



# Danville

## PUBLIC SCHOOLS

Students • Staff • Families • Community

# PAY PLAN

# 2025-2026

341 MAIN ST, SUITE 100  
DANVILLE VA 24541  
(434)-799-6400

# Danville Public Schools

## *Licensed Employees* Salary Schedule

**2025-2026**

## Teacher Salary Schedule

Teacher

Athletic Director – High School

Diagnostician

Dean of Students

Instructional Coach

ITRT

Library Media Specialist

Literacy Coach

Math Coach

NJROTC Instructor (minimum pay determined by Federal government)

Reading Specialist

School Counselor

School Pupil Personnel Specialist

Social Worker

Science Coach

Danville Public Schools

Teacher Salary Schedule – Bachelor’s Degree

<u>STEP</u>	<u>10 month</u>	<u>11 month</u>	<u>12 month</u>
1	51,178.00	56,295.80	61,413.60
2	51,802.00	56,982.20	62,162.40
3	52,433.00	57,676.30	62,919.60
4	53,071.00	58,378.10	63,685.20
5	53,764.00	59,140.40	64,516.80
6	54,466.00	59,912.60	65,359.20
7	55,178.00	60,695.80	66,213.60
8	55,897.00	61,486.70	67,076.40
9	56,628.00	62,290.80	67,953.60
10	57,369.00	63,105.90	68,842.80
11	58,119.00	63,930.90	69,742.80
12	58,878.00	64,765.80	70,653.60
13	59,647.00	65,611.70	71,576.40
14	60,428.00	66,470.80	72,513.60
15	61,215.00	67,336.50	73,458.00
16	62,014.00	68,215.40	74,416.80
17	62,825.00	69,107.50	75,390.00
18	63,646.00	70,010.60	76,375.20
19	64,478.00	70,925.80	77,373.60
20	65,320.00	71,852.00	78,384.00
21	66,173.00	72,790.30	79,407.60
22	67,037.00	73,740.70	80,444.40
23	67,913.00	74,704.30	81,495.60
24	68,800.00	75,680.00	82,560.00
25	69,699.00	76,668.90	83,638.80
26	70,610.00	77,671.00	84,732.00
27	71,532.00	78,685.20	85,838.40
28	72,467.00	79,713.70	86,960.40
29	73,413.00	80,754.30	88,095.60
30	74,374.00	81,811.40	89,248.80

NOTES:

Placement on the salary schedule does not necessarily equate to years of teaching experience.

Danville Public Schools

Teacher Salary Schedule – Bachelor’s Degree +15

<u>STEP</u>	<b>10 month</b>	<b>11 month</b>	<b>12 month</b>
1	51,808.00	56,925.80	62,043.60
2	52,432.00	57,612.20	62,792.40
3	53,063.00	58,306.30	63,549.60
4	53,701.00	59,008.10	64,315.20
5	54,394.00	59,770.40	65,146.80
6	55,096.00	60,542.60	65,989.20
7	55,808.00	61,325.80	66,843.60
8	56,527.00	62,116.70	67,706.40
9	57,258.00	62,920.80	68,583.60
10	57,999.00	63,735.90	69,472.80
11	58,749.00	64,560.90	70,372.80
12	59,508.00	65,395.80	71,283.60
13	60,277.00	66,241.70	72,206.40
14	61,058.00	67,100.80	73,143.60
15	61,845.00	67,966.50	74,088.00
16	62,644.00	68,845.40	75,046.80
17	63,455.00	69,737.50	76,020.00
18	64,276.00	70,640.60	77,005.20
19	65,108.00	71,555.80	78,003.60
20	65,950.00	72,482.00	79,014.00
21	66,803.00	73,420.30	80,037.60
22	67,667.00	74,370.70	81,074.40
23	68,543.00	75,334.30	82,125.60
24	69,430.00	76,310.00	83,190.00
25	70,329.00	77,298.90	84,268.80
26	71,240.00	78,301.00	85,362.00
27	72,162.00	79,315.20	86,468.40
28	73,097.00	80,343.70	87,590.40
29	74,043.00	81,384.30	88,725.60
30	75,004.00	82,441.40	89,878.80

NOTES:

Placement on the salary schedule does not necessarily equate to years of teaching experience.

Danville Public Schools

Teacher Salary Schedule – Masters

<u>STEP</u>	10 month	11 month	12 month
1	53,803.00	58,920.80	64,038.60
2	54,427.00	59,607.20	64,787.40
3	55,058.00	60,301.30	65,544.60
4	55,696.00	61,003.10	66,310.20
5	56,389.00	61,765.40	67,141.80
6	57,091.00	62,537.60	67,984.20
7	57,803.00	63,320.80	68,838.60
8	58,522.00	64,111.70	69,701.40
9	59,253.00	64,915.80	70,578.60
10	59,994.00	65,730.90	71,467.80
11	60,744.00	66,555.90	72,367.80
12	61,503.00	67,390.80	73,278.60
13	62,272.00	68,236.70	74,201.40
14	63,053.00	69,095.80	75,138.60
15	63,840.00	69,961.50	76,083.00
16	64,639.00	70,840.40	77,041.80
17	65,450.00	71,732.50	78,015.00
18	66,271.00	72,635.60	79,000.20
19	67,103.00	73,550.80	79,998.60
20	67,945.00	74,477.00	81,009.00
21	68,798.00	75,415.30	82,032.60
22	69,662.00	76,365.70	83,069.40
23	70,538.00	77,329.30	84,120.60
24	71,425.00	78,305.00	85,185.00
25	72,324.00	79,293.90	86,263.80
26	73,235.00	80,296.00	87,357.00
27	74,157.00	81,310.20	88,463.40
28	75,092.00	82,338.70	89,585.40
29	76,038.00	83,379.30	90,720.60
30	76,999.00	84,436.40	91,873.80

NOTES:

Placement on the salary schedule does not necessarily equate to years of teaching experience.

