPTED AT BOARD MEETING HELD October 14, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

B26

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

WHEREAS, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

BE IT RESOLVED, this 14th day of October 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

Office of Assistant Superintendent of Personnel

SCHEDULE A

Staff ID #10369 EFFECTIVE September 22, 2025

Staff ID #11530 EFFECTIVE October 10, 2025

Staff ID #9686 EFFECTIVE September 25, 2025

Staff ID #8996 EFFECTIVE September 25, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

B27

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on unpaid administrative leave on the effective date listed.

WHEREAS, the Board agrees with the Superintendent's recommendation to place the staff member on unpaid administrative leave on the effective date listed, now therefore

BE IT RESOLVED, this 14th day of October 2025, that the staff member named on Schedule A is placed on unpaid administrative leave on the effective date listed.

ADOPTED AT THE BOARD MEETING HELD OCTOBER 14, 2025

Office of the Assistant Superintendent of Personnel

B21

SCHEDULE A

STAFF ID #10675 effective October 6, 2025

B28

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education terminate the contract of the staff member named on the attached Exhibit A effective December 14, 2025.

WHEREAS, the Board agrees with the Superintendent's recommendation to terminate the contract of the staff member effective December 14, 2025 now therefore,

BE IT RESOLVED this 14th day of October 2025, that the employment contract of the staff member named on Schedule A will be terminated effective December 14, 2025.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

SCHEDULE A

B25

Staff ID # 11530

B29

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel shall be assigned to the position next to their name; and pending approval from the County Superintendent

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to appoint the personnel listed below at the salary and effective dates indicated as Security Supervisor/ School Safety Specialist

NAME	SALARY	EFFECTIVE DATE
Darren Burke	\$60,822	November 1, 2025

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B30

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education has deemed it necessary to approve Mr. Dennis Tiberi, teacher, to oversee and coordinate parent workshops for students with disabilities. He will be presenting and attending the presentations to staff and parents/guardians, and

WHEREAS, these workshops will provide essential information to staff, parents and guardians in regards to their classified student while attending school and thereafter, NOW

THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves Mr. Dennis Tiberi to be paid \$30 hourly rate to attend and/or coordinate these presentations for the 2025-2026 School Year

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

B31

HUDSON COUNTY, NEW JERSEY

WHEREAS, the School Safety Team in each of our schools in our district is required to complete a "Self-Assessment" indicating how they have fulfilled the various requirements under the State's Anti-Bullying Bill of Rights Act; now therefore

BE IT RESOLVED, this Board of Education of the City of Bayonne, Hudson County, New Jersey reports the Self-Assessment Grades of the Schools in our District.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

B3

HIB Self-Assessment Grades
2025
(Reporting Period 7/1/24 – 6/30/25)

School	Grade
Henry E. Harris	78
Philip G. Vroom	78
Walter F. Robinson	76
Mary J. Donohoe	78
Lincoln Community	75
Horace Mann	74
Midtown Community	78
Washington Community	77
Woodrow Wilson	78
John M. Bailey	77
Nicholas Oresko	78
Bayonne High School	72
Bayonne Adult High School	78
DISTRICT GRADE	TBD

Total Score Possible 78

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

B32

WHEREAS, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

BE IT RESOLVED, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **September/October** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

H.I.B. – Report to the Board of Education
Month: October

H.I.B Case #	School	H.I.B. Confirmed
#1	Lincoln Community	Yes
#1	Horace Mann	Yes
#2		No
#1	William Shemin Midtown Community	No
#4		Yes
#1	Woodrow Wilson	Yes
#3		Yes
#1	Bayonne High	No

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne High School Class of 2026 is scheduled to hold Haunted Hallways October 30, 2025, from 6:00pm-8:00pm in the Bayonne High School Library; and

WHEREAS, the safety, supervision, and well-being of all students in attendance are of the utmost importance; and

WHEREAS, chaperones are required to provide supervision, maintain order, and ensure that the event is conducted in a safe and positive environment; and

WHEREAS, the following staff members have been designated to serve as chaperones for this event from 6:00pm-8:00pm at the rate of \$30 an hour:

- **Jesse Wolleon**
- **Dyana Rivera**

**ADOPTED AT BOARD MEETING HELD
OCTOBER 14, 2025**



BAYONNE PUBLIC SCHOOLS
Administration Building
669 Avenue A
Bayonne, New Jersey 07002

