

PARENT ADVISORY COMMITTEE (PAC) MEETING

OCTOBER 16, 2025

FRESNO UNIFIED SCHOOL DISTRICT REPRESENTATIVE



MAIYER VANG

**EXECUTIVE DIRECTOR, PARENT UNIVERSITY
STUDENT & FAMILY SERVICES DIVISION**

PHONE NUMBER: 559-250-1322

EMAIL: MAIYER.VANG@FRESNOUNIFIED.ORG

PAC NORMS

- **HONOR THE AGENDA AND EVERYONE'S TIME**
- **RESPECT THE PAC CODE OF CONDUCT AND VALUES**
- **HONOR EQUITY OF VOICE**
- **VALUE EACH OTHER'S PERSPECTIVES**
- **KEEP A POSITIVE TONE AND INTENTIONS**
- **CHECK FOR UNDERSTANDING**
- **COLLABORATE TOGETHER**



WHY ARE WE HERE TODAY?

- **THE PARENT ADVISORY COMMITTEE (PAC) PROVIDES FEEDBACK AND ADVISES DISTRICT LEADERS ON DEVELOPING THE LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP) AND THE BUDGETS THAT SUPPORT THE PLAN.**
- **THE PAC ALSO PROVIDES INPUT ON THE EFFECTIVENESS OF THE ACADEMIC SUPPORT PROGRAMS WITH DISTRICT OFFICIALS TO ENSURE THEY MEET THE COUNTY AND STATE REQUIREMENTS.**

PAC OFFICERS

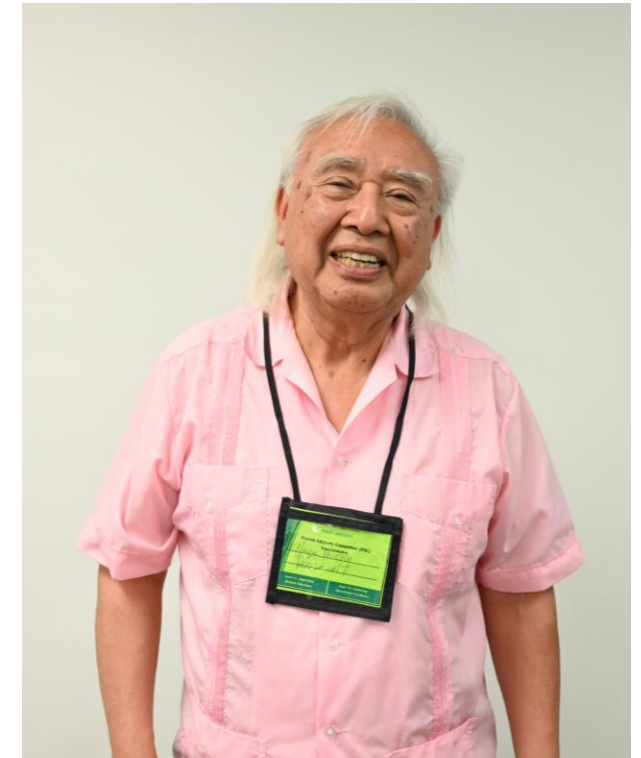
CHRIS DOWDY
CHAIR



CHRISTOPHER DE LA CERDA
VICE-CHAIR



HUGO MORALES
SECRETARY



WELCOME & CALL TO ORDER

CHRIS DOWDY, PAC CHAIR

- **CALL TO ORDER**



APPROVAL OF AGENDA



BOARD OF EDUCATION
Valerie F. Davis, President
Genoveva Islas, Clerk
Claudia Cazares
Andy Levine
Elizabeth Jonasson Rosas
Keshia Thomas
Susan Wittrop

SUPERINTENDENT
Mao Misty Her

AGENDA
PARENT ADVISORY COMMITTEE (PAC)
Thursday, October 16, 2025
822 N. Abby Street, Fresno, CA. 93701
5:30 PM-7:30 PM

Chris Dowdy (Chairperson) Hugo Morales (Vice-Chairperson) Christopher De La Cerda (Secretary)

Microsoft Team: <https://tinyurl.com/mrxnxiin> or Dial in: 559-512-2623 Conference ID: 412718669@

	<u>Action</u>
1. Welcome	Information (3 minutes)
2. Call to Order	
3. Roll Call	
4. Approval of Agenda	Approve (2 minutes)
5. Approval of Previous Minutes (May 29, 2025, Meeting Minutes)	Approve (5 minutes)
6. Local Control Accountability Plan (LCAP) Updates <i>Dr. Ashlee Chiarito, Executive Officer, State and Federal Programs</i>	Information (30 minutes)
7. Information & Discussion of the PAC Bylaws <i>Maiyer Vang, Executive Director, Parent University Department</i>	Approve (15 minutes)
8. Review the role of PAC and Officers' Responsibilities	Information (10 minutes)
9. Election of 2025/26 PAC New Officers 1. PAC Chairperson 2. PAC Vice Chairperson 3. PAC Secretary	Approve (50 minutes)
10. Unscheduled Public Comments	Information (5 minutes)
11. The next hybrid PAC Meeting: December 18, 2025	
12. Adjournment	

Technical and Language Support: If you are having trouble logging into Microsoft Teams, please call 559-289-8900. Live oral interpretation, childcare, and food are available in person only.

2309 Tulare Street, Fresno, CA 93721-2287 | www.fresnounified.org



BOARD OF EDUCATION
Valerie F. Davis, President
Genoveva Islas, Clerk
Claudia Cazares
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Keshia Thomas
Susan Wittrop

SUPERINTENDENT
Mao Misty Her

Tsheej Tsheem
NIAM TXIV PAWG NEEG MUAB TSWV YIM (PAC)
Thursday, October 16, 2025
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Microsoft Teams: <https://tinyurl.com/yv92k4z> or Dial in: 559-512-2623 Conference ID: 412718669@

	<u>Ua Hauj Lwm</u>
1. Txais tos	Hais qhia (3 feeb)
2. Hu los sib tham	
3. Hu npe	
4. Tso cai rau kev sib tham	Tso cai (2 feeb)
5. Tso cai rau qhov ntsiab lus hauv rooj sib tham dhau los (Lub 5 Hli tim 29, 2025, Cov lus sib tham)	Tso cai (5 feeb)
6. Tshaj Tawm Zoj Zog Qhov Kev Tswj thiab Kev Npaj Ua Haum Lwm (LCAP) <i>Dr. Ashlee Chiarito, Executive Officer, State and Federal Programs</i>	Hais qhia (30 feeb)
7. Cov Ntaub Ntawv & Kev Sib Tham ntawm PAC Cov Cai <i>Maiyer Vang, Executive Director, Parent University Department</i>	Tso cai (15 feeb)
8. Rov saib lub luag hauj lwm ntawm PAC thiab Cov Thawj Coj	Hais qhia (10 feeb)
9. Kev Xaiv Tsa Ntawm 2025/26 PAC Cov Thawj Coj Tshiaib 1. PAC Tus Thawj Coj 2. PAC Tus Lwm Thawj 3. PAC Tus Teev Ntawv	Tso cai (50 feeb)
10. Cia neeg zej zong hais lus	Hais qhia (5 feeb)
11. PAC lub rooj sib tham tom ntej tuaj kiag/koom saum huab cua: Lub 12 Hli tim 18, 2025	
12. Xaus rooj sib tham	

Mus saib qhov link rau PAC qhov tsheej tsheem thiab cov ntaub ntawv: <https://tinyurl.com/yv92k4z>
Kev Siv Khoom thiab Kev Hais Lus:
Yog koj muaj teeb meem nkag tsis tau mus rau hauv Microsoft Teams, thov hu rau 559-289-8900. Muaj kev txhais lus, neeg zov menyuam thiab zaub mov noj yog tuaj koom tim nteq tim maug xwb.