# Danville Public Schools

## Teacher Salary Schedule – Masters +30

<u>STEP</u>	<b>10 month</b>	<b>11 month</b>	<b>12 month</b>
1	54,538.00	59,655.80	64,773.60
2	55,162.00	60,342.20	65,522.40
3	55,793.00	61,036.30	66,279.60
4	56,431.00	61,738.10	67,045.20
5	57,124.00	62,500.40	67,876.80
6	57,826.00	63,272.60	68,719.20
7	58,538.00	64,055.80	69,573.60
8	59,257.00	64,846.70	70,436.40
9	59,988.00	65,650.80	71,313.60
10	60,729.00	66,465.90	72,202.80
11	61,479.00	67,290.90	73,102.80
12	62,238.00	68,125.80	74,013.60
13	63,007.00	68,971.70	74,936.40
14	63,788.00	69,830.80	75,873.60
15	64,575.00	70,696.50	76,818.00
16	65,374.00	71,575.40	77,776.80
17	66,185.00	72,467.50	78,750.00
18	67,006.00	73,370.60	79,735.20
19	67,838.00	74,285.80	80,733.60
20	68,680.00	75,212.00	81,744.00
21	69,533.00	76,150.30	82,767.60
22	70,397.00	77,100.70	83,804.40
23	71,273.00	78,064.30	84,855.60
24	72,160.00	79,040.00	85,920.00
25	73,059.00	80,028.90	86,998.80
26	73,970.00	81,031.00	88,092.00
27	74,892.00	82,045.20	89,198.40
28	75,827.00	83,073.70	90,320.40
29	76,773.00	84,114.30	91,455.60
30	77,734.00	85,171.40	92,608.80

NOTES:

Placement on the salary schedule does not necessarily equate to years of teaching experience.

Danville Public Schools

Teacher Salary Schedule – Doctorate

<u>STEP</u>	10 month	11 month	12 month
1	55,378.00	60,495.80	65,613.60
2	56,002.00	61,182.20	66,362.40
3	56,633.00	61,876.30	67,119.60
4	57,271.00	62,578.10	67,885.20
5	57,964.00	63,340.40	68,716.80
6	58,666.00	64,112.60	69,559.20
7	59,378.00	64,895.80	70,413.60
8	60,097.00	65,686.70	71,276.40
9	60,828.00	66,490.80	72,153.60
10	61,569.00	67,305.90	73,042.80
11	62,319.00	68,130.90	73,942.80
12	63,078.00	68,965.80	74,853.60
13	63,847.00	69,811.70	75,776.40
14	64,628.00	70,670.80	76,713.60
15	65,415.00	71,536.50	77,658.00
16	66,214.00	72,415.40	78,616.80
17	67,025.00	73,307.50	79,590.00
18	67,846.00	74,210.60	80,575.20
19	68,678.00	75,125.80	81,573.60
20	69,520.00	76,052.00	82,584.00
21	70,373.00	76,990.30	83,607.60
22	71,237.00	77,940.70	84,644.40
23	72,113.00	78,904.30	85,695.60
24	73,000.00	79,880.00	86,760.00
25	73,899.00	80,868.90	87,838.80
26	74,810.00	81,871.00	88,932.00
27	75,732.00	82,885.20	90,038.40
28	76,667.00	83,913.70	91,160.40
29	77,613.00	84,954.30	92,295.60
30	78,574.00	86,011.40	93,448.80

NOTES:

Placement on the salary schedule does not necessarily equate to years of teaching experience.

## Therapeutic and Psychologists Salary Schedule

Behavior Support Interventionist

District Pupil Personnel Specialist

Mental Health and CIS Liaison

Orientation and Mobility Specialist

Physical Therapist

Social Worker

Speech Therapist

# Danville Public Schools

## Therapeutic and Student Support Salary Schedule

<u>STEP</u>	<b>10 month</b>	<b>11 month</b>	<b>12 month</b>
1	51,914.00	57,105.40	62,296.80
2	52,744.00	58,018.40	63,292.80
3	53,588.00	58,946.80	64,305.60
4	54,418.00	59,859.80	65,301.60
5	55,315.00	60,846.50	66,378.00
6	56,209.00	61,829.90	67,450.80
7	57,139.00	62,852.90	68,566.80
8	58,068.00	63,874.80	69,681.60
9	59,014.00	64,915.40	70,816.80
10	59,975.00	65,972.50	71,970.00
11	60,970.00	67,067.00	73,164.00
12	61,965.00	68,161.50	74,358.00
13	62,978.00	69,275.80	75,573.60
14	64,005.00	70,405.50	76,806.00
15	65,033.00	71,536.30	78,039.60
16	66,096.00	72,705.60	79,315.20
17	67,173.00	73,890.30	80,607.60
18	68,285.00	75,113.50	81,942.00
19	69,413.00	76,354.30	83,295.60
20	70,542.00	77,596.20	84,650.40
21	71,685.00	78,853.50	86,022.00
22	72,862.00	80,148.20	87,434.40
23	74,040.00	81,444.00	88,848.00
24	75,267.00	82,793.70	90,320.40
25	76,494.00	84,143.40	91,792.80
26	77,738.00	85,511.80	93,285.60
27	78,999.00	86,898.90	94,798.80
28	80,293.00	88,322.30	96,351.60
29	81,602.00	89,762.20	97,922.40
30	82,946.00	91,240.60	99,535.20

NOTES:

Placement on the salary schedule does not necessarily equate to years of experience.