DANIEL M. CASTLES
School Business Administrator

Telephone: 201-858-5560
 Fax: 201-858-5599

****MONTHLY CHECKS RECEIVED - SEPTEMBER 2025****

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/03/25	School Employees	Medical insurance	Refund	\$760.00
09/03/25	Bayonne Board of Education	Medical insurance	Refund	\$52,217.02
09/03/25	N.J.S.I.G.	Workers compensatoin - custodial	Refund	\$1,243.28
09/03/25	School Employee	Payroll reimbursement	Refund	\$1,641.83
09/03/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
Subtotal				\$56,394.96

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/09/25	School Employees	Medical insurance	Refund	\$4,230.00
09/09/25	School Employee	Mentor teacher program	Refund	\$1,000.00
09/09/25	Pete Manley Plumbing & Heating LLC	Adopt-A-School - Field of Heroes	Special Programs	\$75.00
09/09/25	Vinnie & Rich Inc.	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
09/09/25	UNICO National Bayonne Chapter	Adopt-A-School - Field of Heroes	Special Programs	\$1,500.00
09/09/25	Bayonne Smile Center LLC	Adopt-A-School - Field of Heroes	Special Programs	\$300.00
09/09/25	Verizon	Cell tower rent	Miscellaneous	\$75.00
09/09/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
09/09/25	CSM Cost Solutions	Food Services rebate	Miscellaneous	\$1,519.48
09/09/25	Community Education	Ice time rental fees	Current O/R	\$37,515.00
09/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,720.41
Subtotal				\$55,567.72

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/11/25	School Employees	Medical insurance	Refund	\$4,850.00
09/11/25	Sidhom Accounting & Tax Consultants	Adopt-A-School - Field of Heroes	Special Programs	\$300.00
09/11/25	J & J Printing Company	Adopt-A-School - Field of Heroes	Special Programs	\$250.00
09/11/25	BRR Corp.	Adopt-A-School - Field of Heroes	Special Programs	\$750.00
09/11/25	Iron Mountain	Paper rebate	Miscellaneous	\$582.30
09/11/25	Community Education	Ice Rink - Public Skate	Current O/R	\$840.00
Subtotal				\$7,572.30

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/15/25	School Employees	Medical insurance	Refund	\$3,150.00
09/15/25	Bayonne Board of Education	Medical insurance	Refund	\$277,246.49
09/15/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
09/15/25	BCB Community Bank	Adopt-A-School - Field of Heroes	Special Programs	\$500.00
09/15/25	School Parents	Chromebook reimbursements	Miscellaneous	\$1,380.00
09/15/25	Community Education	Ice time rental fees	Current O/R	\$5,508.00
09/15/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,335.00
09/15/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$910.00
Subtotal				\$293,272.77

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/16/25	Community Education	Game admission receipts	Current O/R	\$4,382.00
09/16/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,261.47
09/16/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$8,630.94
Subtotal				\$18,274.41

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/17/25	Community Education	Veterans stadium concession receipts	Current O/R	\$1,644.00
09/17/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,554.00
09/17/25	Peter R. Marsh Foundation	Adopt-A-School - Pathways Club	Special Programs	\$1,750.00
Subtotal				\$6,948.00

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/23/25	School Employees	Medical insurance	Refund	\$11,223.00
09/23/25	School Employee	Payroll reimbursement	Refund	\$2,050.00
09/23/25	Community Education	Game admission receipts	Current O/R	\$1,536.00
09/23/25	Community Education	Veterans stadium concession receipts	Current O/R	\$1,412.00
09/23/25	R. Kellner Agency LLC	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
09/23/25	School Parents	Chromebook reimbursements	Miscellaneous	\$770.00
09/23/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,105.29
09/23/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,950.00
09/23/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,746.17
09/23/25	Community Education	Ice rink - Public skate	Current O/R	\$2,605.00
Subtotal				\$37,497.46

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/25/25	School Employees	Medical insurance	Refund	\$1,950.00
09/25/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,677.31
09/25/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,989.48
Subtotal				\$15,616.79

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
09/29/25	Bayonne Board of Education	Medical insurance	Refund	\$276,557.72
09/29/25	School Parents	Chromebook reimbursements	Miscellaneous	\$150.00
09/29/25	Community Education	Facility rental fees	Current O/R	\$675.00
09/29/25	Community Education	Ice time rental fees	Current O/R	\$2,025.00
09/29/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$11,621.82
Subtotal				\$291,029.54

GRAND TOTAL	\$782,173.95
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ADOPTED AT BOARD MEETING HELD OCTOBER 14th, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the following reports have been received and reviewed; therefore

BE IT HEREBY RESOLVED, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report September 2025

Report of School Monies September 2025

BE IT FURTHER RESOLVED, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

ADOPTED AT BOARD MEETING HELD OCTOBER 14th, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

WHEREAS, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

BE IT HEREBY RESOLVED, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

BE IT FURTHER RESOLVED, that the **September 30th, 2025** – regular payroll and all taxes in the amount of **\$6,719,230.05** be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **October 15th, 2025** – regular payroll and all taxes in the amount of \$ _____ be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the purchase orders presented for review at the workshop **September 16th, 2025** are hereby accepted.

