



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #217A
MONDAY -- October 13, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Recognition and Awards
 - [2.2.1](#) 2025 AA Golf State Championship Team and All-State Individuals
 - 2.3 Board Education - City of Bozeman Presentation - Bozeman Water Adequacy Initiative (WARD)
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - [3.4.3](#) Consider Approval of the 2026-27 Budget Development Calendar
 - [3.4.4](#) Consider Approval of Transportation Bus Route Changes
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - 5.2 Committee Reports
 - 5.3 Long-Term Baseball/Softball Facilities
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- 7.1 Executive Cabinet Report
 - 7.2 Board of Trustees
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: October 13, 2025

Category: Recognition and Awards

Agenda Item #: 2.2.1

Originated By: Mark Ator, Activities Director

Others Involved: Ryan Nelson, BHS Head Coach
 Matt Clark, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 2025 AA Golf State Championship Team and All-State Individuals

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Golf teams participated in the 2025 State AA Golf Tournament in Butte, October 2 - October 3; and

WHEREAS: The Bozeman High Girls' team took 1st Place; Team Members include: Kira Connell, Isla Deibert, Avery Gardner, Heidi Huber, and Avery Sorensen; and

WHEREAS: Earning All-State honors by finishing in the Top 15 were:

Gallatin High:
 Ryan Dailey - tied for 14th
 Breckin Frederick - 4th
 Benson Lauermaann - 10th
 Cobe Sacry - tied for 14th

Bozeman High:
 Will Benne - 13th
 Kira Connell - 3rd
 Avery Gardner - tied for 5th
 Heidi Huber - 2nd

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2025 Bozeman Girls AA State Championship Golf Team: Kira Connell, Isla Deibert, Avery Gardner, Heidi Huber, and Avery Sorensen;

Gallatin High All-State Individuals: Ryan Dailey, Breckin Frederick, Benson Lauermaann, and Cobe Sacry; and

Bozeman High All-state Individuals: Will Benne, Kira Connell, Avery Gardner, and Heidi Huber.



Meeting Date:	October 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- Minutes of the [September 8, 2025](#), Regular Board Meeting.
 - Minutes of the [September 9, 2025](#) Committee Meeting
 - Minutes of the [September 22, 2025](#) Special Board Meeting.
 - Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent’s Recommendation:
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [9-08-2025](#), the Committee Meeting on [9-09-2025](#), and the Special Board Meeting on [9-22-2025](#) as presented.

- Other Alternatives:**
- Do not approve the recommendation and request that the administration propose changes.



Meeting Date: October 13, 2025
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.1
Originated By: Pat Strauss, Director of Human Resources
Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

Bozeman Public Schools Human Resources

October 13, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Hrly. Rate
Grothaus, Mary	Auditorium Tech., 1.0 FTE, WILL	Professional	9/15/2025	\$24.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Boyd, Aiden	FS-Student .25 FTE, HYL, 9.25 mos.	FA02	9/2/2025	\$19.73
Criscoe, Mikayla	Disc PARA, .2913 FTE, SPED PARA, .5113 FTE, XWalk PARA, .0725 FTE, HAWT, 9.25 mos.	B07 / SPED D07	9/2/2025	\$19.23 / \$20.67
Garro Acevedo, Melissa	Disc. PARA, .875 FTE, MDLK, 9.25 mos.	B01	10/1/2025	\$17.75
Howell, Emilee	Disc. Para, .625 FTE, MDLK, 9.25 mos.	B01	10/1/2025	\$17.75
Jimenez, Fatma	FS - Elem. Cook I, .75 FTE, EMDI, 9.25 mos.	FC01	10/2/2025	\$20.69
Lowrey, Ashley	Disc PARA, .45 FTE, LONG, 9.25 mos.	B01	9/3/2025	\$17.75
McQuesten, Barrett	XWalk PARA, .0938 FTE, Clerical PARA, .125 FTE, Disc. PARA, .6563 FTE, IRVG, 9.25 mos.	B02	10/1/2025	\$18.12

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Garcia, Jose	Spanish Teacher, 1.0 FTE, GHS	FMLA	9/11/25 - 10/2/25
Pfaff, Theresa	Speech/Language Path., 1.0 FTE, SMS	FMLA	9/16/25 - 4/1/25 (Intermittent)

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Duke, Cheryl	Paraprofessional, .875 FTE, BHS	FMLA	10/1/25 - 10/30/25
Hansen, Loree	Custodian, 1.0 FTE, WILL	FMLA	8/12/25 - 11/4/25
Warner, Matthew	Custodian, 1.0 FTE, BHS	FMLA	7/7/25 - 9/19/25

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Ferraro, Jessica	SPED PARA, .75 FTE, SPED D02, \$19.29/hr., C.JMS, 9.25 mos.	Resignation	9/19/2025	14 days
Meha, Genesea	Cler. Library, .5 FTE, D06, \$20.08/hr., C.JMS, 9.25 mos.	Resignation	10/10/2025	0.72
Taylor, Kendall	Cler. PARA, .125 FTE, Disc. PARA, .6563 FTE, XWalk PARA, .0938 FTE, B01, \$17.75/hr., IRVG, 9.25 mos.	Resignation	9/26/2025	19 days

