35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

PUBLIC NOTICE OF MEETING

Clintondale Board of Education
Regular Board Meeting at 6:30 pm

Ms. Lisa Wilson, President

October 14, 2025

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mrs. Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300 and Mr. Kenneth Janczarek, Title II and Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300.

AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

October 14, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Lisa Wilson	Jared Maynard	Barry Powers
Lisa Valerio-Nowc	Kurt Wilson Sr.	Diane Zontini

ALSO IN ATTENDANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

CORRESPONDENCE

PRESENTATION

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ___

NEW BUSINESS

Board Member Appointment
Official Delegate Alternate Representative

CONSENT ITEM- None

NON-CONSENT ITEMS #1-7

1. PowerSchool Litigation Resolution
2. Michigan Rehabilitated Services
3. Maner Costerisan Proposal
4. Resignation- Elementary Teacher
5. Resignation- Elementary Teacher
6. Resignation- High School Teacher
7. Teacher

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ___

ADJOURNMENT

AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

October 14, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Lisa Wilson	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Diane Zontini

ALSO IN ATTENDANCE

AGENDA- The Superintendent and the Board President recommend that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES- The Superintendent and the Board President recommend that the Board approve the:

- September 8, 2025 Regular Board Meeting Minutes
- September 16, 2025 Technology Committee Minutes
- September 22, 2025 Regular Board Meeting Minutes
- September 29, 2025 Finance Committee Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS- The Superintendent and the Board President recommend that the Board approve the bills ending October 3, 2025.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

CORRESPONDENCE- The Superintendent and the Board President recommend that the Board accept the correspondence and receive them.

Shayna Gardner	Rebecca Eastman
Wilbur Jones	Elizabeth Chaiser
Ava McDowell	Christian Carpenter
Steven Savonty	

Motion by _____ Support by _____ Y _____ N _____ Ab _____

PRESENTATION

SUPERINTENDENT'S REPORT

Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

September 8, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers (tardy)	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Bob Walmsley- Director of Athletics
Teresa Wilson- Executive Assistant	Maurice Woods- Secondary Campus Assistant Principal
Lee Walmsley- Director of Human Resources	

AGENDA - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the agenda as amended. Motion carried 7-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the August 13, 2025 Policy Committee Minutes. Motion carried 7-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the August 18, 2025 minutes be removed. Motion carried 7-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the bills ending August 29, 2025. Motion carried 5-2. Ms. Wilson and Mr. Wilson abstained.

CORRESPONDENCE - Motion by Mr. Wilson, Support by Mrs. Valerio-Nowc that the Board accept and receive the correspondence. Motion carried 7-0.

SUPERINTENDENT'S REPORT

Student Thank you
Special Education Staffing
Pickle Plex
Staff Thank you

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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CONSENT ITEMS- None

NON-CONSENT ITEMS- #1-22

1. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARY MOSS**, Behavior Coach, effective August 31, 2025. Motion carried 7-0.

2. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **TARA BENKE**, Teacher, effective August 31, 2025. Motion carried 7-0.

3. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **TIFFANY SAIGH**, Teacher, effective August 22, 2025. Motion carried 7-0.

4. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARISSA PAQUETTE**, Teacher, effective August 31, 2025. Motion carried 7-0.

5. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MARY BURRUS**, Teacher, effective August 25, 2025. Motion carried 7-0.

6. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MIKE JONES**, Teacher, effective August 31, 2025. Motion carried 7-0.

7. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MADISON WAGNER**, Nurse, effective August 31, 2025. Motion carried 7-0.

8. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **KAITLYN HEUER**, Social Worker, effective September 12, 2025. Motion carried 7-0.

9. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **ERIN HARRIS**, Teacher, effective September 12, 2025. Motion carried 7-0.

10. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **DOMINIC REID**, Counselor, effective September 18, 2025. Motion carried 7-0.

11. **Resignation**- Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **MELISSA KIBBE**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.

12. **Resignation**- Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **LAURA SHEPHERD**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.

13. **Teacher**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **ARIA COLLINS** as a Special Education Resource Room Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

14. **Teacher**- Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **FAITH DAVIS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

15. **Teacher**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **LILY DEMERS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

16. **Teacher**- Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **NICOLE HOPE** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

17. **Teacher-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve **REBECCA EASTMAN** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

18. **Teacher-** Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve **JUSTIN LUPENEC** as a Great Start Readiness Teacher (GSRP), for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

19. **Speech and Language Pathologist-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve Sama Dawod, as a Speech and Language Pathologist, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

20. **Pro-Care Client Services Agreement-** Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the Client Services Agreement with **ProCare Therapy** for the 2025-26 school year. Motion carried 7-0.

21. **Board Policy Updates/New Policies**– Motion by Mrs. Kaminski, Support by Ms. Wilson that the Board remove this item. Motion carried 7-0.

22. **Process of reimbursements-** Motion by Mr. Maynard , Support by Ms. Wilson to review the process of mileage logs and reimbursements for all expenses. Motion carried 7-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motioned by Mr. Maynard, Support by Mr. Wilson that the Board of Education meeting adjourn at 1:54am. Motion carried 7-0.

_____

Lisa Valerio-Nowc, Secretary

Technology Committee Minutes
September 16, 2025
10:30 am - Via Zoom

Present:

Ken Janczarek
Josiah Toma
Lisa Valerio-Nowc
Jared Maynard

Technology Department Summary/Overview given by K. Janczarek and J.Toma.

1. J. Toma described needs for Technology at the school and costs. He presented committee members with proposals and upgrade plans to review. This includes equipment, Clever software and personnel addition to help with work overflow.

2. The next steps for technology department are as follows:

    1. Move forward with Clever (educational software).
    2. Bring the computer purchase using Title I and make it public at the meeting as well as in the weekly report.
    3. Get additional information on the technology specialist.
    4. Discuss the auditorium manager.

Respectfully submitted by:
Lisa Valerio-Nowc
CCS Board of Education Secretary
September 23, 2025

Cc:file

Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

September 22, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE
Kenneth Janczarek- Superintendent
Dr. Daniel Berry- Secondary Principal
Bob Walmsley – Athletic Director
Lee Walmsley- Director of Human Resources

Board President Felicia Kaminski resigned.
The Board recessed at 6:33pm and reconvened at 6:43pm.

AGENDA - Motion by Mr. Maynard, Support by Mr. Powers that the Board approve the agenda as amended. With the following amendments to the Non-Consent section of the agenda:

1. Accept the resignation of Felicia Kaminski from the Board of Education
2. Accept nominations to fill the Vice-President Seat
3. Advise Human Resources Director to post a board vacancy

All remaining Non-Consent items will move down the agenda and numbered accordingly.

Motion carried 6-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the August 18, 2025 Minutes. The September 8, 2025 Minutes will be brought back for approval with an addition to Item #22. Motion carried 6-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the August 18, 2025 minutes be removed. Motion carried 6-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Valerio-Nowc that the Board approve the bills ending September 12, 2025. Motion carried 6-0.

CORRESPONDENCE - Motion by Mr. Maynard, Support by Mr. Wilson that the Board accept and receive the correspondence. Motion carried 6-0.

SUPERINTENDENT'S REPORT
Tenure – Matthew Dunkle
Strategic Planning

9. **Instructional Assistant** - Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **KRISTEN MURRAY** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.

10. **Paraprofessional CTE** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the contract of employment for **SYDNEY PYLAR** as a Paraprofessional in the CTE program for the 2025-26 school year. Motion carried 6-0.

11. **Special Education/Teacher Consultant**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **VICTORIA BARBIERI**, as a Special Education Teacher/Teacher Consultant for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.

12. **Soliant Agreement**- Motion by Mrs. Wilson, Support by Mr. Maynard that the Board approve the Client Services Agreement with **Soliant** for the 2025-26 school year. Motion carried 6-0.

13. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **PRESLEIGH DEROSETTE**, Chief Financial Officer, effective September 30, 2025, and allow the Superintendent to hire a consultant, not to exceed $1,000. Motion carried 6-0.

The Board recessed at 9:27pm and reconvened at 9:37pm.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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Bob Walmsley
Dr. Jay Blazius

ADJOURNMENT

Motioned by Mrs. Wilson, Support by Mr. Maynard that the Board of Education meeting adjourn at 9:54pm. Motion carried 6-0.

_____

Lisa Valerio-Nowc, Secretary

Finance Committee Meeting Minutes
Clintondale Community Schools
35200 Little Mack, Clinton Township, MI 48035
Administration Building

September 29, 2025

Call to Order:
The meeting was called to order at 8:33 a.m.

Roll Call:

- Kenneth Janczarek, Superintendent
- Lisa Wilson, President
- Barry Powers, Treasurer
- Jared Maynard, Vice President
- Presleigh Derosette, Chief Financial Officer

Agenda Items and Discussion:

1. Status of Finances
    - Chief Financial Officer, Presleigh Derosette, was requested to get the following financial reports:
        - Balance sheet
        - Three months of general ledger reports
        - Monthly statements of income and expenditures
    - Congratulations were extended to President Lisa Wilson and Vice President Jared Maynard on their positions.
2. District Financial Condition
    - District is currently in the "yellow zone" but with noted areas for improvement.
    - Teacher contract settlement discussed, with a 2% increase.
    - Auditors support position.
    - Ongoing financial cleanup and a closer review of utility costs.
    - Discussion on the future of Clintondale.
    - Committee noted that if the district's fund balance falls below 5%, it will trigger Treasury Department oversight. We are not near that percentage.
    - The state of the district will be reviewed again after state budget is presented., in line with the state budget cycle.
    - Consensus: Remain firm with positions.
3. Reimbursement Policy
    - The committee reviewed questions regarding the district's reimbursement policy.
4. CFO Position
    - Discussed the status of the Chief Financial Officer position.
    - The position has been posted.
    - Interim CFO support was considered.

- It was agreed that Presleigh Derosette will be compensated at $75.00 per hour for assistance until a new CFO is hired.

