

# Recruitment and Retention Data

September 2025

HR Actions - PAF and Allocations	Month/Period Count (Sept. 1 - 30, 2025)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Sept. 1 - 30, 2024)
<b>Instructional Personnel Actions</b>	42	870	43
Instructional - New Hires	12	213	15
Instructional - Changes of Assignment (new site)	3	168	4
Instructional - Changes of Assignment (same site)	27	489	24
Instructional Separations	16	33	9

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	32		57
Instructional Vacancy Count (count of vacancies minus LTGT)	19	NA	28

<b>Non-Instructional Personnel Actions</b>	113	1447	75
Non-Instructional - New Hires	50	377	44
Non-Instructional - Changes of Assignment (new site)	13	243	7
Non-Instructional - Changes of Assignment (same site)	50	827	24
Non-Instructional Separations	15	57	22

*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

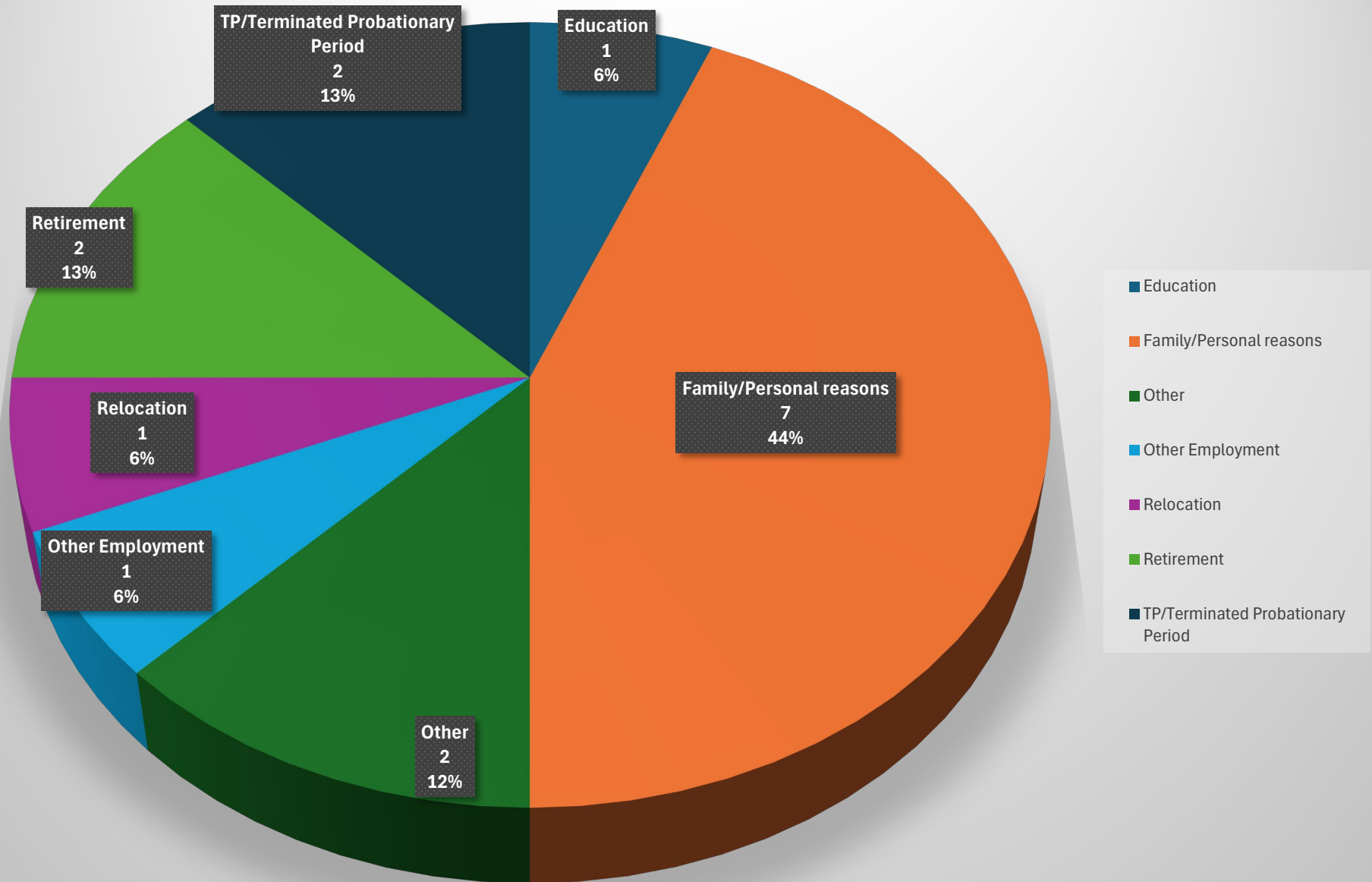
*\*\*Adjusted FTE after the 11<sup>th</sup> day student count*

**Allocated Instructional staff** = 3285\*\*

**Turnover (% separations)** = 0.004871 / 0.49%

**Retention Rate** = 99.51%

Total Instructional Separations from September 1 - 30, 2025 = **16**



**Total Non-Instructional Separations from September 1 - 30, 2025= 15**