



**Wednesday, October 15, 2025
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel.

C. OPEN SESSION

Subject	1. Open Session
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.

D. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

E. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

F. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

G. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
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Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

H. PRESENTATION

Subject	1. Presentations
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	H. PRESENTATION
Access	Public
Type	Discussion, Information

Presentations

1. 2025-2026 District Wide Health and Safety Plan - Mr. James Clerk
- 2- 20 HHS Students awarded \$500 in scholarships

Admin Content

Presentations

1. 2025-2026 District Wide Health and Safety Plan - Mr. James Clerk
- 2- 20 HHS Students awarded \$500 in scholarships

Executive Content

Presentations

1. 2025-2026 District Wide Health and Safety Plan - Mr. James Clerk
- 2- 20 HHS Students awarded \$500 in scholarships

I. New Category

Subject	1. Waiver of Policy # 2342
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	I. New Category
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the October 15, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the October 15, 2025, meeting.

J. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	J. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

K. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	K. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

L. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	L. BOARD OPERATIONS
Access	Public
Type	Action

Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the Board of Education Work Study, Regular and Special Meetings held in September 2025, as submitted by the District Clerk.

[Admin Content](#)

Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the Board of Education Work Study, Regular and Special Meetings held in September 2025, as submitted by the District Clerk.

Executive Content

Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the Board of Education Work Study, Regular and Special Meetings held in September 2025, as submitted by the District Clerk.

M. CONTRACTS/AGREEMENTS/ STIPULATIONS

Subject	1. NYU Langone MOU Amendment Resolution
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

NYU Langone MOU Amendment Resolution

WHEREAS, the District previously entered into a Memorandum of Understanding (“MOU”) with NYU Langone Hospitals (“NYULH”), effective March 1, 2022, for NYULH to provide comprehensive healthcare services to District students through a School-Based Health Center (“SBHC”) at Hempstead High School; and

WHEREAS, the parties desire to amend the MOU to further address the parties’ rights and responsibilities under the MOU;

NOW THEREFORE BE IT RESOLVED, the Board of Education approves the Amendment to the MOU between the District and NYULH and that, the President of the Board of Education is authorized to execute such Amendment.

Subject	2. Employment Agreement
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

Employment Agreement Djuana Wilson

BE IT RESOLVED, that the Board of Education accepts the Interim Superintendent of Schools recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2025.

Subject	3. Employment Agreement
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting

Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Employment Agreement
Mary Powell**

RESOLVED, that the Board of Education approves the Interim Superintendent of Schools recommendation to APPROVE the employment agreement for Mary Powell, Confidential Secretary, effective 7/1/2025- 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	4. Employment Agreement
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Employment Agreement
Jennifer Rodriguez**

RESOLVED, that the Board of Education approves the Interim Superintendent of Schools recommendation to APPROVE the employment agreement for Jennifer Rodriguez, Confidential Secretary, effective 7/1/2025- 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	5. Employment Agreement
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Employment Agreement
Alexander Hernandez**

RESOLVED, that the Board of Education approves the Interim Superintendent of Schools recommendation to APPROVE the employment agreement for Alexander Hernandez, Confidential Secretary, effective 7/1/2025- 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	6. Employment Agreement
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public

Type Action

**Employment Agreement
Kimberly Dinapoli**

RESOLVED, that the Board of Education approves the Interim Superintendent of Schools recommendation to **APPROVE** the employment agreement for Kimberly Dinapoli, Confidential Secretary, effective 7/1/2025- 6/30/2028 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject 7. Bid Award Island Piping Solutions, Ltd.

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category M. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

Bid Award Island Piping Solutions, Ltd.

WHEREAS, the Hempstead Union Free School District issued a bid for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Plumbing Construction; and

WHEREAS, bids were received from two (2) vendors and were opened and publicly read on September 25, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Island Piping Solutions, Ltd., is the lowest responsible bidder for the Base Bid PC-1 at a cost of \$394,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-394/23-396 for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Plumbing Construction PC-1 to Island Piping Solutions, Ltd., the lowest responsible bidder meeting the specifications, as follows:

Base Bid PC-1:	\$ 394,000.00
TOTAL AWARD:	\$ 394,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject 8. Bid Award RMS Industries of New York Inc.

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category M. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

Bid Award RMS Industries of New York Inc.

WHEREAS, the Hempstead Union Free School District issued a bid for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Mechanical Construction; and

WHEREAS, bids were received from three (3) vendors and were opened and publicly read on September 25, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that RMS Industries of New York Inc. (dba) Reliance Mechanical is the lowest responsible bidder for the Base Bid MC-1 at a cost of \$1,378,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-394/23-396 for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Mechanical Construction MC-1 to RMS Industries of New York Inc. (dba) Reliance Mechanical the lowest responsible bidder meeting the specifications, as follows:

Base Bid MC-1:	<u>\$ 1,378,000.00</u>
TOTAL AWARD:	\$ 1,378,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject	9. Bid Award Eldor Contracting Corp.
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

Bid Award Eldor Contracting Corp.

