Job Posting: Basketball Coach

ABOUT CRJS

Cristo Rey Jesuit Seattle High School (CRJS) is the 40th member of the Cristo Rey Network, the largest network of high schools in the US exclusively serving low-income youth, as well as a member of the Jesuit Schools Network and Jesuits West. Thanks to a rigorous college-prep curriculum, 4 years of professional work experience, and spiritual development, students graduate empowered to succeed as scholars and citizens. CRJS is committed to an inclusive, equitable work environment. We believe diversity enriches human development, and we value the cultural diversity of our team. If you are passionate about creating opportunities for students who would otherwise not have access to a high-quality Jesuit education and professional work experience, this is the job for you.

POSITION

We are seeking an experienced and dedicated Basketball Coach to lead and develop our high school Basketball program. The ideal candidate will be responsible for coaching student-athletes, fostering a positive and inclusive team environment, and promoting sportsmanship, leadership, and academic excellence. The Basketball Coach will guide the team in all aspects of the sport, from skill development to competitive play, while supporting the holistic growth of each student-athlete.

RESPONSIBILITIES AND QUALIFICATIONS

- Plan, organize, and execute effective practices, drills, and game strategies that develop players' Basketball skills, teamwork, and understanding of the game.

- Plan, and coordinate in conjunction with the Acting Principal, or their designee, the practice and game schedule for the season.

- Instruct and mentor student-athletes, emphasizing personal development, academic achievement, and positive behavior on and off the court.

- Promote team cohesion, sportsmanship, discipline, and respect both within the team and when interacting with opponents, officials, and fans.

- Analyze performance and provide constructive feedback to players to help them improve their skills and game performance.

- Manage all aspects of game-day operations, including team preparation, strategy implementation, and in-game decision-making.

- Communicate effectively with parents, faculty, and school administration regarding team schedules, events, and student-athlete progress.

- Monitor and maintain the physical and mental well-being of all players, ensuring a safe and healthy environment.

- Adhere to all school, district, and state athletic policies, including eligibility requirements and safety regulations.

- Act as a positive role model, exemplifying dedication, resilience, and a strong work ethic.

Qualifications:

- Previous coaching experience

- In-depth knowledge of Basketball rules, strategies, and player development.

- Strong leadership, communication, and interpersonal skills.

- Ability to motivate and inspire student-athletes while maintaining high expectations for performance and behavior.

- Commitment to fostering an inclusive and supportive environment for all players.

- Valid CPR/First Aid certification (or willingness to obtain).

- Completion of required background check and safe environment training

- Ability to work evenings and weekends as required by the practice and game schedule.

- 25 years of age or older

- Practices, games, and team activities may take place both indoors and outdoors, often outside of regular school hours.

- The position requires physical activity, including demonstrating skills and techniques during practices and games.

- Licensed driver

Description of Program:

- Practices will take place daily Mondays through Fridays from 2:15 pm to 4:00 pm. Games will be scheduled on weekends, with some occasional weekday games. Commitment begins November 3, 2025, and ends near the end of February 2026.

- CRJS is in the process of joining the WIAA and SeaTac League. Will require coordinating the schedule for games.

- We plan to offer a girls' team and a boys' team (pending numbers). We are looking for two coaches for each team.

WHAT YOU CAN EXPECT

Reports to: Acting Principal

Classification: Stipend Position, $2000- $2500

HOW TO APPLY

If interested, please reach out to Acting Principal, **Mr. Nolan Grady**, at **206-688-2103** or **ngrady@cristoreyseattle.org**. Stipend provided.

EQUAL OPPORTUNITY EMPLOYER

CRJS is an Equal Opportunity Employer. All employment decisions, policies, and practices are made in accordance with applicable federal, state and local anti-discrimination laws. CRJS will not engage or tolerate unlawful discrimination on the basis of actual or perceived race, creed, color, alienage or national origin, ancestry, age, disability or handicap, sex, marital status, citizenship, veteran status, sexual orientation, genetic information, religion, or any other characteristic protected by applicable federal, state or local laws. Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills and prior relevant experience, degrees, and certifications