ADOPTED AT BOARD MEETING HELD OCTOBER 14th, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2025-2026 school years are sufficient to meet the anticipated expenditures; and

WHEREAS, the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **September 2025** of the Bayonne Board of Education; now

THEREFORE, BE IT RESOLVED, that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2025-2026 school year budgets.

ADOPTED AT BOARD MEETING HELD SEPTEMBER 16th, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey, is desirous

WHEREAS, the Bayonne Board of Education has determined that the "Pathways Club" program sponsored by the said organization, "**PETER MARSH FOUNDATION**," is directly related to and within the scope of district employees' duties; and

WHEREAS, the Bayonne Board of Education has determined that the "Pathways Club" program sponsored by the said organization, "**PETER MARSH FOUNDATION**," and set forth below is directly related to and within the scope of the listed job title's current responsibilities and professional expertise; and

WHEREAS, the Bayonne Board of Education has determined that participation in the leadership and service activities sponsored by the "**PETER MARSH FOUNDATION**" whereas said programs provides informational programs that comply with district policy

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the participation of the listed school district employee in the "Pathways Club" program

The proposed resolution applies to the below listed individual and their participation in the program provided by "**PETER MARSH FOUNDATION**" for the entirety of the 2025-2026 school year, which provided a \$1,750.00 grant, with no cost to the district

The participants are: Patricia Hosmer - \$30.00 per hour - not to exceed \$1,750.00
Leigh Ann Schaefer - \$30.00 per hour – not to exceed \$1,750.00

ADOPTED AT THE BOARD MEETING HELD October 14, 2025

Office of Dr. Michael Pierson, Bayonne Alternative High School Principal
October 6th, 2025

budget line# 20-002-200-590-020-006

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

WHEREAS, the following route is an Emergency Route to provide transportation for the 2025-26 school year for student(s) (ID# 896334,905434,886136, 912029,936027,804039) from this current residence to meet the request from the State of New Jersey, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company:

<u>Newark Transport</u>		<u>161 Lincoln Ave, Newark, NJ</u>
RT. E 451	Pick Up: North Bergen, NJ	\$270.00 Per diem \$ 50.00 Aide
	Drop Off: Vroom School 18 West 26 th Street Bayonne, NJ	

RT. E 452	Pick Up: North Bergen, NJ	\$300.00 Per diem \$40.00 Aide
	Drop Off: Horace Mann School 25 West 38 th Street Bayonne, NJ	

<u>Prestige Xpress</u>		<u>28 Surrey Drive, Wayne, NJ</u>
RT. E 454	Pick Up: Englewood, NJ	\$300.00 Per diem \$50.00 Aide
	Drop Off: William Shemin Midtown Community School 550 Ave A Bayonne, NJ	

<u>Move Me Transport</u>		<u>1806 Rt. 35, Oakhurst, NJ</u>
RT. E 455	Pick Up: Paterson, NJ	\$311.00 Per diem \$60.00 Aide
	Drop Off: Bayonne High School 667 Ave A Bayonne, NJ	

<u>Blessings Transportation</u>		<u>528 Bergen Ave, Jersey City, NJ</u>
RT. E 456	Pick Up: Jersey City, NJ	\$241.00 Per diem \$31.00 Aide
	Drop off: William Shemin Midtown Community School 550 Ave A Bayonne, NJ	

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (939127) to the following school for the 2025-26 school year.

WHEREAS, the following Emergency Route will begin September 2025, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company:

Smart School Vehicle 48 Ivins Drive, New Egypt, NJ

RT. E 453	Pick Up: Bayonne, NJ	\$363.00 Per diem \$80.00 Aide
	Drop off: Coastal Learning Center 38 Arnold Blvd. Howell Township, NJ	

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student to the following school for the 2025-26 school year.

WHEREAS, NJ Preferred, has been awarded as per the August 14, 2025 Resolution; and

WHEREAS, the student being transported from Bayonne to Sawtelle Learning Center is no longer residing in Bayonne

WHEREAS, an addendum to the Contract for said Route 414, is cancelled

THEREFORE, BE IT RESOLVED that the below route is cancelled;

NJ Preferred **689 Main Street, Passaic, NJ**

RT. 414 Sawtelle Learning Center
 208 Mountain Ave
 Montclair, NJ

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student to the following school for the 2025-26 school year.