WHEREAS, the Hempstead Union Free School District issued a bid for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Electrical Construction; and

WHEREAS, a bid was received from one (1) vendor and was opened and publicly read on May 16, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Eldor Contracting Corp., is the lowest responsible bidder for the Base Bid EC-1 at a cost of \$692,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-394/23-396 for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for Electrical Construction EC-1 to Eldor Contracting Corp., the lowest responsible bidder meeting the specifications, as follows:

Base Bid EC-1:	<u>\$ 692,000.00</u>
TOTAL AWARD:	\$ 692,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject	10. BID Award J-Cole construction Co
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access	Public
Type	Action

BID Award J-Cole construction Co.

WHEREAS, the Hempstead Union Free School District issued a bid for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for General Construction; and

WHEREAS, bids were received from five (5) vendors and were opened and publicly read on September 25, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that J-Cole Construction Co., is the lowest responsible bidder for the Base Bid GC-1, Add Alternate No. GC-1.1, Add Alternate No. GC-1.2, Add Alternate No. GC-1.3, Add Alternate No. GC-1.4, Add Alternate No. GC-1.5 at a total cost of \$4,088,936.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-394/23-396 for Capital Improvements (2022 Bond Ph. III) at High School, Jackson Main, Barack Obama, David Paterson, Joseph McNeil for General Construction GC-1 and Add Alternates to J-Cole Construction Co., the lowest responsible bidder meeting the specifications, as follows:

Base Bid GC-1:	\$ 3,618,936.00
Add Alternate No. GC-1.1	\$ 25,000.00
Add Alternate No. GC-1.2	\$ 35,000.00
Add Alternate No. GC-1.3	\$ 12,000.00
Add Alternate No. GC-1.4	\$ 18,500.00
Add Alternate No. GC-1.5	\$ 379,500.00
TOTAL AWARD:	\$ 4,088,936.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

N. BUSINESS & OPERATIONS

Subject	1. Treasurer's Reports
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of August 2025.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of August 2025.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Appropriation Reports for the month(s) of August 2025.

Subject	2. Nassau County OASAS
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

NASSAU COUNTY OASAS

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the Nassau County OASAS (Office of Addiction Services and Support) Contract for 2025.

Subject	3. Budget Transfer Request
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

BUDGET TRANSFER

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve a Budget Transfer in the amount of \$46,345.00 for Eureka Math Digital Resources & Assessments.

Subject	4. Financial Statements for 2024-2025
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

FINANCIAL STATEMENTS

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept and approve the 2024-2025 Financial Statements and Management Letters, Single Audit, and Extra Classroom Corrective Action Plan.

Subject	5. Warrants
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Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #12, 14, 15); **Cafeteria/Lunch** (Warrants #4, 5); **Federal** (Warrants #6, 7); **Capital** (Warrants #5, 6).

O. DONATIONS

Subject	1. Donation
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	O. DONATIONS
Access	Public
Type	Action

Donation

BE IT RESOLVED that the Board of Education hereby accepts the donation of \$1,000 from Hofstra University in recognition of the Hempstead High School Marching Band's participation and contribution to the Hofstra University Suburban Studies Gala at the Crest Hollow Country Club , which will be held on November 18, 2025.

P. SALE OF EQUIPMENT

Subject	1. Sale of Equipment
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	P. SALE OF EQUIPMENT
Access	Public
Type	Action

Sale of Equipment

RESOLVED that the Board of Education approves the Interim Superintendent of Schools recommendation to sale the following breakfast vending machines:

Reason for sale: not used for over four (4) years, no keys for access and unusable.

- Breakfast Vending Machines (3) @ HHS
- Model#: 3561
- Serial #'s:
 - 138872515268
 - 138871415268
 - 138871615268

- - No District Bar Codes
 - Purchasing Company: Vendrite Vending (Same company that we are currently using for our Vending Machines)
 - Purchasing Price: **\$500 per machine (\$1,500 Total Purchasing Price)**.

Q. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Obsolete Equipment
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	Q. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

Disposal of Obsolete Equipment

RESOLVED that the Board of Education accepts the Interim Superintendent of Schools recommendation to dispose of the following obsolete equipment:

Reason for Disposal: No longer safe to use (obsolete)

- Food Warmer @ Prospect
 - Brand: Hatco
 - Model #: FSHC-17W1D
 - Serial #: 3791241330
 - District Bar Code Tag#: 28474
- Kettle (x 2)
 - Brand: Market Forge
 - Model #: N/A
 - Serial #: N/A
 - District Bar Code Tag#: 31431, 31432
 - Reason for Disposal - Removed from HS kitchen (obsolete)

R. STUDENT BOOK REDISTRIBUTION

Subject	1. Student Book Redistribution
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	R. STUDENT BOOK REDISTRIBUTION
Access	Public
Type	Action

Student Book Redistribution

RESOLVED, that the Board of Education accepts the Interim Superintendent of Schools approval to finalize the redistribution of selected library books and the discarding of unusable materials, ensuring that all library collections remain current, accessible, and in good condition for students and staff.