Psychologist Salary Schedule

<u>STEP</u>	<u>12 month</u>
1	77,127.00
2	78,361.00
3	79,616.00
4	80,850.00
5	82,181.00
6	83,510.00
7	84,890.00
8	86,272.00
9	87,676.00
10	89,105.00
11	90,583.00
12	92,061.00
13	93,565.00
14	95,092.00
15	96,621.00
16	98,197.00
17	99,799.00
18	101,450.00
19	103,126.00
20	104,800.00
21	106,503.00
22	108,251.00
23	110,001.00
24	111,824.00
25	113,649.00
26	115,498.00
27	117,369.00
28	119,291.00
29	121,236.00
30	123,233.00

NOTES:

Placement on the salary schedule does not necessarily equate to years of experience.

# Danville Public Schools

*Non-Licensed Employees*  
**and**  
*Administrators*

## Pay Schedule

**2025-2026**

## Danville Public Schools

### Educational Support Personnel (Non-Exempt)

Title	Grade	Page
Accounting Specialist I	140	18
Accounting Specialist II	160	19
Accounting Specialist III	180	19
Administrative Assistant	120	18
Administrative Support Specialist I	50	16
Administrative Support Specialist I	50	16
Administrative Support Specialist II	70	17
Administrative Support Specialist III	90	17
Administrative Support Specialist V	110	18
Applications Support Specialist	130	18
Artist In Residence	80	17
Assistant Head Custodian	60	17
Bus Assistant	10	16
Bus Attendant	20	16
Bus Detail Attendant	60	17
Bus Driver	80	17
Bus Fuel Attendant	60	17
Cafeteria Assistant Manager	70	17
Cafeteria Manager I	80	17
Cafeteria Manager II	90	17
Cafeteria Manager III	100	17
Cafeteria Manager IV	110	18
Cafeteria Manager V	120	18
Cafeteria Worker	10	16
Carpenter	100	17
Child Nutrition Maintenance Tech	130	18
Child Nutrition Maintenance Tech Assistant	100	17
Clinical Assistant for Nursing Program	160	19
Courier	50	16
Custodial Supervisor	90	17
Custodian	30	16
Custodian – Evening	40	16
Custodian Part Time	30	16
Data Analyst	180	19
Data Applications Admin for Bus Systems	170	19
Data Applications Administrator	160	19
Dental Instructional Assistant	190	19
Digital Media Technician	160	19
District Floating Cafeteria Staff	10	16
Electrician	170	19

## Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

Title	Grade	Page
ESL Tutor	160	19
Executive Assistant	150	18
F.A.C.E Specialist	170	19
Family Life Education Professional	190	19
Fiscal Services Assistant	140	18
General Care Asst Hearing Impaired	80	17
General Maintenance Worker	70	17
Groundskeeper	70	17
Head Custodian	80	17
Human Resources Analyst	180	19
HVAC Technician II	150	18
HVAC Technician III	170	19
Information Technology Media Assist	170	19
Instructional Materials Manager	120	18
Instructional Para - At Risk PreK	80	17
Instructional Para - Attendance	80	17
Instructional Para – Edgenuity	80	17
Instructional Para – ISS	80	17
Instructional Para – Kindergarten	80	17
Instructional Para – SEL	80	17
Instructional Paraprofessional	80	17
IT Inventory Control Specialist	150	18
IT Programmer	220	20
IT Support Specialist	130	18
Lead Carpenter	130	18
Lead Groundskeeper	90	17
Lead Payroll Specialist	180	19
Lead Security Specialist	190	19
Library Media Paraprofessional	80	17
Maintenance Mechanic	110	18
Mechanic II Transportation	130	18
Medicaid Specialist	160	19
Multimedia Communications Specialist	200	19
Nurse Aide Instructional Assistant	190	19
Painter	100	17
Payroll Specialist	140	18
Personal Care Assistant	80	17
Plumber	130	18
Plumber Part Time	130	18
Program Support Specialist	130	18
Records Management Specialist	160	19
Safety And Compliance Administrator	140	18

# Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

Title	Grade	Page
School Nurse - LPN	140	18
School Nurse - RN	190	19
School Security Specialist	160	19
Security Officer Part Time	40	16
Security Surveillance Analyst	130	18
Security Surveillance Technician	170	19
Senior Accountant for Payroll	220	20
Senior Executive Assistant	170	19
SPED Instructional Paraprofessional	80	17
Student Support Specialist	130	18
System Administrator	200	19
Transportation Support Assistant	80	17
Van Driver	70	17

## Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

### Educational Support Personnel (Non-Exempt) – Pay Schedule

	Grade 10	Grade 20	Grade 30	Grade 40	Grade 50
Steps	Hourly Rate				
1	\$15.07	\$15.24	\$15.47	\$15.64	\$15.83
2	\$15.19	\$15.36	\$15.58	\$15.77	\$15.95
3	\$15.30	\$15.49	\$15.70	\$15.89	\$16.08
4	\$15.43	\$15.63	\$15.81	\$16.01	\$16.22
5	\$15.55	\$15.75	\$15.95	\$16.15	\$16.34
6	\$15.68	\$15.86	\$16.06	\$16.28	\$16.47
7	\$15.80	\$16.00	\$16.20	\$16.41	\$16.59
8	\$15.93	\$16.14	\$16.33	\$16.53	\$16.75
9	\$16.05	\$16.26	\$16.46	\$16.68	\$16.87
10	\$16.19	\$16.38	\$16.58	\$16.80	\$17.01
11	\$16.32	\$16.51	\$16.73	\$16.93	\$17.14
12	\$16.45	\$16.64	\$16.85	\$17.07	\$17.28
13	\$16.57	\$16.79	\$17.00	\$17.20	\$17.42
14	\$16.72	\$16.92	\$17.12	\$17.35	\$17.56
15	\$16.84	\$17.05	\$17.27	\$17.48	\$17.84
16	\$16.98	\$17.19	\$17.41	\$17.77	\$18.13
17	\$17.11	\$17.35	\$17.70	\$18.05	\$18.44
18	\$17.29	\$17.62	\$17.98	\$18.34	\$18.72
19	\$17.56	\$17.92	\$18.27	\$18.64	\$19.04
20	\$17.85	\$18.20	\$18.57	\$18.94	\$19.35
21	\$18.15	\$18.51	\$18.89	\$19.24	\$19.66
22	\$18.44	\$18.81	\$19.18	\$19.58	\$19.99
23	\$18.74	\$19.12	\$19.50	\$19.89	\$20.32
24	\$19.04	\$19.43	\$19.81	\$20.22	\$20.65
25	\$19.36	\$19.73	\$20.14	\$20.56	\$20.98
26	\$19.67	\$20.07	\$20.46	\$20.87	\$21.32
27	\$20.00	\$20.39	\$20.79	\$21.22	\$21.68
28	\$20.33	\$20.73	\$21.15	\$21.55	\$22.02
29	\$20.65	\$21.06	\$21.48	\$21.92	\$22.39
30	\$20.99	\$21.41	\$21.84	\$22.28	\$22.76

## Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

### Educational Support Personnel (Non-Exempt) – Pay Schedule

	Grade 60	Grade 70	Grade 80	Grade 90	Grade 100
Steps	Hourly Rate				
1	\$16.04	\$16.23	\$16.32	\$17.14	\$17.99
2	\$16.17	\$16.35	\$16.45	\$17.27	\$18.13
3	\$16.29	\$16.49	\$16.71	\$17.53	\$18.42
4	\$16.42	\$16.62	\$16.96	\$17.82	\$18.69
5	\$16.54	\$16.76	\$17.24	\$18.11	\$19.01
6	\$16.69	\$16.88	\$17.52	\$18.40	\$19.32
7	\$16.81	\$17.03	\$17.82	\$18.69	\$19.64
8	\$16.95	\$17.27	\$18.09	\$19.00	\$19.96
9	\$17.08	\$17.54	\$18.40	\$19.32	\$20.28
10	\$17.23	\$17.84	\$18.69	\$19.63	\$20.63
11	\$17.36	\$18.11	\$19.00	\$19.96	\$20.96
12	\$17.54	\$18.43	\$19.32	\$20.28	\$21.30
13	\$17.84	\$18.71	\$19.63	\$20.62	\$21.65
14	\$18.11	\$19.02	\$19.96	\$20.95	\$22.00
15	\$18.42	\$19.34	\$20.28	\$21.30	\$22.36
16	\$18.70	\$19.65	\$20.62	\$21.65	\$22.73
17	\$19.02	\$19.97	\$20.95	\$22.00	\$23.09
18	\$19.33	\$20.30	\$21.29	\$22.36	\$23.47
19	\$19.65	\$20.64	\$21.64	\$22.73	\$23.85
20	\$19.97	\$20.97	\$22.00	\$23.09	\$24.25
21	\$20.30	\$21.31	\$22.34	\$23.47	\$24.63
22	\$20.64	\$21.67	\$22.73	\$23.85	\$25.04
23	\$20.97	\$22.01	\$23.09	\$24.24	\$25.44
24	\$21.31	\$22.38	\$23.47	\$24.63	\$25.86
25	\$21.67	\$22.75	\$23.85	\$25.03	\$26.30
26	\$22.01	\$23.10	\$24.24	\$25.43	\$26.72
27	\$22.38	\$23.49	\$24.63	\$25.86	\$27.15
28	\$22.75	\$23.86	\$25.03	\$26.30	\$27.59
29	\$23.10	\$24.26	\$25.43	\$26.72	\$28.04
30	\$23.49	\$24.65	\$25.86	\$27.15	\$28.50

## Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

### Educational Support Personnel (Non-Exempt) – Pay Schedule

	Grade 110	Grade 120	Grade 130	Grade 140	Grade 150
Steps	Hourly Rate				
1	\$18.90	\$19.84	\$20.83	\$21.88	\$22.97
2	\$19.05	\$19.99	\$20.99	\$22.04	\$23.14
3	\$19.33	\$20.31	\$21.32	\$22.40	\$23.51
4	\$19.64	\$20.63	\$21.66	\$22.75	\$23.87
5	\$19.97	\$20.96	\$22.01	\$23.10	\$24.26
6	\$20.30	\$21.31	\$22.38	\$23.49	\$24.66
7	\$20.63	\$21.66	\$22.74	\$23.87	\$25.06
8	\$20.96	\$22.01	\$23.10	\$24.26	\$25.44
9	\$21.30	\$22.38	\$23.48	\$24.66	\$25.88
10	\$21.65	\$22.74	\$23.86	\$25.05	\$26.32
11	\$22.01	\$23.10	\$24.26	\$25.45	\$26.74
12	\$22.36	\$23.48	\$24.65	\$25.88	\$27.17
13	\$22.74	\$23.86	\$25.05	\$26.32	\$27.63
14	\$23.09	\$24.25	\$25.45	\$26.73	\$28.07
15	\$23.48	\$24.65	\$25.87	\$27.17	\$28.52
16	\$23.86	\$25.05	\$26.31	\$27.62	\$28.99
17	\$24.25	\$25.44	\$26.73	\$28.07	\$29.48
18	\$24.65	\$25.87	\$27.16	\$28.52	\$29.95
19	\$25.04	\$26.31	\$27.62	\$28.99	\$30.45
20	\$25.44	\$26.73	\$28.05	\$29.48	\$30.94
21	\$25.87	\$27.16	\$28.52	\$29.95	\$31.43
22	\$26.31	\$27.62	\$28.98	\$30.44	\$31.95
23	\$26.72	\$28.05	\$29.47	\$30.94	\$32.47
24	\$27.16	\$28.51	\$29.94	\$31.43	\$33.01
25	\$27.59	\$28.98	\$30.44	\$31.94	\$33.54
26	\$28.05	\$29.47	\$30.93	\$32.46	\$34.09
27	\$28.51	\$29.94	\$31.42	\$33.00	\$34.66
28	\$28.97	\$30.44	\$31.94	\$33.53	\$35.22
29	\$29.47	\$30.93	\$32.46	\$34.09	\$35.80
30	\$29.94	\$31.42	\$33.00	\$34.66	\$36.38

Danville Public Schools

Educational Support Personnel (Non-Exempt) – Pay Schedule

	Grade 160	Grade 170	Grade 180	Grade 190	Grade 200
Steps	Hourly Rate				
1	\$24.11	\$25.32	\$26.59	\$27.92	\$29.32
2	\$24.30	\$25.52	\$26.80	\$28.14	\$29.54
3	\$24.67	\$25.92	\$27.21	\$28.57	\$30.00
4	\$25.06	\$26.33	\$27.64	\$29.02	\$30.47
5	\$25.44	\$26.75	\$28.10	\$29.50	\$30.97
6	\$25.88	\$27.18	\$28.54	\$29.97	\$31.45
7	\$26.33	\$27.64	\$29.00	\$30.47	\$31.98
8	\$26.74	\$28.10	\$29.50	\$30.97	\$32.49
9	\$27.17	\$28.53	\$29.96	\$31.45	\$33.05
10	\$27.63	\$29.00	\$30.46	\$31.97	\$33.57
11	\$28.10	\$29.49	\$30.96	\$32.49	\$34.13
12	\$28.53	\$29.96	\$31.44	\$33.05	\$34.69
13	\$28.99	\$30.46	\$31.97	\$33.57	\$35.25
14	\$29.49	\$30.96	\$32.48	\$34.12	\$35.83
15	\$29.96	\$31.44	\$33.02	\$34.68	\$36.42
16	\$30.45	\$31.97	\$33.56	\$35.24	\$37.00
17	\$30.96	\$32.48	\$34.12	\$35.82	\$37.61
18	\$31.43	\$33.02	\$34.68	\$36.42	\$38.22
19	\$31.95	\$33.56	\$35.24	\$37.00	\$38.84
20	\$32.47	\$34.10	\$35.82	\$37.60	\$39.48
21	\$33.01	\$34.67	\$36.40	\$38.21	\$40.13
22	\$33.54	\$35.23	\$36.99	\$38.84	\$40.78
23	\$34.10	\$35.81	\$37.60	\$39.47	\$41.45
24	\$34.67	\$36.40	\$38.20	\$40.12	\$42.12
25	\$35.23	\$36.99	\$38.83	\$40.77	\$42.81
26	\$35.81	\$37.59	\$39.47	\$41.45	\$43.52
27	\$36.38	\$38.20	\$40.11	\$42.12	\$44.23
28	\$36.98	\$38.83	\$40.77	\$42.81	\$44.94
29	\$37.57	\$39.45	\$41.44	\$43.52	\$45.68
30	\$38.19	\$40.11	\$42.11	\$44.23	\$46.43