WHEREAS, Mc Cabe Ambulance, has been awarded as per the June 10, 2025 Resolution; and

WHEREAS, an addendum to the Contract for said Route 349 is to include a change to a new school location commenced in September 2025, and

THEREFORE, BE IT RESOLVED that the below route changes to the location below at no extra cost since there is no change in mileage;

Mc Cabe Ambulance **7 East 41st Street, Bayonne, NJ**

RT. 349

From: Lakeview School
 10 Oak Drive
 Edison, NJ

To: Pillar Elementary School
 51 Old Road
 Livingston, NJ

WHEREAS, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

WHEREAS, the Bayonne Board of Education passed a resolution on September 16th, 2025 approving transportation contract for Newark Transport to pick up a displaced student in Newark, NJ to Bayonne High School, Bayonne, NJ

WHEREAS, the student being transported from Newark, NJ to Bayonne High School is no longer displaced

WHEREAS, the Bayonne Board of Education passed a resolution on October 14th, 2025 approving transportation contract for Newark Transport to pick up a displaced student in North Bergen, NJ to Vroom School, Bayonne, NJ

WHEREAS, the student being transported from Newark, NJ to Bayonne High School is no longer displaced

WHEREAS, the student being transported from North Bergen, NJ to Vroom School is no longer displaced

WHEREAS, an addendum to the Contract for said Route E 450, is cancelled

WHEREAS, Newark Transport will no longer provide transportation,

THEREFORE, BE IT RESOLVED that the below routes is canceled:

Newark Transport 161 Lincoln Ave, Newark, NJ

RT. E 450 Bayonne High School
667 Ave A
Bayonne, NJ

RT. E 451 Vroom School
18 West 26th Street
Bayonne, NJ

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education has certain properties which cannot be used for educational or operational purposes, now;

BE IT RESOLVED, that the Bayonne Board of Education bids the sale of the unusable property located at 11 West 9th Street, Block 277 Lot 33; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the sale of this property in the name and on behalf of this Board, and the Board Counsel approve same as to form.

TRUSTEE _____ moved
That the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____.

**SIDEBAR AGREEMENT BETWEEN THE
BAYONNE BOARD OF EDUCATION
AND THE
BAYONNE EDUCATION ASSOCIATION**

1. The Bayonne Board of Education has an occasional need to require employees to come into buildings during non-work time and move materials as a result of transfer or reassignment.
2. Therefore, it is agreed that Article 5:3 Calendar shall be amended to include:
3. Article 5:3.5 Any employee asked to report to the worksite during non-work times, as a result of transfer or reassignment between Community Schools or between High School Houses, shall be compensated at the hourly rate up to a maximum of six (6) hours to box and unbox materials, unless otherwise stated in this Article. Transfers or Reassignments within the employees existing Community School or within the employees existing High School House will not be compensated.

For the Board


For the Association


Date
9/30/25

Date
9/30/2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Matter of Approval of confidential Settlement Agreement and Release resolving the Matter docketed before the Commission of Education as Agency Ref No 2026-39722 and Office of Administrative Law Dkt Number as EDS 15540-25, and

WHEREAS, the current Stipulation of Settlement has been negotiated and settled between counsel for the Bayonne Board of Education and counsel for the parent(s) that fully resolves all outstanding claims, issues and disputes involving the parties; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education will continue to provide services per the Stipulation of Settlement, and authorizes the appropriate official to execute on its behalf.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

KTD 7

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 905528	Essex Valley School	2025-2026 SY	\$87,150	District/IDEA-B Grant
2	Student: 838327	Lambers Mill Academy, Westfield NJ	2025-2026	Residential Placement	District/IDEA-B Grant
3	Student: 950027	Windsor Prep High School	2025-2026 SY	\$54,283.66	District/IDEA-B Grant
4					District/IDEA-B Grant
5					District/IDEA-B Grant
7					District/IDEA-B Grant
8					District/IDEA-B Grant
9					District/IDEA-B Grant
10					District/IDEA-B Grant

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

C12

KTD

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey has a need to purchase a Rifton Chair for student #943029 for use during the school day,
AND

WHEREAS, the adaptive seating will accommodate the student's disabilities to create a more comfortable classroom environment allowing him to focus on his educational program using more active learning variations. It will also assist in his daily activities in safe positioning and support as well as feeding therapies, NOW

THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the purchase of a Rifton Chair for student #943029 at a cost of \$4,601.25