The following totals were recorded during the review process:

School	Outdated/Damaged or Excess Books (for Removal)	Set Aside for Student Take-Home	Designated for Disposal
Barack Obama	20 boxes	15 boxes	5 boxes
Jackson Annex	40 boxes	15 boxes	25 boxes
Joseph A. McNeil	90 boxes	15 boxes	75 boxes

Recommended by: Dr. Xavier Rodriguez, Director of Fine Arts, Music & Media

S. SPECIAL EDUCATION

Subject	1. Special Education Provider/Agency
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

**Special Education Provider/Agency
Kidz Educational Services**

RESOLVED that the Board of Education approves the Interim Superintendent of Schools recommendation to approve the following Special Education Provide/Agency for the 2025-2026 school year:

Kidz Educational Services

Subject	2. CPSE/CSE
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

CPSE/CSE

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

09/02;09/03;09/04;09/05;09/08;09/09;09/10;09/11;09/12;09/15;09/16;09/17;09/18;09/19;09/20;09/22;09/25;09/26;09/

T. PUPIL PERSONNEL SERVICES

Subject	1. Active Leadership Consulting Associates, LLC
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting

Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Active Leadership Consulting Associates, LLC

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT Active Leadership Consulting Associates, LLC to oversee the Hofstra University Physician Assistant Program for the 2025 – 2026 school year. The program will begin on October 16, 2025, and end on May 31, 2026. Active Leadership/Barbara Intrieri will be paid \$100/day, not to exceed \$10,000.00.

RECOMMENDED BY: Mr. James Clark

Subject	2. Empire State After School Program (ESAP) JUMP413
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Empire State After School Program (ESAP) JUMP413

RESOLVED that the Board of Education **APPROVES** the interim Superintendent of Schools recommendation to enter into a partnership agreement with JUMP413. JUMP413 is an engaging Double Dutch Afterschool Program for elementary school students to learn the art of Double Dutch, from the fundamentals to advanced routines. The program will provide them with consistent opportunities for physical activity, teamwork, and personal growth. The program will culminate in a Spring Showcase Event hosted at one school, where all participating students will demonstrate their skills, routines, and teamwork for peers, families, and community members. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant.

Total Cost of \$30,000

Status: State Approved

of Students being served: 20 (Jackson Main)

U. PERSONNEL

Subject	1. RESIGNATION
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Corrine Morton Greiner Eff. 11/1/2025	FLES Teacher David Paterson	Resignation for personal reasons.
Laurie Hamilton Eff. 10/3/2025	Elementary Teacher Barack Obama	Resignation for personal reasons.
Deja Storey Eff. 10/24/2025	Permanent Substitute Teacher	Resignation for personal reasons.

Subject**2. LEAVE OF ABSENCE**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Venesia Heyward Eff. 9/8/2025-10/10/2025	Elementary Teacher Marshall	Requesting a Medical Leave of Absences/FMLA, utilizing accrued sick time, from 9/8/2025-10/10/2025. (Documentation received 9/16/2025)
Krystal Watts Thornton Eff. 10/20/2025-12/5/2025	David Paterson School Teaching Assistant	Requesting a Maternity Leave of Absences/FMLA, utilizing accrued sick time from 10/20/2025 - 10/28/2025, without pay from 10/29/2025 - 12/5/2025. (Documentation received 9/26/2025)
Matthew Williams Eff. 11/7/2025-12/01/2025	Special Education Teacher Barack Obama	Requesting a Paternity Leave of Absences/FMLA, utilizing accrued sick time from 11/7/2025-12/01/2025. (Documentation received 9/30/2025)

Subject**3. PROFESSIONAL APPOINTMENTS**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lydia Russo Eff. 10/20/2025 4 Year Probationary Period, 10/19/2029 Library Media Specialist Initial Eff. 8/31/2029	Library Media Specialist ABGS Middle School	Lv. 5, St. 3 - \$71, 634 - Prorated Purpose: To fill vacant position. Replacing M. Gilley, resigned 9/4/2025. Board Action: 9/16/2025
Carina Martinez Eff. 10/20/2025 4 Year Probationary Period, 10/19/2029 Spanish 7-12 Initial, Eff. 8/9/2023	World Language Teacher - Spanish ABGS Middle School	Lv. 5, St. 3 - \$71, 634 - Prorated Purpose: To fill vacant position. Replacing K. Guevara, retired 6/30/2025. Board Action: 2/26/2025
Keyla Saint Jean Eff. 10/27/2025 4 Year Probationary Period, 10/26/2029 Students With Disabilities Initial, Eff. 3/28/2024	Special Education Teacher High School	Lv. 5, St. 9 - \$88,218 - Prorated Purpose: To fill new position, to meet the needs of the district.
Elleni Katehis Eff. 10/27/2025 4 Year Probationary Period, 10/26/2029 Speech and Language Disabilities Initial, Eff. 10/29/2024	Speech Teacher Charter School	Lv. 5, St. 4 - \$74,406 - Prorated Purpose: To fill new position, to meet the needs of the district.
Rachel Melamudov Eff. 11/10/2025 4 Year Probationary Period, 11/9/2029 Speech and Language Disabilities Initial, Eff. 1/14/2025	Speech Teacher Charter School	Lv. 7, St. 9 - \$93,742 - Prorated Purpose: To fill new position, to meet the needs of the district.