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Bronken, Emma	Combo PARA, .375 FTE, Clerical PARA, .125 FTE, Disc PARA, .4375 FTE, B02, \$18.12/hr., WHIT, 9.25 mos.	Combo PARA, .375 FTE, Disc PARA, .3125 FTE, B02, \$18.12/hr., WHIT, 9.25 mos.	9/10/2025	Decrease in Position/FTE/Hrs.
Eckel, Michael	SPED PARA, .25 FTE, SPED D06, \$20.47/hr., Disc. PARA, .60625 FTE, XWalk PARA, .1438 FTE, B06, \$19.04/hr., MDLK, 9.25 mos.	Disc. PARA, .8563 FTE, XWalk PARA, .1438 FTE, B06, \$19.04/hr., MDLK, 9.25 mos.	9/15/2025	Decrease in Position
Garrett, Rosa	Disc. PARA, .75 FTE, B04, \$18.66/hr., SPED PARA, .5 FTE, SPED D04, \$20.07/hr., MDLK, 9.25 mos.	Disc. PARA, .375 FTE, B04, \$18.66/hr., SPED PARA, .875 FTE, SPED D04, \$20.07/hr., MDLK, 9.25 mos.	9/15/2025	Change in Position FTE/Hrs.
Gramps, Madison	XWalk PARA, .0625 FTE, B02, \$18.12/hr., Life Skills PARA, .75 FTE, LS SPED D02, \$22.29/hr., MOST, 9.25 mos.	Disc PARA, .15 FTE, XWalk PARA, .0125 FTE, B02, \$18.12/hr., Life Skills PARA, .6 FTE, LS SPED D02, \$22.29/hr., MOST, 9.25 mos.	9/15/2025	Increase in Position/FTE/Hrs.
Greier, Emma	SPED PARA, .96875 FTE, SPED D03, \$19.68/hr., IRVG, 9.25 mos.	SPED PARA, .95 FTE, SPED D03, \$19.68/hr., IRVG, 9.25 mos.	9/19/2025	Decrease in FTE/Hrs.

Bozeman Public Schools Human Resources

October 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Grote, Kaylee	Prog. Dir., .631 FTE, Prog. Dir. Hrly Rt., \$20.80/hr., IRVG, 9.5 mos.	Prog. Dir., .5 FTE, Prog. Dir. Hrly Rt., \$20.80/hr., IRVG, 9.5 mos.	9/15/2025	Decrease in FTE/Hrs.
Jurmu, Elizabeth	Life Skills PARA, .7813 FTE, LS SPED D06, \$23.47/hr., Disc. PARA, .0938 FTE, B06, \$19.04/hr., WHIT, 9.25 mos.	Life Skills PARA, .875 FTE, LS SPED D06, \$23.47/hr., WHIT, 9.25 mos.	9/4/2025	Decrease in Position
Keffer, Graciela	Cler. Guidance, 1.0 FTE, F06, \$22.11/hr., SMS, 11 mos.	Cler. Guidance, .75 FTE, F06, \$22.11/hr., SMS, 11 mos.	9/2/2025	Decrease in FTE/Hrs.
Meyer, Pamela	Disc. PARA, .375 FTE, Clerical PARA, .25 FTE, XWalk, PARA, .0625 FTE, B14, \$20.62/hr., SPED PARA, .1875 FTE, SPED D14, \$22.16/hr., HAWT, 9.25 mos.	Disc. PARA, .3375 FTE, Clerical PARA, .225 FTE, XWalk, PARA, .0563 FTE, B14, \$20.62/hr., SPED PARA, .1813 FTE, SPED D14, \$22.16/hr., HAWT, 9.25 mos.	9/5/2025	Decrease in FTE/Hrs.
Peres, Courtney	FS Specialist, .075 FTE, FB06, \$22.49/hr., XWalk PARA, .0188 FTE, B06, \$19.04/hr., SPED PARA, .3188 FTE, D06, \$20.47/hr., HYL, 9.25 mos.	Cler. Main Office Asst., 1.0 FTE, E06, \$20.65/hr., GHS, 9.5 mos.	9/29/2025	Internal Transfer
Taylor-Bigelow, Gayla	Life Skills PARA, .875 FTE, LS SPED D06, \$23.47/hr., WHIT, 9.25 mos.	Life Skills PARA, .8 FTE, LS SPED D06, \$23.47/hr., WHIT, 9.25 mos.	9/15/2025	Decrease in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Berdahl, Kelly	Bands - BHS (longevity)	\$7,770.30	2	2025 - 2026
Berdahl, Kelly	Marching Band - BHS (longevity)	\$5,312.36	3	2025 - 2026
Berdahl, Kelly	Jazz Band - BHS (longevity)	\$4,270.42	4	2025 - 2026
Berdahl, Kelly	Pep Band - BHS (longevity)	\$2,848.52	5	2025 - 2026
Black, Sylvie	Asst. Marching Band - BHS (.5)	\$768.50	6	2025 - 2026
Bouley, Leah	Orchestra - CJMS	\$3,619.00	4	2025 - 2026
Cech, Molly	Color Guard - BHS	\$2,519.00	4	2025 - 2026
Colliver, Charlotte	Choirs - SMS (longevity)	\$2,989.29	4	2025 - 2026
Colliver, Charlotte	Select Choir - SMS (longevity)	\$1,564.27	5	2025 - 2026
Doton, Ed	Asst. Football - BHS	\$4,502.00	3	8/1/25 - 11/30/25
Gliko, Tanner	Asst. Marching Band - BHS (.5)	\$768.50	6	2025 - 2026
Hallauer, Nathan	Orchestra - BHS	\$6,585.00	2	2025 - 2026
Hallauer, Nathan	Kamerata - BHS	\$3,619.00	4	2025 - 2026
Hodges, Maura	Asst. Speech/Debate Coach - GHS (.5)	\$2,251.00	3	10/1/25 - 1/30/26
Holsinger, Lynn	Asst. Speech/Debate Coach - GHS	\$4,682.00	3	10/1/25 - 1/30/26
Hoskins, Jake	Asst. Speech/Debate Coach - BHS (.5)	\$2,251.00	3	10/1/25 - 1/30/26
Jackson, Shelby	Head Speech/Debate Coach - GHS	\$6,585.00	2	10/1/25 - 1/30/26
Jastram, Micah	Asst. Marching Band - GHS (longevity)	\$1,598.48	6	2025 - 2026
Keegan, Jill	Orchestra - SMS (longevity)	\$3,908.52	4	2025 - 2026
Keegan, Jill	Honors Orchestra - MS	\$1,475.00	6	2025 - 2026
Lind, Chandra	Orchestra - GHS (longevity)	\$7,441.05	2	2025 - 2026
Lind, Chandra	Kamerata - GHS	\$3,619.00	4	2025 - 2026
Malczyk, Jacob	Choirs - BHS (longevity)	\$7,441.05	2	2025 - 2026
Malczyk, Jacob	Jazz Choir - BHS (longevity)	\$4,089.47	4	2025 - 2026
Maurer, Michelle	Choir - GHS (longevity)	\$6,848.40	2	2025 - 2026
Maurer, Michelle	Jazz Choir - GHS	\$3,619.00	4	2025 - 2026
Montayne, Tiana	Color Guard - GHS (longevity)	\$3,763.76	4	2025 - 2026
Phillips, Margaret	Choirs - CJMS (longevity)	\$3,763.76	4	2025 - 2026

