

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
September 11, 2025

The Regular Meeting of the Lawnside Board of Education was called to order at **7:01 PM** in person by the Board President, Ms. Still following the Pledge of Allegiance and a moment of silence, the following members were present during roll call.

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;**5 Present**

Hayes;Catlett;Austin;Harper;**4 Absent**

Also present were Dr. Ronn Johnson, Superintendent of Schools, Jennifer Johnson, Board Secretary, Mark Gordon, Assistant Business Administrator and Darryl Rhone, Board Solicitor.

OPENING STATEMENT

President Still read that public notice of this meeting, pursuant to the Open Public Meeting Act Chapter 231, P.L. 1975, has been provided by the Board Secretary in the following manner:

- Posting written notice on the official school bulletin board at the Lawnside School
- Sending notice to the Courier-Post and Retrospect newspapers
- Posting on the district website

APPROVAL OF BOARD MINUTES

Motion by Arterbridge, seconded by Hurley to approve the August 14, 2025 board minutes.

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;**5 Yes**

Hayes;Austin;Catlett;Harper;**4 Absent**

Motion Carried

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SUPERINTENDENT'S REPORT

Motion by, Hurley seconded by Arterbridge to approve the Superintendent's Report as written:

Mission Statement

The mission of the Lawnside School District is to educate our students, through mastery of the New Jersey Student Learning Standards (NJSLS), to become independent thinkers and problem solvers so they will be empowered to meet the challenges of and achieve success in tomorrow's emerging world community. The educational community will provide a safe, nurturing environment in which individual and civic responsibility is fostered and diversity is respected.

Annual School Plan Goals:

To address the academic and social needs of our students, the Stakeholder Group of the district developed our Annual School Plan. The following Annual School Plan Goals will be a priority for the 2025-2026 school year:

Area of Focus #1: ELA

By June 2026, 31% students will show proficiency of grade level standards by achieving a score of "Meets Expectations" as measured by the Linkit Benchmark Assessment.

Area of Focus #2: SEL

90% of the staff will utilize the PBSIS goal of a 3:1 ratio of positive student-staff interaction for every one corrective action as documented through ClassDojo and teacher observations/walkthroughs.

Area of Focus #3: Math

By June 2026, 16.9% will show proficiency of grade level standards by achieving a score of "Meets Expectations" as measured by the LinkIt Benchmark assessment.

Area of Focus #4: Writing

50% of students will achieve a proficient score, "3" for grades 3-8 and a "2" for grades K-2, as measured by common rubric by the end of 2025-2026 school year.

Informational Items:

Virtual Instruction Plan approval letter

Student Enrollment-340

ADA- N/A

Harassment, Intimidation, and Bullying: 1 reported (Unfounded)

Suspensions for August~ 0

The Superintendent is not in receipt of any parental request for a Board Hearing at this time.

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SUPERINTENDENT'S REPORT CONTINUED

School Safety Drills:

Fire Drill- N/A

Safety Drill- N/A

PERSONNEL - It is recommended by the Superintendent item 1-9 be approved as written.

1. It is recommended that Krystal Boyd be approved as an Instructional Assistant for the 2025-2026 school year at a salary of \$32,057.
2. It is recommended that Jasmine Martin be approved as a Substitute Teacher for the 2025-2026 school year at a per diem rate of \$125.
3. It is recommended that Dr. Angela McNeil be approved as a Substitute Teacher for the 2025-2026 school year at a per diem rate of \$125.
4. It is recommended that Fatima Aglaguel be approved as a Substitute Teacher for the 2025-2026 school year at a per diem rate of \$125.
5. It is recommended that Symeir White be approved as a Substitute Security Guard for the 2025-2026 school year at an hourly rate of \$25.

6. It is recommended that the following staff members be approved as Teachers for the "Learning Never Stops" after school program at an hourly rate of \$47.00 during the 2025-2026 school year. The program will run on Tuesday-Thursdays from 3:30-4:30 from September 16, 2025-May 28, 2026. *(Paid through Title I funds):*

Staff ID: 189 Antoinette Davis

Staff ID: 285 Karen Carter

Staff ID: 326 Stephen Klemash

Staff ID: 196 Alexis Backus

Staff ID: 372 Cheryl McCormick

Staff ID: 294 Chantelle Davis

Staff ID: 136 Colleen DiSandro

Staff ID: 328 Ryan Kraft

Staff ID: 304 Courtney Vance

7. It is recommended that the following staff member be approved as a substitute teacher for the "Learning Never Stops" after school program at an hourly rate of \$47.00 during the 2025-2026 school year. The program will run on Tuesday-Thursdays from 3:30-4:30 from September 16, 2025-May 28, 2026. *(Paid through Title I funds):*

Staff ID: 151 Patricia Cobia

8. It is recommended that the following staff members be approved as Paraprofessionals for the "Learning Never Stops" after school program at an hourly rate of \$25.00 during the 2025-2026 school year. The program will run on Tuesday-Thursdays from 3:30-4:30 from September 16, 2025-May 28, 2026. *(Paid through Title I funds):*

Staff ID: 263 Jessica Ware

Staff ID: 311 Bria Couplin

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SUPERINTENDENT'S REPORT CONTINUED

9. It is recommended that the following staff members be approved as the Curriculum Writing Lead for the 2024-2025 school year as a contract stipend of \$1200. It is also recommended that an additional Curriculum Writing Lead be approved.

