



Charter Public Schools

FENTON CHARTER PUBLIC SCHOOLS

2025-2026

Certificated Staff (other than teachers) - STRS

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
<b>Chief Executive Officer</b> Yearly salary to be determined by Board	235,000					249
<b>Chief Operating Officer</b> Yearly salary to be determined by Board	215,000					249
<b>Director of Community Schools</b>	160,000	163,750	167,500	171,250	175,000	249
<b>Director of Instruction</b>	160,000	163,750	167,500	171,250	175,000	249
<b>Director of Special Education</b> Based on years of experience in position	160,000	163,750	167,500	171,250	175,000	249
<b>Director</b> Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at site level	140,000	145,629	150,874	156,119	161,364	224
<b>Director - New School</b> Opening to first renewal	129,895	135,140	140,385	145,629	150,874	224
<b>Assistant Director</b>	114,650	119,895	125,140	130,385	135,629	224
<b>Administrative Coordinator</b>	104,161	109,406	114,650	119,895	125,140	224
<b>Expanded Learning Coordinator</b>	104,161	109,406	114,650	119,895	125,140	224
<b>Counselor - Tier 1</b> FCPS entry level	85,000	87,500	90,000	92,500	95,000	201
<b>Counselor - Tier 2</b> At least five years demonstrated experience and skill	97,500	100,000	102,500	105,000	107,500	201
<b>Speech - Tier 1</b> FCPS entry level	95,000	97,500	100,000	102,500	105,000	201
<b>Speech - Tier 2</b> At least five years of demonstrated experience and skill	107,500	110,000	112,500	115,000	117,500	201
<b>School Psychologist - Tier 1</b> FCPS entry level	95,000	97,500	100,000	102,500	105,000	201
<b>School Psychologist - Tier 2</b> At least five years demonstrated experience and skill	107,500	110,000	112,500	115,000	117,500	201
<b>Instructional Coach - Tier 1</b> Entry level based on years of teaching experience	103,500	106,000	108,500	111,000	113,500	201
<b>Instructional Coach - Tier 2</b> Demonstrated experience and skill at Instructional Coach, Tier 1	115,000	117,500	120,000	122,500	125,000	201
<b>Art and Music Instructor</b> Full time, classified position	57,300	59,050	60,800	62,550	64,300	191
<b>Community Schools Instructional Liason - Tier 1</b> FCPS entry level	103,500	106,000	108,500	111,000	113,500	201
<b>Community Schools Instructional Liason - Tier 2</b> At least 5 years of comparable experience	115,000	117,500	120,000	122,500	125,000	201