School Improvement Team

The goals of our School Leadership Team will be:

1) To facilitate the involvement of our parents, school community, and teachers in the development of the School Improvement Plan
2) Encourage and create opportunities for involvement within the school for our parents/community
3) Continuously monitor the effectiveness of the School Improvement Plan and make amendments as needed based on data
4) Review policies and procedures that enhance the safety of students and school

Date: **September 18th, 8:15AM**

Note Taker: Smith
Time Keeper: Douglas

Members:

Parents

Jessica Hightower	*Sage Arbor*	*Tafine Arbor*
Jay Dy		

Instructional Staff

Anne Cooper	*Shari Douglas*	*Katherine Kil*	*Helen Dendinger*	*Michelle Talavera*

Teacher Assistant

Julie Gibbons

Administrative Team

Jigna Patel	Temika Smith

Upcoming Meeting Dates:
Our 2025-2026 schedule is as follows:

8:15- 8:45 in the Media Center

Thursday, October 16, 2025

Thursday, November 20, 2025

Thursday, December 18, 2025

Thursday, January 15, 2026

Thursday, February 16, 2026

Thursday, March 19, 2026

Thursday, April 16, 2026

Thursday, May 14, 2026

Thursday, June 4, 2026

I. **Culture**-
   A. Bear Leader Lunch- 1st one of the year will be on September 30th and sponsored by Carowinds
   B. Bears Ceremony- Will be held twice a year
   C. Action Teams-
      Student Lighthouse- Met to discuss student interest; will have returning students and space for 5 additional students. 1st meeting of the year will be October 1st.
      Culture- Soctober- collection of new socks will be starting in October. Already starting to plan Cultural Night.
      Behavior- Staff received PD on BES-T behavior matrix and expectations. Staff have been given Bear Paws and are giving them out. We will be monitoring that they are being given out school wide. Next steps: school wide incentives

II. **Academics**
   A. Review of EOY 24-25 Data - We are an A school!! We will continue to have a heavy focus on literacy and small group instruction. All staff will be strategically assigned to support students. We will be having a year long PD on reading strategies to support comprehension.

III. **Leadership**
   A. School Improvement Plan- Review of plan for the 25-26 school year
   B. Stipends-
      Priority 1: Clubs affiliated with a national or state organization that meet after school- We will have clubs that meet before school- Math Olympiad, Science Olympiad, Reading Rumble- clubs are anticipated to start in October/November and be held until April.
      Priority 2: Approximately 150 students will participate.
      Priority 3: Clubs will meet for 45 minutes-one hour once per week.
   C. Election of new SIT members- parents and staff who have been on the SIT for two years are rolling off. Newly elected members will start in October.

IV. **Title IX-**
In compliance with OCR directives, CMS has developed age-appropriate lessons for all 1-12 students on the following mandated topics
   - Sexual and gender-based harassment
   - Consequences of sexual and gender-based harassment
   - Steps to take if the student is being harassed based on sex/gender or witnesses another student being harassed based on sex/gender
   - Encouragement to report such harassment
   - Safe strategies for bystander intervention All students must receive instruction on the above topics, unless a parent/guardian completes the opt-out form.

Parent Resources: **https://www.cmsk12.org/academics/federal-programs/title-ix**