



# Northmont City School District

## Board Meeting Agenda

### Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting  
Northwood Elementary PDC

October 13, 2025  
6:00 p.m.

#### I. ROLL CALL

Mrs. Blum \_\_\_\_ Dr. Espeleta \_\_\_\_ Mr. Orrill \_\_\_\_ Mr. Pulos \_\_\_\_ Mrs. Woodie \_\_\_\_ Mr. Paul \_\_\_\_

#### II. PLEDGE OF ALLEGIANCE

#### III. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Vote: B \_\_\_\_ E \_\_\_\_ O \_\_\_\_ Pu \_\_\_\_ W \_\_\_\_ Pa \_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

#### IV. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

#### V. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion \_\_\_\_\_ Vote: B \_\_\_\_ E \_\_\_\_ O \_\_\_\_ Pu \_\_\_\_ W \_\_\_\_ Pa \_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

#### VI. TREASURER'S REPORT

#### VII. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of September 22, 2025.
- B. Approve the financial reports for September 2025.
- C. Approve the financial forecast for fiscal years 2026 to 2029.
- D. Approve the amended appropriations for fiscal year 2026.
- E. Approve the amended estimated resources for fiscal year 2026.
- F. Approve the plan document for 403 B.
- G. Approve the plan document for 457 B.
- H. Approve the Then and Now Certifications:

| Vendor          | Purchase<br>Order # | Purchase Order<br>Date | Invoice No. | Amount     |
|-----------------|---------------------|------------------------|-------------|------------|
| Stymco          | 1119232             | 7/30/2025              | 3438Z       | \$3,910.00 |
| Korrek Plumbing | 1119234             | 7/31/2025              | 281541132   | \$4,185.00 |

*Continued*

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ Pu\_\_\_\_ W\_\_\_\_ Pa\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VIII. PERSONNEL AGENDA

**ATTACHMENT #1**

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ Pu\_\_\_\_ W\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

IX. CONSENT AGENDA

- A. Adoption of policy revisions to 5200 and 6320.
- B. First reading revised compensation policies.
- C. Accept public donation of 2 light towers from Vandalia Rental to Northmont High School valued at \$2,030 per month.
- D. Approve the revised proposal to increase the Auditorium rental rates for the 2025-2026 academic calendar year and beyond.
- E. Approve purchase and installation of a scenic projector system for the Auditorium from Ovation Audiovisual in the amount of \$87,902.00 from Auditorium funds.
- F. Approve memo of understanding for the college credit plus program.

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ Pu\_\_\_\_ W\_\_\_\_ Pa\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

X. REPORTS

- A. Board Report
- B. Superintendent's Report

XI. NEW BUSINESS

XII. OLD BUSINESS

XIII. EXECUTIVE SESSION

XIV. ADJOURN

*Next Regular Meeting  
6:00 p.m.  
October 27, 2025  
Northwood Elementary  
6200 Noranda Drive, Dayton*

**RESIGNATIONS/RETIREMENT - CERTIFIED**

|               |                                                           |
|---------------|-----------------------------------------------------------|
| Natalie Shade | Resignation as Substitute Teacher, Effective 10/7/25 - DS |
|---------------|-----------------------------------------------------------|

**RESIGNATIONS/RETIREMENT - CLASSIFIED**

|                     |                                                                |
|---------------------|----------------------------------------------------------------|
| Emma Hall           | Resignation as Paraprofessional, Effective 10/1/25 - KELC      |
| Erica Lewis         | Resignation as Bus Assistant, Effective 9/29/25 - SC           |
| Sharon Stringfellow | Retirement as MultiMedia Specialist, Effective 2/12/26 - NM/NW |

**NEW CONTRACTS/APPOINTMENTS - CLASSIFIED**

|                   |                                                                               |
|-------------------|-------------------------------------------------------------------------------|
| Phillip Beasley   | Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 10/13/25 - KELC  |
| Amanda DeBoard    | Paraprofessional, 7 Hrs. Per Day, 5 Yrs. Exp., Effective 9/29/25 - KELC       |
| Sandra Fetters    | Educational Assistant, 3 Hrs. Per Day, 5 Yrs. Exp., Effective 9/23/25 - EH    |
| Heather Flem      | Paraprofessional, 7 Hrs Per Day, 5 Yrs. Exp., Effective 9/30/25 - KELC        |
| Lorraina Gonzales | Paraprofessional, 6.5 Hrs. Per Day, 0 Yrs. Exp., Effective 10/2/25 - DS       |
| Theodore Johnson  | Substitute Custodian, As Needed, Effective 10/6/25 - DS                       |
| Sue Kennedy       | Bus Assistant, 1 Hr. Per Day, 7 Yrs. Exp., Effective 9/29/25 - SC             |
| Jordan Kozel      | Educational Assistant, 3.5 Hrs. Per Day, 10 Yrs. Exp., Effective 10/7/25 - NW |
| Ashley Miller     | Substitute Nurse, As Needed, Effective 9/24/25 - DS                           |
| David Norman      | Substitute Bus Driver Trainee, As Needed, Effective 9/26/25 - SC              |
| Ronald Puterbaugh | Substitute Groundskeeping, As Needed, Effective 10/8/25 - SC                  |
| Kyle Rabius       | Substitute Groundskeeping, As Needed, Effective 9/22/25 - SC                  |
| Jamie Smith       | Substitute Bus Assistant, As Needed, Effective 9/15/25 - SC                   |