Meeting adjourned: 10:22 AM

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126249	9/15/25	40072	555	AFLAC			SUPPLEMENTAL INS 9/15 PAY	788.95
							COMPUTER CHECK TOTAL	788.95
126250	9/15/25	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUE	693.70
							COMPUTER CHECK TOTAL	693.70
126251	9/15/25	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 9/15 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
126252	9/15/25	40066	210600	MISDU			FRIEND OF THE COURT 9/15 PAY	902.75
							COMPUTER CHECK TOTAL	902.75
126253	9/15/25	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	845.00
							COMPUTER CHECK TOTAL	845.00
126254	9/22/25	07222	2722	CONSTRUCTION REPAIRS INC	1173		EMERGENCY WATER RESTORATION	250,000.00
							COMPUTER CHECK TOTAL	250,000.00
126257	9/26/25	07440	454010	ARCH ENVIRONMENTAL GROUP, INC.	2509005	260179	Stormwater COMPLIANCE	8,208.51
							COMPUTER CHECK TOTAL	8,208.51
126258	9/26/25	96725	55570	BCAM		260190	25-26 Coach Membership	90.00
							COMPUTER CHECK TOTAL	90.00
126259	9/26/25	06450	2740	BRADY INDUSTRIES	10643924		DRAGON CAFE-DETERGENT/SANITIZE	718.30
							COMPUTER CHECK TOTAL	718.30
126261	9/26/25	07002	353000	CINTAS CORP #721	4243244933	260047	Mop Rental	276.79
							COMPUTER CHECK TOTAL	276.79
126262	9/26/25	99977	2739	CLEVER INC	INV22557		TECH-IDM SUBSCRIPTION SERVICES	3,300.00
							COMPUTER CHECK TOTAL	3,300.00
126264	9/26/25	07222	2722	CONSTRUCTION REPAIRS INC	1226	260187	Flood Repairs	750,000.00
							COMPUTER CHECK TOTAL	750,000.00
126265	9/26/25	96643	141010	DAKOTA HIGH SCHOOL	4165366	260186	Entry Fee Cross Country	20.00
							COMPUTER CHECK TOTAL	20.00
126267	9/26/25	08202	2282	DRIVERGENT INC	5483	260056	Transp. - Reg Ed In Dist	7,960.00
126267	9/26/25	08211	2282	DRIVERGENT INC	5517		Transp. - Reg Ed Out Dist	1,592.00
126267	9/26/25	09383	2282	DRIVERGENT INC	5518		Transportation - Latchkey	1,192.00
126267	9/26/25	08202	2282	DRIVERGENT INC	5519		Transp. - Reg Ed In Dist	240.00
126267	9/26/25	08202	2282	DRIVERGENT INC	5562		Transp. - Reg Ed In Dist	26,800.00
126267	9/26/25	08211	2282	DRIVERGENT INC	5563		Transp. - Reg Ed Out Dist	7,660.00
126267	9/26/25	08201	2282	DRIVERGENT INC	5565		Transp. - Sp. Ed.	5,360.00
126267	9/26/25	00491	2282	DRIVERGENT INC	5565		Transp. - Coordinated	3,582.00
126267	9/26/25	08211	2282	DRIVERGENT INC	5567		Transp. - Reg Ed Out Dist	3,980.00
126267	9/26/25	08202	2282	DRIVERGENT INC	5569		Transp. - Reg Ed In Dist	600.00
126267	9/26/25	96665	2282	DRIVERGENT INC	5585		Transp. - Athletics	1,273.00
							COMPUTER CHECK TOTAL	60,239.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126268	9/26/25	96643	2714	EASTSIDE RACING COMPMAY	4198840	260189	Cross Country Meet	15.00
							COMPUTER CHECK TOTAL	15.00
126269	9/26/25	06900	1683	GFL ENVIRONMENTAL USA INC	00170503922	260185	Waste Management	1,576.97
126269	9/26/25	06900	1683	GFL ENVIRONMENTAL USA INC	0070490210		Waste Management	794.50
							COMPUTER CHECK TOTAL	2,371.47
126270	9/26/25	06450	229850	GORDON FOOD SERVICE, INC.	2002747225	260156	Dragon Cafe Food CREDIT MEMO	104.04-
126270	9/26/25	06450	229850	GORDON FOOD SERVICE, INC.	876264099		Dragon Cafe Food	259.97
126270	9/26/25	06450	229850	GORDON FOOD SERVICE, INC.	9026845618		Dragon Cafe Food	5,081.87
126270	9/26/25	06450	229850	GORDON FOOD SERVICE, INC.	9027033287		Dragon Cafe Food	23.30
126270	9/26/25	06450	229850	GORDON FOOD SERVICE, INC.	9027200681		Dragon Cafe Food	54.03
							COMPUTER CHECK TOTAL	5,315.13
126271	9/26/25	07220	264780	IDN-HARDWARE SALES INC.	10269498-00	260172	Door Installation	543.74
126271	9/26/25	07220	264780	IDN-HARDWARE SALES INC.	10269504-00		Door Installation	295.61
							COMPUTER CHECK TOTAL	839.35
126273	9/26/25	07000	1256	KSS ENTERPRISES	1706001	260051	Custodial Supplies	2,272.40
							COMPUTER CHECK TOTAL	2,272.40
126274	9/26/25	07220	310200	LARDNER ELEVATOR COMPANY	205801	260182	Elevator Maintenance	318.00
							COMPUTER CHECK TOTAL	318.00
126277	9/26/25	40000	329252	MASB	INV-131730		VALERIO-NOWC GUIDEBOOKS	102.90
							COMPUTER CHECK TOTAL	102.90
126279	9/26/25	09120	356625	MESSA	2510-89894		OCTOBER PREMIUM	117,229.50
							COMPUTER CHECK TOTAL	117,229.50
126280	9/26/25	09105	395800	NATIONAL INSURANCE SERVICES	1722504		OCTOBER PREMIUM	4,674.64
							COMPUTER CHECK TOTAL	4,674.64
126281	9/26/25	99999	1468	HOUGHTON MIFFLIN HARCOURT	837874		MAP GROWITH K-12 SCIENCE	23,102.25
							COMPUTER CHECK TOTAL	23,102.25
126282	9/26/25	09470	414730	OCCUPATIONAL HEALTH CENTERS	716150740	260063	New Hire Phys-EASTMAN/LUPENEC	245.00
126282	9/26/25	09470	414730	OCCUPATIONAL HEALTH CENTERS	716161589		DEMERS/MURRAY/HOGAN/HOPE	862.00
							COMPUTER CHECK TOTAL	1,107.00
126283	9/26/25	07440	442675	POWER VAC SERVICE, INC	42719973	260171	Jet/Vac 21" storm line	6,990.00
							COMPUTER CHECK TOTAL	6,990.00
126284	9/26/25	08959	2699	PROCARE THERAPY	21268783		SPEECH PATHOLOGIST	825.00
126284	9/26/25	08959	2699	PROCARE THERAPY	21269792		SPEECH PATHOLOGISTS	8,250.00
126284	9/26/25	08959	2699	PROCARE THERAPY	21274643		SPEECH PATHOLOGISTS	8,250.00
							COMPUTER CHECK TOTAL	17,325.00
126285	9/26/25	07440	466575	ROCKET ENTERPRISE INC.	195793	260175	Flag (USA Nylon, 5 X 8)	480.00
							COMPUTER CHECK TOTAL	480.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126286	9/26/25	04240	209880	SCHOOL SPECIALITY,INC.	208136361642	260169	Laminate	371.46
126286	9/26/25	04240	209880	SCHOOL SPECIALITY,INC.	208136379697		CA-60 Folders	183.60
							COMPUTER CHECK TOTAL	555.06
126287	9/26/25	07500	494850	SHIFFLER EQUIPMENT SALES, INC.	10031272-00	260180	Coat Hooks	274.84
							COMPUTER CHECK TOTAL	274.84
126288	9/26/25	10007	495400	SIGNS BY TOMORROW	I-51811		SIGNS-VINYL/LAMINATE BALANCE	4,315.95
							COMPUTER CHECK TOTAL	4,315.95
126289	9/26/25	07500	127	SITEONE LANDSCAPE SUPPLY HOLDI	158474469-001		SPRINKLER PARTS	68.46
							COMPUTER CHECK TOTAL	68.46
126290	9/26/25	07220	542800	TERMINIX PROCESSING CENTER	82978712	260054	Pest Control	87.63
							COMPUTER CHECK TOTAL	87.63
126291	9/26/25	07220	2002	EDGARD J GEIST III	20250919JC	260181	HVAC Repairs	720.00
							COMPUTER CHECK TOTAL	720.00
126292	9/30/25	40072	555	AFLAC			SUPPLEMENTAL INS 9/30 PAY	788.95
							COMPUTER CHECK TOTAL	788.95
126293	9/30/25	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 9/30 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
126294	9/30/25	40066	210600	MISDU			FRIEND OF THE COURT 9/30 PAY	902.75
							COMPUTER CHECK TOTAL	902.75
126295	9/30/25	07500	2674	REDLINE AUTOMOTIVE SERCICE CEN		260192	Repair	300.00
							COMPUTER CHECK TOTAL	300.00
126296	10/03/25	07500	2741	ABC PARKING LOT SERVICES	1292	260195	Seal Coating, Striping	2,975.00
							COMPUTER CHECK TOTAL	2,975.00
126297	10/03/25	07285	161285	DIHYDRO SERVICES INC.	50408	260039	Water Treatment MCG	133.00
126297	10/03/25	07285	161285	DIHYDRO SERVICES INC.	50409		Water Treatment HS	528.00
126297	10/03/25	07285	161285	DIHYDRO SERVICES INC.	50410		Water Treatment PKR	147.00
							COMPUTER CHECK TOTAL	808.00
126298	10/03/25	40000	2282	DRIVERGENT INC	5620		MANUFACTURING DAY - JB CUTTING	320.00
126298	10/03/25	40000	2282	DRIVERGENT INC	5621		MANUFACTURING DAY - PCS COMPAN	320.00
126298	10/03/25	40000	2282	DRIVERGENT INC	5622		MANUFACTURING DAY - ETHELS BAK	320.00
							COMPUTER CHECK TOTAL	960.00
126299	10/03/25	07220	186026	ELECTRONIC SAFETY, INC.	36878	260194	Fire Alarm Testing	1,266.66
							COMPUTER CHECK TOTAL	1,266.66
126300	10/03/25	06450	229850	GORDON FOOD SERVICE, INC.	876264665	260156	Dragon Cafe Food	146.18
126300	10/03/25	06450	229850	GORDON FOOD SERVICE, INC.	876264894		Dragon Cafe Food	40.27
							COMPUTER CHECK TOTAL	186.45

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126301	10/03/25	07500	232250	GRAINGER	8655784271		RBW-OUTSIDE LIGHTS	195.36
126301	10/03/25	07500	232250	GRAINGER	96040197316		CREDIT MEMO	93.18-
126301	10/03/25	07500	232250	GRAINGER	9655784289		BELT FOR SHOP LATHE	188.28
							COMPUTER CHECK TOTAL	290.46
126302	10/03/25	12101	244000	HAZEL PARK SCHOOL DISTRICT	31920C		MCKINNEN VENTO TRANSPORTATION	180.64
							COMPUTER CHECK TOTAL	180.64
126303	10/03/25	07000	1256	KSS ENTERPRISES	1703019-1	260051	Custodial Supplies	202.72
							COMPUTER CHECK TOTAL	202.72
126304	10/03/25	09167	340100	MACOMB COUNTY TREASURER			TAX COLLECTIONS PAYBACK	745.47
							COMPUTER CHECK TOTAL	745.47
126305	10/03/25	08930	340501	MACOMB DUPLICATING CO.	153749		ADMIN-COPIES	1,103.49
126305	10/03/25	05730	340501	MACOMB DUPLICATING CO.	153749		HS COPIES	1,571.21
126305	10/03/25	04940	340501	MACOMB DUPLICATING CO.	153749		MS COPIES	481.53
126305	10/03/25	02050	340501	MACOMB DUPLICATING CO.	153749		MCG COPIES	858.42
126305	10/03/25	04510	340501	MACOMB DUPLICATING CO.	153749		PKR COPIES	1,499.65
126305	10/03/25	04110	340501	MACOMB DUPLICATING CO.	153749		RBW COPIES	1,012.33
126305	10/03/25	07235	340501	MACOMB DUPLICATING CO.	153749		B&G COPIES	22.18
126305	10/03/25	08598	340501	MACOMB DUPLICATING CO.	153749		PRINT SHOP COPIES	2,302.64
126305	10/03/25	07970	340501	MACOMB DUPLICATING CO.	153749		SS COPIES	20.38
126305	10/03/25	09900	340501	MACOMB DUPLICATING CO.	153749		I CAMPUS COPIES	63.67
126305	10/03/25	04110	340501	MACOMB DUPLICATING CO.	153749		DAYCARE COPIES	184.33
							COMPUTER CHECK TOTAL	9,119.83
126306	10/03/25	08859	341045	MACOMB INTERMEDIATE SCHOOL DIS	121126		PSYCHOLOGIST SERVICES	10,667.94
							COMPUTER CHECK TOTAL	10,667.94
126307	10/03/25	08789	385050	MSBO	27355		MOSS-ORS PROCESSORS WORKSHOP	105.00
							COMPUTER CHECK TOTAL	105.00
126308	10/03/25	09470	414730	OCCUPATIONAL HEALTH CENTERS	716171955	260063	BARBIERI/RICKS/CRAIGHEAD/DAWOD	806.00
							COMPUTER CHECK TOTAL	806.00
126309	10/03/25	08859	2699	PROCARE THERAPY	21280138		SPEECH PATHOLOGISTS	9,130.00
							COMPUTER CHECK TOTAL	9,130.00
126310	10/03/25	04530	1100	ROCHESTER 100 INC.	INV107899	260032	Nicky's Communicato Green	240.00
							COMPUTER CHECK TOTAL	240.00
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136229473	260114	SUPPLIES	6.76
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136229473		SUPPLIES	31.23
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136229473		SUPPLIES	1.68
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136229849		Supplies	171.60
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136240033		SUPPLIES	110.00
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136259094		SUPPLIES	66.00
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136259094		SUPPLIES	73.15
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136259094		SUPPLIES	15.36
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136259136		SUPPLIES	5.25