Subject**4. CHANGE BOARD ACTION**

Meeting

Oct 15, 2025 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Trisha Connolly Eff. 9/22/2025 - 12/19/2025	Elementary Teacher Rhodes Academy	CHANGE effective start date for Maternity Leave of Absences/FMLA FROM 9/23/2025 - 12/19/2025 TO 9/22/2025 -12/19/2025. <i>(Previously approved August 12, 2025)</i>
Amanda Galanoudis Eff. 9/10/2025 - 11/7/2025	Speech Teacher Rhodes Academy	CHANGE effective dates for Maternity Leave of Absences/FMLA FROM 9/8/2025 - 10/23/2025 utilizing accrued sick time and without pay from 10/24/2025-11/6/2025 TO 9/10/2025 - 10/27/2025 utilizing accrued sick time and without pay from 10/28/2025 - 11/7/2025. <i>(Previously approved June 18, 2025)</i>
Kyra Krug Eff. 9/22/2025 - 12/19/2025	Elementary Teacher Prospect School	CHANGE effective start date for Maternity Leave of Absences/FMLA FROM 10/3/2025 TO 9/22/2025. <i>(Previously approved August 12, 2025)</i>
Empire After School Program Eff. 10/6/2025 - 5/30/2026	All Administrators All Locations	CHANGE effective end time FROM 6:05pm TO 7:05pm. <i>(Previously approved September 16, 2025)</i>

Subject 5. RESCIND BOARD ACTION

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dorothea Greiger	Double Dutch - Teacher ABGS Middle School	Source of funding change from general fund to vendor. <i>(Previously approved 9/16/2025)</i>
Shavonne Gordon	Double Dutch - Teacher ABGS Middle School	Source of funding change from general fund to vendor. <i>(Previously approved 9/16/2025)</i>
Ngozi Ezeocha	Nurse - My Brother's Keeper Program High School	Declined position

Felicia Agu	Nurse - My Brother's Keeper Program ABGS Middle School	Declined position
Maria Fernandez	Translator Joseph A. McNeil	Declined position
Stephanie Frias	Translator Joseph A. McNeil	Declined position
Makayla McKenzie	Teacher Aide (Performing Arts) - Empire Program Rhodes Academy	Program has been cancelled. (Previously approved 9/16/2025)
Bonita Johnson	Teacher (Performing Arts) - Empire Program Rhodes Academy	Program has been cancelled. (Previously approved 9/16/2025)
Ericka Tillman	Teacher (Performing Arts)- Empire Program Rhodes Academy	Program has been cancelled. (Previously approved 9/16/2025)
Kristina D'Arpa	Teacher Step/II Adult Education	Declined position
Petule Libert	Substitute Teacher Adult Education	Declined position
Adofina Mena Eff. 10/6/2025	6th Period Class Coverage Home Language Arts - High School	Coverage no longer needed.

Subject**6. FALL COACHES**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season during the **2025-2026** school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
James Rupp Eff. 10/16/2025 - 11/22/2025	Assistant Varsity Football Coach	\$6,868 - Prorated

Subject **7. CLUB ADVISORS**

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2025-2026 school year. Clubs cannot exceed 1 hour per week unless approved by central office and will be compensated at the HCTA contractual rate.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Matthew Jaronczyk	National Honor Society High School	\$728.25 (Split Stipend)
Sean Daly	National Honor Society High School	\$728.25 (Split Stipend)
Julieta Martinez	Spanish Club High School	\$58.79/hr.
Charlene Robinson	Club Truth High School	\$58.79/hr.
Devon Williams	First Tee Golf Club Jackson School	\$31.60/hr.
Marie Amazan Sessi	The Newcomers Club High School	\$58.79/hr.
Arlett Abreu Eff. 9/10/2025	Cheerleading Club ABGS Middle School	\$2,800.98 - Prorated
Yolanda Sampson-Ousley	Blue and White Club High School	\$58.79/hr.
Jennifer King	S.T.E.P Society Club High School	\$58.79/hr.
Tyler Ross	Chess Club High School	\$58.79/hr.
Hector Valentin Tuesday 3:20pm - 4:20pm	Gardening Club Jackson School	\$58.79/hr.

Hector Valentin Thursday 3:20pm - 4:20pm	Philosophy Club Jackson School	\$58.79/hr.
Anthony Gatke	Multicultural Club Barack Obama	\$58.79/hr.
Renee Mavrofidis	Homework Helpers Club Jackson School	\$58.79/hr.

Subject 8. EMPIRE AFTER SCHOOL PROGRAM

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following Sub Administrator for the Empire State Afterschool Program. The program will begin October 16, 2025, through May 30, 2026. The hours will be Monday through Friday from 4:05 PM to 7:05 PM. (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jessica Verene	Administrator - Sub Jackson Main	\$99.64/hr. (Max 10hrs/wk.)

B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State Afterschool Program for the October 16, 2025, through May 30, 2026 school year: Monday - Thursday 5:30PM - 7:30PM (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Raven Crespo	Lifeguard - Water Safety High School	\$55/hr. (Max 8hrs/wk)
Teodora Smith	Lifeguard High School	\$45/hr. (Max 8hrs/wk)
Amari Spleen	Lifeguard High School	\$45/hr. (Max 8hrs/wk)

Subject 9. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective **October 16, 2025 through June 30, 2026**.

