STRONG SCHOOLS... STRONG COMMUNITIES.

THE SCHOOL DISTRICT OF PALM BEACH COUNTY'S CONTINUED 1 MILL REFERENDUM

ELECTION DAY
NOVEMBER 8
ELECTION DAY



- SUPPORT STUDENT MENTAL HEALTH
- ENHANCE SCHOOL SAFETY
- IMPROVE TEACHER PAY
- KEEP ARTS & MUSIC EDUCATION

Provide all experienced effective and highly effective teachers with a retention supplement based upon their years of experience.

StrongSchoolsPBC.com

How Much Will Teachers Continue to Receive?

District-operated initiatives total approximately $200 million and include:

- Approximately 50% on over 12,000 teacher recruitment and retention supplements. Current referendum provides annual retention supplements based on years of experience: $1,000 with 1 to 4 yrs, $5,000 with 5 to 9 yrs, $10,000 with 10+ yrs.



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
REFERENDUM FOR SCHOOL SAFETY, TEACHERS SPENDING PLAN

TOTAL ESTIMATED REVENUE*
$203,195,424



$101,597,712

CONTINUE TEACHER RETENTION SUPPLEMENTS

- Continue to provide all experienced effective and highly effective teachers with a Referendum Supplement based upon their years of experience as follows:
  - 1 to 4 years of experience: $1,000 annual referendum supplement
  - 5 to 9 years of experience: $5,000 annual referendum supplement
  - 10 years of experience or more: $10,000 annual referendum supplement
- Retention Supplements are included in Florida Retirement System (FRS) earnings
- These supplements will be in place for four years (FY23 to FY27) beginning in August 2023
- Another election will be required in 2026 to extend for another four years

$50,798,856

SUPPORT STUDENT MENTAL HEALTH AND CONTINUE TO ENHANCE SCHOOL SAFETY

- Continue to fund mental health professionals, school counselors, social workers and psychologists, to support the social and emotional well-being of students.
- Continue to fund police officers and other security personnel to enhance school safety. Fund safety equipment.

$50,798,856

CONTINUE THE DEDICATION OF 1.00 MILL LEVY TO ART, MUSIC, PE, CHOICE & CAREER EDUCATION TEACHERS

- Continue to fund 800 Art, Music, PE, Health, Choice and Career education teachers. Ensure there are no cuts made to existing teaching staff levels.

* based on referendum proceeds generated in FY22 , excluding charter school proportional share at 96% collection rate as required by Florida Statute for school budgeting purposes.

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THE SCHOOL DISTRICT PALM BEACH COUNTY

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