## Danville Public Schools

Pay Plan

Fiscal Year 2025-2026

### Educational Support Personnel (Non-Exempt) – Pay Schedule

	Grade 210	Grade 220	Grade 230	Grade 240	Grade 250
Steps	Hourly Rate				
1	\$30.78	\$32.32	\$34.20	\$35.90	\$37.70
2	\$31.02	\$32.57	\$34.46	\$36.18	\$37.99
3	\$31.50	\$33.08	\$34.72	\$36.46	\$38.28
4	\$31.98	\$33.59	\$35.26	\$37.03	\$38.88
5	\$32.52	\$34.13	\$35.84	\$37.63	\$39.51
6	\$33.06	\$34.70	\$36.45	\$38.26	\$40.15
7	\$33.57	\$35.26	\$37.02	\$38.88	\$40.81
8	\$34.13	\$35.84	\$37.62	\$39.50	\$41.48
9	\$34.69	\$36.43	\$38.25	\$40.15	\$42.16
10	\$35.25	\$37.01	\$38.87	\$40.80	\$42.85
11	\$35.83	\$37.62	\$39.50	\$41.48	\$43.56
12	\$36.43	\$38.25	\$40.14	\$42.16	\$44.27
13	\$37.01	\$38.86	\$40.80	\$42.85	\$45.00
14	\$37.61	\$39.49	\$41.47	\$43.55	\$45.72
15	\$38.22	\$40.14	\$42.15	\$44.26	\$46.46
16	\$38.86	\$40.79	\$42.84	\$44.98	\$47.21
17	\$39.49	\$41.46	\$43.54	\$45.71	\$47.98
18	\$40.13	\$42.15	\$44.25	\$46.46	\$48.79
19	\$40.78	\$42.84	\$44.97	\$47.21	\$49.59
20	\$41.46	\$43.54	\$45.70	\$47.98	\$50.39
21	\$42.14	\$44.25	\$46.45	\$48.78	\$51.21
22	\$42.83	\$44.97	\$47.20	\$49.58	\$52.06
23	\$43.53	\$45.70	\$47.97	\$50.38	\$52.89
24	\$44.24	\$46.45	\$48.77	\$51.20	\$53.77
25	\$44.96	\$47.19	\$49.57	\$52.05	\$54.65
26	\$45.69	\$47.96	\$50.37	\$52.88	\$55.54
27	\$46.44	\$48.76	\$51.20	\$53.76	\$56.45
28	\$47.19	\$49.57	\$52.04	\$54.64	\$57.36
29	\$47.96	\$50.37	\$52.88	\$55.52	\$58.30
30	\$48.76	\$51.19	\$53.75	\$56.42	\$59.26

# Danville Public Schools

## Administrative Personnel (Exempt)

Title	Grade	Page
Assistant Director I	30	22
Assistant Director III	60	23
Assistant Instructional Supervisor	10	22
Assistant Principal – Elementary	10	22
Assistant Principal - High School	30	22
Assistant Principal - Middle School	20	22
Associate Principal	40	22
Chief Officer	150	24
Coordinator I	40	22
Coordinator II	50	22
Director I	70	23
Director II	80	23
Director III	100	23
Graduation Coach - Exceptional Children	10	22
Instructional Specialist	10	22
Instructional Supervisor	50	22
Lead Guidance Counselor	10	22
Principal - Detention Home	60	23
Principal – Elementary	50	22
Principal – Middle	60	23
Principal – Preschool	30	23
Principal - High School	70	22
Process Specialist	10	22
Public Information Officer	40	22
Transition Specialist	10	22

## Danville Public Schools

### Administrative Personnel (Exempt) – Pay Schedule

	Grade 10	Grade 20	Grade 30	Grade 40	Grade 50
Steps	Annual	Annual	Annual	Annual	Annual
1	\$79,619	\$82,805	\$86,116	\$89,561	\$93,143
2	\$80,654	\$83,881	\$87,236	\$90,725	\$94,354
3	\$81,702	\$84,972	\$88,369	\$91,904	\$95,581
4	\$82,706	\$86,016	\$89,455	\$93,035	\$96,756
5	\$83,774	\$87,124	\$90,610	\$94,234	\$98,004
6	\$84,853	\$88,247	\$91,776	\$95,449	\$99,266
7	\$85,947	\$89,386	\$92,960	\$96,680	\$100,548
8	\$87,056	\$90,539	\$94,161	\$97,928	\$101,844
9	\$88,179	\$91,706	\$95,375	\$99,190	\$103,157
10	\$89,316	\$92,888	\$96,603	\$100,469	\$104,486
11	\$90,467	\$94,085	\$97,850	\$101,763	\$105,835
12	\$91,633	\$95,299	\$99,111	\$103,076	\$107,200
13	\$92,815	\$96,528	\$100,389	\$104,404	\$108,581
14	\$94,013	\$97,773	\$101,684	\$105,752	\$109,982
15	\$95,226	\$99,034	\$102,994	\$107,115	\$111,399
16	\$96,452	\$100,311	\$104,324	\$108,496	\$112,836
17	\$97,697	\$101,605	\$105,668	\$109,894	\$114,291
18	\$98,955	\$102,915	\$107,030	\$111,312	\$115,765
19	\$100,232	\$104,241	\$108,412	\$112,748	\$117,258
20	\$101,524	\$105,585	\$109,809	\$114,202	\$118,771
21	\$102,834	\$106,947	\$111,225	\$115,673	\$120,301
22	\$104,160	\$108,327	\$112,658	\$117,166	\$121,853
23	\$105,503	\$109,723	\$114,111	\$118,677	\$123,424
24	\$106,863	\$111,138	\$115,583	\$120,206	\$125,016
25	\$108,242	\$112,571	\$117,074	\$121,756	\$126,627
26	\$109,638	\$114,024	\$118,583	\$123,327	\$128,260
27	\$111,051	\$115,492	\$120,114	\$124,917	\$129,913
28	\$112,484	\$116,982	\$121,661	\$126,528	\$131,589
29	\$113,934	\$118,490	\$123,230	\$128,159	\$133,286
30	\$115,403	\$120,020	\$124,820	\$129,811	\$135,006

