

Regularly Scheduled Board Meeting

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Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, September 8, 2025

6:30pm

Present: Mr. Brian McKinney, Board Member; Mr. Dan Walker, Board Member; Ms. Amber Rush, Executive Administrative Assistant; Mrs. Laura Haeberle, Board President; Mr. Jon Hooker, Board Secretary; Mrs. Katy Eastes, Assistant Superintendent; Sarah Gizzi, Business Manager; Craig Smith, Director of Student Learning & Communications; Dr. Gina Pleak, Superintendent; Mrs. Amanda Wooton, Board Member

1 Welcome

Mrs. Laura Haeberle, Board President

Minutes:

Mrs. Haeberle called the meeting to order and led the Pledge of Allegiance.

2 Approval of Agenda

Mrs. Laura Haeberle, Board President

Agenda dated September 8, 2025.

Board approval is requested at this time.

Minutes:

Last month, the Board tabled the J.L. Walter Settlement and Final Payment. Mrs. Haeberle requested a motion to approve the agenda as presented, with the addition of the item under Unfinished Business. Mr. McKinney made a motion to approve the agenda as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

3 Citizens Comments on Agenda Items

Mrs. Laura Haeberle, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e., by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board Meeting. Comments on agenda items will be heard at the start of the Board Meeting.

Minutes:

No comments.

4 Consideration of Routine Business

Mrs. Laura Haeberle, Board President

4.1 Approval of Minutes

Mrs. Laura Haeberle, Board President

Regular Meeting Minutes dated August 25, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Regular Meeting Minutes dated August 25, 2025. Mr. Walker made a motion to approve the minutes as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mrs. Amanda Wooton

Attachments:

Regular Meeting Minutes dated Aug 25 2025.pdf

4.2 Personnel Report

Mrs. Laura Haeberle, Board President

Personnel Report dated September 8, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the Personnel Report. Mr. Hooker motioned to approve the Personnel Report as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

Personnel Report dated Sept 8 2025.pdf

4.3 Claims and Finances

Mrs. Laura Haeberle, Board President

a. Payroll Claims dated August 29, 2025.

b. Claims dated August 31, 2025.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the claims and finances. Mr. McKinney motioned to approve the claims and finances as presented. Mr. Walker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Dan Walker

Attachments:

Payroll Claims dated Aug 29 2025.pdf

Claims dated through Aug 31 2025.pdf

5 Unfinished Business

Mrs. Laura Haeberle, Board President

5.1 Motion to Bring J.L. Walter Settlement and Final Payment to the Table

Mrs. Laura Haeberle, Board President

Minutes:

Mrs. Haeberle asked for a motion to bring the J.L. Walter Settlement and Final Payment to the table. Mrs. McKinney motioned to bring the settlement back to the table. Mr. Hooker seconded the motion, and the vote passed and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

5.1.1 J.L. Walter Settlement and Final Payment

Mrs. Laura Haeberle, Board President

Minutes:

Mrs. Haeberle asked for a motion to approve the settlement. Mrs. McKinney motioned to approve the settlement as presented. Mr. Hooker seconded the motion, and the vote passed and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

6 New Business

Mrs. Laura Haeberle, Board President

6.1 2026 Budget Advertisement

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will be requesting permission to advertise the 2026 Budget. In alignment with state guidelines, a budget hearing will be held on September 29, 2025 and the budget approval will be requested at the October 27, 2025 meeting.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the advertisement of the 2026 Budget. Mr. Walker motioned to approve the advertisement as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Jon Hooker

Attachments:

Form 3 - Notice to Taxpayers.pdf

6.2 2026 Capital Projects Plan Advertisement

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will be requesting permission to advertise the 2026 Capital Projects Plan. The 3-year plan is reviewed and updated each year in alignment with the needs of the district.

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the advertisement of the 2026 Capital Projects Plan. Mr. Hooker motioned to approve the advertisement as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

5.2 2026 Capital Projects Plan Advertisement.pdf

6.3 2026 Bus Replacement Advertisement

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi will be requesting permission to advertise the 2026 Bus Replacement Plan. The 5-year plan is reviewed and updated each year and ensures that all buses are replaced within a 12-year timeframe. Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to approve the advertisement of the 2026 Bus Replacement Plan. Mr. Walker motioned to approve the advertisement as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

Attachments:

5.3 2026 Bus Replacement Advertisement.pdf

7 Informal Comments

Mrs. Laura Haeberle, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

Minutes:

No comments.

8 Board Member Comments

Mrs. Laura Haeberle, Board President

Minutes:

Mr. McKinney commented on how nice our buildings and grounds look. He thanked those who come to work each day and keep our schools looking great and students safe. Mr. Hooker echoed Mr. McKinney's comments. He also believes our properties look well-maintained and thanked those responsible for their hard work. Mrs. Wooton hopes we have a high level of engagement in our stakeholder survey. She feels it is a great opportunity to gather good information. Mrs. Eastes shared that today, Hancock County recognized 988 Day. For those who are not aware, 988 is a suicide crisis lifeline. Anyone in need can text or dial 988 when in need of immediate mental health support. Mrs. Eastes, along with our district counselors, created an email regarding 988 and shared it with the staff. Dr. Pleak also commented on our Strategic Stakeholder Survey. She was excited that we had over 74 responses so far. The team also created a survey that closely aligns with the community survey, which will be shared with our high school students so we can have student voices as well. She thanked the administration and everyone who helped with getting the survey launched. Mrs. Haeberle was excited that H.O.S.T.S. is beginning and to meet her new students she will be mentoring for the year. She urged anyone who has an extra hour each week to spare to reach out to one of our elementary buildings for more information regarding volunteering as a H.O.S.T.S. mentor.

9 Adjournment

Mrs. Laura Haeberle, Board President

Board approval is requested at this time.

Minutes:

Mrs. Haeberle requested a motion to adjourn the meeting. Mr. McKinney made the motion to adjourn. Mr. Hooker seconded the motion, and the vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

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Amadeo H. W. W.

Paul J. Haeberle

J. H. W. W.

Brian McKinney