Recommended By: Audrey A. Gottlieb

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Julieta Martinez	Teacher/Step II	\$53.79/hr.
Juan VeLasco	Teacher/Step II	\$53.79/hr.
Heriberto Cabral	Teacher/Step II	\$53.79/hr.
Adeola Tella Williams	Substitute Teacher	\$46.84/hr.
Stacey Willie	Substitute Teacher	\$46.84/hr.
Angela Holloway	Security Aide	Contractual Hourly Rate

Subject 10. RECOVS FAMILY COACH (PARENT LIAISON)

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **RECOVS FAMILY COACH (PARENT LIAISON)** for the **2025-2026 school year. Monday – Thursday 3:30 p.m. – 5:30 p.m. or 4:05 p.m. - 6:05 p.m., and Saturday – 9:00 a.m. – 12:00 p.m. 10 hours per week, not to exceed 40 hours per month. Hours are flexible to support students needs, subject to activities and events. (Source of funding - RECOVS Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jada Gillenwater Eff. 10/16/2025 - 6/27/2026	Family Coach 3:30 p.m. - 5:30 p.m.	\$58.79/hr.
Heudriss Turenne Eff. 10/16/2025 - 6/27/2026	Family Coach 3:30 p.m. - 5:30 p.m.	\$58.79/hr.
Tiara Adams Eff. 10/16/2025 - 6/27/2026	Family Coach 4:05 p.m. - 6:05 p.m.	\$58.79/hr.

Gabriella Jordan	Teacher Barack Obama	\$58.79/hr.
Lisette Acosta	Teacher - Sub Barack Obama	\$58.79/hr.
Audrey Owens	Teacher David Paterson	\$58.79/hr.
Charity Reado	Teacher - Sub David Paterson	\$58.79/hr.
Leticia Scott	Teacher Joseph A. McNeil	\$58.79/hr.
Markella Papoulis	Teacher - Sub Joseph A. McNeil	\$58.79/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the 21st Century After School Program Teaching Assistant, effective October 9, 2025 through May 29, 2026 (Monday - Friday, 3:20PM - 6:20PM) (Not to exceed 10 hours per week) (Source of funding: 21st Century Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheila Williams	Teaching Assistant ABGS Middle School	\$35/hr.
Akim Land	Teaching Assistant ABGS Middle School	\$35/hr.
Catherine Foskey	Teaching Assistant Barack Obama	\$35/hr.
Tracee Morgan	Teaching Assistant David Paterson	\$35/hr.
Boontipa Reichert	Teaching Assistant - Sub David Paterson	\$35/hr.
Tara Canady	Teaching Assistant Joseph A. McNeil	\$35/hr.
Donnie Manuel	Teaching Assistant - Sub Joseph A. McNeil	\$35/hr.

Subject 12. P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following professional personnel as P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM for the 2025-2026 school year, October 16, 2025 - May 30, 2026. (Tuesdays and Thursdays, Elementary Schools: 3:15 p.m. – 5:15 p.m, ABGS Middle School: 3:05 p.m. - 5:05 p.m., High School: 2:30 p.m. - 4:30 p.m./ 3:50 p.m. - 5:50 p.m., Administrators: 4:05 p.m. - 6:05 p.m. (Source of funding - Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Pineda	Administrator District	\$99.64/hr.
Catherine Cueva	Administrator - Sub District	\$99.64/hr.
Brenda Morales	Teacher High School	\$58.79/hr.
Marie Amazan Sassi	Teacher High School	\$58.79/hr.
Cynthia Perez	Teacher Barack Obama	\$58.79/hr.
Delmy Bermudez Castillo	Teacher Barack Obama	\$58.79/hr.
Gabriela Jordan	Teacher Barack Obama	\$58.79/hr.
Susan Gregori	Teacher Barack Obama	\$58.79/hr.
Elaine Guerra Mitchell	Teacher Rhodes Academy	\$58.79/hr.
Justo Galeas	Teacher Jackson School	\$58.79/hr.
Itzel Connell	Teacher Jackson School	\$58.79/hr.
Justine Galante	Teacher ABGS Middle School	\$58.79/hr.
Evelia Santiago	Teacher - Sub District	\$58.79/hr.

Carmen Rodriguez Palacios	Bilingual Typist Clerk District	Contractual Hourly Rate.
Xavier Moreno	Bilingual Typist Clerk - Sub District	Contractual Hourly Rate.

Subject 13. TEACHER RESIDENCY PROGRAM (TRP) COACHES

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to appoint the following personnel as Teacher Residency Program (TRP) Coaches for the 2025-2026 school year: (No more than (1) mentee per coach; not to exceed 4 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell	TRP Coach High School	\$58.79/hr.
Bridget Billings	TRP Coach High School	\$58.79/hr.
Kristen Spruell	TRP Coach David Paterson	\$58.79/hr.
Vanessa Lee James	TRP Coach ABGS	\$58.79/hr.
Lori Roman	TRP Coach Barack Obama	\$58.79/hr.
Randi Eskenazi	TRP Coach High School	\$58.79/hr.
Brittany Greubel	TRP Coach Rhodes Academy	\$58.79/hr.
Aliceia Varriale	TRP Coach High School	\$58.79/hr.
Dawn Vogelfang	TRP Coach Rhodes Academy	\$58.79/hr.