**Danville Public Schools**

Administrative Personnel (Exempt) – Pay Schedule

	Grade 60	Grade.70	Grade 80	Grade 90	Grade 100
Steps	Annual	Annual	Annual	Annual	Annual
1	\$96,869	\$100,742	\$104,772	\$108,963	\$113,323
2	\$98,128	\$102,052	\$106,134	\$110,380	\$114,796
3	\$99,404	\$103,379	\$107,514	\$111,815	\$116,288
4	\$100,626	\$104,650	\$108,836	\$113,191	\$117,718
5	\$101,923	\$106,000	\$110,240	\$114,650	\$119,234
6	\$103,237	\$107,367	\$111,661	\$116,127	\$120,773
7	\$104,569	\$108,752	\$113,100	\$117,626	\$122,330
8	\$105,917	\$110,154	\$114,559	\$119,142	\$123,907
9	\$107,283	\$111,574	\$116,037	\$120,679	\$125,506
10	\$108,665	\$113,012	\$117,533	\$122,235	\$127,125
11	\$110,068	\$114,470	\$119,049	\$123,809	\$128,763
12	\$111,487	\$115,947	\$120,583	\$125,408	\$133,862
13	\$112,926	\$117,440	\$122,139	\$127,024	\$132,105
14	\$114,382	\$118,958	\$123,714	\$128,662	\$133,809
15	\$115,856	\$120,488	\$125,309	\$130,321	\$135,534
16	\$117,351	\$122,043	\$126,925	\$132,002	\$137,283
17	\$118,863	\$123,617	\$128,560	\$133,706	\$139,052
18	\$120,396	\$125,212	\$130,219	\$135,429	\$140,847
19	\$121,948	\$126,826	\$131,900	\$137,175	\$142,662
20	\$123,520	\$128,460	\$133,601	\$138,943	\$144,501
21	\$125,114	\$130,118	\$135,322	\$140,734	\$146,364
22	\$126,726	\$131,796	\$137,068	\$142,549	\$148,252
23	\$128,359	\$133,496	\$138,835	\$144,388	\$150,164
24	\$130,015	\$135,217	\$140,624	\$146,249	\$152,099
25	\$131,695	\$136,960	\$142,439	\$148,136	\$154,061
26	\$133,390	\$138,725	\$144,276	\$150,045	\$156,047
27	\$135,112	\$140,516	\$146,136	\$151,981	\$158,061
28	\$136,853	\$142,327	\$148,020	\$153,940	\$160,099
29	\$138,617	\$144,161	\$149,928	\$155,926	\$162,164
30	\$140,405	\$146,020	\$151,863	\$157,924	\$164,253

**Danville Public Schools**

Administrative Personnel (Exempt) – Pay Schedule

	Grade 110	Grade 120	Grade 130	Grade 140	Grade 150
Steps	Annual	Annual	Annual	Annual	Annual
1	\$117,854	\$123,484	\$127,472	\$132,570	\$137,873
2	\$119,386	\$125,089	\$129,129	\$134,293	\$139,665
3	\$120,938	\$126,715	\$130,808	\$136,039	\$141,481
4	\$122,426	\$128,273	\$132,416	\$137,712	\$143,222
5	\$124,005	\$128,965	\$134,123	\$139,489	\$145,070
6	\$125,604	\$130,629	\$135,854	\$141,288	\$146,939
7	\$127,225	\$132,312	\$137,606	\$143,111	\$148,833
8	\$128,864	\$134,019	\$139,378	\$144,955	\$150,754
9	\$130,525	\$135,746	\$141,176	\$146,824	\$152,695
10	\$132,208	\$137,497	\$142,997	\$148,718	\$154,666
11	\$133,914	\$139,269	\$144,841	\$150,635	\$156,660
12	\$135,640	\$141,066	\$146,709	\$152,577	\$158,680
13	\$137,391	\$142,885	\$148,601	\$154,543	\$160,726
14	\$139,161	\$144,728	\$150,517	\$156,538	\$162,798
15	\$140,956	\$146,595	\$152,457	\$158,557	\$164,899
16	\$142,773	\$148,483	\$154,425	\$160,599	\$167,026
17	\$144,615	\$150,399	\$156,416	\$162,671	\$169,178
18	\$146,480	\$152,339	\$158,432	\$164,768	\$171,359
19	\$148,368	\$154,303	\$160,474	\$166,894	\$173,569
20	\$150,280	\$156,293	\$162,544	\$169,045	\$175,808
21	\$152,219	\$158,308	\$164,640	\$171,225	\$178,074
22	\$154,182	\$160,350	\$166,763	\$173,433	\$180,370
23	\$156,170	\$162,416	\$168,915	\$175,671	\$182,698
24	\$158,184	\$164,511	\$171,093	\$177,935	\$185,054
25	\$160,224	\$166,633	\$173,299	\$180,228	\$187,439
26	\$162,289	\$168,782	\$175,532	\$182,555	\$189,856
27	\$164,620	\$170,959	\$177,795	\$184,908	\$192,304
28	\$166,503	\$173,162	\$180,090	\$187,291	\$194,784
29	\$168,320	\$175,394	\$182,411	\$189,708	\$197,296
30	\$170,825	\$177,656	\$184,764	\$192,152	\$199,840