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136259136		SUPPLIES	5.10
126311	10/03/25	05960	209880	SCHOOL SPECIALITY,INC.	208136259136		SUPPLIES	9.71
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136259180		SUPPLIES	5.25
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136259180		SUPPLIES	36.41
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136259180		SUPPLIES	9.71
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	208136260033		SUPPLIES	13.45
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136330473		supplies	427.50
126311	10/03/25	05760	209880	SCHOOL SPECIALITY,INC.	208136330473		supplies	215.80
126311	10/03/25	05970	209880	SCHOOL SPECIALITY,INC.	208136390539		ART SUPPLIES	189.28
126311	10/03/25	04530	209880	SCHOOL SPECIALITY,INC.	308104765631		Teacher Supplies	2,314.60
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	308104785070		SUPPLIES	73.00
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	308104785070		SUPPLIES	48.41
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	308104785070		SUPPLIES	48.41
126311	10/03/25	04980	209880	SCHOOL SPECIALITY,INC.	308104785070		SUPPLIES	12.28
126311	10/03/25	02070	209880	SCHOOL SPECIALITY,INC.	308104789701		Mike McGlinnen	277.29
126311	10/03/25	02070	209880	SCHOOL SPECIALITY,INC.	308104806060		Tara Avery	833.33
126311	10/03/25	02070	209880	SCHOOL SPECIALITY,INC.	308104806061		Marissa Paquette	833.33
126311	10/03/25	02190	209880	SCHOOL SPECIALITY,INC.	308104806069		Office Supplies MCG	1,016.98
							COMPUTER CHECK TOTAL	6,850.87
126312	10/03/25	09010	494995	SHREDCORP	4380912	260059	District Shredding Serv	268.00
							COMPUTER CHECK TOTAL	268.00
126313	10/03/25	07000	522540	SUPPLYDEN,INC.	605350-00		CUSTODIAL SUPPLIES	170.00
							COMPUTER CHECK TOTAL	170.00
126314	10/03/25	07220	542800	TERMINIX PROCESSING CENTER	82978716	260054	Pest Control	62.98
							COMPUTER CHECK TOTAL	62.98
126315	10/03/25	08900	531080	THRUN LAW FIRM, P.C.	307504		LEGAL FEES	5,450.77
126315	10/03/25	08900	531080	THRUN LAW FIRM, P.C.	307505		LEGAL FEES	5,950.96
							COMPUTER CHECK TOTAL	11,401.73
126317	10/03/25	07600	569525	WARREN PIPE AND SUPPLY CO.	930363		PAINT FOR LOT LINES	39.96
							COMPUTER CHECK TOTAL	39.96
9173	9/15/25	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 9/15 PAY	22,284.03
							* MANUAL CHECK TOTAL *	22,284.03
9174	9/15/25	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 9/15 PAY	3,471.00
							* MANUAL CHECK TOTAL *	3,471.00
9175	9/15/25	07500	324900	LOWES BUSINESS ACCOUNT		260045	General Maintenance	6,106.91
9175	9/15/25	07560	324900	LOWES BUSINESS ACCOUNT			Plumbing Maintenance	149.36
9175	9/15/25	07520	324900	LOWES BUSINESS ACCOUNT			Electrical Maintenance	180.02
9175	9/15/25	40000	324900	LOWES BUSINESS ACCOUNT			ATHLETICS SUPPLIES	268.00
9175	9/15/25	07381	324900	LOWES BUSINESS ACCOUNT			ATHLETICS GROUNDS SUPPLIES	56.98
							* MANUAL CHECK TOTAL *	6,761.27
9176	9/15/25	04300	140020	DTE ENERGY			RBW 910001851948 THRU 8/22	4,904.82
							* MANUAL CHECK TOTAL *	4,904.82

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
9177	9/15/25	40122	515100	STATE OF MICHIGAN			STATE TAXES 9/15 PAY	16,947.49
							* MANUAL CHECK TOTAL *	16,947.49
9178	9/15/25	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	324.47
							* MANUAL CHECK TOTAL *	324.47
9179	9/16/25	08965	2265	EHIM	ADM00034827	260061	Administrator Fee	50.00
							* MANUAL CHECK TOTAL *	50.00
9180	9/16/25	06205	2149	SUB TEACHER SOURCE	126331		PKR SUBS	652.80
							* MANUAL CHECK TOTAL *	652.80
9181	9/18/25	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 9/15 PAY	140,384.52
9181	9/18/25	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 9/15 PAY	28,940.60
9181	9/18/25	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 9/15 PAY	50.00
9181	9/18/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 9/15 PAY	11,244.97
9181	9/18/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 9/15 PAY	4,648.75
9181	9/18/25	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 9/15 PAY	3,288.77
9181	9/18/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 9/15 PAY	3,288.77
							* MANUAL CHECK TOTAL *	191,846.38
9182	9/26/25	96645	2428	EDUSTAFF	2025092601-4		COACHES	2,328.22
9182	9/26/25	07131	2428	EDUSTAFF	2025092601-4		MAINTENANCE	1,973.64
9182	9/26/25	05601	2428	EDUSTAFF	2025092601-4		HS TEACHER SUBS	2,401.65
9182	9/26/25	01980	2428	EDUSTAFF	2025092601-4		MCG TEACHER SUBS	2,401.65
9182	9/26/25	04861	2428	EDUSTAFF	2025092601-4		MS TEACHER SUBS	2,223.75
9182	9/26/25	04432	2428	EDUSTAFF	2025092601-4		PKR TEACHER SUBS	177.90
9182	9/26/25	04431	2428	EDUSTAFF	2025092601-4		PKR TEACHER SUBS	1,067.40
9182	9/26/25	06205	2428	EDUSTAFF	2025092601-4		PKR IA SUBS	240.76
9182	9/26/25	04492	2428	EDUSTAFF	2025092601-4		RBW TEACHER SUBS	88.95
9182	9/26/25	04490	2428	EDUSTAFF	2025092601-4		RBW TEACHER SUBS	177.90
9182	9/26/25	11208	2428	EDUSTAFF	2025092601-4		RBW IA SUBS	601.90
9182	9/26/25	08066	2428	EDUSTAFF	2025092601-4		SS IA SUBS	398.49
							* MANUAL CHECK TOTAL *	14,082.21
9183	9/26/25	09130	2693	MICHIGAN CONFERENCE OF TEAMSTE			OCTOBER PREMIUM	70,887.00
							* MANUAL CHECK TOTAL *	70,887.00
9184	9/24/25	07956	2149	SUB TEACHER SOURCE	126489		RBW SUBS	1,088.00
9184	9/24/25	07924	2149	SUB TEACHER SOURCE	126492		PKR SS SUB	652.80
9184	9/24/25	06205	2149	SUB TEACHER SOURCE	126492		PKR SUB	652.80
9184	9/24/25	04431	2149	SUB TEACHER SOURCE	126492		PKR SUB	435.20
9184	9/24/25	07957	2149	SUB TEACHER SOURCE	126495		MCG IA SUB	217.60
							* MANUAL CHECK TOTAL *	3,046.40
9185	9/25/25	06950	1273	WOW! BUSINESS			PHONE/ALARMS BACK UP	654.32
							* MANUAL CHECK TOTAL *	654.32
9186	9/25/25	06930	103625	CHARTER TWP. OF CLINTON WATER			ADM 295035100001 THRU 8/26	204.95
9186	9/25/25	05360	103625	CHARTER TWP. OF CLINTON WATER			MS 295035200000 THRU 8/26	383.74
9186	9/25/25	06150	103625	CHARTER TWP. OF CLINTON WATER			HS 295035000000 THRU 8/26	383.74

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
9186	9/25/25	06935	103625	CHARTER TWP. OF CLINTON WATER			FH 295035202000 THRU 8/26	467.96
9186	9/25/25	04670	103625	CHARTER TWP. OF CLINTON WATER			PKR 410522055000 THRU 8/26	346.03
9186	9/25/25	02240	103625	CHARTER TWP. OF CLINTON WATER			MCG 485021415000 THRU 8/26	323.57
9186	9/25/25	04290	103625	CHARTER TWP. OF CLINTON WATER			RBW 582033749000 THRU 8/26	638.01
							* MANUAL CHECK TOTAL *	2,748.00
9187	9/26/25	40004	624	FLAGSTAR BANK			DD & NET CHECKS 9/30 PAY	290,605.56
							* MANUAL CHECK TOTAL *	290,605.56
9188	9/26/25	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 9/30 PAY	34,651.27
							* MANUAL CHECK TOTAL *	34,651.27
9189	9/29/25	08025	523950	T-MOBILE			BEAVER CELL PHONE	34.75
9189	9/29/25	07340	523950	T-MOBILE			MAINTENANCE CELL PHONE	104.25
9189	9/29/25	08592	523950	T-MOBILE			SUPT CELL PHONE	34.75
9189	9/29/25	05720	523950	T-MOBILE			SECURITY CELL PHONE	34.75
9189	9/29/25	05721	523950	T-MOBILE			TECH CELL PHONE	34.75
9189	9/29/25	06950	523950	T-MOBILE			TABLET	31.35
							* MANUAL CHECK TOTAL *	274.60
9190	9/30/25	04861	2428	EDUSTAFF	2025093001-3		MS SUBS	830.20
							* MANUAL CHECK TOTAL *	830.20
9191	9/30/25	07500	104	HARBOR FREIGHT			ADDITIONAL TOOLS	80.74
							* MANUAL CHECK TOTAL *	80.74
9192	9/30/25	02250	140020	DTE ENERGY			MCG 910001851773 THRU 9/24	2,411.63
9192	9/30/25	04680	140020	DTE ENERGY			PKR 910001864503 THRU 9/24	3,798.99
9192	9/30/25	06940	140020	DTE ENERGY			ADM 910001864107 THRU 9/24	885.41
9192	9/30/25	06945	140020	DTE ENERGY			FH 910001864248 THRU 9/24	37.85
9192	9/30/25	02250	140020	DTE ENERGY			FH 920026898626 THRU 9/24	51.27
							* MANUAL CHECK TOTAL *	7,185.15
9193	9/30/25	40122	515100	STATE OF MICHIGAN			STATE TAXES 9/30 PAY	17,197.04
							* MANUAL CHECK TOTAL *	17,197.04
9194	9/30/25	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 9/30 PAY	42,866.53
9194	9/30/25	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 9/30 PAY	36,826.07
9194	9/30/25	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 9/30 PAY	36,826.07
							* MANUAL CHECK TOTAL *	116,518.67
9195	9/30/25	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 9/30 PAY	22,956.03
							* MANUAL CHECK TOTAL *	22,956.03
9196	9/30/25	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 9/30 PAY	3,571.00
							* MANUAL CHECK TOTAL *	3,571.00
9198	10/01/25	04490	2149	SUB TEACHER SOURCE	126655		RBW SUBS	1,740.80
9198	10/01/25	04431	2149	SUB TEACHER SOURCE	126661		PKR SUBS	1,523.20
9198	10/01/25	01980	2149	SUB TEACHER SOURCE	126665		MCG SUBS	217.60
							* MANUAL CHECK TOTAL *	3,481.60

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								

11 General Fund

COMPUTER CHECKS	59	$1,323,626.99
MANUAL CHECKS	25	$836,012.05
TOTAL CHECKS	84	$2,159,639.04

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	84	$2,159,639.04

REPLACEMENT CHECKS

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
126255	9/26/25	11082	1962	ACCELERATE LEARNING INC	100907		MS-SCIENCE SUPPLIES	2,055.50
							COMPUTER CHECK TOTAL	2,055.50
126256	9/26/25	99820	2508	AMPLIFY EDUCAITON INC	INV-409318		PD COACHING - TITLE II	9,600.00
							COMPUTER CHECK TOTAL	9,600.00
126260	9/26/25	09748	2540	BRANCHING MINDS	11822		PK-12 SUCCESS LICENSES TITLE I	8,113.00
							COMPUTER CHECK TOTAL	8,113.00
126263	9/26/25	09748	2271	COMMONLIT, INC	INV-010084		SCHOOL ESSENTIALS PRO	3,850.00
							COMPUTER CHECK TOTAL	3,850.00
126266	9/26/25	09744	159875	DIDAX	547347		MCG MATH MANIPULATIVES	778.05
126266	9/26/25	09749	159875	DIDAX	547347		PKR MATH MANIPULATIVES	778.05
							COMPUTER CHECK TOTAL	1,556.10
126267*	9/26/25	20206	2282	DRIVERGENT INC	5566	260188	Transportation (Sedan)	2,750.00
							COMPUTER CHECK TOTAL	2,750.00
126272	9/26/25	09748	2154	KAMI	INVOICE-236116		MS-VIRTUAL LEARN SES TITLE I	3,672.50
							COMPUTER CHECK TOTAL	3,672.50
126278	9/26/25	09747	1061	MCGRAW HILL SCHOOL EDUCATION	138343758001		MS ENGLISH BOOKS	7,685.72
126278	9/26/25	09747	1061	MCGRAW HILL SCHOOL EDUCATION	138344965001		MS ENGLISH BOOKS	7,664.91
126278	9/26/25	09747	1061	MCGRAW HILL SCHOOL EDUCATION	138368408001		MS ENGLISH BOOKS	266.22
							COMPUTER CHECK TOTAL	15,616.85
126316	10/03/25	09744	2112	TRAFERA HOLDINGS, LLC	I001417010	260176	Chromebooks	39,900.00
							COMPUTER CHECK TOTAL	39,900.00
9182*	9/26/25	07972	2428	EDUSTAFF	2025092601-4		PKR SS TEACHER SUBS	177.90
							* MANUAL CHECK TOTAL *	177.90
9198*	10/01/25	01538	2149	SUB TEACHER SOURCE	126655		RBW SUBS	979.20
							* MANUAL CHECK TOTAL *	979.20

12 Federal Grants

COMPUTER CHECKS	9	$87,113.95
MANUAL CHECKS	2	$1,157.10
TOTAL CHECKS	11	$88,271.05

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS 11 $88,271.05

REPLACEMENT CHECKS

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT

12 Federal Grants

*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
126267*	9/26/25	00236	2282	DRIVERGENT INC	5564	260056	Transp. - GSRP	5,360.00
							COMPUTER CHECK TOTAL	5,360.00
126311*	10/03/25	00230	209880	SCHOOL SPECIALITY,INC.	308104761279	260033	SS Glue .4 Ounce Bottle	46.85
126311	10/03/25	00230	209880	SCHOOL SPECIALITY,INC.	308104761279		SS Glue Sticks	5.87
126311	10/03/25	00230	209880	SCHOOL SPECIALITY,INC.	308104761279		SS Jumbo Pencil WO/Eraser	20.43
126311	10/03/25	00230	209880	SCHOOL SPECIALITY,INC.	308104761279		SS Trianjular Crayons	45.36
126311	10/03/25	00230	209880	SCHOOL SPECIALITY,INC.	308104761279		Crayola Dough Classpack	90.86
							COMPUTER CHECK TOTAL	209.37