**CHANGES IN CONTRACT/APPOINTMENT - CLASSIFIED**

|               |                                                                                                  |
|---------------|--------------------------------------------------------------------------------------------------|
| Judith Elam   | From Food Service Worker, 2.5 Hrs. Per Day to Cashier, 2.25 Hrs. Per Day, Effective 9/15/25 - MS |
| Ashley Gruber | From Educational Assistant, 2 Hrs. Per Day to 5.5 Hrs. Per Day, Effective 10/7/25 - NW           |
| Ashley Reed   | Assistant Secretary, 3.5 Hrs. Per Day, Effective 9/16/25 - HS                                    |
| Steven Todd   | From Bus Driver 3.75 Hrs Per Day to 4.17 Hrs. Per Day, Effective 10/1/25 - SC                    |

**SUPPLEMENTAL CONTRACTS 2025-2026 - DS**

|                   |                                                  |
|-------------------|--------------------------------------------------|
| Jennifer Moyer    | Community Engagement, Cat. 14, 100%, 5 Yrs. Exp. |
| Christopher Roden | Elementary Choir, Cat. 19, 100% 5 Yrs. Exp.      |

**STIPEND - CCP Teachers**

Rebecca Henderson (LIT 2220)  
Ranger Puterbaugh (THE121S and THE125S)  
Russel Rizzotte (MAT 121S)

**SUBSTITUTE TEACHER**

Amarachukwu Nwanoro

**MIDDLE SCHOOL FALL COACHES**

|                     |                                                          |
|---------------------|----------------------------------------------------------|
| Timothy Ancrum, Jr. | Football 8th Grade Assistant, Cat. 17, 50%, 2 Yrs. Exp.  |
| Zachary Clement     | Volleyball 7th Grade Coach, Cat.16, 100%, 5 Yrs. Exp.    |
| Savonne Cvetnic     | Football 7th Grade Assistant, Cat. 17, 50%, 3 Yrs. Exp.  |
| Emory Marable       | Football 7th Grade Assistant, Cat. 17, 100%, 2 Yrs. Exp. |

**HIGH SCHOOL WINTER COACHES**

|                      |                                                                      |
|----------------------|----------------------------------------------------------------------|
| Vivian Brauer        | Cheer 9th Grade, Cat. 19, 100%, 3 Yrs. Exp.                          |
| Andrew Hall          | Bowling Girls, Cat. 16, 100%, 1 Yr. Exp.                             |
| Kristen Henderson    | Cheer Varsity Basketball, Cat. 17, 100%, 5 Yrs. Exp.                 |
| Joshua Johnigan      | Basketball Boys Varsity Assistant, Cat. 15, 100%, 5 Yrs. Exp.        |
| Braden Kindell       | Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.                           |
| Matthew Maiken       | Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.                           |
| Eric Newman          | Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.                           |
| Charles Oliver, Jr.  | Basketball 9th Grade Boys Head, Cat. 12, 100%, 5 Yrs. Exp.           |
| Willie Paige, Jr.    | Basketball Head JV Boys, Cat. 8, 100%, 5 Yrs. Exp.                   |
| Anthony Peters       | Basketball Boys JV Asst., Cat. 17, 100%, 3 Yrs. Exp.                 |
| Delaney Printz       | Swimming & Diving Head Girls & Boys, Cat. 9, 100%, 5 Yrs. Exp.       |
| Diane Schneider      | Cheer JV Basketball, Cat. 19, 100%, 5 Yrs. Exp.                      |
| Hannah Schreiber     | Swimming & Diving Assistant Girls & Boys, Cat. 11, 100%, 5 Yrs. Exp. |
| Jason Slaughter, Jr. | Basketball Girls, Cat. 12, 100%, 5 Yrs. Exp.                         |
| James Smith, Jr.     | Assistant Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.               |
| Allen Spears         | Basketball Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.              |
| Sara Young           | Swimming Assistant, Volunteer, 1 Yr. Exp.                            |