# **Danville Public Schools**

*Supplements, School*

*Board Members,*

**and**

*Miscellaneous*

**Pay Schedule**

**2025-2026**

**Danville Public Schools**

**Pay Plan**

**Fiscal Year 2025-2026**

**High School Athletic Stipends**

<b>Sport</b>	<b>Amount*</b>
Baseball, Assistant Varsity (Boys)	\$1,716
Baseball, Head JV (Boys)	\$1,716
Baseball, Head Varsity (Boys)	\$2,299
Basketball, Assistant (Girls)	\$1,980
Basketball, Assistant JV (Boys)	\$1,980
Basketball, Assistant Varsity (Girls)	\$1,980
Basketball, Head JV (Boys)	\$1,980
Basketball, Head JV (Girls)	\$1,980
Basketball, Head Varsity (Boys)	\$3,201
Basketball, Head Varsity (Girls)	\$3,201
Cheerleading, Head JV	\$1,100
Cheerleading, Head Varsity	\$1,100
Cross Country (Boys)	\$1,628
Cross Country (Boys)	\$1,628
Cross Country (Girls)	\$1,628
Esports	\$1,000
Football, Assistant	\$2,882
Football, Head JV	\$2,882
Football, Head Varsity	\$10,000
Golf	\$1,397
Soccer, Assistant (Boys)	\$1,485
Soccer, Assistant (Girls)	\$1,485
Soccer, Head JV (Girls)	\$1,485
Soccer, Head Varsity (Boys)	\$1,980
Soccer, Head Varsity (Girls)	\$1,980
Softball, Assistant Varsity	\$1,716
Softball, Head JV	\$1,716
Softball, Head Varsity	\$2,299
Swimming, Head Varsity	\$1,826

<b>Sport</b>	<b>Amount*</b>
Tennis (Boys)	\$1,716
Tennis (Girls)	\$1,716
Track, Assistant (Boys)	\$1,595
Track, Assistant (Girls)	\$1,595
Track, Head Indoor (Boys)	\$1,804
Track, Head Indoor (Girls)	\$1,804
Track, Head Outdoor (Boys)	\$2,145
Track, Head Outdoor (Girls)	\$2,145
Volleyball, Assistant	\$1,397
Volleyball, Head JV	\$1,397
Volleyball, Head Varsity	\$1,859
Wrestling, Assistant Varsity	\$1,540
Wrestling, Head Varsity	\$2,035

\* Additional amount added on to HS athletic stipend for years of experience.

<b>Years of Experience</b>	<b>Amount</b>
1 - 2 Years	\$150
3 - 4 Years	\$250
5 - 6 Years	\$400
7 - 8 Years	\$550
9 - 10 Years	\$650
11 Years & Up	\$1,065

**Middle School Athletic Stipends**

<b>Sport</b>	<b>Amount</b>
Assistant Basketball Coach (Boys)	\$1,540
Assistant Basketball Coach (Girls)	\$1,540
Baseball	\$1,540
Basketball (Boys)	\$1,540
Basketball (Girls)	\$1,540
Basketball, Assistant	\$1,540
Cheerleading - Basketball	\$1,540
Cheerleading - Football	\$1,540
Cross Country (Boys)	\$1,540
Cross Country (Girls)	\$1,540
Soccer (Boys)	\$1,540
Soccer (Girls)	\$1,540
Softball	\$1,540
Softball, Assistant Coach	\$1,500
Swimming	\$1,540
Track (Boys)	\$1,540
Track (Girls)	\$1,540
Volleyball	\$1,540
Wrestling	\$1,540

**High School Academic Supplement**

<b>Activity</b>	<b>Amount*</b>
ACE	\$2,495
ACE Assist	\$1,887
Band	\$3,839
Band Assist	\$1,888
Beta	\$1,535
Cavalier	\$2,240
Chatterbox	\$2,879
Chorus	\$2,240
Debate	\$1,535
Drama	\$2,432
Euanter	\$2,240
Forensics	\$1,535
Glee	\$1,919
Newspaper	\$2,879
One Act Play	\$1,919
Orchestra	\$2,560
SCA	\$1,313
Yearbook	\$2,240

\* Additional amount added on to stipend for years of experience.

<b>Years of Experience</b>	<b>Amount</b>
1-2 Years	\$158
3-4 Years	\$263
5-6 Years	\$401
7-8 Years	\$578
9-10 Years	\$651
11 years & up	\$1,118

**School Board Annual Salaries**

School Board Member .....	\$5,000
Additional Salary for School Board Chair.....	\$500

**Additional Duty Stipends**

Teacher Leader Stipends.....	\$1,000
Elementary Competition Coaches .....	\$600
Secondary Competition Coaches .....	\$1,000

**Miscellaneous Pay**

**After-School Remediation**

	<b><u>Amount</u></b>
Tutor (Teacher w/License)	\$50 per hour
Tutor (Degree w/o License)	\$30 per hour
Tutor (Non-degree w/o License)	\$20 per hour
Homebound/Homebased	\$30 per hour

**Summer School**

	<b><u>Amount</u></b>
Teacher - Remediation	\$50 per hour
Teacher - Camp	\$35 per hour
Teachers for Tomorrow	\$20 per hour
Instructional Paraprofessional	\$20 per hour
12-month Counselor	Regular salary plus \$100 stipend per day
Counselor (External)	\$50 per hour
Nurse - RN	\$40 per hour
Nurse - LPN	\$30 per hour
Bus Driver	\$30 per hour
Bus Monitor (ESY)	\$17 per hour
Security Specialist	Regular hourly rate
Cafeteria Staff	Regular hourly rate
12-month Administrative Assistant	Regular hourly rate plus \$50 stipend per day

**MARS Academy (Saturday School)**

	<b><u>Amount</u></b>
Teacher - Remediation	\$400 per day
Instructional Paraprofessional	\$120 per day
Site Facilitator	\$450 per day
Assistant Site Facilitator	\$425 per day
Bus Driver	Regular hourly rate plus \$50 stipend per run
Cafeteria Staff	Regular hourly rate plus \$50 stipend per day
Custodian	Regular hourly rate plus \$50 stipend per day