13 State and Local Grants

COMPUTER CHECKS	2	$5,569.37
MANUAL CHECKS		
TOTAL CHECKS	2	$5,569.37

*** VOID SUMMARY ***	
COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	2	$5,569.37

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
23 Child Care								
9182*	9/26/25	01044	2428	EDUSTAFF	2025092601-4		DAYCARE	40,158.27
9182	9/26/25	01067	2428	EDUSTAFF	2025092601-4		RBW LATCHKEY	4,327.68
							* MANUAL CHECK TOTAL *	44,485.95
9190*	9/30/25	01044	2428	EDUSTAFF	2025093001-3		DAYCARE	460.99
							* MANUAL CHECK TOTAL *	460.99

23 Child Care

COMPUTER CHECKS		
MANUAL CHECKS	2	$44,946.94
TOTAL CHECKS	2	$44,946.94
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	2	$44,946.94
REPLACEMENT CHECKS		

*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
25 School Lunch Fund								
126275	9/26/25	82073	339325	MACOMB COUNTY HEALTH DEPARTMEN			HS/MS SECOND INSPECTION	148.00
126275	9/26/25	82073	339325	MACOMB COUNTY HEALTH DEPARTMEN			MCG SECOND INSPECTION	148.00
126275	9/26/25	82073	339325	MACOMB COUNTY HEALTH DEPARTMEN			RBW SECOND INSPECTION	148.00
126275	9/26/25	82073	339325	MACOMB COUNTY HEALTH DEPARTMEN			PKR SECOND INSPECTION	148.00
							COMPUTER CHECK TOTAL	592.00
126276	9/26/25	82122	341045	MACOMB INTERMEDIATE SCHOOL DIS	121112		FOOD SERVICE POSTERS	24.30
							COMPUTER CHECK TOTAL	24.30
126305*	10/03/25	82020	340501	MACOMB DUPLICATING CO.	153749		FS COPIES	21.08
							COMPUTER CHECK TOTAL	21.08
9182*	9/26/25	82006	2428	EDUSTAFF	2025092601-4		NOON AIDE	4,798.06
							* MANUAL CHECK TOTAL *	4,798.06
9190*	9/30/25	82006	2428	EDUSTAFF	2025093001-3		NOON AID	169.34
							* MANUAL CHECK TOTAL *	169.34
9197	10/01/25	82005	2424	SFE HOLDINGS LLC	250712010		JULY FOOD SERVICES	41,589.50
9197	10/01/25	82005	2424	SFE HOLDINGS LLC	250812010		AUGUST FOOD SERVICE	57,384.65
							* MANUAL CHECK TOTAL *	98,974.15

25 School Lunch Fund

COMPUTER CHECKS	3	$637.38
MANUAL CHECKS	3	$103,941.55
TOTAL CHECKS	6	$104,578.93

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	6	$104,578.93

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION		AMOUNT
							*** GRAND TOTALS ***		
							COMPUTER CHECKS	69	$1,416,947.69
							MANUAL CHECKS	26	$986,057.64
							TOTAL CHECKS	95	$2,403,005.33
							*** VOID SUMMARY ***		
							COMPUTER VOID CHECKS		*NON-PAYMENT*
							VOID CHECKS - COMPUTER		
							VOID CHECKS - MANUAL		
							TOTAL VOID CHECKS		
							TOTAL NET CHECKS	95	$2,403,005.33
							REPLACEMENT CHECKS		

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUED IN THIS REPORT **

Wilbur L. Jones
33711 Gates
Clinton Township, Michigan, 48035
586-354-6127
Wilburj_2002@yahoo.com

September 29, 2025

Dear Superintendent and Clintondale Board of Education,

Please accept this correspondence as my official request to be selected to fill the vacant Board position at Clintondale Community Schools. As a lifelong member of this community and former Clintondale Board Trustee, I possess the experience and dedication that is required to make an impact on decisions that will help move this district forward positively.

I was educated through this district from grades k-12 (Class of 1982). After completing my education, I went on to serve 20 years in the United States Army, retiring in 2003. I took great pride in serving my country as a world veteran, serving in the Persian Gulf War, Bosnia, Germany and Kosovo. Preceding my retirement from the Army, I continued my military tradition by teaching in the Pontiac Community Schools Junior Reserve Officer Training Corps in which I retired June 16, 2023 as the program's senior instructor.

As mentioned, I have lived in this community all my life. There is nothing more important to me than my community and the education that the children receive. My leadership in this district is evident as I am a 20 year member and Deacon at New Greater Life International Ministries, Organizer of the annul Quinn Road Reunion and the Community 5k Walk president. I have coached Macomb County girls basketball for the past 17 years with two district championships. My hobbies are fishing, gardening and DJ'ing. I have mentored many children in this community where we have fed the homeless, participated in Veterans Day parades and visited nursing homes. I am guided and supported by my loving wife Marietta of 39 years. I have two children, 1 granddaughter and 5 foster daughters.

In closing, my retirement is not looked at as a complete time to rest for me. I gave to my country and now it is time to give more to my community. I received my Masters degree from Liberty University and

I believe that with my education, strong leadership skills, communication and most importantly, integrity would make me a very qualified candidate for this position. I may be contact at the email address and phone number provided above. Thank you for your consideration.

Sincerely,

Wilbur Jones

AVA MCDOWELL

EDUCATIONAL LEADER

CONTACT

586-322-8087
avajmcdowell@gmail.com

RECIPIENT

Lee Walmsley
Clintondale Community Schools
35100 Little Mack Avenue
Clinton Township, MI 48035

October 1, 2025

Dear Mrs. Walmsley and Board of Education

I am writing in application for the vacant Board position ending November 2026.

I am Clintondale High School alumnus, Class of 1980, and am invested in the success of the districts' students and educators. My 34 years as a teacher and administrator have proven me to be a passionate advocate for education, especially students from low income/first generation families and the teachers who support them.

I have served on several boards during my career as a member, committee chair, secretary, and president. I am the current immediate Past-President of MICAPP (the Michigan TRIO association), chair of the Legal concerns and Constitutional Issues committee of the Educational Opportunity Association (regional TRIO association), and Board member of the Pontiac High School CTE Advisory Board (as well as past President).

I believe my experience and knowledge will be an asset to the Board, Clintondale Schools, and the greater Clinton Township community and look forward to discussing the opportunity with the Board.

Sincerely,

Ava McDowell, Ed.S.

CLINTONDALE Community School District
WE ARE ALL DRAGONS!

Lee Walmsley <walmslel@clintondaleschools.net>

letter of intent

1 message

steve sevonty <ssevonty@gmail.com> Thu, Sep 25, 2025 at 4:50 PM
To: walmslel@clintondaleschools.net

Greetings and salutations,
I saw vacancy notification for school board and since I already ran and had you in my contacts.
This is my notice of intent to run for vacant clintondale school board.
stephen sevonty
586-277-3033
36705 woodingham Clinton township, mi. 48035.

email sent 10/1/25

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD
We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ___

NEW BUSINESS- #1-3

1. The Superintendent and the Board President recommend that the Board conduct interviews for the vacant board member position.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. The Superintendent and the Board President recommend that the Board take nominations to appoint a new Board member to fill the vacant Board seat until term ending .

Motion by _____ Support by _____ Y _____ N _____ Ab _____

Motion by Member _____ To appoint _____ to fill the vacant Board seat, Support by Member_____ Y _____ N _____ Ab _____

Motion by Member _____ To appoint _____ to fill the vacant Board seat, Support by Member_____ Y _____ N _____ Ab _____

Motion by Member _____ To appoint _____ to fill the vacant Board seat, Support by Member_____ Y _____ N _____ Ab _____

3. Consider Official Delegate Alternate Representative for the October 23, 2025 MASB Delegate Assembly and Identifying the Candidate(s) Supported by the Board

Motion by _____ Support by _____ Y _____ N _____ Ab _____

Alternate Delegate Representative _____

CONSENT ITEM- None

NON-CONSENT ITEMS- #1-7

1. **POWERSCHOOL LITIGATION RESOLUTION**- The Superintendent and the Board President recommend that the Board join a nationwide lawsuit against PowerSchool.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **MICHIGAN REHABILITATED SERVICES**- The Superintendent and the Director of Special Education recommend that the Board approve the Interagency Cash Transfer Agreement between Clintondale Community Schools and Michigan Rehabilitated Services (MRS) for $7,000.00.

NOTE: This cooperative program will provide a range of vocational experiences and support to students as they prepare to exit the high school setting and enter the labor force. Some of the activities and experiences may include: job exploration counseling, work-based learning experiences, counseling on opportunities for post-secondary educational programs, workplace readiness training, and instruction in self-advocacy.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

POWERSCHOOL LITIGATION RESOLUTION

A regular meeting of the Clintondale Community Schools ("School") Board of Education (the "Board") was held on the 14 day of October, 2025 at the following time: _____ ("Meeting").

The Meeting was called to order by Board President Lisa Wilson

Present:

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS:

1. Schools nationwide are joining a nationwide lawsuit against PowerSchool Holdings, Inc., Powerschool Group, LLC, and related defendants concerning the December 2024 PowerSchool data breach, specifically MDL No. 3149 in the United States District Court for the Southern District of California ("Lawsuit").

2. Schools in the Lawsuit are being represented by Frantz Law Group, APLC, a California professional law corporation ("Frantz").

3. Thrun Law Firm, P.C. referred the School to Frantz for the Lawsuit.

4. The Board believes it is in the School's best interests to join the Lawsuit on the terms specified in the attached Attorney-Client Fee Contract.

5. The Board believes it is in the School's best interests to authorize and direct Superintendent, Kenneth Janczarek or designee to sign the attached Attorney-Client Fee Contract on behalf of the School and to take such other action as necessary to obtain monetary damages for the School in the Lawsuit, subject to review by the School's legal counsel.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board decides to join the Lawsuit on the terms specified in the attached Attorney-Client Fee Contract.

2. The Board authorizes and directs Superintendent, Kenneth Janczarek or designee to sign the attached Attorney-Client Fee Contract on behalf of the School and to take such other action as necessary to obtain monetary damages and injunctive relief for the School in the Lawsuit, subject to review by the School's legal counsel.

3. All resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

Ayes:

Nays:

Absent:

Motion Passed:

_____
Lisa Valerio-Nowc, Board Secretary

The undersigned duly qualified and acting Board Secretary hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

_____
Lisa Valerio-Nowc, Board Secretary

Date: _____, 202__

ATTORNEY-CLIENT FEE CONTRACT

The ATTORNEY-CLIENT FEE CONTRACT ("Agreement") is entered into by and between Clintondale Community Schools, whose address is 35200 Little Mack, Clinton Township, Mi 48035 ("Client") and Frantz Law Group, APLC, a California professional law corporation ("Attorneys" or "We") and encompasses the following provisions:

1. CONDITIONS. This Agreement will not take effect, and Attorneys will have no obligation to provide legal services, until Client returns a signed copy of this Agreement.

2. AUTHORIZED REPRESENTATIVES

   A. CLIENT REPRESENTATIVES. Client designates Superintendent, Kenneth Janczarek, or designee, as the authorized representatives to direct Attorneys and to be the primary individuals to communicate with Attorneys regarding the subject matter of Attorneys' representation of Client under this Agreement. The designation is intended to establish a clear line of authority and to minimize potential uncertainty but not to preclude communication between Attorneys and other representatives of Client.

   B. ATTORNEY REPRESENTATIVES. James Frantz, William Shinoff, and Regina Bagdasarian of Frantz Law Group, APLC will be primarily responsible for the work, either performing it himself/herself or delegating it to others as may be appropriate. The Client shall have the right to approve or veto the involvement of each of the attorneys on its cases. Attorneys will be added or deleted from the list only upon prior Client approval.

3. SCOPE AND DUTIES. Client hires Attorneys to provide legal services in connection with pursuing claims for damages associated with the Powerschool litigation, specifically MDL No. 3149 in the United States District Court for the Southern District of California ("Action"). Attorneys shall provide those legal services reasonably required to represent Client, and shall take reasonable steps to keep Client informed of progress and to respond to Client's inquiries. Client shall be truthful with Attorneys, cooperate with Attorneys, and keep Attorneys informed of developments. Attorneys will assist in negotiating liens, but will not litigate them.