Staff ID: 332 Catherine Henell	Staff ID: 328 Ryan Kraft
Staff ID: 285 Karen Carter	Staff ID: 294 Chantelle Davis
Staff ID: 318 Emily Yerkes	Staff ID: 326 Stephen Klemash
Staff ID: 358 Brielle Gibson	

10. It is recommended that the following clubs be approved for the 2024 -2025 school year at the contracted stipend. (Stipends to be paid June 2026 as all clubs must maintain membership of at least 10 students. Stipends with multiple advisors will be split evenly.)

PBSIS Coordinator	Portia Harris, Karen Carter, Patricia Cobia	\$1,200
Peer Mediation	Niphon Kirk, Jessyca Harper	\$1,200
Student Council	Catherine Henell	\$1,200
8th Grade Advisor	Karen Carter	\$1,200
Honor Society	Chantelle Davis	\$1,200
Yearbook	Bria Couplin, Carmen Henderson	\$1,200
Boys Basketball	Carmen Henderson, D'Andre Miller	\$2,500
Girls Basketball	Karen Carter	\$2,500
Cheer	Jessica Harper, Bria Couplin	\$2,500
Safety Patrol	Tomika Wilson	\$1,200
Horticulture	Carmen Henderson, Niphon Kirk	\$1,200
Art	Meghan Reilly	\$1,200
Computer/Technology	Kisha Barr	\$1,200
Saturday School	Bria Couplin, Stephen Klemash, Carmen Henderson, Tomika Wilson, Niphon Kirk	Contracted Hourly Rate for Certified Staff/Paraprofessionals
Dance	Brielle Gibson	\$1,200
Activities Coordinator	Tomika Wilson	\$1200
Drama	Emily Yerkes	\$1,200
Craft	Niphon Kirk	\$1,200
Volleyball	Juliana Picozzi	\$2,500

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SUPERINTENDENT'S REPORT CONTINUED

MANAGEMENT- It is recommended by the Superintendent item 1-6 be approved as written.

1. It is recommended that the Lawnside Public School Nursing Orders (Policy and Procedures Manual) be approved for the 2025-2026 school year as written by the school doctor.
2. It is recommended that the July 1, 2024- June 30, 2025 School Self- Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act be approved for submission to the NJ Department of Education.
3. It is recommended that the Lawnside Board of Education approve the curriculum updates of Visual Arts. The updates consist of using the 2020 New Jersey State Learning Standards. *(The link to the curriculum will be provided to the school board members via email)*
4. It is recommended that Lawnside Public School District authorizes the submission of the ESEA application for the Fiscal Year of 2025-2026 and accept the grant award of these funds upon the subsequent approval of the FY 2025-2026 application. *A board resolution will be needed for submission*

Title I-A: \$184,273

Title I SIA Part A: \$82,500

Title II A: \$22,485

Title IV Part A: \$12,742

**Title IV will be transferred to Title I-A*

5. It is recommended that the School Partnership Agreement between the Lawnside School District and Big Brothers/Big Sisters Independence be approved for the 2025-2026 school year.

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SUPERINTENDENT'S REPORT CONTINUED

6. It is recommend did that the following Professional Development opportunities be approved for the 2025-2026 school year:

Staff Name/ID#	Workshop/Training	Date	Cost
Alyssa Miller	New Jersey School Administration Residency Program	9/25/2025, 10/15/2025, 11/17/2025, 12/9/2025, 1/7/2026, 3/16/2026	\$1750
Juliana Picozzi	From Entry to Exit: Creating Dynamic Learning Experiences in PE	11/3/2025	\$70
Meghan Reilly	Designing Engaged Learning	11/4/2025	\$70

FIELD TRIPS-

Class/Group	Trip Location	Date	Cost
Grade 2	Johnson's Farms	10/24/25	Funding through the municipality

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

PUBLIC COMMENTS on ACTION ITEMS

Motion by Hurley, seconded by Kittles, and unanimously approved by all present to open the floor to public comment.

No comments.

Motion by Hurley, seconded by Kittles, and unanimously approved by all present to close the floor to public comment.