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for services to In District and Out of District students; and

BE IT FURTHER RESOLVED, that this Board approves the Contracts for services from the Commission for The Blind and Visually Impaired to these students at their In District or Out of District School location for the 2025-2026 School Year and authorizes the Superintendent of Schools to execute said Contracts in the name and on behalf of this Board and to file same with the proper State/County Officials. Copies of said Contracts attached hereto; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary execute the tuition contracts with:

Commission for the Blind and Visually Impaired

(1) Student: 806533

10 Month Program Total: **\$2,541.**

This resolution is effective immediately.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

OCTOBER 14, 2025

WHEREAS, the Bayonne Board of Education based on the recommendation of the Division of Child Protection and Permanency chooses to send a student (ID # 817330) placed in a resource home located in Washington, New Jersey to attend Harmony Township BOE, Phillipsburg, New Jersey for the 2025-2026 school year;

WHEREAS, the Board approves the contracts between Bayonne Board of Education (Sending District) and Harmony Township BOE (Receiving District) for the 2025-2026 school year and authorizes the School Business Administrator to execute said contracts in the name and on behalf of this Board, and

THEREFORE, BE IT RESOLVED by the Bayonne Board of Education that the Board President be and is hereby authorized to execute the aforesaid contract and the School Business Administrator is authorized to issue a Purchase Order on behalf of the Bayonne Board of Education; and

BE IT FURTHER RESOLVED, that the Bayonne Board of Education that the agreement shall be deemed to be effective

**Harmony Township BOE
2551 Belvidere Road
Phillipsburg, NJ 08865**

**\$25,500.00 Annual
2025-2026 s.y.**

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

October 14, 2025

WHEREAS, the Bayonne Board of Education is committed to supporting students in their pursuit of post-secondary education by facilitating access to crucial college entrance and preparatory examinations; and

WHEREAS, the College Board PSAT/NMSQT (Preliminary SAT/National Merit Scholarship Qualifying Test) and the SAT School Day will be administered to eligible high school students on **Monday, October 20, 2025**; and

WHEREAS, standard administration of the Digital PSAT and SAT takes approximately **2 hours and 14 minutes of testing time, not including setup, proctor instructions, breaks, and dismissal procedures, typically occupying the entire morning session**; and

WHEREAS, conducting this high-stakes testing requires significant use of school facilities, technology, and the time of instructional staff and proctors, which disrupts the regular academic schedule for all students; and

WHEREAS, a half-day schedule will allow for the efficient and focused administration of these examinations for students testing, while minimizing the disruption to instructional time for students not participating in the morning exams; and

WHEREAS, dismissing students after the completion of testing will allow staff to complete all necessary test security and material collection procedures as required by the College Board.

NOW, THEREFORE, BE IT RESOLVED that the Bayonne Board of Education hereby approves a half-day schedule for all high school students on **Monday, October 20, 2025**, to accommodate the administration of the College Board PSAT/NMSQT and SAT School Day; and

BE IT FURTHER RESOLVED that the school day on October 20, 2025 shall conclude with a 12:40 PM early dismissal for all high school students; and

BE IT FURTHER RESOLVED that the District Administration is authorized to make all necessary logistical, scheduling, and personnel arrangements to ensure the effective and secure implementation of this half-day schedule and the testing administration.

ADOPTED AT BOARD MEETING HELD OCTOBER 14, 2025

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

AUTHORIZATION TO SUBMIT 2025-2026 COMPREHENSIVE MAINTENANCE PLAN & M-1

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plan documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Bayonne Board of Education are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOVED, that the Bayonne Board of Education hereby authorizes the School Business Administrator to submit 2025-2026 Comprehensive Maintenance Plan and M-1 (Appendix D) for the Bayonne School District in compliance with the Department of Education requirements.

TRUSTEE _____ moved
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

October 14, 2025

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to support teacher efforts to provide unique learning opportunities such as field trips and guest speakers for the Social Studies students of Bayonne High School; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey supports teacher-led fundraising efforts such as pretzel and candy sales, car washes, solicitation letters and other like endeavors to support said learning opportunities; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey will accept monies from fundraising efforts provided those monies are used to reduce the costs of such learning opportunities for students and staff at Bayonne High School; and

WHEREAS, said monies are deposited into specific A.A.S. accounts; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey acknowledges that the following Social Studies teachers will be involved in fundraising activities

- Brian Brown
- Colleen Rushnak
- Jennifer Thomas
- Siena Townes

ADOPTED AT BOARD MEETING OCTOBER 14, 2025

Office of Social Studies
10/3/25
12:20pm