Fredericktown Local Schools
Special Board Meeting

Monday, October 13, 2025
Administration Board Room - 5:30 PM

This meeting is a meeting of the Board of Education in public to conduct Fredericktown Local School District's business and is not to be considered a public community meeting.

1. CALL TO ORDER

2. ROLL CALL

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

3. ADOPTION OF AGENDA

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

4. APPROVAL OF THE MINUTES FROM THE SPECIAL BOARD MEETING OF SEPTEMBER 9, 2025 AND THE SPECIAL BOARD MEETING OF SEPTEMBER 24, 2025.

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

5. PUBLIC PARTICIPATION

Public participation is provided at this time. (According to Board Policy 0169.1, thirty (30) minutes will be allotted for public participation.) Community members who choose to address the Board will be limited to three (3) minutes.

6. SPECIAL COMMENDATIONS

(a) Motion to approve the following donations:

- United Way - Bikes for Kindergarten and 1st grade Gym Classes, valued at $9,000 ('All Kids BIke' Grant)
- $200 from the Class of 2005 to Elementary past due lunches
- $100 from Schweitzer Engineering Laboratories to the Middle School for Math and Science
- $100 from Schweitzer Engineering Laboratories to the Elementary School for Math and Science
- FEA donation - Ice Cream treats for summer reading party, K-5, valued at $65.83
- FEA donation to the silent auction for the volleyball Suicide Awareness event valued at $55.80
- FEA donation for the Welcome Back Staff Breakfast, plus school supply goodie bag and door prizes valued at $2,707.29
- FEA donation for Freddie t-shirts for kindergarten students valued $1,440
- PTO to Elementary field trip for May 2025 - $4,948.85
- PTO $131.88 for Teacher Appreciation cookie trays
- PTO $420 for Teacher meal during Professional Development Day

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

7. TREASURER'S REPORT

8. TREASURER'S CONSENT AGENDA

(a) Motion to approve September 2025 Financial Report.

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

9. SUPERINTENDENT'S REPORT

10. SUPERINTENDENT'S CONSENT AGENDA

(a) Motion to approve the resolution authorizing commencement of the selection process required for design professional services and delegating authority to the Superintendent and Treasurer to take related actions to solicit qualifications from design professionals.

(b) Motion to approve an associating staffing agreement affiliated with the Title I Pooling Contract with Mid-Ohio ESC, Mansfield Christian, and Fredericktown in the amount of $2,928.48.

(c) Motion to approve the agreement with Mid-Ohio ESC for Leadership and Learning at $33,000 and Gifted and Talented at $30,000. This agreement shall begin on July 1, 2025 through June 30 2026.

(d) Motion to approve the 2025-2026 Policy and Plan for the Identification and Service of Children Who are Gifted.

(e) Motion to approve the annual membership of the Area Development Foundation (ADF) in the amount of $1,000.

(f) To approve the Memorandum of Understanding between the Fredericktown Board of Education and the Fredericktown Education Association (FEA), allowing High School employees, in lieu of attending one evening of parent-teacher conferences, to participate in six (6) thirty-minute (30) Teacher-Based Team (TBT) meetings, with dates and times to be determined by the Principal.

(g) Motion to approve the first reading of Volume 44 No. 1 of the NEOLA policy updates:

Volume 44 No. 1

po2266	Nondiscrimination on the Basis of Sex in Education Program or Activities
po2430.02	Participation of Community/STEM School Students in Extracurricular Activities
po2431	Interscholastic Athletics
po3130	Assignment and Transfer
po5130	Withdrawal from School
po5136	Personal Communication Devices
po5200	Attendance
po5223	Released Time for Religious Instruction During the School Day
po5410	Promotion, Academic Acceleration, Placement, and Retention
po6152	Student Fees, Fines, and Charges
po6830	Audit
po7540.02	Digital Content and Accessibility
po 7541	Delete: Electronic Data Disaster Recovery Plan
po8300	Continuity of Organizational Operations Plan
po8305	Information Security
po8400	School Safety
po8462	Student Abuse and Neglect
po8640	Transportation for Non-Routine Trips
po9270	Equivalent Education Outside the Schools & Participation in Extracurricular For Students Not Enrolled in the District

Nondiscrimination Policies

Volume 44 No. 1

po1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
po1422.02	Delete: Nondiscrimination Based on Genetic Information of the Employee
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po1662	Delete: Anti-Harassment
po2260	Nondiscrimination and Access to Equal Educational Opportunity
po2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
po3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
po3122.02	Delete: Nondiscrimination Based on Genetic Information of the Employee
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po3362	Delete: Anti-Harassment
po4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
po4122.02	Delete: Nondiscrimination Based on Genetic Information of the Employee
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Delete: Anti-Harassment

(h) Motion to approve the following student teachers that attend the Mount Vernon Nazarene University for field placement, pending favorable background checks:

Abigail Crumbacher with Delaney Doup, Grade 3
Madison Eash with Melissa Carpenter, Grade 2
Emerson Kaufman with Sarah Beal, Intervention
Grace Lemley with Melissa Carpenter, Grade 2
Abigail Miller with Trina Shrimplin, Grade 4
Claire Shaffer with Delaney Doup, Grade 3
Lily Schein with Trina Shrimplin, Grade 4

Cole Wilson with Caroline Pletcher, MS Math
Grace Dew with Will Hartley, HS Social Studies
London Miller with Ellen Hoam, HS Language Arts

(i) Motion to approve the following field placements for nursing, pending favorable background checks:
Lily Hammer from Ashland University
Lauren Echelbaarger from MVNU
Krista Jenkins from MVNU

(j) Motion to approve the following personnel recommendations for the 2025-2026 school year. All employment is based on proper certification and favorable background checks:

Classified Employ:

Brittany Loy	Educational Aide Step 1, Effective October 14, 2025 Remainder of the 2025-2026 One-Year Contract

Substitute:

Michelle Tucker	Substitute Teacher Aide
Abby Ernst	Substitute Social Worker

Dock Days:

Colleen Gregg	½ Dock Day on September 19, 2025
Rachel Risser	Thirty-Three Dock Days for FMLA
Carolyn Grimm	Two Dock Days: October 30 & 31, 2025

(k) Motion to approve the following classroom/field trip volunteers for the 2025-2026 school year (pending favorable background checks).

Aaron Alfrey	Nikki Alfrey
James Anderson	Ashley Ball
Becky Ball	Jessica Blanchard
Brianna Blubaugh	Charla Bowman
Kasandra Brooks	Carlie Chapman
Tina Doup	Jay Flint
Ashlee Franklin	Kristina Guerrero
Angela Johnson	Melissa Mathews
Jessica Moore	Brittany Murphy
Marla Nuetzel	Mandy Philpott
Kourtney Rahn	Cheyann Robbins
Shannon Scott	Stephanie Sinks
Marshall Snyder	Rachel Springer
Tara Stefanik	Joshua Stryker
Hannah Taylor	Jody Tedrow
Krista Titus	Ashton Walls
Christina Whiteley	

(l) Motion to approve the following supplemental contracts for the following coach/advisor. This is for the 2025-2026 school year. The Superintendent recommends, under the ORC 3313.53, that the Board approves the following under a one-year non-teaching contract. In making this recommendation, the Superintendent notes under Section 3313.53, that the Board has offered such positions to licensed district employees first and if no licensed district employees are qualified and accept it, then the position is opened to the public. All employment is pending proper certification and favorable background checks.

Coach:

Derek Dibling	Varsity Boys Basketball	Group 1, Step 4(9)
Matt Moore	JV Boys Basketball	Group 3, Step 10(13)
Xavier Stallard	Freshman Boys Basketball	Group 4, Step 1
Devon Brooks	8th Grade Boys Basketball	Group 5, Step 4(5)
Mitchell Philpott	7th Grade Boys Basketball	Group 5, Step 0
Jared Pryor	Varsity Girls Basketball	Group 1, Step 2
Margaret Sherman	JV Girls Basketball	Group 3, Step 2
Chase Springer	Freshman Girls Basketball	Group 4, Step 1
Jamie Feick	7th Grade Girls Basketball	Group 5, Step 2
Joe Stotts	Varsity Boys Wrestling	Group 2, Step 0
Ellen Hoam	Varsity Girls Wrestling	Group 2, Step 1
Michael Herbst	MS Girls Wrestling	Group 5, Step 1
Shaun Stephen	Head Bowling	Group 2, Step 1
Justin Kollar	Assistant Bowling	Group 3, Step 1

Volunteer Coaching:

Kelsey Budd	Girls Basketball
Axl Weidemeyer	Varsity Wrestling
Carson Mills	Varsity Wrestling

Dalton Lang Varsity Wrestling

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

11. BOARD TO VOTE ON SEPARATELY

(a) Motion to approve the following personnel recommendations for the 2025-2026 school year. All employment is based on proper certification and favorable background checks:
Adjust Contract:
Caroline Pletcher Move from Masters +15 to Masters +30

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

12. COMMITTEE REPORTS

(a) Community Connections:
KCCC - Kristine Lindeman
FCDF - Kristine Lindeman
BAC - Nate Bellman
(b) Policy Liaison - Don Falk & Paul Napier
(c) Legislative/Advocacy - Shelly Wenger
(d) Finance Liaison - Don Falk & Kristine Lindeman
(e) Board Members -
(f) Administrative Reports - Gina Sackman, Matt Caputo, Adam Brown, Ryan Shoemaker
(g) F.E.A. - Teresa Vilfer-Snyder
(h) O.A.P.S.E. - Sharon Streby

13. ADJOURNMENT

(a) Move to adjourn.

Nathan Bellman _____ Donald Falk _____ Kristine Lindeman _____

Paul Napier _____ Shelly Wenger _____

The next Regular Board Meeting will be
Tuesday, November 11, 2025 at 5:30 PM