Bozeman Public Schools Human Resources

October 13, 2025
REPORT OF ADMINISTRATIVE ACTIONS
Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Phillips, Margaret	Select Choir - CJMS (longevity)	\$2,510.56	5	2025 - 2026
Ruffcorn, Jeffrey	Bands - GHS (longevity)	\$7,111.80	2	2025 - 2026
Ruffcorn, Jeffrey	Marching Band - GHS (longevity)	\$4,682.08	3	2025 - 2026
Ruffcorn, Jeffrey	Jazz Band - GHS (longevity)	\$3,908.52	4	2025 - 2026
Ruffcorn, Jeffrey	Pep Band - GHS (longevity)	\$2,607.12	5	2025 - 2026
Scott, Reilly	Asst. Speech/Debate Coach - BHS (.5)	\$2,251.00	3	10/1/25 - 1/30/26
Smith, Dade	Asst. Boys Soccer - BHS (.2056)	\$744.07	4	8/1/25 - 11/30/25
Sticka, Michel	Bands - CJMS (longevity)	\$3,908.52	4	2025 - 2026
Sticka, Michel	Jazz Band - CJMS (longevity)	\$2,607.12	5	2025 - 2026
Stoddart, Zach	Asst. Girls Soccer - BHS (.5)	\$1,809.50	4	8/1/25 - 11/30/25
Testerman, Andrew	Asst. Speech/Debate Coach - GHS (.5)	\$2,251.00	3	10/1/25 - 1/30/26
Tolliver, Claire	Asst. Girls Soccer - BHS (.15 of Level 3)	\$675.30	4	8/1/25 - 11/30/25
Warren, Christina	Asst. Speech/Debate Coach - BHS	\$4,502.00	3	10/1/25 - 1/30/26
Wilcox, Nathan	Bands - SMS (longevity)	\$4,089.47	4	2025 - 2026
Wilcox, Nathan	Jazz Band - SMS (longevity)	\$2,727.82	5	2025 - 2026
Babcock, Trista	Co-ed Fall Intra. Volleyball - MS (.5) (longevity)	\$1,255.28	5	9/8/25 - 10/16/25
Beauchaine, Robert	Asst. Football - GHS (.5)	\$2,251.00	3	8/1/25 - 11/30/25
Belote, Melissa	Tech Mentor - SMS (.5)	\$768.50	6	2025 - 2026
Bowen, Chandler	Asst. Girls Soccer - GHS (longevity)	\$3,763.76	4	8/1/25 - 11/30/25
Bowen, Chandler	Balance owed from Spring 2025	\$138.96	4	8/1/25 - 11/30/25
Carpenter, Cory	Asst. Football - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Chamberlain, Gordon	Tech Mentor - SMS (.5) (longevity)	\$906.83	6	2025 - 2026
Clark, Taylor	Tech Mentor - IRVG	\$1,537.00	6	2025 - 2026
Colombo, Jay	Co-ed Fall Intra. Volleyball - MS (.5)	\$1,207.00	5	9/8/25 - 10/16/25
Curey, Colter	6-8 Intramural Tennis - CJMS/SMS	\$2,414.00	5	9/8/25 - 10/16/25
Dahlke, Noah	Head Fresh. Football - GHS (.75)	\$3,376.50	3	8/1/25 - 11/30/25
Davis, Sarelle	Asst. Volleyball - SMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Dempsey, Brianna	Asst. Volleyball - BHS	\$4,502.00	3	8/1/25 - 11/30/25
Doe-Stephens, Aimee	Tech Mentor - CJMS (.5)	\$768.50	6	2025 - 2026
Fabian, Lisa	Co-ed Fall Intra. Volleyball - MS (.5)	\$1,207.00	5	9/8/25 - 10/16/25
Ferguson, Genevieve	Tech Mentor - MDLK (longevity)	\$1,598.48	6	2025 - 2026
Fisher, Heather	Co-ed Fall Intra. Volleyball - MS (.5) (longevity)	\$1,255.28	5	9/8/25 - 10/16/25
