



FENTON CHARTER PUBLIC SCHOOLS
2025-2026
Certificated Staff (teachers on 191-day calendar/STRS)
Step and Column Table

FENTON CHARTER PUBLIC SCHOOLS 2025-2026

Employee Name _____

Grad Units _____

	Teacher Salary Schedule							
	Units		≥ 28	≥ 42	≥ 56	≥ 70	≥ 84	≥ 98
STEP	001	002	003	004	005	006	007	008
<3	68,123.00	68,123.00	68,123.00	68,584.00	70,767.00	73,071.00	75,218.00	77,553.00
4	68,584.00	68,584.00	68,584.00	70,904.00	73,396.00	75,786.00	78,190.00	80,582.00
5	70,767.00	70,767.00	70,767.00	73,396.00	75,888.00	79,016.00	81,164.00	83,655.00
6	73,017.00	73,017.00	73,017.00	75,786.00	78,516.00	81,800.00	84,068.00	86,836.00
7	75,199.00	75,199.00	75,199.00	78,190.00	81,128.00	84,568.00	86,973.00	89,859.00
8	77,553.00	77,553.00	77,553.00	80,582.00	83,638.00	86,783.00	89,859.00	93,003.00
9	79,737.00	79,737.00	79,737.00	82,969.00	86,284.00	90,625.0	91,952.00	96,100.00
10	82,505.00	82,505.00	82,505.00	86,095.00	89,565.00	94,851.80	98,391.20	102,075.44
11								102,450.80
12								103,754.34
13								104,133.38
14								104,481.52
15-19								105,734.00
20-24								107,889.08
25-29								110,650.49
30-34								111,569.27
35-39								111,831.60
40+								114,118.20

National Board Certification	\$5,000.00
Lead Teacher (K-5) - Sp.Ed.	\$5,000.00
Health Benefits Opt-Out	\$4,500.00
Health Benefits Opt-Out	\$2,500.00
MA	\$540.00
DR - MA	\$1,080.00

ESTIMATED School Contributions to Employee Benefits:	
Total Medical:	
OASDI	
UNUM - Life Insurance	
Total Compensation	

Column	
Step	
Base Salary	
Opt-OUT	
National Board	
Lead Teacher	
MA	
DRMA	
Focus Lead/Other	

Approved by: _____	Effective Date: _____
Entered in HRS: _____	Date: _____

Total Annual	
Total Per Month	