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SUPERINTENDENT
Mao Misty Her

AGENDA
COMITÉ ASESOR DE PADRES (PAC)
Jueves, 16 de octubre del 2025
822 N. Abby Street, Fresno, CA. 93701
5:30 PM-7:30 PM

Chris Dowdy (Presidente) Hugo Morales (Vice-Presidente) Christopher De La Cerda (Secretario)

Enlace de Microsoft Teams: <https://tinyurl.com/yv92k4z> o llame al: 559-512-2623 número de conferencia:

	<u>Acción</u>
1. Bienvenida	Información (3 minutos)
2. Llamada al orden	
3. Pasar lista	
4. Aprobación de la agenda	Aprobar (2 minutos)
5. Aprobación de minutos anteriores Minutos de la reunión del 29 de mayo del 2025	Aprobar (5 minutos)
6. Actualizaciones del Plan de Responsabilidad de Control Local (LCAP) <i>Dr. Ashlee Chiarito, Directora Ejecutiva, Programas Estatales y Federales</i>	Información (30 minutos)
7. Información y discusión de los estatutos del PAC <i>Maiyer Vang, Directora Ejecutiva, Departamento Universidad para Padres</i>	Aprobar (15 minutos)
8. Revisar el rol del PAC y las responsabilidades de los funcionarios	Información (10 minutos)
9. Elección de los nuevos funcionarios del PAC 2025/26 1. PAC Presidente 2. PAC Vice-Presidente 3. PAC Secretario	Aprobar (50 minutos)
10. Comentarios públicos no programados	Información (5 minutos)
11. La próxima reunión híbrida del PAC: 18 de diciembre del 2025	
12. Clausura	

Consulte el enlace para ver la agenda completa y los materiales del PAC: <https://tinyurl.com/yv92k4z>

Apoyo técnico e idioma: Si usted está experimentando problemas para iniciar sesión en Microsoft Teams, por favor llame al 559-289-8900. La interpretación oral en vivo, el cuidado de niños y la comida están disponibles solo en persona.

2309 Tulare Street, Fresno, CA 93721-2287 | www.fresnounified.org

APPROVAL OF MINUTES

PARENT ADVISORY COMMITTEE (PAC) Thursday, May 29, 2025 5:30 - 7:30 PM

FUSD Staff:

Chankeo Vang, Maiyer Vang

Officers:

Chris Dowdy (Chairperson), Christopher De La Cerda (Vice-Chairperson), Hugo Morales (Secretary)

Welcome

Maiyer Vang gave a short welcome to everyone in attendance, shared with parents how to utilize the new mics at each table, as well as introduced new additional staff members who will support those who are joining virtually, and went over PAC norms, attendance, and purpose.

Call to Order

Chair, Chris Dowdy brought the meeting to order at 5:44 PM

Roll Call

No Roll Call was done as there was a sign-in upon entering. Chair, Chris Dowdy, acknowledged everyone present at the meeting: parents, students, officers, FUSD staff, etc. With many topics on the agenda to cover, there was a quick move to approve the Agenda and the last PAC Meeting Minutes. It was also encouraged for parents to write down their concerns, questions, feedback, or input on the note-taking materials available at the tables. PAC Officers introduced themselves before moving on to the agenda.

Approval of Agenda

The agenda was briefly reviewed and put forth for motion to approve.

Motion to approve agenda, with correction: Eileen Girón, 2nded by Ingram Tate (Edison)

Agenda approved; motion passed unanimously.

Approval of Previous Minutes (February 20, 2025, Meeting Minutes)

Time was given for all to quickly look over minutes. Eileen Girón asked for her name spelling to be corrected.

Motion to approve minutes from February 20, 2025, with correction:: Eileen Girón, 2nded by Melissa Ilance.

Minutes approved; motion passed unanimously.

Board Adopted Goals and Guardrails for the Future Direction of Fresno Unified Misty Her, Superintendent, Fresno Unified School District

Superintendent Misty Her took the floor and gave an overview of her role and shared her background. She then presented on the following main topics about goals and guardrails: guardrails include early literacy, literacy intervention, college & career readiness, and life and life skills development; guardrails include community engagement, equitable access, effective

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NIAM TXIV PAWG NEEG MUAB TSWV YIM (PAC) Hnub Thursday, Lub 5 Hlis tim 29, 2025 5:30 - 7:30 PM

FUSD Cov Neeq Ua Haujwm:

Chankeo Vang, Maiyer Vang

Cov Thawj Coj:

Chris Dowdy (Thawj Coj), Christopher De La Cerda (Lwm Thawj), Hugo Morales (Tus Sau Ntawv)

Zoo Siab Tos Tsais

Maivntawm Vaj tau hais lus tsais tos txhua tus tuaj koom, qhia rau niam txiv paub txog yuav siv cov pajtaub tshiab nyob ntawm txhua lub rooj li cas, thiab tau qhia cov neeq ua haujlwm tshiab uas yuav pab cov uas koom hauv huab cua, thiab kuj tau qhia txog kev ua raws PAC cov cai, kev tuaj koom, thiab lub hom phiaj ntawm pab pawg.

Hu Los Sib Tham

Thawj Coj, Chris Dowdy hu lub rooj sib tham pib rau thaum 5:44 PM

Hu Npe

Tsis muaj kev hu npe raws li txhua tus tau kos npe thaum lawv tuaj txog. Tus Thawj Coj, Chris Dowdy, tau qhuas txhua tus uas tuaj koom: niam txiv, tub ntshais kawm ntawv, cov thawj coj, FUSD cov neeq ua haujlwm, thiab lwm tus. Vim muaj ntau yam yuav tham txog nyob hauv daim ntawv teev kev sib tham, thiab tsiax txim siab sai los pom zoo rau daim ntawv teev kev sib tham thiab cov ntawv sau beg ntawm PAC lub rooj sib tham uas dthau los. Cov niam txiv kuj raug txhawb kom sau lawv cov kev txhawj xeeb, lus nug, lus qhia, lossis tswey yim rau hauv cov ntawv uas muab tos rau saum rooj. PAC cov thawj coj kuj tau qhia lawv tus kheej ua ntej yuav tham txog cov ntsiab lus hauv daim ntawv teev kev sib tham.

Tso Cai Rau Kev Sib Tham

Cov txheej txheem tau raug muab coj los saib dua thiab muab tos rau hauv tsab ntawv tsa suab pom zoo.

Tus tso cai rau kev sib tham, nrog kev kho: Eileen Girón, tus thib ob tso cai los ntawm Ingram Tate (Edison)

Tso cai rau kev sib tham; tsiax txim siab ua ke los muab tso cai kom dthau.

Tso Cai Rau Kev Sib Tham Yav Tag Los (Lub 2 Hlis tim 20, 2025, Cov Lus Sib Tham)

Muab sijhawm rau txhua tus saib cov ntawv sau tseg sai sai. Eileen Girón tau thov kom nws lub npe muab kho sau kom raug.

Tus tso cai rau kev sib tham thaum Lub 2 Hlis tim 20, 2025, nrog kev kho: Eileen Girón, tus thib ob tso cai los ntawm Melissa Ilance.

Tso cai rau kev sib tham; tsiax txim siab ua ke los muab tso cai kom dthau.