Froelich, Kelly	Asst. Volleyball - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Froelich, Kelly	Head Volleyball - CJMS (8th Grade)	\$2,414.00	5	8/27/25 - 10/17/25
Furstenberg, Michael	Head Boys Soccer - GHS (longevity)	\$4,502.00	3	8/1/25 - 11/30/25
Gara, Mike	Asst. Volleyball - BHS	\$4,502.00	3	8/1/25 - 11/31/25
Gohde, Tom	Asst. Football - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Graham, Johnny	Asst. Football - GHS	\$4,502.00	3	8/1/25 - 11/30/25
Gregg, David	Head Football - SMS (8th Grade)	\$2,414.00	5	8/27/25 - 10/17/25
Harper, Noelle	Tech Mentor - GHS	\$1,537.00	6	2025 - 2026
Hays, Jessica	Photo Club - BHS	\$1,537.00	6	2025 - 2026
Heusel, Joanne	Tech Mentor - BHS	\$1,537.00	6	2025 - 2026
Higgins, Shelly	Tech Mentor - BHS (longevity)	\$1,598.48	6	2025 - 2026
Hopkins, Kristin	Tech Mentor - LONG (longevity)	\$1,736.81	6	2025 - 2026
Ifanse, Isaiah	Asst. Football - SMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Jessop, Justin	Head Football - CJMS (8th Grade) (longevity)	\$1,255.28	5	8/27/25 - 10/17/25
Jochum, Jack	Tech Mentor - MOST	\$1,537.00	6	2025 - 2026
Konkol, Brayden	Asst. Football - GHS (.75)	\$3,376.50	3	8/1/25 - 11/30/25

Bozeman Public Schools Human Resources

October 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Krogstad, Pat	Asst. Football - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Letang, Jaqueline	Tech Mentor - HAWT	\$1,537.00	6	2025 - 2026
Lingle, Morgan	Head Volleyball - CJMS (8th Grade)	\$2,414.00	5	8/27/25 - 10/17/25
Lingle, Morgan	Asst. Volleyball - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Martin, Talia	Tech Mentor - CJMS (.5)	\$768.50	6	2025 - 2026
Mounts, Trey	Asst. Football - GHS (.75)	\$3,376.50	3	8/1/25 - 11/30/25
Radick, Jordan	Freshman Volleyball - GHS	\$4,502.00	3	8/1/25 - 11/30/25
Rodriguez, Joseph	Head Football - CJMS (8th Grade)	\$2,607.12	5	8/27/25 - 10/17/25
Roduin, Wesley	Asst. Football - SMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Schroeder, Leif	Asst. Football - GHS (.75)	\$3,376.50	3	8/1/25 - 11/30/25
Sime, Dinah	Asst. Volleyball - BHS	\$4,502.00	3	8/1/25 - 11/31/25
Soltero, Alex	Head Volleyball - SMS (8th Grade)	\$2,607.12	5	8/27/25 - 10/17/25
Sposito, Joanne	6-8 Intramural Tennis - CJMS/SMS	\$2,414.00	5	9/8/25 - 10/16/25
Tetrault, Jenny	Tech Mentor - WHIT (longevity)	\$1,736.81	6	2025 - 2026
Theard, Wyatt	Asst. Football - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Van Steeland, Steven	Asst. Football - CJMS (7th Grade)	\$1,537.00	6	8/27/25 - 10/17/25
Waldo, Danny	Activities Coordinator - GHS	\$4,982.25	n/a	2025 - 2026
Waldo, Danny	Activities Coordinator - SMS	\$7,500.00	n/a	2025 - 2026
Waldo, Danny	Activities Coordinator - CJMS	\$1,500.00	n/a	2025 - 2026