4. LEGAL SERVICES SPECIFICALLY EXCLUDED. Unless otherwise agreed in writing by Client and Attorneys, Attorneys will <u>not</u> provide legal services with respect to (a) defending any legal proceeding or claim against the Client commenced by any person unless such proceeding or claim is filed against the Client in the Action or (b) proceedings before any federal or state administrative or governmental agency, department, or board. With Client's permission, however, Attorneys may elect to appear at such administrative proceedings to protect Client's rights. If Client wishes to retain Attorneys to provide any legal services not provided under this Agreement for additional compensation, a separate written agreement between Attorneys and Client will be required.

Initials: _____

5. FEES. Client will pay attorneys' fees to Attorneys of thirty percent (30%) of any monetary settlement or recovery that Attorneys obtain for Client, provided that such fee will be paid only by money recovered from defendants in the Action (collectively, the "Total Fee"). Thrun, Maatsch and Nordberg, P.C., a Michigan professional corporation d/b/a Thrun Law Firm, P.C. (Thrun) will receive thirty percent (30%) of the Total Fee, as discussed in more detail in Paragraph 6, below. The Action does not involve a claim or action for personal injury or wrongful death (see MCR 8.121(A)).

   Fees shall be calculated on the basis of any settlement or recovery prior to the deduction of any expense or cost, the "Gross Recovery." Contingency fee rates are not set by law, but have been negotiated. If no recovery is made, no fees will be charged.

   The term "Gross Recovery" shall include, without limitation, the then present value of any monetary payments agreed or ordered to be made by the adverse parties or their insurance carriers as a result of the Services, whether by settlement, arbitration award, court judgment (after all appeals exhausted), or otherwise. Any statutory Attorneys' fee paid by Defendants shall be included in calculating the Gross Recovery.

   (1) "Gross Recovery," if by settlement, also includes (1) the then-present value of any monetary payments to be made to the Client; and (2) any Attorneys' fees and costs recovered by the Client as part of any cause of action that provides a basis for such an award. "Recovery" may come from any source, including, but not limited to, the adverse parties to the Client and/or their insurance carriers and/or any third party, whether or not a party to formal litigation. The contingent fee is calculated by multiplying the recovery by the fee percentage. This calculation is performed on the gross recovery amount before the deduction of expenses as discussed above.

   Gross Recovery does not contemplate nor include any amount or value for injunctive relief or for the value of an abatement remedy which may be obtained in a final arbitration award or court judgment.

   (2) The Client shall not be obligated to pay the Attorneys unless Attorneys are successful in collecting a monetary recovery on the Client's behalf as a result of the Services.

   (3) If, by judgment, the Client is awarded in the form of property or services (In Kind), the value of such property and services shall not be included for purposes of calculating the Gross Recovery.

   (4) If, by judgment, there is no money recovery and the Client receives In Kind relief, Attorneys acknowledge that Client is not obligated to pay Attorneys' fees from public funds for the value of the In Kind relief. In the event of In Kind relief, by judgment, Attorneys' sole source of recovery of contingent fees will come from a common fund or court ordered Attorney's fees.

   (5) The Client agrees the Defendant shall pay all Attorneys' fees in a settlement that includes nonmonetary value. Client understands that Attorneys have and will invest resources into prosecuting this action on behalf of the Client and agrees to make a

Initials: _____

good faith effort to include Attorneys' Fees as part of the terms of any settlement or resolution of the Action.

It is possible that payment to the Client by the adverse parties to the Action or their insurance carrier(s) or any third-party may be deferred, as in the case of an annuity, a structured settlement, or periodic payments. In such event, gross recovery will consist of the initial lump sum payment plus the present value (as of the time of the settlement) of the total of all payments to be received thereafter. The contingent fee is calculated, as described above, by multiplying the gross recovery by the fee percentage. The Attorney's fees will be paid out of the initial lump-sum payment if there are sufficient funds to satisfy the Attorney's fee. If there are insufficient funds to pay the Attorney's fees in full from the initial lump sum payment, the balance owed to Attorney will be paid from subsequent payments to Client before there is any distribution to Client.

A. Reasonable Fee if Contingent Fee is Unenforceable. In the event that the contingent fee portion of this Agreement is determined to be unenforceable for any reason, Client agrees to pay a reasonable fee for the services rendered. If the parties are unable to agree on a reasonable fee for the services rendered, Attorneys and Client agree to follow the procedure in Paragraph 10 below; in any event, Attorney and Client agree that the fee shall not exceed thirty percent (30%) of the gross recovery as defined in Paragraph 5.

B. No Fund Payments. Notwithstanding any other provision in this Agreement, including the immediately preceding paragraph, in no event will the Client be required to pay legal fees out of any fund other than the monies recovered from Defendants in this litigation. Under no circumstances shall Client general funds be obligated to satisfy the contingent Attorneys' fees as a result of this case or this contingency fee contract.

6. REFERRAL FEE. Thrun will receive thirty percent (30%) of the Total Fee if the Client meets at least one of the following:

A. Is a Thrun retainer client.

B. Is not a Thrun retainer client, but adopts a resolution that says Thrun is referring the Client to Attorneys and that authorizes both joining the Action and entering into this Agreement.

C. Is not a Thrun retainer client, but Client was referred to Attorneys for the Action by Thrun, as reflected in a written statement from Client or Thrun.

Thrun will not bill Clients at Thrun's hourly rates for work associated with the Action.

7. COSTS AND EXPENSES. In addition to paying legal fees, Client shall reimburse Attorneys for all "costs/expenses," which includes but is not limited to the following: process servers' fees, fees fixed by law or assessed by courts or other agencies, court reporters' fees, long distance telephone calls, messenger and other delivery fees, parking, investigation expenses, consultants' fees, expert witness fees, and other similar

Initials: _____

items, incurred by Attorneys. The costs/expenses incurred that Attorneys advance will be owed in addition to attorneys' fees and Client will reimburse those costs/expenses after Attorneys' fees have been deducted. If there is no recovery, Client will not be required to reimburse Attorneys for costs and fees. In the event a recovery is less than incurred costs/expenses, Client will not be required to reimburse Attorneys for costs/expenses, above and beyond the recovery, and fees.

SHARED EXPENSES: Client understands that Attorneys may incur certain expenses that jointly benefit multiple clients, including, for example, expenses for travel, experts, and copying. Client agrees that Attorneys shall divide such expenses equally, or pro rata, among such clients, and deduct Client's portion of those expenses from Client's share of any recovery.

FEDERAL MDL AND STATE COORDINATION COMMON BENEFIT FEES: Members of Attorneys frequently serve on plaintiffs' management or executive committees in MDL and perform work which benefits Attorneys' clients as well as clients of other attorneys involved in similar litigation. As a result, the court or courts where the cases are pending may order that Attorneys are to receive additional compensation for Attorneys time and effort which has benefitted all claimants. Compensation for this work and effort, which is known as "common benefit," may be awarded to Attorneys by a court or courts directly from the assessments paid by The Client and others who have filed claims in this litigation, and will not in any way reduce the amount of fees owed under this Agreement.

8. LIEN. In the event any third party attempts to lien any proceeds recovered from a recovery in this matter, Client hereby grants, and agrees, TO THE EXTENT PERMITTED BY APPLICABLE LAW, that Attorneys hold, a first priority and superior lien on any and all proceeds recovered from Defendants in this litigation in the amount of the Attorneys' fees and costs that the Attorneys are entitled to under this Agreement. This lien right is limited to only those monies recovered from Defendants and in no way affects any other rights of the Client in any way whatsoever.

9. DISCHARGE AND WITHDRAWAL.

   A. Client may discharge Attorneys at any time. After receiving notice of discharge, Attorneys shall stop services on the date and to the extent specified by the notice of discharge, and deliver to Client all evidence, files and attorney work product for the Action. This includes any computerized indices, programs and document retrieval systems created or used for the Action.

   B. Attorneys may withdraw with Client's consent or for good cause. Good Cause includes Client's breach of this Agreement, Client's refusal to cooperate with Attorneys, or any other fact or circumstance that would render Attorneys continuing representation unlawful or unethical. Attorneys may also discharge Client if Client at any time is dishonest with Attorneys, or fails to provide relevant information to Attorneys.

Initials: _____

10. DISPUTE RESOLUTION: ATTORNEY and CLIENT agree that should any dispute arise between them, they must be mediated first, before any litigation is filed. Specifically any and all disputes, controversies or claims arising out of, or related to this Agreement and/or ATTORNEY'S representation of CLIENT, including claims of malpractice (collectively referred to herein as "Dispute" or "Disputes"), shall be submitted to mediation with the American Arbitration Association (AAA), which mediation shall occur at the Client's central office or another location mutually agreed to by Client and Attorney. No litigation can be filed until after this agreed-upon mediation has occurred, and any litigation filed prior to conclusion of this mediation shall be subject to dismissal, pursuant to this Agreement. Client will pay one-half of the actual cost of the mediation, but each party will be responsible for his or her own attorneys' fees and preparation costs. Any litigation relating to any Dispute shall be filed in a Michigan court with jurisdiction over the Client; any litigation filed in any other court shall be dismissed, and the party initiating such litigation shall promptly pay any attorney fees and costs incurred by the other party in defending against that litigation.

11. AUTHORITY OF ATTORNEY. Attorneys may, with prior Client approval, associate co-counsel if the Attorneys believe it advisable or necessary for the proper handling of Client's claim, and expressly authorize the Attorneys to divide any Attorneys' fees that may eventually be earned with co-counsel so associated for the handling of Client's claim. Attorneys understand that the amount of Attorneys' fees which Client pays will not be increased by the work of co-counsel associated to assist with the handling of Client's claim, and that such associated co-counsel will be paid by the Attorneys out of the Attorneys' fees Client pays to the Attorneys.

12. DISCLAIMER OF GUARANTEE. Nothing in this Contract and nothing in Attorneys' statements to Client will be construed as a promise or guarantee about the outcome of Client's matter. Attorneys make no such promises or guarantees. Attorneys' comments about the outcome of Client's matter are expressions of opinion only.

13. MULTIPLE REPRESENTATIONS: The Client understands that Attorneys do or may represent many other individuals/entities with actual or potential litigation claims. Attorneys' representation of multiple claimants at the same time may create certain actual or potential conflicts of interest in that the interests and objectives of each client individually on certain issues are, or may become, inconsistent with the interests and objectives of the other. Attorneys are governed by specific rules and regulations relating to Attorneys professional responsibility in Attorneys representation of clients, and especially where conflicts of interest may arise from Attorneys representation of multiple clients against the same or similar Defendants, Attorneys are required to advise Attorneys' clients of any actual or potential conflicts of interest and obtain their informed written consent to Attorneys representation when actual, present, or potential conflicts of interest exist. By signing this Agreement, the Client is acknowledging that they have been advised of the potential conflicts of interest which may be or are associated with Attorneys representation of the Client and other multiple claimants and that the Client nevertheless wants the Attorneys to represent the Client, and that the Client consents to Attorneys representation of others in connection with the litigation.

Initials: _____

Attorneys strongly advise the Client, however, that the Client remains completely free to seek other legal advice at any time even after the Client signs this Agreement.

14. AGGREGATE SETTLEMENTS: Often times in cases where Attorneys represent multiple clients in similar litigation, the opposing parties or Defendants attempt to settle or otherwise resolve Attorneys' cases in a group or groups, by making a single settlement offer to settle a number of cases simultaneously. There exists a potential conflict of interest whenever a lawyer represents multiple clients in a settlement of this type because it necessitates choices concerning the allocation of limited settlement amounts among the multiple clients. However, if all clients consent, a group settlement can be accomplished and a single offer can be fairly distributed among the clients by assigning settlement amounts based upon the strengths and weaknesses of each case, the relative nature, severity and extent of injuries, and individual case evaluations. In the event of a group or aggregate settlement proposal, Attorneys may implement a settlement program, overseen by a referee or special master, who may be appointed by a court, designed to ensure consistency and fairness for all claimants, and which will assign various settlement values and amounts to each client's case depending upon the facts and circumstances of each individual case. The Client authorizes us to enter into and engage in group settlement discussions and agreements which may include the Client's individual claims. Although the Client authorizes us to engage in such group settlement discussions and agreements, the Client will still retain the right to approve, and Attorneys are required to obtain the Client's approval of, any settlement of the Client's case.

15. EFFECTIVE DATE AND TERM. This Agreement will take effect upon execution by Client and Attorneys.

16. COUNTERPARTS. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which, taken together, shall constitute one and the same instrument. Facsimile or pdf versions of this Agreement shall have the same force and effect as signature of the original.

17. ASSIGNMENT: Neither party shall have the right to assign its rights or obligations under this Agreement to any person or entity without the prior written consent of the other party, which consent shall not be unreasonably withheld.

18. SUCCESSORS AND ASSIGNS: This Agreement shall bind and benefit the parties hereto and their respective successors and assigns.

19. FULL AND FINAL AGREEMENT: This Agreement is the full and final agreement. Any amendments to the Agreement must be in writing and signed by the parties.

20. GOVERNING LAW. This Agreement shall be construed in accordance with, and governed by, the laws of the State of Michigan.

