

**Bamberg County School District
Board of Trustees Meeting
Bamberg County School District Office
3830 Faust Street, Bamberg, SC 29003
September 8, 2025
6:00 p.m.**

Agenda

1. Call to Order
2. Pledge of Allegiance/Moment of Silence
3. Approval of Agenda
4. Approval of Minutes for August 4, 2025
5. School Reports: Dr. Shannon Johnson, Harriett Davis, Dr. Deonia Simmons, Mandy Edwards, Denise Miller, and Jordan Smith
6. Athletic Reports: Robert Williams
7. Student/Staff Recognition and Superintendent's Report
8. District High School Elective Textbook Selections (Action Needed)
9. Request for Out of State/Overnight Trip:
 - a. Bamberg-Ehrhardt & Denmark-Olar High School Agriculture/FFA Programs – Sunbelt Agricultural Expo and Abraham Baldwin Agricultural College Tour – Moultrie/Tifton, GA – October 15–16, 2025 (Baylee Varnadoe, DOHS Agriculture Instructor, and Russell Henderson, BEHS Agriculture Instructor)
 - b. National Young Farm Educational Association (NYFEA) 59th Annual Institute Professional Development – Nashville, TN – December 10-13, 2025 (Baylee Varnadoe, DOHS Agriculture Instructor)
10. Second Reading – BCSD Policies – Section G – Personnel:
 - a. GCC – Professional Staff Leave and Absences
 - b. GCC-R – Professional Staff Leave and Absences
 - c. GDC – Support Staff Leave and Absences
 - d. GCCAAA – Sick Leave Bank Program
 - e. GCCAAA-R – Sick Leave Bank Program
 - f. GCCAAA-E – Sick Leave Bank Program
 - g. GCCAAA-E(1) – Sick Leave Bank Program
11. First Reading – BCSD Policies – Section A – Foundations and Basic Commitments:
 - a. AC – Nondiscrimination/Equal Opportunity
 - b. ACE – Service Animals (Public)

12. First Reading – BSCD Policy – Section B – School Board Governance and Operations:
 - a. BEA – Livestreaming of Board Meetings
13. First Reading – BCSD Policy – Section D – Fiscal Management
 - a. DKC-R – Expense Authorization/Reimbursement
14. First Reading – BCSD Policies – Section G – Personnel:
 - a. GBA – Open Hiring/Equal Employment Opportunity
 - b. GBAA-R – Sexual Harassment and Retaliation (Staff)
 - c. GBAC-R – Discrimination, Harassment, and Retaliation (Staff)
 - d. GBGAA – Service Animals (Staff)
 - e. GCLE – Unencumbered Time
 - f. GCLE-R – Unencumbered Time
15. First Reading – BCSD Policies – Section J – Personnel
 - a. JB – Equal Educational Opportunity/Nondiscrimination
 - b. JIAA-R – Sexual Harassment and Retaliation (Students)
 - c.JIAB – R – Discrimination, Harassment, and Retaliation (Students)
 - d. JJAB – Limited Open Forum
 - e. JLCDD – Service Animals (Students)
16. Monthly Financial Report
17. Visitors’ Comments
18. Executive Session
 - a. To Discuss Interim Superintendent Evaluation
 - b. To Discuss Recognition of District Personnel
 - c. To Discuss Employment/Personnel Matters Related to:
 1. Personnel Recommendations for Hire
 2. Personnel Recommendations for Resignation
 - d. To Discuss Matters Related to Release of Students
19. Action on Executive Session Items (If Needed)
20. Board Member Comments
21. Adjourn