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Arnold, Sallie	Terminal Degree	\$2,000.00		2025 - 2026
Belote, Melissa	National Board Certified - Teaching - SMS	\$2,000.00		2025 - 2026
Dahlke, Aimee	National Board Certified - Speech Path. - WHIT	\$2,000.00		2025 - 2026
Edwards, Anna	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Fisher, Heather	Terminal Degree	\$2,000.00		2025 - 2026
Gaines, Kristi	National Board Certified - Teaching - MDLK	\$2,000.00		2025 - 2026
Gibson, Kirstin	National Board Certified - Counseling - EMDI	\$2,000.00		2025 - 2026
Hays, Jessica	Terminal Degree	\$2,000.00		2025 - 2026
Hilton, Eleanor	Terminal Degree	\$2,000.00		2025 - 2026
Hirsch, Tara	National Board Certified - Teaching - HYL	\$2,000.00		2025 - 2026
Ide, Alex	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Jackson, Mona	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Johnson, Kelly	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Kimble, Jill	National Board Certified - Speech Path. - GHS	\$2,000.00		2025 - 2026
Kimmel, Megan	National Board Certified - Speech Path. - SPED	\$2,000.00		2025 - 2026
Klug, Hilary	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Koltz, Abigail	National Board Certified - Counseling - HYL	\$2,000.00		2025 - 2026
LaForge, Georgia	Travel Stipend - 2 sites	\$360.00		2025 - 2026
LaForge, Gia	National Board Certified - Teaching - IRVG	\$2,000.00		2025 - 2026
Lea, Jill	National Board Certified - Psychologist - LONG	\$2,000.00		2025 - 2026
Lee, Jessie	National Board Certified - Speech Path. - BHS	\$2,000.00		2025 - 2026
Lee, Justin	National Board Certified - Psychologist - GHS	\$2,000.00		2025 - 2026
Lincoln, Amy	Terminal Degree	\$2,000.00		2025 - 2026
Martin, Amanda	National Board Certified - Teaching - SMS	\$2,000.00		2025 - 2026
Martin, Monica	National Board Certified - Psychologist - MDLK	\$2,000.00		2025 - 2026
Merriman, Steve	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Miller Nehring, Sarah	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Murphy, Jennifer	Travel Stipend - 2 sites	\$360.00		2025 - 2026

Bozeman Public Schools Human Resources

October 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Nave, Elizabeth	National Board Certified - Psychologist - C.JMS	\$2,000.00		2025 - 2026
Nelson, Kara	National Board Certified - Teaching - C.JMS	\$2,000.00		2025 - 2026
Olson, Kathleen	National Board Certified - Speech Path. - EMDI	\$2,000.00		2025 - 2026
Paz-Solis, Evelyn	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Pfaff, Theresa	National Board Certified - Speech Path. - C.JMS/SMS	\$2,000.00		2025 - 2026
Placko, Jean	National Board Certified - Teaching - BHS	\$2,000.00		2025 - 2026
Quintero, Shannon	National Board Certified - Speech Path. - HYL	\$2,000.00		2025 - 2026
Rice, Nina	National Board Certified - Psychologist - MOST	\$2,000.00		2025 - 2026
Rodriguez, Taeler	National Board Certified - Psychologist - BHS	\$2,000.00		2025 - 2026
Rosenstein, Melissa	National Board Certified - Psychologist - HAWT	\$2,000.00		2025 - 2026
Roth, Megan	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Russo, Jill	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Samardich, Lisa	National Board Certified - Speech Path. - IRVG/MOST	\$2,000.00		2025 - 2026
Shockley, Farrior	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Spear, Rebecca	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Steckelberg, Hollie	Travel Stipend - 3 sites	\$540.00		2025 - 2026
Wong, Megan	Terminal Degree	\$2,000.00		2025 - 2026
Woods, Kathryn	National Board Certified - Teaching - HAWT	\$2,000.00		2025 - 2026
Abbey, Chere	Wellness Champion - HYL	\$1,500.00		2025 - 2026
Berdahl, Kelly	Department Head - BHS - Music	\$1,500.00		2025 - 2026
Bradbury, Glenn	Department Head - GHS - ICTE	\$3,000.00		2025 - 2026
Bridwell, Jourdan	Department Head - GHS - English	\$3,000.00		2025 - 2026
Brumwell, Ashley	Department Head - GHS - Math	\$6,000.00		2025 - 2026
Campbell, Allison	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Campbell, Beth	Travel Stipend - 6+ sites	\$890.00		2025 - 2026
Flynn, Siobhan	Department Head - BHS - Counseling	\$1,500.00		2025 - 2026
Garst-Hoffman, Cathy	Department Head - BHS - SPED	\$6,000.00		2025 - 2026
Gilmartin, Siobhan	Department Head - GHS - Social Studies	\$1,500.00		2025 - 2026
Gustavsen, Erika	Department Head - GHS - Health Enhancement	\$3,000.00		2025 - 2026
Halpin, Thomas	Add'l Teaching - .167 FTE of BA+15, Step 11	\$10,019.67		8/27/25 - 6/12/26
Herzog, Michelle	Interim duties for Brittany Selvig - SPT SVS	\$931.84		2025 - 2026
Heusel, Joanne	Department Head - BHS - Library	\$1,500.00		2025 - 2026
Hoffman, Patrick	Department Head - BHS - Art	\$1,500.00		2025 - 2026
Koschnick, Christy	Wellness Champion - HAWT	\$1,500.00		2025 - 2026
Laslovich, Nate	Dean of Students	\$2,000.00		2025 - 2026
Mehr, Brad	Department Head - GHS - Business	\$1,500.00		2025 - 2026
Miller, Drew	Department Head - GHS - Counseling	\$1,500.00		2025 - 2026
Nichols, Trevor	Department Head - GHS - Science	\$3,000.00		2025 - 2026
Nutt, Marguerite	Department Head - GHS - SPED	\$3,000.00		2025 - 2026
Poeschl, Carl	Add'l Teaching - .167 FTE of BA(M)+45, Step 9	\$11,681.48		8/27/25 - 6/12/26
Powell, Sarah	Liaison - Bridger Charter	\$1,000.00		2025 - 2026
Rice, Nina	Add'l Psychology duties - 1st sem - SPED	\$8,404.60		2025 - 2026
Ringer, Bethany	Department Head - GHS - FCS	\$1,500.00		2025 - 2026
Rooney, Tim	Traffic Education Training	\$1,000.00		2025 - 2026
Ruffcorn, Jeffrey	Department Head - GHS - Music	\$1,500.00		2025 - 2026