21. AUTHORIZED SIGNATURES: Each individual signing below represents that the individual is duly authorized to sign this Agreement on behalf of that individual's respective party as listed below.

Initials: _____

Frantz Law Group, APLC

Dated: _____, 202__

Frantz Signature: _____

Frantz Print Name: _____

Dated: _____

Signature: _____

Print Name: _____

Client Name: _____

Position of Signatory: _____

Initials: _____

Clintondale Community Schools
35100 Little Mack Ave.
Clinton Township, MI. 48035
www.clintondaleschools.net
Phone: (586) 791-6300

Board of Education
Lisa Wilson, President
Jaren Maynard, Vice-President
Lisa Valerio-Nowc, Secretary
Barry Powers, Treasurer
Kurt Wilson, Trustee
Diane Zontini, Trustee

Superintendent
Kenneth Janczarek

Board of Education Memo

October 14th, 2025

Clintondale Community School Board of Education,

I am writing to formally request your approval for the Interagency Cash Transfer Agreement between Clintondale Community Schools and Michigan Rehabilitated Services (MRS) for $7,000.00. The share of cost that is responsible to Clintondale Community Schools is $7,000.00, which is 27% of the total cost of $25,926.00. A breakdown of the cost to be assumed by each agency is provided below:

Agency	Share Type	Share %	Amount
State or Local Public Agency	Non-Federal	27	$7,000.00
MRS	Federal	73	$18,926.00
Agreement Grand Total	Combined	100	$25,926.00

Michigan Rehabilitative Services and Clintondale Community Schools have partnered to improve transition services to increase successful employment outcomes for Transition Youth. The program is intended to be mutually supportive of both organizations for maximum benefits.

This cooperative program will provide a range of vocational experiences and support to students as they prepare to exit the high school setting and enter the labor force. Some of the activities and experiences may include: job exploration counseling, work-based learning experiences, counseling on opportunities for post-secondary educational programs, workplace readiness training, and instruction in self-advocacy.

The target population focus is Transition Youth who have a disability and are enrolled in Clintondale Community Schools and have achieved at least junior status in a traditional high school, ISD, or those at risk of dropping out of school.

During the 2024-2025 school year, eleven applicants participated in MRS services with two students being employed. During the 2025-2026 school year, the anticipated applicants for MRS services are twelve students, with an estimated successful employment outcome of five students.

Clintondale Community Schools
35100 Little Mack Ave.
Clinton Township, MI. 48035
www.clintondaleschools.net
Phone: (586) 791-6300

Board of Education
Lisa Wilson, President
Jaren Maynard, Vice-President
Lisa Valerio-Nowc, Secretary
Barry Powers, Treasurer
Kurt Wilson, Trustee
Diane Zontini, Trustee

Superintendent
Kenneth Janczarek

The partnership of Clintondale Community Schools and MRS not only provides our students with disabilities access to vocational opportunities, but also supports our required responsibility to provide transitional planning services in accordance with the Individuals with Disabilities Education Act (IDEA). Through this collaboration, students gain valuable real-world experiences, develop employability skills, and receive individualized support that prepares them for meaningful post-secondary education, employment, and independent living.

Thank you for your consideration and continued support.

Kevin Knoblock, Ed. S.
Director of Special Education
Clintondale Community Schools

Agreement #: 335

MRS District & Site: Macomb- Clinton Township

INTERAGENCY CASH TRANSFER AGREEMENT

This Agreement is entered into between the designated State unit and the state or local public agency named below:
DESIGNATED STATE UNIT NAME: **Michigan Rehabilitation Services (MRS)**
STATE OR LOCAL PUBLIC AGENCY NAME: Clintondale Community Schools
AGREEMENT TYPE: New: ☐ Continuation: ☒
AGREEMENT BEGIN AND END DATE: October 1, 2025 – September 30, 2026
FISCAL YEAR APPROPRIATE TO THIS DOCUMENT: **2026**
GRAND TOTAL OF THIS AGREEMENT: $25,926.00
AGREEMENT TITLE: Clintondale Community Schools

This Interagency Cash Transfer Agreement (Agreement) is created and agreed to by MRS and the state or local public agency designated above (Parties) to enhance and improve the provision of vocational rehabilitation services to individuals who meet the following MRS eligibility criteria, as set forth in 34 CFR 361.42(a)(1):

(i) A determination by qualified personnel (employed by the designated State unit) that the applicant has a physical or mental impairment.

(ii) A determination by qualified personnel (employed by the designated State unit) that the applicant's physical or mental impairment constitutes or results in a substantial impediment to employment for the applicant.

(iii) A determination by a qualified vocational rehabilitation counselor employed by the designated State unit that the applicant requires vocational rehabilitation services to

prepare for, secure, retain, advance in, or regain employment that is consistent with the individual's unique strengths, resources, priorities, concerns, abilities, capabilities, interest, and informed choice.

(iv) A presumption, in accordance with paragraph (a)(2) of this section, that the applicant can benefit in terms of an employment outcome from the provision of vocational rehabilitation services.

The provision of vocational rehabilitation services through this Agreement must be consistent with the MRS 2024-2028 State Plan, including but not limited to implementation of an Order of Selection for Services (OSS) [34 CFR 361.36(d)(1)]. The requirements specified in the MRS State Plan on file with the United States Department of Education, Rehabilitation Services Administration will apply to all funds associated with this Agreement.

Purpose of this Agreement

The purpose of this Agreement is to set forth the terms and conditions under which the above referenced state or local public agency will provide non-Federal share as an allowable source of match as referenced in Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR 200.

I. Description of the Program

A. Purpose of the Program

1. Purpose Statement
   Michigan Rehabilitation Services and the Clintondale Community Schools have partnered to improve transition services and increase successful employment outcomes for Transition Youth. The program is intended to be mutually supportive of both organizations for maximum results.

   This cooperative program will provide a range of vocational experiences and supports to students as they prepare to exit the high school setting and enter the labor force. Vocational rehabilitation services will not replace or superseded mandated, typical, or customary Clintondale Community Schools services.

2. Target Population
   Services will not be extended to or include non-MRS customers. This program targets Transition Youth who have a disability and are enrolled in Clintondale Community Schools and have achieved at least junior status in a traditional high school, ISD, or those at risk of dropping out of school.

3. Target Geographic Area
   The target area includes all locations within the boundaries of the Clintondale Public Schools, primarily Clinton Township.

4. Outcome Goals

The following outcome goals have been established and agreed upon by both parties:

Applicants for MRS services	12
Determined eligible for MRS services	10
Individualized Plan for Employment	10
Successful employment outcome	5

B. Scope of Vocational Rehabilitation Services to be Provided Under the Program

1. Description of Services

   MRS may provide, arrange, or purchase vocational rehabilitation services necessary for determining eligibility, priority for service, and vocational rehabilitation needs.

   MRS may provide, arrange or purchase those vocational rehabilitation services related to an Individualized Plan for Employment necessary to assist the individual in preparing for, securing, retaining, or regaining an employment outcome in an integrated setting that is consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice.

   MRS may provide or arrange for the provision of Pre-employment Transition Services in collaboration with the local educational agencies for all students with disabilities or potentially Eligible students. Activities include: Job Exploration Counseling, Work-based Learning Experiences, Counseling on opportunities for Post-secondary Educational programs, Workplace Readiness Training, and Instruction in Self-advocacy.

   Additionally, the Parties have identified the following VR service(s) as integral to achieving the program outcome goals: Services may include individualized vocational guidance and counseling, job shadowing, on the job experiences, employer tours, school tours, job development and job placement.

C. Role of Each Participating Agency in the Provision of Services

1. Role of MRS

   Christol James, Macomb District Manager, will serve as the primary administrative contact for MRS.

   To achieve the outcome goals for this program:

   a. MRS staff will be responsible for the following: Meeting with referred students throughout the school year. MRS staff will provide professional vocational rehabilitation counseling services to eligible students with disabilities, including Special Education students.

MRS staff will cooperate with the Clintondale staff in providing orientation and intake to students, family members, and guardians to inform them of MRS Rights & Responsibilities, policies and services.

MRS staff will meet with Clintondale staff to discuss and review potential referrals.

MRS will provide/arrange for evaluations/assessments required for the determination of eligibility for MRS services. MRS will not replace customary assessments normally performed by Clintondale Community Schools. Whenever possible, available documentation will be used to assist in eligibility determination and vocational rehabilitation planning.

Whenever possible, MRS staff may be available to participate in IEP and transition planning for identified students when requested by the school staff. Clintondale Community Schools will have the responsibility for the completion and signature allowing an outside agency to participate in the IEP process/meeting.

MRS will provide career exploration services that may include a classroom component. The classroom experience will address resume preparation, mock employment interviews, application completion, employer expectations, and other information that will prepare the students for entry into employment following graduation. MRS may also provide and/or assist with transportation to off campus VR related activities and experiences. Eligible students will participate in these activities based on their need and interest. These services are not intended to replace school responsibilities, but, rather, to reinforce classroom activities.

In partnership with the Clintondale staff, MRS will help to arrange employment presentations, career tours, job shadowing, or other activities that will help to enhance student understanding of employment opportunities.

As students near completion of their high school program and are prepared to enter the labor force, MRS staff will arrange for job development/placement services, follow-up, and job retention services to eligible students.)

b. Applicable workflow processes include: Acceptance of completed application materials, customer meetings to assist with eligibility determination, attendance at IEP's when appropriate, development of IPE in appropriate alignment with student's IEP, initiation of customer specific services

c. ☐ Training is not anticipated
☒ Training will be provided in the following area(s): Training needs will be identified and provided for MRS staff as needed for continuous improvement as it relates to services provided to MRS customers/students.

2. Role of state or local public agency

Kevin Knoblock, Special Services Director, will serve as the primary administrative contact for the state or local public agency.

To achieve the outcome goals for this program:

a. State or local public agency staff will be responsible for the following: Initiating and assisting with processing all referrals to MRS. School staff will review referrals with MRS staff and will assist in contacting and arranging meetings with students.

b. Applicable workflow processes include: School staff will work with the MRS liaison to facilitate application completion, provide documentation for eligibility determination and coordinate student meetings, field trips, etc.

c. ☐ Training is not anticipated
☒ Training will be provided in the following area(s): Training needs for the school staff will be identified on an as needed basis. MRS will provide information to school staff regarding the referral process and can provide training to additional Special Services staff as needed regarding MRS services.

D. Quality Assurance Activities

1. Data Sharing & Reporting Plan

At a minimum, the Parties have agreed to exchange the following data set(s): At a minimum, the Parties have agreed to exchange the following data set(s): MRS, in collaboration with Clintondale Community Schools, will provide an annual report identifying total number of students served, services provided, and employment outcomes.

The Clintondale Community Schools and MRS further agree to share information needed to develop, implement, and execute an agreed upon Individualized Plan for Employment (IPE) as needed. The intent of this collaboration is to ensure alignment of the IPE and IEP for successful transition from school to work.

The primary administrative contacts or their designees will complete this activity ☐ Monthly ☐ Quarterly ☐ Biannually ☒ Other, please explain: The method of reporting will include discussion and formal (annual) report.

2. Progress Monitoring

   The primary administrative contacts or their designees agree to meet
   ☐ Monthly ☐ Quarterly ☐ Biannually ☒ Other, please explain:
   Annually, and at the request of either party, to review progress toward outcome goals, resolve issues, and ensure the continuity of all Agreement components.

   Progress measures are identified in sections I(A)(4) and/or I(D)(1).

3. Program Evaluation

   At a minimum, the Parties agree to an annual review of the programs overall impact and outcomes. The primary administrative contacts will complete this activity.

   Program evaluation success indicators and measures are identified in sections I(A)(4) and/or I(D)(1). The Parties have agreed to the following additional success indicators:

   -Total number of students served under the agreement
   -Number of students with an IPE as part of the agreement
   -Number of students successfully employed

E. Share of Cost to be Assumed by Each Agency

Agency	Share Type	Share %	Amount
State or Local Public Agency	Non-Federal	27	$7,000.00
MRS	Federal	73	$ 18,926.00
Agreement Grand Total	Combined	100	$25,926.00

II. Funding Qualifications

Non-Federal share provided under this Agreement will not originate from any other Federal grant or count towards satisfying a matching or cost sharing requirement of another Federal grant agreement, contract, or any other award of Federal funds. Program income generated or earned as a result of this Agreement cannot count toward satisfying a Federal match or cost sharing requirement.

Program expenditures under this Agreement will be under the control of MRS. All services provided under this Agreement are only available to MRS applicants and eligible individuals.

The entire non-Federal share will be obligated first during the fiscal year in which this Agreement pertains. Any funds remaining after the date identified below may be redirected to the statewide MRS general fund and spent at the discretion of MRS.

Date after which funds may be redirected: June 15, 2026

In the event Federal share is unavailable or unsecured, this Agreement would be deemed null and void.

III. Payment Terms and Conditions

A. Terms of Payment

The state or local public agency agrees to make payment of the non-Federal share based on the schedule below.

