



FENTON CHARTER PUBLIC SCHOOLS
2025-2026
Hourly- Site or CMO Based (PERS)

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Data Entry Clerk I Entry level	25.45	25.95	26.45	26.95	27.45	249-CMO 224-SITE
Data Entry Clerk II - Tier 1 Demonstrated skills and proficiency as Data Entry Clerk I	28.45	28.95	29.45	29.95	30.45	249-CMO 224-SITE
Data Entry Clerk II - Tier 2 Demonstrated skills and proficiency as Data Entry Clerk II, Tier 2	30.95	31.45	31.95	32.45	32.95	249-CMO 224-SITE
Payroll Clerk - Tier 1 Entry level	26.68	27.18	27.68	28.18	28.68	249
Payroll Clerk - Tier 2 Demonstrated skills and proficiency as Payroll Clerk, Tier 1	29.18	29.68	30.18	30.68	31.18	249
Office Assistant II - Tier 1 Over 650 students	27.45	27.95	28.45	28.95	29.45	224
Office Assistant II - Tier 2 Over 650 students, demonstrated skills and proficiency as Office Assistant II, Tier 1	29.95	30.45	30.95	31.45	31.95	224
Office Assistant I - Tier 1 Under 650 students	25.45	25.95	26.45	26.95	27.45	224
Office Assistant I - Tier 2 Under 650 students, demonstrated skills and proficiency as a Office Assistant I, Tier 1	28.45	28.95	29.45	29.95	30.45	224
Cafeteria Clerk Full-time	24.83	25.33	25.83	26.33	26.83	201 224
Compliance Assistant - Tier 1 Entry level	24.45	24.95	25.45	25.95	26.45	224
Compliance Assistant - Tier 2 Demonstrated skills and proficiency as a Compliance Assistant, Tier 1	26.95	27.45	27.95	28.45	28.95	224
Attendance Assistant - Tier 1 Entry level	24.95	25.45	25.95	26.45	26.95	224
Attendance Assistant - Tier 2 Demonstrated skills and proficiency as Attendance Assistant, Tier 1	27.45	27.95	28.45	28.95	29.45	224
Nurse's Aide - Tier 1 Entry level	24.45	24.95	25.45	25.95	26.45	224
Nurse's Aide - Tier 2 Demonstrated skills and proficiency as Nurse's Aide, Tier 1	26.95	27.45	27.95	28.45	28.95	224
Registered Behavior Technician Supervisor - Tier 1 Appropriate certifications, experience and education (B.A. or above)	40.06	41.06	42.06	43.06	44.06	201
Registered Behavior Technician Supervisor - Tier 2 Demonstrated skills, proficiency, experience, education (B.A. or above) and advanced certifications related to behavior	45.06	46.06	47.06	48.06	49.06	201
Registered Behavior Technician II - Tier 1 Demonstrated skills, proficiency, experience as RBT I; education (B.A) and RBT certification	33.08	33.58	34.08	34.58	35.08	191
Registered Behavior Technician II - Tier 2 Demonstrated skills, proficiency, experience as RBT II, Tier 1; education (B.A.) and RBT certification	35.58	36.08	36.58	37.08	37.58	191
Registered Behavior Technician I* Initial certification	26.58	27.08	27.58	28.08	28.58	191
Special Education TA II - Tier 1 Hired prior to July 1, 2016 and employed continuously as Sp.Ed. TA	37.36	37.86	38.36	38.86	39.36	202
Special Education TA II - Tier 2 Hired prior to July 1, 2016 and employed continuously as Sp.Ed. TA	39.86	40.36	40.86	41.36	41.86	202

Campus Security and Maintenance - Tier 1 Entry level	24.45	24.95	25.45	25.95	26.45	224
Campus Security and Maintenance - Tier 2 Demonstrated skills and proficiency as Security, Tier 1	26.95	27.45	27.95	28.45	28.95	224
Maintenance Worker - Tier 1 Entry level	26.18	27.18	28.18	29.18	30.18	249
Maintenance Worker - Tier 2 Demonstrated skills and proficiency as Maintenance Worker, Tier 1	31.18	32.18	33.18	34.18	35.18	249
Custodian II - Tier 1 Demonstrated skills and proficiency, and no longer on probation	23.68	24.18	24.68	25.18	25.68	249
Custodian II - Tier 2 Demonstrated skills and proficiency as Custodian II, Tier 1	26.18	26.68	27.18	27.68	28.18	249
Custodian I - Probationary Entry level; continues on probationary status	23.38	No increase while remaining on probationary status				249
Supply Room Clerk	24.45	24.95	25.45	25.95	26.45	224



FENTON CHARTER PUBLIC SCHOOLS
2025-2026

Classified Staff Schedule—Part-Time Employees (Hourly/PARS)

Maximum Hours: 5.5 hours/day with LACOE TA waiver (without waiver, no more than 3.5 hours/day)

Position	Hourly Rate
Teacher Assistant/Paraprofessional	24.86
Resource Room Aide	24.86
Supply Room Aide	23.98
Pre-K Teacher Assistant	25.61
Special Education Teacher Assistant I <small>Hired on or after July 1, 2016</small>	25.86
Adult Assistant	25.61
Psychomotor Aide	24.86
Psychomotor Lead	25.61
Playground Supervisor	25.36
Supervision Aide II	23.68
Supervision Aide I <small>No HS Diploma or GED and hired prior to 7/1/2012</small>	23.68
Cafeteria Clerk	24.56
Supper/After School Playground	24.56
Library Media Clerk	26.86
Library Aide	24.56
Traffic Aide	24.56
Campus Security and Maintenance	23.68
Custodian	23.68