Bozeman Public Schools Human Resources

October 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS (cont)

Stipends - Not Extracurricular (cont)

Name	Authorized Position	Stipend	Level	Effective
Schwartz, Beth	Wellness Champion - EMDI	\$1,500.00		2025 - 2026
Sigler, Sarah	Department Head - GHS - World Language	\$3,000.00		2025 - 2026
Stark, Carmen	Travel Stipend - 3 sites	\$540.00		2025 - 2026
Wallner-Drake, Amy	MTDA IPC Global Studies A - Qtr. 2, Sect. 1	\$150.00		2025 - 2026
Wastak, Amy	Department Head - GHS - Health Science	\$1,500.00		2025 - 2026
Wong, Megan	Department Head - BHS - World Languages	\$3,000.00		2025 - 2026
Anderson, Christi	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Abwood, Ashton	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Becker, Katie	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Bergo, Mark	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Bertram, Ellie	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Budt, Sara	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Butler, Katie	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Butterfield, Tanner	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Conley, Elizabeth	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Cosgrove, Ragan	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Czech, Teresa	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Dootittle, Josephine	Department Head - BHS - ICTE	\$3,000.00		2025 - 2026
Duckworth, Kai	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Duncan, Adam	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Durham, William	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Erdmann, Meghan	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Evans, Kathleen	SPED Coordinator	\$2,000.00		2025 - 2026
Evans, Kathleen	National Board Certified - Speech Path. - SPED	\$2,000.00		2025 - 2026
Evenhuis, Beth	Department Head - BHS - FCS	\$1,500.00		2025 - 2026
Field, Yvonne	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Gallagher, John	Department Head - BHS - Math	\$6,000.00		2025 - 2026
Garst-Hoffman, Cathy	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Hamilton, Caroline	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Hamilton, Sarah	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Hansen, Christina	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Hardin, Mosey	SPED Coordinator	\$2,000.00		2025 - 2026
Hardin, Mosey	National Board Certified - Teaching - SPED	\$2,000.00		2025 - 2026
Harper, September	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Haygood, Hannah	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Holland, Rebecca	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Jones, Sara	SPED Coordinator	\$2,000.00		2025 - 2026
Keeney, David	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Kurowski, Sara	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Lake, Miriam	SPED - 5th Standard on Eval. Rubric (.5)	\$500.00		2025 - 2026
Letang, Jacqueline	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Mansfield, Ashley	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026

Bozeman Public Schools Human Resources

October 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Mathias, Sarah	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Mathews, Catherine	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
McCormick, Allison	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
McCown, Jamie	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
McFarland, Trisha	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Mobley, Justin	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Molacek, Ginger	SPED - 5th Standard on Eval. Rubric (.83)	\$830.00		2025 - 2026
Morgan, Riley	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Morrison, Jennifer	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Musumeci, Courtney	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Nason, Jenny	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Neely, Carl	Dean of Students	\$2,000.00		2025 - 2026
Noce, Noel	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Nutt, Marguerite	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Ozanne, Courtnay	SPED - 5th Standard on Eval. Rubric (.5)	\$500.00		2025 - 2026
Parsons, Sierra	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Paynich, Katy	Department Head - BHS - English	\$6,000.00		2025 - 2026
Perry, Leslie	SPED - 5th Standard on Eval. Rubric (.7)	\$700.00		2025 - 2026
Primerano, Leah	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Richardson, Selina	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Rowton, Kelly	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Schomer, Jay	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Schultz, Valerie	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Scott, George	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Shephard, Luc	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Shonkwiler, Tonya	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Stubenrauch, Wendy	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Todd, Christy	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Wesche, Abbey	Department Head - BHS - Business	\$1,500.00		2025 - 2026
White, Tina	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026
Yeatts, Lisa	SPED - 5th Standard on Eval. Rubric	\$1,000.00		2025 - 2026



Meeting Date:	October 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), [Donations](#), and Warrant Listing,

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. September 2025 warrants are as follows: Operational warrants were \$1,349,449.37; net Payroll, taxes, and deductions were \$4,415,851.83; Warrants disbursed for September 2025 were \$5,765,301.20.