Cov Thawj Coj Pom Zoo Tsais Yuav Cov Homphiaj thiab Kev Cai Tiv Thaiv rau yav pem suab ntawm Fresno Haus Paus Tsev Kawm Ntawv

Misty Her, Thawj Coj Saib Nyuas Tsev Kawm Ntawv, Fresno Haus Paus Tsev Kawm Ntawv Thawj Coj Saib Nyuas Tsev Kawm Ntawv, Misty Harj tau tuav lub rooj sib tham thiab plov qhia txog nws tsog hauj lwm thiab qhia txog nws keeb kwv. Tom qab ntawd, nws tau nthuav qhia txog cov ntsiab lus tseem ceeb hauv qab no txog cov hom phiaj thiab cov kev cai tiv thaiv: cov kev cai tiv thaiv suav nrog kev nyem ntawv thaum yau, kev kho kev nyem ntawv, npaj rau kawm ntawv qib siab thiab kev ua

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COMITÉ ASESOR DE PADRES (PAC) Jueves, 29 de mayo del 2025 5:30 PM - 7:30 PM

Personal de FUSD:

Chankeo Vang, Maiyer Vang

Oficiales:

Chris Dowdy (Presidente), Christopher De La Cerda (Vicepresidente), Hugo Morales (Secretario)

Bienvenida

Maiyer Vang dio una breve bienvenida a todos los asistentes, compartió con los padres cómo utilizar los nuevos micrófonos en cada mesa y presentó a nuevos miembros adicionales del personal que apoyarán a los que se unen virtualmente y repasó las normas, la asistencia y el propósito del PAC.

Llamada al orden

El presidente, Chris Dowdy, comenzó la reunión a las 5:44 p.m.

Pasar lista

No se pasó lista ya que había una lista de registro al ingresar. El presidente, Chris Dowdy, reconoció a todos los presentes en la reunión: padres, estudiantes, funcionarios, personal de FUSD, etc. Con muchos temas en la agenda para cubrir, hubo un movimiento rápido para aprobar la agenda y las actas de la última reunión del PAC. También se alentó a los padres a escribir sus inquietudes, preguntas, comentarios o aportes acerca de los materiales en las notas disponibles en las mesas. Los funcionarios del PAC se presentaron antes de pasar a la agenda.

Aprobación de la agenda

La agenda se revisó brevemente y se presentó para su aprobación.

Moción para aprobar la agenda, con corrección: Eileen Girón, 2da por Ingram Tate (Edison)
Agenda aprobada; moción aprobada por unanimidad.

Aprobación de las minutas anteriores (Minutas de la reunión del 20 de febrero del 2025)

Se dio tiempo para que todos miraran rápidamente las minutas. Eileen Girón pidió que se corrigiera la ortografía de su nombre.

Moción para aprobar actas del 20 de febrero de 2025, con corrección: Eileen Girón, 2ª por Melissa Ilance.
Minutas aprobadas; moción aprobada por unanimidad.

La Junta adoptó metas y parámetros para la dirección futura del Distrito Escolar Unificado de Fresno

Misty Her, Superintendente, Distrito Escolar Unificado de Fresno

La superintendente Misty Her tomó la palabra y dio una descripción general de su papel y compartió sus antecedentes. Luego presentó los siguientes temas principales sobre metas y parámetros: las metas incluyen alfabetización temprana, intervención en la alfabetización, preparación universitaria y profesional, y desarrollo de habilidades para la vida; los parámetros incluyen participación comunitaria, acceso equitativo, personal efectivo, y salud y bienestar. Toda la información estaba disponible en los materiales proporcionados en línea.

Preguntas y respuestas de los padres participantes

1

STATE AND FEDERAL PROGRAMS



ASHLEE CHIARITO, ED.D.

EXECUTIVE OFFICER, STATE AND FEDERAL PROGRAMS

PHONE NUMBER: (559) 457-3934

EMAIL: ASHLEE.CHIARITO@FRESNOUNIFIED.ORG



Local Control and Accountability Plan (LCAP)



WHAT WE WILL COVER

- **PURPOSE**
- **WHAT IS THE LOCAL CONTROL AND ACCOUNTABILITY PLAN?**
- **LCAP TIMELINE**
- **WHAT IS THE PARENT & EDUCATIONAL PARTNER GUIDE?**
- **WHAT IS THE LOCAL CONTROL FUNDING FORMULA**
- **WHAT DOES FUSD DO WITH YOUR INPUT?**
- **DISTRICT INVESTMENTS**
- **WHAT'S NEW**
- **QUESTIONS**



PURPOSE

WHY ARE YOU HERE?

Community Partner Input

Objective:

Collect input from a diverse group of school and community representatives, to help refine district plans to improve student outcomes

Education Code: 52060

The governing board of a school district shall consult with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing a local control and accountability plan

WHAT IS THE LCAP?

LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP)

- THREE-YEAR PLAN
- STRUCTURE PROVIDED BY THE CALIFORNIA DEPARTMENT OF EDUCATION
- REFLECTS DISTRICT'S VALUES
- OUTLINES GOALS, ACTIONS AND EXPENDITURES
- REQUIRES THE DISTRICT WORK WITH STAFF, STUDENTS, FAMILIES AND THE COMMUNITY
- ADOPTED FOR THE UPCOMING YEAR BY THE DISTRICT'S BOARD IN JUNE

3 INTRODUCTION TO LCAP & LCFF

What is the LCAP?



The LCAP is the District's
3-Year Plan
showing how state LCFF funds
are used to serve all students.



THE 8 STATE EDUCATION PRIORITIES

1. Basic Services
2. Academic Standards
3. Parent Involvement
4. Student Achievement
5. Student Engagement
6. School Climate
7. Course Access
8. Other Pupil Outcomes

THE LCAP IS USED TO:



SET
GOALS



PLAN
ACTIONS



BUDGET
EXPENDITURES



REVIEW
PROGRESS

FUSD'S LCAP AT A GLANCE

7

GOALS

66

ACTIONS

258

METRICS

\$1,669.6M

BUDGETED EXPENDITURES

THE DISTRICT'S FULL LCAP PLAN CAN BE FOUND HERE:

[HTTPS://WWW.FRESNOUNIFIED.ORG/DEPARTMENTS/STATE-AND-FEDERAL-PROGRAMS/LOCAL-CONTROL-AND-ACCOUNTABILITY-PLAN-LCAP](https://www.fresnounified.org/departments/state-and-federal-programs/local-control-and-accountability-plan-lcap)

FALL 2025

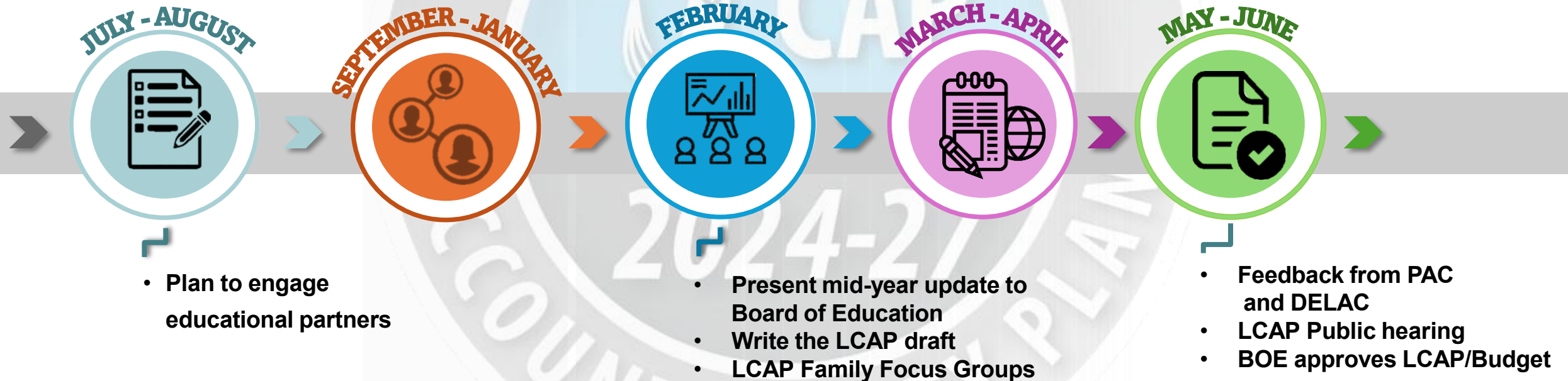
LCAP PLANNING AND ENGAGEMENT TIMELINE

Key Point:

The final authority for all budget decisions at Fresno Unified School District is the Board of Education

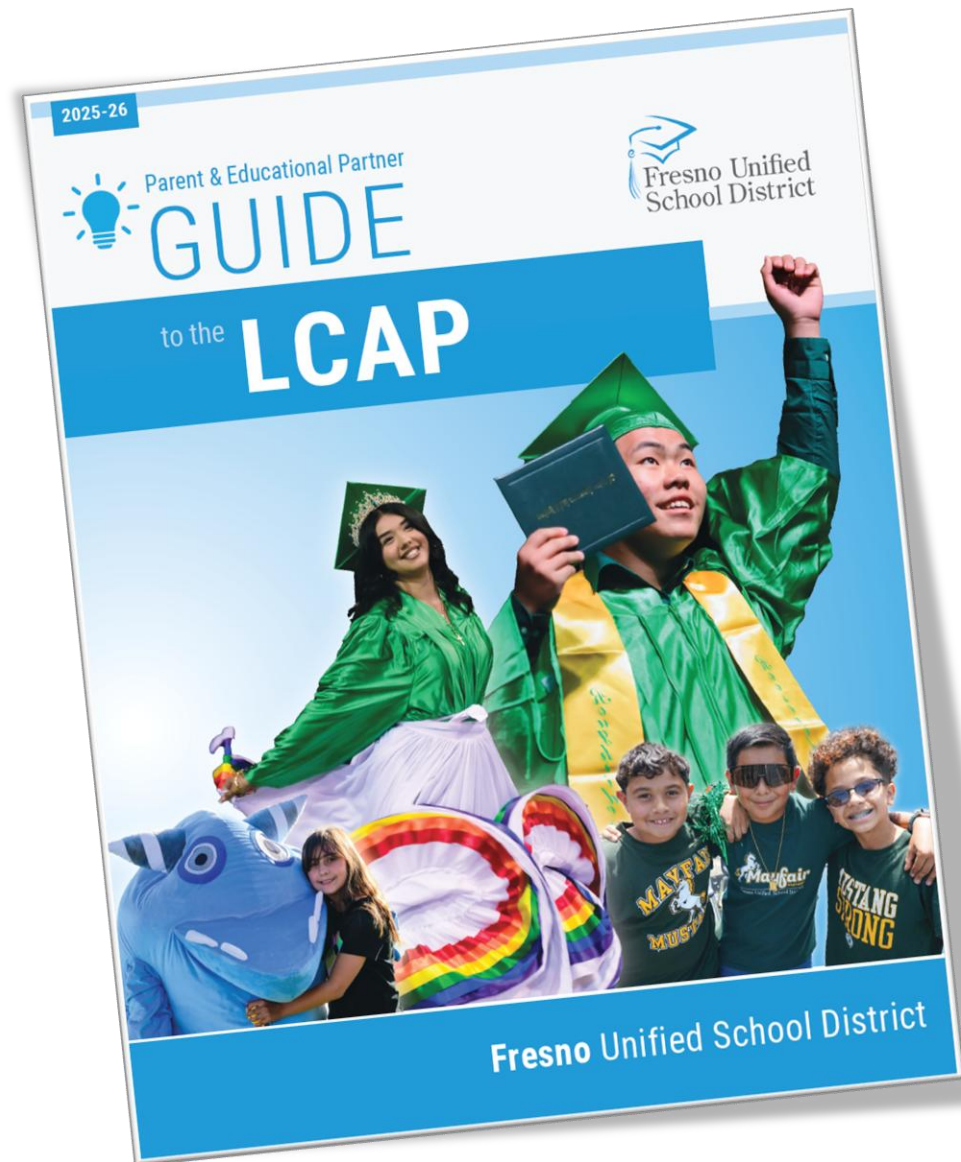
- Collect community feedback
- Begin LCAP Family Focus Groups
- Climate and Culture Survey
- Districtwide Community Meeting

- Receive Input on the Draft
- Update and revise the Draft
- LCAP Family Focus Groups



WHAT IS THE PARENT & EDUCATIONAL PARTNER GUIDE?

BECAUSE OF THE LENGTH AND COMPLEXITY OF THE DISTRICT'S LCAP, A SHORT SUMMARY WAS CREATED WITH KEY INFORMATION. THIS DOCUMENT IS CALLED THE **LCAP PARENT & EDUCATIONAL PARTNER GUIDE**. COPIES OF THIS SUMMARY CAN BE FOUND IN ENGLISH, SPANISH AND HMONG AT THE LINK PROVIDED.



VIEW THE LCAP PARENT & EDUCATIONAL PARTNER GUIDE

[HTTPS://WWW.FRESNOUNIFIED.ORG/DEPARTMENTS/STATE-AND-FEDERAL-PROGRAMS/LOCAL-CONTROL-AND-ACCOUNTABILITY-PLAN-LCAP](https://www.fresnounified.org/departments/state-and-federal-programs/local-control-and-accountability-plan-lcap)

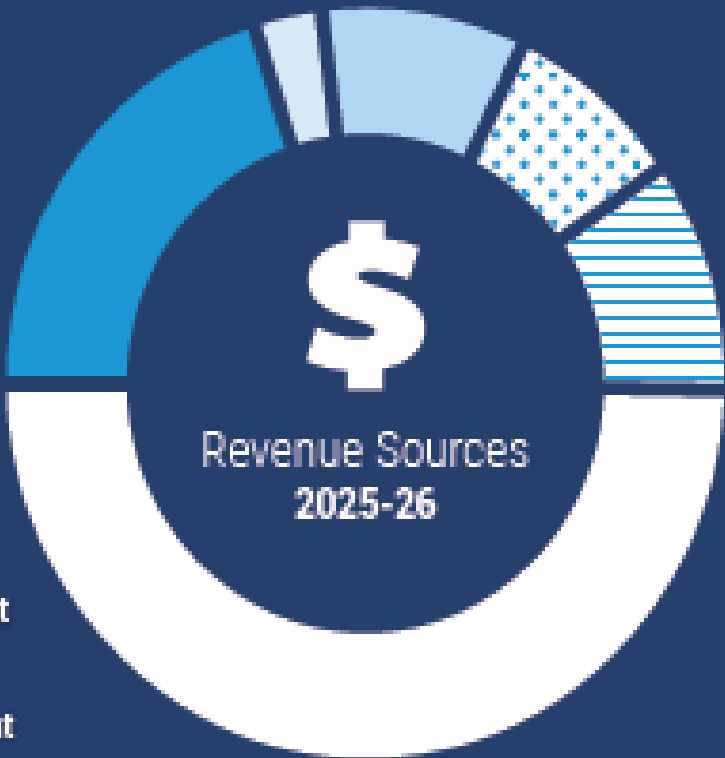
WHAT IS THE LOCAL CONTROL FUNDING FORMULA (LCFF)?

Where does FUSD get its funding?

- Federal
\$128,566,762
- Local
\$49,040,868
- Non-LCFF State
\$299,828,923

LCFF

- Base Grant
\$719,521,196
- Supplemental Grant
\$124,744,498
- Concentration Grant
\$152,750,168



LCFF

California's Local Control Funding Formula (LCFF) determines the level of state funding provided to school districts. The majority of funding is dedicated to improving academic outcomes for all students with additional funding provided for English Learners, Foster Youth, and students living in poverty.



WHAT DOES FUSD DO WITH YOUR INPUT?