Subject 14. WINTER COACHES

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following personnel as COACHES for the Fall Season during the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jared Weir 11/17/25- 3/22/26	Varsity Boys Basketball Head Coach	\$8,918
Khalif Chaplin 11/17/25- 3/22/26	Varsity Boys Basketball Assistant Coach	\$5,638
Daniel Goldman 11/17/25- 3/22/26	Varsity Boys Basketball Assistant Coach	\$5,638
Matthew Ali 11/17/25- 3/22/26	High School Boys Programer (Clock Operator)	\$2,050
James Bowens 11/17/25- 3/22/26	High School Boys Programer (Clock Operator)	\$2,050
Wesley Harkless 11/17/25- 3/22/26	Boys Basketball Score Keeper	\$2,665
Marcia Holness 11/17/25- 3/7/26	Varsity Boys Indoor Track Head Coach	\$8,918
Noel Acevedo 11/17/25- 3/13/26	Varsity Boys Bowling Head Coach	\$6,970
Kevin Konarski 11/17/25- 3/7/26	Varsity Boys Swimming Head Coach	\$6,970
Josh Carlock 11/17/25- 3/7/26	Varsity Boys Swimming Assistant Coach	\$4,613
Robert Kelly Jr 11/17/25 - 2/28/26	Varsity Wrestling Head Coach	\$8,918
Kenneth Galvez 11/17/25 - 2/28/26	Varsity Wrestling Assistant Coach	\$5,638

Dagoberto Echeverria 11/17/25 - 2/28/26	Programmer Wrestling (Clock Operator)	\$2,050
Obed Reyes 11/17/25 - 2/28/26	Scorekeeper Wrestling	\$2,665
Shareen D'Aguilar 11/17/25 - 3/22/26	High School Equipment Manager	\$5,638
Sylas Pratt 11/17/25 - 3/22/26	Middle School Equipment Manager	\$5,638
Antoine Moore 11/17/25 - 3/19/26	JV Girls Basketball Head Coach	\$6,150
Philan Smith 11/17/25 - 3/19/26	JV Girls Basketball Assistant Coach	\$4,408
Michael Gibbs 11/17/25 - 3/19/26	JV Girls Basketball Assistant Coach	\$4,408
Nicole Drake 11/17/25 - 3/19/26	Programmer High School Girls Basketball (Clock Operator)	\$2,050
Fernando Cruz 11/17/25 - 3/19/26	Programmer High School Girls Basketball (Clock Operator)	\$2,050
Patricia Ortman 11/17/25 - 2/28/26	Scorekeeper (Girls Basketball)	\$2,665
Linda Lopez 11/17/25 - 3/13/26	Varsity Girls Bowling Head Coach	\$6,970
Lenroy Raffington 11/17/25 - 3/7/26	Varsity Girls Indoor Track Head Coach	\$8,918
Michael Brown 11/3/25 - 1/17/26	Middle School Boys Basketball Head Coach	\$4,613
Robert Graziosi 11/3/25 - 1/17/26	Middle School Boys Basketball Assistant Coach	\$3,998
Joseph Annoscia 11/3/25 - 1/17/26	Programmer Middle School Boys and Girls Basketball	\$2,050
Richard Cieslak 11/3/25 - 1/17/26	Middle School Boys Track Head Coach	\$3,900

Leasia Shabazz Earth 11/3/25 - 1/17/26	Middle School Girls Track Head Coach	\$4,613
Penny Bacon 11/3/25 - 1/17/26	Middle School Girls Volleyball Head Coach	\$4,613
Anita Williams 11/3/25 - 1/17/26	Middle School Girls Volleyball Assistant Coach	\$3,998

Subject **15. TEACHER MENTORS**

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2025-2026 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kisha Matos	Elementary Teacher	\$58.79/hr.
Kristin Spruell	Special Education Teacher	\$58.79/hr.
Dagoberto Echeverria	Social Studies Teacher	\$58.79/hr.
Amanda Galanoudis	Speech Teacher	\$58.79/hr.
Janelle Kirton	Music Teacher	\$58.79/hr.
Kathryn O'Shea	Art Teacher	\$58.79/hr.
Kristie Hasin	Speech Teacher	\$58.79/hr.
Veronica Jimenez	Speech Teacher	\$58.79/hr.
Linda Lopez	Physical Education	\$58.79/hr.
Charlene Robinson	Math Teacher	\$58.79/hr.
Christopher Ruvolo	Math Teacher	\$58.79/hr.
Candi Russell	Art Teacher	\$58.79/hr.

Subject **16. BUS/BREAKFAST MONITORS**

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel a Bus Monitor from 3:20 p.m. - 4:05 p.m. during the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>COMPENSATION</u>
Aimee Garcia Eff. 10/16/2025	Teaching Assistant Prospect School	Bus Monitor - PM 3:20pm - 4:05pm	\$31.60/hr.
Erica Seymour Eff. 10/16/2025	Teaching Assistant Rhodes Academy	Bus Monitor - PM 3:15pm - 4:00pm	\$31.60/hr.