This Agreement increases or expands the scope of VR services available to individuals with disabilities. A waiver has been granted by the Rehabilitation Services Administration authorizing this Agreement. Failure to meet non-Federal share obligations by the state or local public agency may result in termination of this Agreement and all associated services.

F. Payment Schedule

Amount	Payment Due On or Before
$ 7,000.00	December 31, 2025

IV. Audits and Records

The state or local public agency agrees:

A. To retain all financial and accounting records related to this Agreement through the term of this Agreement and for four years after the latter of termination, expiration, or final payment under this Agreement or any extension ("Audit Period"). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Contractor must retain the records until all issues are resolved.

B. To assure state personnel, federal personnel, and personnel authorized by MRS shall have full access to the records during the time the state or local public agency is obligated to retain the records.

C. At the request of MRS, to provide access to and furnish whatever information is deemed necessary by MRS in order to fully, accurately and timely assess satisfactory performance of the terms and conditions of this Agreement.

D. At the request of MRS, to permit onsite visits by designated State of Michigan employees or agents to conduct audits or otherwise review books and records for any reason connected with the administration of this Agreement.

V. Dispute Resolution

In the event of a dispute between the Parties concerning the interpretation or implementation of this Agreement, or the provision of services funded under this Agreement, the Parties agree to attempt in good faith to informally resolve the disagreement. To initiate dispute resolution under this section, the state or local public agency shall provide MRS with a written summary of the complaint. The state or local public agency should include the following information in the letter of the complaint: name and address of the person MRS should contact regarding the complaint, identification of the specific provision of this Agreement or its attachment in dispute and all documentation in support of the position. The following summarizes the dispute resolution process:

A. Step One, Informal

The Parties will meet to discuss the nature of the dispute and to discuss appropriate solutions pertaining to this Agreement. This must occur within fifteen (15) business days, from the date of receipt of the complaint or such additional time as the Parties agree in writing.

G. Step Two, Formal

If the informal dispute resolution process is unsuccessful, the appropriate MRS District Manager, Division Director and the administrative head of the state or local public agency shall meet within fifteen (15) business days of the first meeting (or such additional time as the Parties agree in writing) to review the efforts at resolution and to continue working at resolving the dispute(s). The Parties shall use their best efforts to identify in writing all disputed issues, the respective party's proposed resolution and any agreed upon resolutions relative to the issues identified (Written Summary).

H. Step Three, Formal

If the dispute(s) cannot be resolved at Step Two, the Parties shall, within seven (7) days following the meeting in B (unless extended in writing by the Parties), above, provide the MRS Director with the Written Summary and meet with the MRS Director or his or her designee to discuss the complaint. The MRS Director or designee will provide the Parties with a final written resolution within thirty (30) days of this meeting. The action of the MRS Director or designee is final and binding on the Parties.

VI. Mutual Drafting

Both Parties contributed equally to the drafting and negotiation of this Agreement. As such, the Parties agree that, in the event of a dispute, the provisions of the Agreement shall not be strictly construed against any Party as the drafter of this Agreement. The Parties acknowledge that they have had the opportunity to have their respective attorneys review and approve this Agreement as to its form and effect.

VII. Renegotiation or Modification

To be effective, any modifications or amendments to this Agreement must be in writing and signed by the Parties.

VIII. Cancellation

MRS or the state or local public agency, with or without cause, may cancel this Agreement upon no less than thirty (30) days written notice. If this Agreement is terminated prior to the end of the fiscal year, the unobligated non-Federal share will be returned to the state or local public agency within 30 days of the effective termination date. To terminate, the written notification must be sent by certified mail with return receipt requested to all signatories prior to August 1st of the current fiscal year.

This Agreement will end on the later of the specified termination date or 30 days after receipt of request for termination.

IX. Governing Statutes

The Parties shall comply with all applicable federal laws and regulations in carrying out the terms of this Agreement, including but not limited to the following:

A. Title VI of the Civil Rights Act of 1964, as amended, which, among other things, prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving or benefiting from federal financial assistance.

B. Section 504 of the Rehabilitation Act of 1973, as amended, which, among other things, prohibits discrimination on the basis of disability in programs and activities receiving or benefiting from federal financial assistance.

C. Americans with Disabilities Act of 1990, which, among other things, prohibits discrimination by public and private entities on the basis of disability in employment, public accommodations, transportation, state and local government services, and in telecommunications.

D. Title IX of the Education Amendments of 1972, as amended, which, among other things, prohibits discrimination on the basis of gender in education programs and activities receiving or benefiting from federal financial assistance.

E. The Age Discrimination Act of 1975, as amended, which, among other things, prohibits discrimination on the basis of age in program or activities receiving or benefiting from federal financial assistance.

F. The Omnibus Budget Reconciliation Act of 1981, which, among other things, prohibits discrimination on the basis of gender or religion in programs and activities receiving or benefiting from federal financial assistance.

G. Federal: Other applicable regulations including but not limited to OMB Circulars A-87, the Education Department of General Administrative Regulations (EDGAR), the

federally approved MRS State Plan and the State Program Regulations at 34 CFR 361.

H. Title VII of the Civil Rights Act of 1964, as amended, which, among other things, prohibits discrimination with respect to employment, compensation, and terms and conditions of employment on the basis of race, color, religion, gender, or national origin.

The Parties shall comply with all applicable state laws and rules in carrying out the terms of this Agreement, including but not limited to the following:

A. Persons with Disabilities Civil Rights Act – Act 220 of 1976, defines the civil rights of persons with disabilities; prohibits discriminatory practices, policies, and customs in the exercise of those rights; prescribes penalties and to provide remedies.

B. Elliot Larsen Civil Rights Act – Act 453 of 1976, defines civil rights; prohibits discriminatory practices, policies, and customs in the exercise of those rights based upon religion, race, color, national origin, age, sex, height, weight, familial status, or marital status; to preserve the confidentiality of records regarding arrest, detention, or other disposition in which a conviction does not result; to prescribe the powers and duties of the civil rights commission and the Department of Civil Rights; provides remedies and penalties; provides for fees; and to repeal certain acts and parts of acts.

C. All other applicable state or federal laws, regulations, rules or standards that prohibit discrimination on any basis.

X. Safeguarding Information

The Parties shall not use or disclose any confidential or personally identifying information concerning applicants or recipients of services under or incidental to this Agreement for any purpose except as permitted or authorized by law (34 CFR 361.38).

XI. Standard Terms and Conditions

This Agreement contains all the terms and conditions agreed upon by the Parties. There are no provisions, terms, conditions, or obligations other than those contained in this Agreement. This Agreement shall supersede all previous communications, representations, or agreements, either verbal or written between the Parties as to the subject matter covered in this Agreement. If any terms or provisions of this Agreement are found illegal or unenforceable, the remainder of this Agreement shall remain in full force and effect and the illegal or unenforceable terms or provisions shall be stricken.

Neither Party shall be responsible for the costs or obligations of the other party in carrying out the terms of this Agreement.

XII. Effective Date, Approval, and Execution

This agreement is effective on October 1, 2025.

MRS and the state or local public agency have obtained all necessary approvals to enter into this Agreement and have caused this Agreement to be signed by their respective authorized officers or representatives as set forth below:

Signature

MRS District Representative Signature

CHRISTOL JAMES

Printed Name of Signatory (all capital letters)

District Manager

Title

Date

Signature

State or Local Public Agency Representative Signature

Printed Name of Signatory (all capital letters)

Title

Date

Signature

MRS Director Signature

Printed Name of Signatory (all capital letters)

Title

Date

MRS Local Address: Macomb District Office Atrium Office Center 43630 Hayes Road, Ste. 120 Clinton Township, Michigan 48038	State or Local Public Agency Name and Address: Clintondale Community Schools 35100 Little Mack Avenue Clinton Township, Michigan 48035
	Name, Title, and Phone Number of State or Local Public Agency Representative: Kevin Knoblock Special Services Director
	Federal Identification Number: 38-6002510

3. **MANER COSTERISAN PROPOSAL**- The Superintendent and the Board President recommend that the Board approve the Maner Costerisan proposal.

NOTE: Maner Costerisan will provide a full range of accounting, finance, and consulting services to Clintondale Community Schools.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

4. **RESIGNATION**- The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **REBECCA EASTMAN** as an Elementary Teacher, effective September 26, 2025.

NOTE: Ms. Eastman worked for the district for 10 days.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

5. **RESIGNATION**- The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **ELIZABETH CHAISER** as an Elementary Teacher, effective October 3, 2025.

NOTE: Ms. Chaiser worked for the district for 4 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

6. **RESIGNATION**- The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **CHRISTIAN CARPENTER** as a Secondary Social Studies Teacher, effective at the end of the day October 17, 2025.

NOTE: Mr. Carpenter worked for the district for 24 years.

7. **TEACHER**- The Superintendent and the Director of Human Resources recommend that the Board approve **ALEXUS CASADY** as an Elementary Teacher, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be $39,664.00 (Step 1 of the BA Salary Schedule), pro-rated to the number of days worked in the 2025-26 school year.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ___

ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____

Maner Costerisan

2425 E. Grand River Ave.,
Suite 1, Lansing, MI 48912
517.323.7500
517.323.6346

October 2, 2025

Clintondale Community Schools
Clinton Township, Michigan

Maner Costerisan is pleased that Clintondale Community Schools (the District) has expressed interest in our firm and our school district expertise. We are submitting the following proposed engagement letter for consideration.

We are prepared to provide a full range of accounting, finance, and consulting services to Clintondale Community Schools. The purpose of this engagement letter is to identify the scope of available accounting, finance, and consulting services, the specific services anticipated at this time and confirm the terms of our engagement.

Scope of Services

The scope of accounting, finance, and consulting services that can be provided to the District are outlined below. While this listing includes the full range of services available from Maner Costerisan, the specific services anticipated to be provided at the current time are separated below from those other services that are available upon request.

We understand that our duties will potentially help ensure the completion of the following items:

- Perform a preliminary general "field review" of the District's business office operations, including, but not limited to, budgeting state reporting, and accounting procedures by obtaining a general understanding of the District's programs and financial procedures and then a detailed understanding of the same by reviewing documentation and discussions with management and other District personnel.

- Develop timelines and tasks lists on duties to be conducted and when they need to be completed.

- Meet with District management and other personnel to discuss any accounting and finance issues, budgetary questions, state filings, findings that arise, and recommend corrective actions or methods to resolve any items noted.

- Assist with various accounting functions as needed, including evaluation of what was already done within the general ledger to gather sufficient, accurate data to perform the necessary requested functions, as needed.

- Provide financial oversight of the District's payables process, payroll process, and budget process, and, if requested by District management, advise and assist with budget amendments for the District and Board of Education for final acceptance and approval.

- Assist with preparing and presenting financial reports as may be necessary to ensure compliance with the District's Board policies, and best practices, as necessary.

- Assist with advising the District on preparing and submitting grant expenditure reports as may be necessary for District approval to ensure compliance with applicable District grant requirements, if any.

- Assist with journal entries for District final approval, as needed.
- Review/assist with District bank account reconciliations, as needed.
- Assist with preparing any required documents for District financing that may be necessary, as requested.
- Attend meetings of the District's Board of Education and administrative teams, as requested by District management, remotely when possible.
- Provide additional financial consulting services upon request.

Additional management advisory services may be requested throughout this engagement :

- General accounting advisory assistance, as requested.
- Provide accounting expertise and support and be a resource during staff absences and after hiring new staff, as requested.

District Responsibilities

The District is, and will continue to be, solely responsible for establishing and maintaining an effective accounting and internal control system, including, without limitation, systems designed to ensure compliance with policies, procedures, and applicable laws and regulations.

District management will be responsible for establishing the scope of the accounting and consulting services and the resources allocated to the work; such responsibility includes determining the nature, scope, and extent of the accounting and consulting services to be performed by Maner Costerisan, providing overall direction and oversight for each service, reviewing, approving, and accepting the results of the work.

You are responsible for making all key employees, financial records, and related information available to us. We understand that you are responsible for the accuracy and completeness of information, and the responsibility for the financial information remains with the District, provided however that, we agree to use our reasonable diligence to review and notify you of any accuracy or completeness concerns that we may become aware of with respect to the information provided to us by the District. That responsibility includes the establishment and maintenance of adequate records and effective internal control over financial reporting, the selection and application of accounting principles, and the safeguarding of assets, by the District. We will not audit, examine, or review the information as we provide our services under this engagement. The services we perform in our engagement will be heavily influenced by the representations that we receive from District personnel, provided however that we agree to use our reasonable diligence and professional expertise and experience to review the representations that are received from District personnel, and we agree to promptly inform District management of any concerning information or representations we become aware of. Accordingly, false representations could cause inaccurate findings and, therefore, inappropriate recommendations may be developed, and critical recommendations may go unidentified. By signing this letter, you understand and accept responsibility for the accuracy and completeness of the information provided to us by your personnel.