Investment of District Funds in accordance with State law as of:	<u>August 31st, 2025</u>
Gallatin County Investment Pool	\$233,355.77
First Interstate Bank Investment Pool	\$23,447,692.05
STIP Investment Pool	\$20,218,173.96
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$878,286.54</u>
Total District cash and investments	<u>\$44,777,508.32</u>

Fiscal Impact:

Refer to attached report.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#), [Donations](#), and warrant listing as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date: October 13, 2025
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.3
Originated By: Lacy Clark, Director of Business Services
Others Involved: Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider approval of the [2026-27 Budget Development Calendar](#)

Facts:
 Budget development is a year-long process.

Discussion:
 The calendar has been set to accommodate a potential General Fund Levy election on May 5, 2026. The adoption of the final 2026-27 Budget is scheduled for August 17, 2026.

Superintendent’s Recommendation:
 It is recommended that the Board of Trustees adopt the [proposed schedule](#) for the development of Fiscal Year 2026-27 budgets with the understanding that it may need to be modified.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	October 13, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.4.4
Originated By:	Mike Waterman, Executive Director of Business & Operations
Others Involved:	Douglas Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Transportation Bus Route Changes

Facts:

1. Board and Transportation Committee approval is required for all bus routes, Individual Transportation Contracts, and out-of-district transportation agreements.
2. On July 14, 2025, the Board approved the initial 2025-26 home-to-school transportation routes. Many of the routes' miles—especially those for special ed routes—were unknown at the time.
3. According to our contract with First Student, bus routing is the responsibility of the contractor, subject to District approval. First Student reconfigures routes as needed to accommodate students entering and exiting the District.
4. The District pays First Student on a per-route basis.
5. Under Montana law, districts receive a per-mile reimbursement for distances traveled by home-to-school buses. Those reimbursements are funded by a permissive countywide levy (25%) and from the State of Montana (75%). Transportation costs in excess of the reimbursement amounts are funded by local taxpayers.
6. First Student and the District continue to adjust routes for better efficiency and to accommodate student changes.
7. The proposed changes will result in a net increase of 826 route miles per day. The route changes are as follows:

Route	Previously	Revised Daily	Change
	Approved Daily	Route Miles	
2	47	43	-4
5	55	54	-1
6	44	43	-1
7	36	37	1
10	73	74	1
12	71	75	4
14	44	41	-3
15	56	54	-2
16	48	43	-5
17	42	43	1
19	30	31	1
20	45	47	2
21	91	94	3
22	50	49	-1
26	37	38	1
31	54	55	1
33	71	79	8
34	31	32	1
36	43	45	2
37	50	54	4
38	45	50	5

Route	Previously	Revised Daily	Change
	Approved Daily	Route Miles	
39	48	50	2
40	50	55	5
41	47	46	-1
80	0	41	41
81	0	61	61
82	0	52	52
83	0	45	45
84	0	86	86
85	0	51	51
86	0	47	47
87	0	52	52
88	0	49	49
89	0	35	35
90	0	54	54
91	0	46	46
92	0	40	40
80 Mid	0	28	28
81 Mid	0	40	40
86 Mid	0	17	17
87 Mid	0	15	15
90 Mid	0	43	43
TOTALS	1208	2034	826

8. A foster arrangement necessitates the approval of an individual transportation contract to transport a student from foster home in Manhattan to Morning Star School. The one-semester contract will cost \$570 based on the mileage driven. To protect student privacy, further details are not provided as a part of this packet.

Fiscal Impact:

Home-to-school bus transportation is financed through the Transportation Funds. The District’s contract costs will increase by \$116,536 (180 days, 2 routes/day, \$323.71/route) as a result of this update, and the District’s 2025-26 per-mile reimbursement from the County and State will increase by an estimated \$385,081. The adopted Transportation Fund budgets included contingency amounts, and all of these increases are within those existing contingencies.

Discussion:

Gallatin County Transportation Committee approval is also required for all bus route changes and contracts. The updated route information became available after the last Board meeting, but before the September 30, 2025 County Transportation Meeting. The County Transportation Committee generally meets on a quarterly basis, so the route changes were presented to them and approved at that September 30 meeting, contingent on approval of the BSD7 Board of Trustees. If the Board approves the route changes as recommended, the changes will be final.

The proposed individual transportation contract will be presented to the Committee at its next meeting.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the 2025-26 bus route changes as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date: October 13, 2025

Category: Discussion

Agenda Item #: 5.2

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2025-2026 Board Committee Assignments](#).