Subject**17. SMART SCHOLARS TUTORS**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action, Procedural

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School SMART SCHOLARS TUTOR positions, effective October 16, 2025 - June 16, 2026. (Up to 3 hours per week for no more than 15 weeks). (*Source of Funding: NYSED Smart Scholars Grant*).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Christine Rivera	Smart Scholar Tutor	\$58.79/hr.
Randi Eskenazi	Smart Scholar Tutor	\$58.79/hr.
Dagoberto Echeverria	Smart Scholar Tutor	\$58.79/hr.
Ashton Bell	Smart Scholar Tutor	\$58.79/hr.
Nicholas Gregory	Smart Scholar Tutor	\$58.79/hr.
Aliceia Varriale	Smart Scholar Tutor	\$58.79/hr.
Atira Gray	Smart Scholar Tutor	\$58.79/hr.
Danielle Golub	Smart Scholar Tutor	\$58.79/hr.
Joelle Day	Smart Scholar Tutor	\$58.79/hr.
Brenda Morales	Smart Scholar Tutor	\$58.79/hr.
Anthony Patricola	Smart Scholar Tutor	\$58.79/hr.
Tyler Ross	Smart Scholar Tutor	\$58.79/hr.
Daphne Pradella	Smart Scholar Tutor	\$58.79/hr.

Subject**18. OFFICE OF MENTAL HEALTH SUCCESS COACH(S)**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public

Type Action, Procedural

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to work as OMH Success Coaches for the 2025-2026 school year. Not to exceed 20 hours per month. (Elementary: 3:15pm - 5:15pm, Secondary 7:30am - 8:15am and 3:15pm - 5:15pm) (*Source of Funding: Mental Health Support Grant*).

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Regina Edgeworth	High School	\$12,300 - Service Assignment I
Colette Chapman	Rhodes Academy	\$12,300 - Service Assignment I
Kellie Fairclough	Jackson Main/Jackson Annex	\$12,300 - Service Assignment I
Monifa Salako	ABGS Middle School	\$12,300 - Service Assignment I
Ashley Cooley	ABGS Middle School	\$12,300 - Service Assignment I
Bernadette Lamont Dawson	Joseph A. McNeil	\$12,300 - Service Assignment I
Donette Williams	David Paterson	\$12,300 - Service Assignment I
Kim Bullock	Barack Obama	\$12,300 - Service Assignment I

Subject 19. 6TH PERIOD CLASS COVERAGE

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional 6th period class.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jaime Michel 9/29/25 - 6/26/26	Special Education Teacher Sacred Heart Academy	1/5th of contractual salary

Subject 20. SUBSTITUTE TEACHER(S)

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2025-2026 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Desiree Maurice
Per Diem Substitute Teacher

Nursery, Kindergarten &
Grades 1-6
School District Leader

\$140 per day

Subject 21. HOMECOMING CLUB COMMITTEE

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as Homecoming Club Committee advisor for the period of October 6, 2025 - November 1, 2025. (Not to exceed 4 committee meetings and 8 1-hour weekly meetings with students)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jennifer King	Homecoming Advisor Rhodes Academy	\$58.79/hr.

Subject 22. ENSEMBLE MUSIC TEACHERS

Meeting Oct 15, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for rehearsals and performances and rehearsals conducted before and after regular scheduled work hours, plus participation in All County, NYSSMA and other music related events throughout the 2025-2026 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Kenneth Galves Eff. 10/16/2025	Instrumental Music Rhodes Academy	\$3,260 - Prorated
Brendan Beiersdorfer Eff. 10/16/2025	Instrumental Music High School	\$3,260 - Prorated

Subject 23. ATTENDANCE CHARTER SCHOOL VERIFICATION

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to conduct home visits and verification of student addresses for District and Charter School students beginning October 16, 2025 - June 26, 2026.

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Ali Kebreau	Attendance Teacher Registration Office	\$12,300 - Prorated (Service Assignment I)

V. CIVIL SERVICE

Subject	1. RESIGNATION
Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the **RESIGNATION** from the following **CIVIL SERVICE** personnel for **PERSONAL/RETIREMENT** purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dilian Rodriguez Eff. 10/20/25	Security Aide, P/T Adult Ed. Program	Resignation contingent upon appointment as Security Aide F/T
Angela Latta Eff. 10/20/25	Assistant Cook Jackson School	Resignation contingent upon appointment as Cook.
Sandra Garcia Eff. 10/20/25	Assistant Cook H.S. Alternative School	Resignation contingent upon appointment as Cook.
Cindy Castillo Eff. 10/20/25	Assistant Cook David Paterson	Resignation contingent upon appointment as Cook.
Sequarn Donohue Eff. 10/20/25	Assistant Cook Prospect School	Resignation contingent upon appointment as Cook.

Carla Antoine Eff. 10/20/25	Assistant Cook High School	Resignation contingent upon appointment as Cook.
Kysha Woods Eff. 10/20/25	Assistant Cook David Paterson	Resignation contingent upon appointment as Cook.
Felisa Watts Eff. 10/20/25	Assistant Cook Joseph McNeil	Resignation contingent upon appointment as Cook.
Sharon Williams Eff. 10/20/25	Assistant Cook Rhodes Academy	Resignation contingent upon appointment as Cook.
Sylvia Hargrove Eff. 10/20/2025	Personnel Clerk Human Resources	Resignation contingent upon appointment as Sr. Account Clerk
Gabreilla Redfern Eff. 10/3/25	School Lunch Monitor, P/T Jackson School	Resignation for personal reasons.