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CORRESPONDENCE

Motion by Hurley, seconded by Kittles to accept and file the save the date from the Lawnside Education Foundation Brunch With A Purpose, \$55 per ticket, Saturday September 20th 9:30am - 12:00pm, Wilsons Restaurant 709 Warwick Rd, Hi-Nella NJ 08083.

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

OLD BUSINESS

None at this time

COMMITTEE REPORTS

Committees meet to discuss Board Business between meetings. The committee chairperson will update the full board on their meeting and present any recommendations for approval.

OUTREACH:

The feedback from the community, staff, and students was amazing! The back to school bonanza held August 23, 2025 was a success. Ms. Cauthorne thanked all the Board Members, staff, and community for their participation.

POLICY:

The committee met and discussed the policies submitted for approval at this meeting.

Motion by Hurley, seconded by Arterbridge to approve:

The second and final reading for the following policies:

Use of Artificial Intelligence
State Funds; Federal Funds

The first reading of the food service delivery policy.

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

**LAWNSIDE BOARD OF EDUCATION
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PUBLIC COMMENTS

Motion by Hurley, seconded by Kittles and unanimously approved to open the floor to public comment.

Mrs. Taylor, President of Lawnside PTO, announced on September 2nd at back to school night that snacks and refreshments would be available at the first school board meeting for the 2025-26 school year to celebrate national back to school week. She was excited, thankful, and hopeful with the number of parents who attended tonight.

Mrs. Taylor introduced the PTA executive board members present; Danisha Moore current secretary; Alisha Thomas current treasurer; and an open position for Vice President. Mrs. Taylor emphasized the importance of the Vice President role this year because she was stepping down as President at the end of this school year. This was the perfect opportunity to work together to set the new President up for success. And allow them the chance to make the PTO their vision for the future.

Annual dues are \$10 and everyone is welcome to join.

Councilwoman Wardlow-Hurley, on behalf of Mayor Wardlow and members of the Borough Council wanted to welcome all new staff to the Borough of Lawnside, welcome back all returning staff, and wish everyone blessings for the upcoming school year.

The Councilwoman thanked Dr. Johnson, Dr. Henderson, and Ms. Kirk for collaboration and teaming up with the Borough on all summer activities. And highlighted all the upcoming collaboration scheduled:

KA-BOOM PLAYGROUND DESIGN DAY

* November 1st

*The parents and youth are invited to be present that day for input into the design!

*Seeking 100 volunteers from various organizations for this Community Event!

HEALTH WELLNESS / MENTAL HEALTH DAYS

*9/26, 10/16 & 10/17, 11/14

And just a reminder that the process has changed and funding cuts have occurred for the Camden County OEO and Hispanic Family Center: Home Energy Assistance program.

Motion by Hurley, seconded by Kittles and unanimously approved to close the floor to public comment.

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BOARD MEMBER COMMENTS

President Still reminded members of upcoming New Jersey School Board training/meeting opportunities that were included in their board packet for tonight's meeting.

September 25, 2025	Board Retreat to develop Board Goals, in the Board Meeting Room.
September 30, 2025	Joint meeting with Camden and Gloucester County, Legislative Panel discussion with representatives from both counties.
October 20-23	New Jersey School Boards Convention, convention center in Atlantic City, all members are registered.

NEW BUSINESS

Motion by Ms. Hurley, seconded by Ms. Arterbridge to approve:

Resolution #231	Payment of Bills.
Resolution #232	Approve the submission and acceptance upon approval of the FY 2025-26 IDEA Basic and Preschool Award.
Resolution #233	Approve submission and acceptance upon approval of the ESSA FY 2025-26 Award.
Resolution #234	Approve the facility use application from Jasmine Martin for the use of gym space in exchange for a mentor program.
Resolution #235	Approve the facility use application from Borough of Lawnside the purpose of Health Wellness / Mental Health Days.
Resolution #236	Approve the facility use application from Borough of Lawnside the purpose of Lawnside Youth Boys Basketball.

Roll Call Vote:


Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

ADJOURNMENT:

Motion by Hurley, seconded by Kittles, and unanimously approved to adjourn the meeting at **7:25pm.**

Respectfully submitted,


Jennifer Johnson
Board Secretary

**LAWNSIDE BOARD OF EDUCATION
RESOLUTION
233**

**AUTHORIZATION OF LAWNSIDE BOARD OF EDUCATION TO ACCEPT AND APPROVE
THE FUNDING FROM THE NEW JERSEY DEPARTMENT OF EDUCATION EVERY
STUDENT SUCCEEDS ACT (ESSA) GRANT FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, The Lawnside School District received notification from The New Jersey Department of Education for the 2025-2026 ESSA awards: and

WHEREAS, the funds have been allocated to curriculum stipends, an after school program, an extended school year program, instructional classroom supplies, and professional development.