**INFORM THE BUDGET
DEVELOPMENT**



**FEEDBACK IMPACTS
PROGRAM IMPROVEMENT**



**PROMOTES TRANSPARENCY AND
ACCOUNTABILITY**

DISTRICT INVESTMENTS

TOP THEMES		INVESTMENTS 2025/26
	ACADEMICS	• Literacy Initiative • Transitional Kindergarten Expansion • Tutoring Supports for all Students
	SAFETY	• 37.5 FTE Campus Safety Assistants • Professional Learning • Extra Duty Days to Support PL
	ENGAGEMENT/SCHOOL CLIMATE	• Arts Expansion • Enrichments Trips • Athletics
	STAFF SUPPORT	• Class Size Reduction • HSL Support at School Sites • School Psychologists
	FOOD	• 9 Executive Chefs • Increased Scratch Cooking • Multiple Meal Options at Elementary

WHAT'S NEW

TRANSITIONING TO REGIONAL FAMILY FOCUS GROUPS

Using feedback to demonstrate actionable change:

- Small group discussion
- Interactive environments
- Diverse perspectives
- Qualitative data
- Alignment to LCAP Actions and previous ThoughtExchange feedback
- Bring in department support for key topics



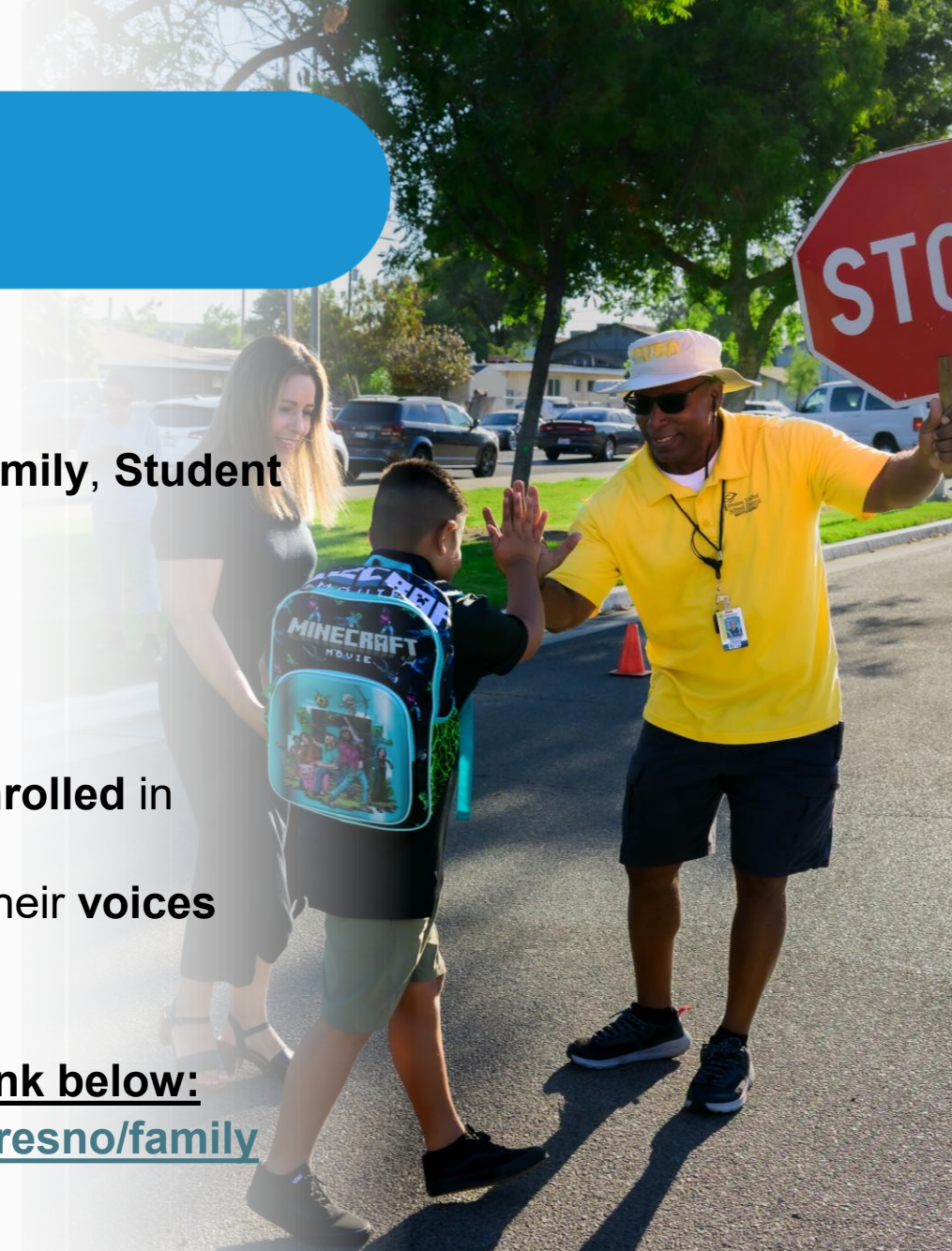
CLIMATE AND CULTURE SURVEY

YOUR VOICE MATTERS!

- The **Climate and Culture Survey (CCS)** will be used to collect **Family, Student** and **Staff feedback** to develop the **LCAP**.
- CCS window **October 6th – October 24th**.
- **Surveys links** will be sent to families through **ParentSquare**.
 - You will be asked to **complete a survey** for **each student** enrolled in **Fresno Unified**.
 - **Encourage** your **student(s)** to take this **important survey**, their **voices** help **improve** their **school** and the **district**.



Scan the QR code or visit the link below:
<https://surveys.panoramaed.com/fresno/family>

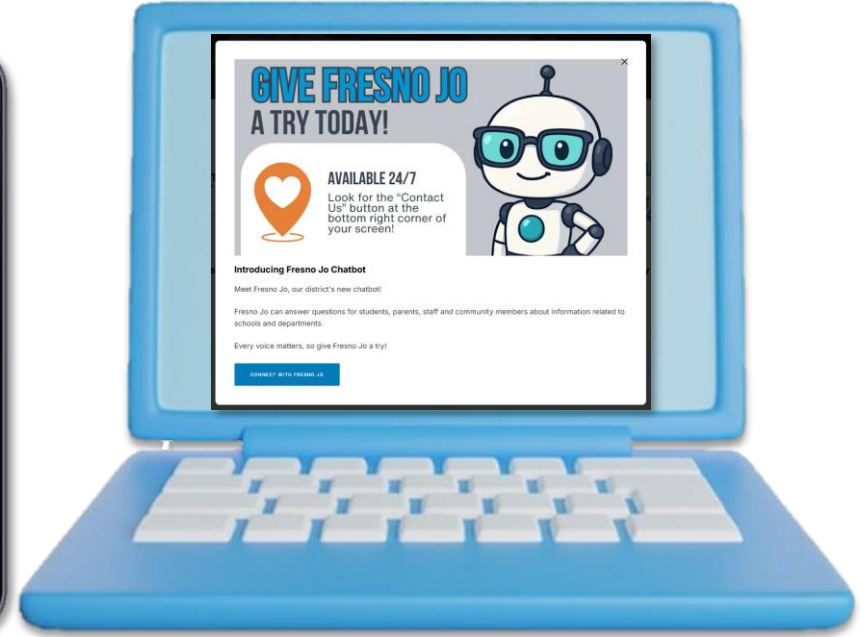


QUESTIONS?

OFFICE OF STATE AND FEDERAL PROGRAMS

Contact:

- Phone: **(559) 457-3934**
- **Ashlee Chiarito**, Executive Officer
- Ashlee.chiarito@fresnounified.org
- Vicente.Cantu@fresnounified.org
- Miguel.Vega@fresnounified.org



<https://www.fresnounified.org/contact>

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PARENT ADVISORY COMMITTEE BYLAWS

Fresno Unified School District

PAC Bylaws

PAC BYLAWS

Article I Parent Advisory Committee

The committee shall be known as the Fresno Unified School District PAC.