Subject 2. CIVIL SERVICE LEAVE OF ABSENCE

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Conrad Morris Eff. 8/27/25 – 10/17/25	Food Server Prospect School	Requesting Sick Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation received on 10/3/25 in Human Resources)

Subject 3. CIVIL SERVICE APPOINTMENTS

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rahsaan Adams Eff. 10/20/25	Security Aide, F/T High School	\$36,584-prorated (Lv. 9, St. 6) PURPOSE: To meet the needs of the district
Richard Jackman Eff. 10/20/25	Security Aide, F/T High School	\$36,584-prorated (Lv. 9, St. 6) PURPOSE: To meet the needs of the district
Domingo Espinal Eff. 10/20/25	Security Aide, F/T High School	\$36,584-prorated (Lv. 9, St. 6) PURPOSE: To meet the needs of the district
Kelly Knight Eff. 10/20/25	Security Aide, F/T High School	\$35,230-prorated (Lv. 9, St. 5) PURPOSE: To meet the needs of the district
Gisela Lopez Eff. 10/20/25	Security Aide, F/T Middle School	\$36,584-prorated (Lv. 9, St. 6) PURPOSE: To meet the needs of the district
Santiago Rodriguez Eff. 10/20/25	Security Aide, F/T Middle School	\$35,230-prorated (Lv. 9, St. 5) PURPOSE: To meet the needs of the district
Carol Loadholt Eff. 10/20/25	Security Aide, F/T Middle School	\$35,230-prorated (Lv. 9, St. 5) PURPOSE: To meet the needs of the district
Alfred Boyd Eff. 10/20/25	Security Aide, P/T District	\$20.78/hr. (Lv. 14A, St. 5) PURPOSE: To meet the needs of the district
Ashley Grant Eff. 11/3/25	Sr. Account Clerk Business Office	\$70,258-prorated (Lv. 5, St. 17) PURPOSE: Appointment from the Nassau County Civil Service List. Replacing A. Jemison, appointed Principal Acct. Clerk; Bd. Action 2/12/25
Linda Chu-Ng Eff. 10/20/25	Sr. Account Clerk Business Office	\$70,258-prorated (Lv. 5, St. 17) PURPOSE: Appointment from the Nassau County Civil Service List. Replacing M. Macri, appointed Principal Acct. Clerk; Bd. Action 4/28/25
Kasey Webster Eff. 10/20/25	Food Server, F/T Rhodes Academy	\$27,997-prorated (Lv. 01, St. 2) PURPOSE: New position To meet the needs of the district

Oniel Rose Eff. 10/20/25	Food Server, F/T Rhodes Academy	\$28,557-prorated (Lv. 01, St. 3) PURPOSE: Replacing Colthirst resigned eff. 8/25/25, Bd. action 9/16/25
Amy Marshall Eff. 10/20/25	School Lunch Monitor, P/T Jackson School	\$17.80/hr (Lv. 10A, St. 6) PURPOSE: Replacing C. Salcedo, resigned eff. 9/22/25; Bd action 9/15/25
Shayla Watts Eff. 10/20/25	School Lunch Monitor, P/T Jackson School	\$17.80/hr (Lv. 10A, St. 6) PURPOSE: Replacing G. Redfern, resigned eff. 10/3/25, Bd.action 10/15/25.

Subject 4. RECLASSIFY

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECLASSIFY the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dilian Rodriguez Eff. 10/20/25	Security Aide, F/T Middle School	\$35,230-prorated (Lv. 9, St. 5) PURPOSE: Reclassify from part- time to full-time.
Sylvia Hargrove Eff. 10/20/25	Sr. Account Clerk Human Resources	\$65,704 -prorated (Lv. 5, St. 12) PURPOSE: Reclassify and appoint from the Nassau County Civil Service List.
Angela Latta Eff. 10/20/25	Cook Jackson School	\$44,314-prorated (Lv. 6, St. 12) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Sandra Garcia Eff. 10/20/25	Cook Alternative High School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Sequarn Donohue Eff. 10/20/25	Cook Prospect School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook

Carla Antoine Eff. 10/20/25	Cook High School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Felisa Watts Eff. 10/20/25	Cook Joseph A. McNeil School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Cindy Castillo Eff. 10/20/25	Cook David Paterson School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Kysha Woods Eff. 10/20/25	Cook Barack Obama School	\$39,664-prorated (Lv. 6, St. 6) PURPOSE: Reclassify from Asst. Cook and appoint to Cook
Sharon Williams Eff. 10/20/25	Cook Rhodes Academy School	\$38,509-prorated (Lv. 6, St. 5) PURPOSE: Reclassify from Asst. Cook and appoint to Cook

Subject**5. TERMINATION**

Meeting	Oct 15, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5776 Eff. 10/20/25	Food Server, P/T Sub District	Abandonment of position.
Employee #5728 Eff. 10/20/25	School Lunch Monitor, P/T David Paterson	Abandonment of position.
Employee #5590 Eff. 10/20/25	School Lunch Monitor, P/T Jackson School	Abandonment of position.