ESSA Award	Budget
Title I	\$184,273
Title 4	<u>12,742</u>
<i>subtotal</i>	\$197,015
 Title I SIA	 \$82,500
 Title 2A	 \$22,485

NOW, THEREFORE BE IT RESOLVED, the Lawnside Board of Education approves the submission and acceptance of the award upon approval from the New Jersey Department of Education for ESSA Title I, Title I SIA, and Title 2A as listed above.

Motion by, Hurley seconded by Arterbridge

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

I certify that the foregoing resolution was approved by the Lawnside Board of Education at their meeting held on Thursday, September 11, 2025.



School Business Administrator/Board Secretary

RESOLUTION #234

AUTHORIZATION OF THE LAWN SIDE BOARD OF EDUCATION TO APPROVE THE FACILITY USE APPLICATION FROM JASMINE MARTIN FOR THE PURPOSE OF A BASKETBALL TRAINING IN EXCHANGE FOR A STUDENT MENTORSHIP PROGRAM

WHEREAS, Jasmine Martin has offered to provide an eight week mentoring program to Lawnside students in exchange for the use of the Lawnside Public School gymnasium for the purpose of basketball training every Thursday from 7:30-9:30pm, and Wednesday and Friday from 6:30pm-8:30pm. The training sessions will begin September 17, 2025 and continue through November 21, 2025 with the exception of dates approved for the HealthWellness/Mental Health Days 9/26, 10/16, 10/17, and 11/14/25; and

THEREFORE, BE IT RESOLVED, that the Lawnside Board of Education has authorized Jasmine Martin permission to utilize the gymnasium Wednesday through Friday as listed above with the proof of insurance.

Motion by, Hurley seconded by Arterbridge


Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes

Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

I certify that the foregoing resolution was approved by the Lawnside Board of Education at their meeting held on Thursday, September 11, 2025.


School Business Administrator/Board Secretary

RESOLUTION #235

AUTHORIZATION OF THE LAWNSIDE BOARD OF EDUCATION TO APPROVE THE FACILITY USE APPLICATION FROM FROM THE BOROUGH OF LAWNSIDE FOR THE PURPOSE OF HEALTH WELLNESS / MENTAL HEALTH DAYS

WHEREAS, the Borough of Lawnside has requested the usage of the Lawnside Public School gymnasium for the purpose of holding Health Wellness / Mental Heath days on 9/26, 10/17, and 11/14/25 between the hours of 6:30 pm and 8:30pm and 10/16 between the hours 7:30 - 9:30pm; and

THEREFORE, BE IT RESOLVED, that the Lawnside Board of Education has authorized the Borough of Lawnside permission to utilize the gymnasium as requested.

Motion by, Hurley seconded by Arterbridge

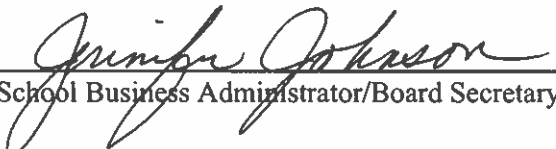
Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes

Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

I certify that the foregoing resolution was approved by the Lawnside Board of Education at their meeting held on Thursday, September 11, 2025.


School Business Administrator/Board Secretary

RESOLUTION #236

AUTHORIZATION OF THE LAWNSIDE BOARD OF EDUCATION TO APPROVE THE FACILITY USE APPLICATION FROM THE BOROUGH OF LAWNSIDE FOR THE PURPOSE LAWNSIDE YOUTH BOYS BASKETBALL

WHEREAS, the Borough of Lawnside has requested the usage of the Lawnside Public School gymnasium for the purpose of boys youth basketball every Monday from 6:30pm to 8:30pm and Tuesday from 7:30pm to 9:30pm from September 15, 2025 through December 19, 2025; and

THEREFORE, BE IT RESOLVED, that the Lawnside Board of Education has authorized the Borough of Lawnside permission to utilize the gymnasium as requested.

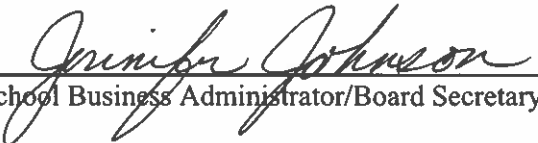
Motion by, Hurley seconded by Arterbridge

Roll Call Vote:

Still;Arterbridge;Cauthorne;Hurley;Kittles;5 Yes
Hayes;Austin;Catlett;Harper;4 Absent

Motion Carried

I certify that the foregoing resolution was approved by the Lawnside Board of Education at their meeting held on Thursday, September 11, 2025.


School Business Administrator/Board Secretary