Article II Role of the Committee

Role of PAC

The Parent Advisory Committee (PAC) shall advise district administration regarding the development of the Local Control and Accountability Plan (LCAP) and the budgets that support the plan. Following approval of the LCAP by the school district governing board, the PAC shall review a minimum of one time per year the implementation of the plan and comment on the effectiveness of the program with district officials using the state and county criteria in California Education Code Section 52060. The PAC shall annually review these bylaws and make modifications when necessary. The PAC shall carry out all other duties and responsibilities assigned by the district governing board and any state or federal laws and related codes of the State of California.

Role of Board of Education

To the extent that these bylaws are silent on an issue, or to the extent these bylaws are ambiguous, the PAC delegates to the Fresno Unified School District Board of Education the authority to interpret the bylaws or adopt appropriate rules in the sole discretion of the Board of Education.

Code of Conduct

PAC members shall follow Fresno Unified School District's adopted community values as follows:

1. Stewardship - We will lead and follow as stewards of our region, caring responsibly for our community assets. We will work together to achieve the greatest, long-term benefit for the community as a whole;
2. Boundary Crossing and Collaboration - We are willing to cross political, social ethnic and economic boundaries and partner with others to achieve community outcomes. We will lead "beyond the walls" to create an inclusive, cohesive community through partnership and collaboration;
3. Commitment to Outcomes - We are willing to take responsibility for tasks and achieving specific outcomes. We are committed to staying involved until the tasks are completed;

Reviewed, Revised, Approved October 9, 2014

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Distrito Escolar Unificado de Fresno

REGLAMENTOS DEL PAC

REGLAMENTOS DEL PAC

Artículo I Comité Asesor de Padres

El comité se conocerá como el Comité Asesor de Padres (PAC) del Distrito Escolar Unificado de Fresno.

Artículo II Función del Concilio

Función del PAC

Comité Asesor de Padres (PAC) aconsejará a la administración del distrito en relación al desarrollo del Plan de Responsabilidad de Control Local (LCAP) y los presupuestos que apoyan el plan. Tras la aprobación del LCAP por la mesa gobernante del distrito escolar, el PAC deberá revisar al menos una vez al año la implementación del plan y comentar sobre la eficacia del programa con los oficiales del distrito utilizando los criterios del estado y del condado en el Código de Educación de California Sección 52060. El deberá revisar anualmente estos reglamentos y hacer modificaciones cuando sea necesario. El PAC cumplirá con otras obligaciones y responsabilidades asignadas por la mesa gobernante del distrito y cualquier ley estatal o federal y códigos relacionados del Estado de California.

Función de la Mesa de Educación

En la medida en que estos reglamentos se reserven sobre un tema, o al grado en que estos reglamentos sean ambiguos, el PAC delega la autoridad para interpretar los reglamentos o adoptar normas adecuadas a discreción únicamente de la Mesa de Educación del Distrito Escolar Unificado de Fresno.

Código de Conducta

Los miembros del PAC deben seguir los valores comunitarios adoptados del Distrito Escolar Unificado de Fresno de la siguiente manera:

1. Administración - Guiar y seguir como administradores de nuestra región, cuidando con responsabilidad nuestros valores comunitarios. Trabajaremos juntos para lograr el mayor beneficio a largo plazo para la comunidad en su conjunto;

Revisado 09 de Octubre 2014 Adoptado

1

Hauv Paus Tsev Kawm Ntawv Fresno

PAC Cov Cai

PAC COV CAI

NQE LUS I Cheeb Tsam Tsev Kawm Ntawv Niam Txiv Pawg Neeg Pawg Neeg Tuav Tswv Yim PAC

Pawg neeg tuav tswv yim yuav raug paub tam li Hauv Paus Tsev Kawm Ntawv PAC.

NQE LUS II Luag hauj lwm ntawm Pawg Neeg Tuav Tswv Yim

Luag hauj lwm ntawm pawg PAC

Niam Txiv-Pawg Neeg Tuav Tswv Yim (PAC) yuav tsum tuav tswv yim rau pawg thawj coj cheeb tsam chaw kawm ntawv txog kev rhawv muaj qhov Kev Npaj Tswj thiab Ris Dej Num hauv Chaw Ib Cheeb Tsam (LCAP) thiab tej kev npaj siv nyiaj tsiag tshawb pab qhov kev npaj ua. Lawv liag kev pom zoo yuav qhov LCAP los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm, pawg PAC yuav tsum tshuaj xyuas kev siv kom tau txoj kev npaj ua yam tsawg ib xyoo ib zaug thiab tshab lus qhia txog kev tau txiaj ntsim ntawm txoj kev kawm rau cheeb tsam chaw kawm ntawv cov neeg lis dej num siv lub xeev thiab county tej lus teem tseg hauv California Txoj Cai Kawm Txuj Sob Lus 52060. Pawg PAC yuav tsum niaj xyoo tshuaj xyuas cov cai no thiab muab kev hloov kho thaum twg tism nyog. Pawg PAC yuav tsum ua kom tiav tag nrho lwm cov dej num thiab tej kev ris dej num txib tseg los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm thiab lub xeev los yog teb chaws tej cai thiab tej cai muaj feem ntawm Xeev California.

Luag Hauj Lwm ntawm Pawg Nom Tswj Kev Kawm

Txog rau tus ciam uas cov cai no hais tsis txog ib qho teeb meem twg, los yog txog rau tus ciam cov cai no hais tsis meej pem, pawg PAC tso fwj chim rau Fresno Cheeb Tsam Chaw Kawm Ntawv Pawg Nom Tswj Kev Kawm los txhais cov cai los yog txais yuav tej cai tism nyog raws kev xam pom ywj pheej ntawm Pawg Nom Tswj Kev Kawm.

Cai Coj Cwj Pwm

Cov neeg koom pawg PAC yuav tsum taug qab xyuas Fresno Cheeb Tsam Chaw Kawm Ntawv tej kev saib muaj nqis hauv zej zog tau txais yuav raws li nram no:

1. Kev Ua Neeg Tswj Kav – Peb yuav ntaus thawj thiab taug qab xyuas tam li cov neeg tswj kav ntawm peb thaj chaw, ua tib zoo saib xyuas peb tej khoom muaj nuj nqis hauv zej zog. Peb yuav khiav dej num ua ke los ua kom tau txiaj ntsim ntau tshaj plaws, mus ntev li ntev rau lub zej zog tam li tib pawg neeg.
2. Kev Hla Ciam thiab Kev Sib Koom Tes – Peb txaus siab los hla tej ciam tswj teb kav chaw, haiv neeg, thiab kev ua neej thiab sib koom nrog lwm leej lwm tus los ua kom tau tej kev tshwm sim zoo hauv zej zog. Peb yuav ntaus thawj mus "kom dhau plaws cov phab ntsa" los tism muaj ib lub zej zog nyob sib xyaws, ua npoj ntwg los ntawm kev sib koom siab thiab kev sib koom tes khiav dej num;
3. Kev Kub Siab rau Kev Ua Kom Muaj Tej Kev Tshwm Sim Zoo – Peb txaus siab los tuav kev ris dej num thiab kev ua kom tau tej kev shawm sim ntsees twg. Peb kub siab lug rau kev nyob koom tes nram