Meeting Date:	October 13, 2025
Category:	Discussion
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet; Mark Ator, District Athletic Director

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Long-Term Baseball/Softball Facilities

Facts & Discussion:

1. On September 23, 2024 the Board of Trustees took a deep dive into Title IX as it relates to proportionality in MHSA high school athletics, as well as a discussion on the potential for adding high school baseball in Bozeman Public Schools.
2. The District communicated shortly thereafter an [If/Then Pathway](#) for pursuing high school baseball in Bozeman.
3. On June 9, 2025 District Administration provided a [progress update](#) to trustees and the community.
4. On August 18, 2025 District Administration provided an additional [progress update](#) to trustees and the community.
5. On September 22, 2025 the Board of Trustees approved the Superintendent’s [five-part recommendation](#) tied to launching high school baseball in Bozeman Public Schools beginning spring 2025.
6. One piece of the recommendation stated, “Direct District Administration to re-convene the Long Range Facilities Planning (LRFP) Committee in the near future to discuss the various options and cost proposals related to long term facilities plans for baseball and softball, and then formalize a recommendation to the Board of Trustees for the desired long-term baseball facility plan that also takes into consideration Title IX implications related to girls’ softball facilities.
7. The District convened the [LRFP committee](#) on October 6, 2025 and discussed a variety of long-term facility options for baseball and softball.
8. As part of that conversation, community members presented [THIS](#) information as an additional long-term facility option for high school baseball/softball, and requested a \$1.5 million dollar contribution in exchange for a long-term facility use agreement. The committee was unanimous in pausing a formal long-term baseball/softball facilities recommendation to the Board of Trustees while this community group works through the site master plan process with the City of Bozeman for their proposed Bozeman baseball complex.
9. When more details and timelines are known regarding the proposed Bozeman baseball complex, the LRFP will reconvene to consider all available options and ultimately make a formal recommendation to the Board of Trustees.



Meeting Date: October 13, 2025
Category: Reports
Agenda Item #: 7.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: October 13, 2025

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved: _____

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Kevin Black -- Chair	2026
Lauren Dee	2028
Lei-Anna Bertelsen.....	2027
Gary Lusin	2027
Melissa Moran	2027
Greg Neil	2026
Sandra Wilson.....	2027
Sarah Wilson.....	2028

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Full Board

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Greg Neil

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Sandy Wilson

Sarah Wilson

Lei-Anna Bertelsen - Alternate

District Safety

Trustees

Melissa Moran

Student Well-Being Committee

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Full Board

Certified (BEA) Negotiations

Trustees

Melissa Moran

Greg Neil

Sarah Wilson

Lauren Dee - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

Bozeman Schools Foundation (BSF)

Trustees

Gary Lusin - Voting Member
Kevin Black - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Melissa Moran - Delegate
Kevin Black - Alternate

SCHOOL LIAISONS

Bozeman High School
Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Greg Neil
Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Melissa Moran
Gary Lusin
Gary Lusin
Lauren Dee
Greg Neil
Melissa Moran
Sarah Wilson
Lei-Anna Bertelsen
Sarah Wilson



Bozeman Public Schools Future Board Meetings 5:45 PM - Willson Library #217A

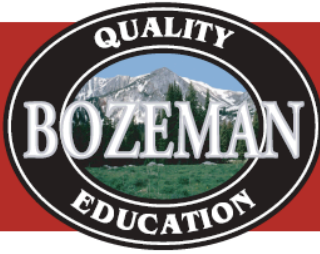
October 13, 2025	Monday	Regular Board Meeting
*October 27, 2025	Monday	Special Board Meeting
November 10, 2025	Monday	Regular Board Meeting
*November 24, 2025	Monday	Special Board Meeting
December 8, 2025	Monday	Regular Board Meeting
January 12, 2026	Monday	Regular Board Meeting
*January 26, 2026	Monday	Special Board Meeting
February 9, 2026	Monday	Regular Board Meeting
*February 23, 2026	Monday	Special Board Meeting
March 9, 2026	Monday	Regular Board Meeting
*March 30, 2026	Monday	Special Board Meeting
April 13, 2026	Monday	Regular Board Meeting
*April 27, 2026	Monday	Special Board Meeting
May 18, 2026	Monday	Regular Board Meeting
June 8, 2026	Monday	Regular Board Meeting
*June 22, 2026	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2025-2026

November 4, 2025	Gallatin High	9:00 AM - 10:30 AM
November 19, 2025	Hawthorne	9:00 AM - 10:30 AM
December 2, 2025	SMS	9:00 AM - 10:30 AM
January 20, 2026	Whittier	12:00 PM - 1:30 PM
February 4, 2026	Irving	9:00 AM - 10:30 AM
February 18, 2026	Longfellow	9:00 AM - 10:30 AM
March 3, 2026	Emily Dickinson	9:00 AM - 10:30 AM
March 11, 2026	Morning Star	9:00 AM - 10:30 AM
March 24, 2026	Hyalite	12:00 PM - 1:30 PM
April 7, 2026	Bridger Charter Academy	9:00 AM - 10:30 AM
April 21, 2026	Meadowlark	12:00 PM - 1:30 PM
May 5, 2026	CJMS	9:00 AM - 10:30 AM



Bozeman Public Schools Calendar 2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
17	28	29	30	31		

JANUARY • 2026

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AUGUST • 2025

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31						

FEBRUARY • 2026

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SEPTEMBER • 2025

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28	29	30				

MARCH • 2026

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29	30	31				

OCTOBER • 2025

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APRIL • 2026

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NOVEMBER • 2025

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MAY • 2026

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DECEMBER • 2025

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21	22	23	24	25	26	27
28	29	30	31			

JUNE • 2026

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.