Rov muab saib, Rov muab kho, Pom zoo rau kub 10 hli tim 9, 2014

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THE ROLE OF PAC

- **THE PARENT ADVISORY COMMITTEE (PAC) PROVIDES FEEDBACK AND ADVISES DISTRICT LEADERS ON DEVELOPING THE LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP) AND THE BUDGETS THAT SUPPORT THE PLAN.**
- **THE PAC ALSO PROVIDES INPUT ON THE EFFECTIVENESS OF THE ACADEMIC SUPPORT PROGRAMS WITH DISTRICT OFFICIALS TO ENSURE THEY MEET THE COUNTY AND STATE REQUIREMENTS.**
- **THE PAC SHALL ANNUALLY REVIEW THESE BYLAWS AND MAKE MODIFICATIONS WHEN NECESSARY.**
- **THE PAC SHALL CARRY OUT ALL OTHER DUTIES AND RESPONSIBILITIES ASSIGNED BY THE DISTRICT GOVERNING BOARD AND ANY STATE OR FEDERAL LAWS AND RELATED CODES OF THE STATE OF CALIFORNIA.**

CODE OF CONDUCT

PAC MEMBERS SHALL FOLLOW FRESNO UNIFIED SCHOOL DISTRICT'S ADOPTED COMMUNITY VALUES AS FOLLOWS:

- 1. STEWARDSHIP - WE WILL LEAD AND FOLLOW AS STEWARDS OF OUR REGION, CARING RESPONSIBLY FOR OUR COMMUNITY ASSETS. WE WILL WORK TOGETHER TO ACHIEVE THE GREATEST, LONG-TERM BENEFIT FOR THE COMMUNITY AS A WHOLE;**
- 2. BOUNDARY CROSSING AND COLLABORATION - WE ARE WILLING TO CROSS POLITICAL, SOCIAL ETHNIC, AND ECONOMIC BOUNDARIES AND PARTNER WITH OTHERS TO ACHIEVE COMMUNITY OUTCOMES. WE WILL LEAD "BEYOND THE WALLS" TO CREATE AN INCLUSIVE, COHESIVE COMMUNITY THROUGH PARTNERSHIP AND COLLABORATION;**
- 3. COMMITMENT TO OUTCOMES - WE ARE WILLING TO TAKE RESPONSIBILITY FOR TASKS AND ACHIEVE SPECIFIC OUTCOMES. WE ARE COMMITTED TO STAYING INVOLVED UNTIL THE TASKS ARE COMPLETED;**
- 4. "ART OF THE POSSIBLE" THINKING - WE BELIEVE THAT ANYTHING IS POSSIBLE IN THE FRESNO REGION. WE WILL ENVISION "SUCCESS WITHOUT LIMITATIONS" AND THEN BACKWARD MAP A SPECIFIC, ATTAINABLE STRATEGY FOR ACHIEVING THAT VISION;**
- 5. FACT-BASED DECISION MAKING - TO THE GREATEST EXTENT POSSIBLE, WE WILL BASE DECISIONS AND ACTION PLANS ON OBJECTIVE DATA, THEREBY AVOIDING DISTORTION OF ISSUES BY PERSONAL FEELINGS OR AGENDAS;**

CODE OF CONDUCT CONTINUES...

6. TRUTH TELLING - WE VALUE THE EMPOWERMENT OF EVERYONE INVOLVED, ALONG WITH ALL COMMUNITY STAKEHOLDERS, TO HONESTLY AND FORTHRIGHTLY SHARE ALL KNOWLEDGE, EXPERIENCE, AND INSIGHTS RELATIVE TO THE WORK AT HAND. WE TAKE RESPONSIBILITY FOR ENSURING OUR "TRUTH" IS CURRENT, NOT HISTORICAL. WE ALL SHARE THE RESPONSIBILITY FOR MAINTAINING THE TRUTH-TELLING STANDARD;

7. POWER PARITY - WE RESPECT ALL PERSONS AND RECOGNIZE THAT THERE ARE DIVERSE VIEWPOINTS.

POSITIONAL POWER WILL NOT DETERMINE A STRATEGY OR PREFERRED OUTCOME, MERIT WILL. VIEWPOINTS FROM DIVERSE CONSTITUENCIES WILL BE PROACTIVELY SOUGHT TO ENSURE THE BEST POSSIBLE OUTCOMES FOR THE COMMUNITY;

8. COMMITMENT TO RESOLVING CONFLICT - CONFLICT IS INEVITABLE AND IS SOMETIMES REQUIRED IN ORDER TO ACHIEVE THE BEST OUTCOMES POSSIBLE. HEALTHY CONFLICT INVOLVES VALUING EVERY INDIVIDUAL REGARDLESS OF HIS OR HER STANCE ON A SPECIFIC ISSUE AND AN UNWAVERING COMMITMENT TO WORKING THROUGH THE CONFLICT IN A POSITIVE MANNER DESPITE ITS SEVERITY;

9. ASSET-BASED APPROACH - WE ARE FOCUSED ON USING A STRENGTHS-BASED, ASSET-ORIENTED APPROACH TO PEOPLE AND ISSUES. WE BELIEVE THAT POSITIVE CHANGE OCCURS WHEN WE APPRECIATE, VALUE, AND INVEST IN WHAT IS BEST FOR OUR PEOPLE AND COMMUNITY;

10. CONFLICT OF INTEREST - WE AGREE TO DISCLOSE ANY PERSONAL OR PROFESSIONAL CONFLICT OF INTEREST THAT MAY AFFECT OUR OBJECTIVITY BEFORE ENGAGING IN WORK THAT WILL IMPACT THE COMMUNITY. WE SEEK TO AVOID EVEN THE APPEARANCE OF IMPROPRIETY.

VALUES

AMONG OTHER THINGS, THESE VALUES REQUIRE THAT PAC MEMBERS:

- 1. SHALL BE A DULY ELECTED MEMBER OF A FRESNO UNIFIED SCHOOL DISTRICT SCHOOL SITE COUNCIL AND SHALL ATTEND NOTICED MEETINGS REGULARLY.**
- 2. SHALL FOLLOW STATE AND FEDERAL LAW AND GUIDANCE AND FUSD BOARD POLICY IN THEIR DUTIES.**
- 3. SHALL FOLLOW THE PAC BYLAWS.**
- 4. SHALL ASSESS THE CONSENSUS OF THE PEOPLE WHO ELECTED THEM TO THEIR SCHOOL SITE COUNCIL POSITION WITH A METHOD THAT HAS BEEN DISCUSSED AND DOCUMENTED.**
- 5. SHALL CONDUCT ALL PAC BUSINESS IN A COURTEOUS, PROFESSIONAL MANNER.**
- 6. SHALL PERFORM THEIR REQUIRED DUTY TO MONITOR AND REVIEW THE DISTRICT LCAP.**
- 7. SHALL NOT USE THEIR ROLE AS PAC MEMBERS TO UNDULY INFLUENCE DECISIONS OR ASSERT AUTHORITY NOT GRANTED.**
- 8. SHALL NOT MEET TOGETHER OR ATTEMPT TO REACH A CONSENSUS ON ISSUES OUTSIDE OF DULY SCHEDULED MEETINGS.**

MEMBERSHIP

- **EACH PAC REPRESENTATIVE(S) IS/ARE SELECTED BY THEIR SCHOOL SITE COUNCIL (SSC)**
 - **THE PAC IS COMPOSED OF A MINIMUM OF ONE MEMBER AND A MAXIMUM OF TWO MEMBERS REPRESENTING EACH SSC**
 - **ONE MEMBER SHALL SERVE AS THE PRIMARY VOTING REPRESENTATIVE FOR THEIR SSC**
 - **THE ALTERNATE VOTING MEMBER MAY REPRESENT THEIR SSC IN THE ABSENCE OF THE PRIMARY VOTING MEMBER.**
- **A QUORUM VOTE SHALL BE 50% PLUS 1 OF THE PAC MEMBERS PRESENT**
 - **EACH SCHOOL WILL HAVE ONLY ONE VOTE IN ALL PAC BUSINESS**
 - **NO ITEMS MAY BE VOTED ON BY THE PAC IN ANY MEETINGS UNLESS NOTICED IN THE WRITTEN AGENDA 72 HOURS IN ADVANCE OF THE MEETING**
- **THE PAC INCLUDES A BROAD REPRESENTATION OF PARENTS, STUDENTS, AND STAFF POPULATION SERVED BY THE DISTRICT AND REFLECTS THE DIVERSITY OF THE SSC MEMBERS FROM ACROSS THE DISTRICT**

MEETING CRITERIA'S

- **THE CHAIRPERSON AND THE DISTRICT REPRESENTATIVE SHALL WORK TOGETHER TO ADOPT AN AGENDA**
- **THE PAC AGENDA SHALL BE POSTED 72 HOURS IN ADVANCE TO THE MEETINGS**
- **THE PAC SHALL MEET AT A TIME AND LOCATION THAT IS MOST CONVENIENT FOR THE ENTIRE COMMUNITY TO ENCOURAGE OPEN DISCUSSION BY THE PUBLIC**
- **THE PAC WILL MEET A MINIMUM OF TWO TIMES PER YEAR**
- **OTHER MEETINGS WILL BE CONVENED IF NECESSARY**

OVERVIEW

THE ANNUAL ELECTION OF THE PAC OFFICERS WILL OCCUR AT THE FIRST PAC MEETING OF EACH SCHOOL YEAR

- **NOMINATION FOR PAC OFFICERS SHALL BE TAKEN AT THE FIRST MEETING**

THE OFFICERS OF THE PAC SHALL BE:

- **CHAIRPERSON**
- **VICE-CHAIRPERSON**
- **SECRETARY**

THE OFFICERS OF THE PAC SHALL BE ELECTED ANNUALLY BY THE CURRENT PAC MEMBERS AND SERVE FOR ONE YEAR

- **AN OFFICER TERM, MAY BE NOMINATED AND ELECTED TO SERVE IN A DIFFERENT POSITION, BUT MAY NOT SERVE IN THE SAME POSITION IN CONSECUTIVE YEARS**

OFFICERS SHALL BE ELECTED BASED ON HAVING A MAJORITY VOTE OF THE MEMBERS PRESENT

PAC OFFICER ROLES

PAC CHAIRPERSON

- SHALL PRESIDE AT ALL MEETINGS AND SIGN ANY ASSURANCES AS REQUIRED AND OTHER COMMUNICATIONS FROM THE PAC
- DEVELOP THE MEETING AGENDA IN COORDINATION WITH THE DISTRICT REPRESENTATIVES
- ASSURES ALL VOICES ARE HEARD IN THE PAC MEETINGS AND MANAGES THE MEETING WITH THE ASSISTANT OF THE DISTRICT REPRESENTATIVE
- FACILITATES THE MEETING PURSUANT TO THE CODE OF CONDUCT
- ATTENDANCE AT EACH OF THE MEETINGS

PAC VICE-CHAIRPERSON

- SHALL BE TO REPRESENT THE PRESIDENT IN ASSIGNED DUTIES DURING HIS/HER ABSENCE AND ASSISTS THE PRESIDENT AS NEEDED
- ATTENDANCE TO EACH OF THE PAC MEETINGS

PAC SECRETARY

- WORKS WITH THE DISTRICT REPRESENTATIVE TO RECORD ACCURATE MINUTES OF ALL PAC MEETINGS AND DISTRIBUTE INFORMATION
- ATTENDANCE AT EACH OF THE MEETINGS

RECOGNITION OF PAC OFFICERS

CHRIS DOWDY
CHAIR



CHRISTOPHER DE LA CERDA
VICE-CHAIR



HUGO MORALES
SECRETARY



PAC CHAIRPERSON NOMINATION(S)

- **LINK:**
- **TEXT OPTION**
559-289-8900

PAC VICE-CHAIRPERSON NOMINATION(S)

- **LINK:**
- **TEXT OPTION**
559-289-8900

PAC SECRETARY NOMINATION(S)

- **LINK:**
- **TEXT OPTION**
559-289-8900

UNSCHEDULED PUBLIC COMMENTS

ANNOUNCEMENTS

**ITEMS NOT ON
THE AGENDA**

2025/26 PAC MEETING SCHEDULE



PARENT ADVISORY COMMITTEE (PAC)

THURSDAYS
5:30 P.M. - 7:30 P.M.

- 1 OCTOBER 16, 2025
- 2 DECEMBER 18, 2025
- 3 FEBRUARY 19, 2026
- 4 MAY 28, 2026



IN-PERSON
(October & December Only)
Parent University
822 N. Abby St.,
Fresno, CA 93701
(February & May Only)
Susan B Anthony Elementary
1542 E Webster Ave.,
Fresno, CA 93728



VIRTUAL
<https://tinyurl.com/mrxnxjip>
Phone Conference #: (559) 512-2623
Phone ID #: 412 718 669#



PROVIDED IN-PERSON
• Interpretations
◦ (Hmong and Spanish)
• Childcare
• Food

Click the Link Below to Access PAC Materials:
<https://tinyurl.com/yyd92k4z>

For Questions Call (559)457-3390

WE VALUE YOUR VOICE!



NIAM TXIV PAWG NEEG MUAB TSWV YIM

THURSDAYS
5:30 P.M. - 7:30 P.M.

- 1 LUB 10 TIM 16, 2025
- 2 LUB 12 HLIS TIM 18, 2025
- 3 LUB 2 HLIS TIM 19, 2026
- 4 LUB 5 HLIS TIM 28, 2026



TUJ KOOM TAU NRAM
(Raw lub 10 hli thiab 12 hli)
Parent University
822 N. Abby St.,
Fresno, CA 93701
(Raw lub 2 hli thiab 5 hli)
Susan B Anthony Elementary
1542 E Webster Ave.,
Fresno, CA 93728



KOOM TAU SAUM HUAB CUA
<https://tinyurl.com/mrxnxjip>
Rooj Sib Tham Tus Xav Tooj #: (559) 512-2623
Xav Tooj Tus ID #: 412 718 669#



PEB MUJ
• Neeg Txhais Lus
◦ (Hmoob thiab Mev)
• Neeg Zov Menyuan
• Mov Noj

Nios Rau Chov Link Nram Qab No Mus Rau PAC Cuv Niam Txiv Niam:
<https://tinyurl.com/yyd92k4z>

Yog Muaj Lus Nug Hu (559)457-3390

PEB SAIB KOJ LUB SUAB MUJ NUJ NQIS!



COMITÉ ASESOR DE PADRES

JUEVES
5:30 P.M. - 7:30 P.M.

- 1 16 DE OCTUBRE DEL 2025
- 2 18 DE DICIEMBRE DEL 2025
- 3 19 DE FEBRERO DEL 2026
- 4 28 DE MAYO DEL 2026



EN PERSONA
(Solo octubre y diciembre)
Universidad para Padres
822 N. Abby St., Fresno, CA 93701
(Solo febrero y mayo)
Escuela Primaria Susan B Anthony
1542 E Webster Ave., Fresno, CA 93728



VIRTUAL
<https://tinyurl.com/mrxnxjip>
Conferencia telefónica: (559) 512-2623
Identificación del teléfono #: 412 718 669#



EN PERSONA SE PROPORCIONA
• Interpretación
◦ (Hmong y español)
• Cuidado de niños
• Cena

Haga clic en el enlace a continuación para acceder a los materiales del PAC:
Haga clic en el enlace a continuación para acceder a los materiales del PAC

Para preguntas llame al (559)457-3390

¡VALORAMOS SU VOZ!

ADJOURNMENT



**MAIYER VANG, EXECUTIVE DIRECTOR,
PARENT UNIVERSITY, STUDENT & FAMILY SERVICES DIVISION**
(559) 250-1322 | MAIYER.VANG@FRESNOUNIFIED.ORG