You agree to assume all management responsibilities and oversee all services we provide by designating an individual, preferably within senior management, who possesses suitable skill, knowledge, and/or experience to oversee the services we provide. You are responsible for evaluating the adequacy and results of the services performed and accepting responsibility for the results of such services

You retain responsibility for performing management functions and making management decisions, including but not limited to, the adequacy of the District's policies and procedures. Accordingly, we may submit to you journal entries, listings of transactions or other entries or changes or a summary of these for your approval, if applicable. You should review these items and contact us regarding any questions or changes that you wish to be made. Further, you are responsible for designating a qualified management-level individual to be responsible and accountable for overseeing these services.

As indicated above, management is responsible for supplying us with all necessary information and for allowing us access to personnel to assist in performing our services. A list of information and assistance that management will need to provide will be supplied by us, as necessary. Your failure to provide this information in a timely manner may impair our ability to provide service and may result in increased fees.

To the extent allowable by law, the District agrees that any final reports issued by Maner Costerisan in the conduct of our services engagement are intended solely for the information and use of District staff, management, and the governing body. Any such reports may include wording that describes the limitations on their distribution.

Maner Costerisan Responsibilities

Maner Costerisan is responsible for providing the services requested from those anticipated or available, as defined in the Scope of Services section of this letter. Such services will be performed in accordance with the applicable accounting and consulting professional standards of the American Institute of CPAs (AICPA). Services will be performed by properly qualified individuals possessing experience, knowledge, and expertise in Michigan Community school district financial management and operations.

Maner Costerisan will be responsible for reporting or otherwise communicating to District management and/or the District Board any findings or recommendations it determines necessary, resulting from the accounting and consulting services provided.

Additional Terms and Responsibilities

Our engagement cannot be relied upon to disclose errors, fraud, or illegal acts. However, we will inform the appropriate level of management of any material errors and of any evidence or information that comes to our attention during the performance of our services, indicating that errors, fraud, or illegal acts may have occurred.

You are responsible for the safeguarding of assets, for the proper recording of transactions in the general ledger, for the substantial accuracy of the financial records, and the full and accurate disclosure to us of all relevant facts affecting the engagement. You also have the final responsibility for any filings we do on your behalf and, therefore, the appropriate officials should review them carefully before an authorized officer signs and submits.

If, during our work, we discover information that affects prior information, we will make you aware of the facts. However, we cannot be responsible for identifying all items that may affect prior information. If you become aware of such information during the year, please contact us to discuss the best resolution of the issue. We will be happy to assist in adjusting information and/or filings as part of this engagement.

We value each and every one of our clients as well as each and every one of our employees. We have spent a great deal of time and resources to locate, train, and retain our employees. We respectfully request that you do not solicit our employees to work for you. If you do hire one of our employees within 2 years of when they last worked for Maner Costerisan, we will be due a finder's fee equal to 150% of the annual salary they were earning as of their last day of employment. Payment will be due within 10 days of your receipt of our invoice.

Considering our current relationship as an independent member of the BDO Alliance USA, the firm may from time to time, and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by a third-party service provider.

In connection with this engagement, we may communicate with you or others via e-mail transmission. As e-mails can be intercepted and read, disclosed, or otherwise used or communicated by an unintended third party, or may not be delivered to each of the parties to whom they are directed and only to such parties, we cannot guarantee or warrant that e-mails from us will be properly delivered and read only by the addressee. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure or communication or e-mail transmissions, or for the unauthorized use or failed delivery of e-mails transmitted by us in connection with the performance of this engagement. In that regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of e-mail transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of sales or anticipated profits, or disclosure or communication of confidential or proprietary information.

Because there are inherent difficulties in recalling or preserving information as the period after an engagement increases, you agree that, notwithstanding the statute of limitations of the State of Michigan, any claim based on this engagement must be commenced within 12 months after performance of our service, unless you have previously provided us with a written notice of a specific defect in our services that forms the basis of the claim. You agree that our maximum liability to you for any negligent errors or omissions committed by us in the performance of the engagement will be limited to the amount of our fees for this engagement, except to the extent determined to result from our gross negligence or willful misconduct.

If any dispute arises among the parties hereto, the parties agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association under its Commercial Mediation Rules. If the parties are unable to resolve the dispute through mediation within 60 days from the date notice is first given from one party to the other as to the existence of a dispute and the demand to mediate, then they may proceed to resolve the matter by arbitration if this agreement provides that the particular dispute is subject to arbitration, or by whatever other lawful means are available to them if this agreement does not provide for arbitration of the particular dispute. Costs of any mediation proceeding shall be shared equally by all parties.

Clintondale Community Schools and Maner Costerisan both agree that any dispute over fees charged by Maner Costerisan to the client will be submitted for resolution by arbitration in accordance with the rules of the American Arbitration Association. Such arbitration shall be binding and final. The arbitration shall take place at Lansing, Michigan. Any hearing shall be before one arbitrator in accordance with Rule 17 of the Commercial Arbitration Rules of the American Arbitration Association (the Rules). Any award rendered by the Arbitrator pursuant to this Agreement may be filed and entered and shall be enforceable in the appropriate court of the County in which arbitration proceeds. In agreeing to arbitration, we both acknowledge that, in the event of a dispute over fees, each of us is giving up the right to have the dispute decided in a court of law before a judge or jury and instead we are accepting the use of arbitration for resolution. The prevailing party shall be entitled to an award of reasonable attorney's fees and costs incurred in connection with the arbitration of the dispute in an amount to be determined by the arbitrator.

Fees and Costs

Fees and out-of-pocket expenses for this engagement will be billed as the work progresses and payable within thirty (30) days receipt by the District. Out-of-pocket expenses include such costs incurred by our firm in providing the services including travel time/costs, telecommunications, printing, document reproduction, and the like. Our fees for these services will be billed at the hourly rates as noted below, for the individual performing such services based on the actual number of hours of work, including travel time, performed by that individual. Our rates increase annually (January 1) on an incremental basis.

Associate	$ 195
Manager	235
Senior Manager	270
Principal	395

Our initial assessment and commencement of the services will require a mixed time from various levels of staffing. We will work as efficiently and effectively as possible to maintain reasonable costs. We will bill the District for any costs based on the value of the services received from our team members involved until our services are no longer needed. Our ability to keep costs down is predicated on District staff cooperation and providing necessary information on a timely basis. If the District would like additional assistance over the noted elements those hours will also be billed at the rates noted after approval is given.

All projects/services detailed in the scope of services section would be billed at the hourly rates noted above, as requested. With an engagement such as this, the District has 100% control over the hours to be invested in the project and the resulting cost. We will bill the District for all the time spent on each phase of the engagement as we conduct the services.

We will bill the District as the work progresses and only bill for the value of the services provided during the project. We will invest the time required to ensure that the professional relationship we develop with the District remains strong and we continue to be the District's trusted advisor in all financial matters. We will rely on the District to monitor the cumulative fees and expenses charged and notify us if and when the cumulative amount approaches the total appropriated level, if applicable.

If the District were to need additional services rendered by other team members, those hours would be billed at the following rates:

Team Member Level	Hourly Rate
Principal	$ 290 - 430
Manager/Senior Manager	220 - 290
Associate	150 - 220
Administrative	100 - 200

Maner Costerisan may perform additional services upon receipt of a request from the District with terms and conditions that are acceptable to the District and Maner Costerisan.

This engagement letter contains all the terms of the engagement between Clintondale Community Schools and Maner Costerisan, collectively, with respect to the services anticipated.

The terms and conditions of this engagement letter may only be amended through written mutual agreement of Maner Costerisan and Clintondale Community Schools.

This engagement letter is enforceable only by the Parties. No other person may enforce any of the terms contained in this engagement letter, nor is this letter or relationship intended to confer third party beneficiary status on any third party.

Very truly yours,

Maney Costerisan PC

Acceptance

Please indicate your acceptance of this agreement by signing in the space provided below and returning this engagement letter to us. We look forward to developing a professional relationship with Clintondale Community Schools.

This letter correctly sets forth the understanding of Clintondale Community Schools:

By: _____

Title: _____

Date: _____

Clinton Township, MI Clintondale Cares

Board of Education Human Resources Agenda Items for October 14, 2025

CONSENT ITEMS - None

NON CONSENT ITEMS - #1-4

1. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **REBECCA EASTMAN** as an Elementary Teacher, effective September 26, 2025.

   NOTE: Ms. Eastman worked for the district for 10 days.

2. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **ELIZABETH CHAISER** as an Elementary Teacher, effective October 3, 2025.

   NOTE: Ms. Chaiser worked for the district for 4 years.

3. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **CHRISTIAN CARPENTER** as a Secondary Social Studies Teacher, effective at the end of the day October 17, 2025.

   NOTE: Mr. Carpenter worked for the district for 24 years.

4. **Teacher** - The Superintendent and the Director of Human Resources recommend that the Board approve **ALEXUS CASADY** as an Elementary Teacher, effective immediately, contingent upon approved fingerprints, records check and physical.

   NOTE: The rate of pay will be $39,664.00 (Step 1 of the BA Salary Schedule), pro-rated to the number of days worked in the 2025-26 school year.

Alexus Casady- Application Process
Position: Teacher
Candidates Interviewed: 1

Interview

Highlights:

- Can take feedback and make improvements that are immediately seen and implemented
- Good at building rapport with parents and uses creative techniques to keep them engaged in their students' learning
- Good classroom management skills with keeping students on task and focused

Interview Panel:

- Dr. Shauna Hemler
- Bernadette Penick
- Michelle Hakim

References:

- Supervisor
- Teacher Mentor
- Professor

Job Offer Details:

- Start date: 10/13/25
- Salary: $39,664.00

Alexus Casady

[redacted]

[redacted]

Reflective and passionate elementary school teacher who is dedicated to cultivating an inclusive learning environment that caters to all students' diverse needs, from those requiring additional support to those reaching advancement. Experienced in cultivating inclusive, engaging environments using Kagan strategies, student-led learning, and responsive teaching based on formative assessments. Committed to continuous growth and collaboration with students, families, and colleagues.

Education:

December 2024

Oakland University | Rochester Hills, MI
Bachelor of Science in Elementary Education
Endorsements: PK-3 (ZO), 3-6 (ZP)
First Aid and CPR Certified

Teaching Experience:

Student Teaching | Romeo, MI

September 2024 - December 2024

First Grade Classroom

- Collaborated with first-grade team to enhance instructional lessons
- Facilitated small group instruction for specific skill development
- Coordinated whole group instruction while promoting collaboration and engagement
- Provided individual support for all students with varying needs
- Adjusted further instruction based on assessment data

Field Placement | Romeo, MI

January 2024 - April 2024

First Grade Classroom

- Focused on enhancing critical thinking using the C3 framework in social studies
- Engaged and provided experiences for a science lesson using the Triple E framework

Embedded Literacy Placement | Pontiac, MI

January 2024 - April 2024

Fourth Grade Classroom

- Integrated culturally relevant texts to allow students to see themselves reflected
- Developed bilingual activities and visual supports for students to cater diverse learners

Field Placement | Troy, MI

September 2023 - December 2023

First Grade Classroom

- Delivered an engaging science lesson, providing hands-on experiences and real-world connections
- Conducted a math talk to delve into students' mathematical thinking

Embedded Literacy Placement | Troy, MI

September 2023 - December 2023

Second Grade Classroom

- Integrated culturally relevant texts to engage students and make learning more meaningful
- Conducted a Reading Inventory and DIBELS assessment to further support student development

Alexus Casady

[redacted]

[redacted]

Field Placement | Troy, MI — January 2023 - April 2023

Fifth Grade Classroom

- Evaluated efficient teaching strategies to enhance classroom instruction
- Cultivated student understanding of the Civil Rights Movement through an interactive lesson

Embedded Literacy Placement | Pontiac, MI — January 2023 - April 2023

Kindergarten Classroom

- Implemented lessons incorporating culturally relevant texts to engage students
- Facilitated interactive activities to complement culturally relevant texts and deepen understanding

Field Placement | Shelby Twp, MI — September 2022 - December 2022

First Grade Classroom

- Analyzed effective teaching strategies in running a democratic classroom

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Related Experiences:

Indian Hills Elementary School | Washington, MI — March 2025 – June 2025

Long-term Kindergarten Substitute

- Built strong relationships and cultivated a welcoming classroom environment
- Collaborated with colleagues to share and build upon ideas for instruction
- Communicated regularly with families regarding student progress and classroom activities
- Maintained classroom community through consistent routines and SEL strategies

EduStaff — October 2024 – June 2025

Substitute

- Adapted to different classroom environments and implemented the lesson plans provided

American Gymnastics | Romeo, MI — February 2022 - Present

Gymnastics Coach

- Tailored skills for each student and creates great relationships with parents

Woodside Bible Church | Romeo, MI — May 2023 – February 2025

Volunteer for Special Education Classroom

- Instructed interactive lessons while tailoring to the individual students' needs

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Technology Skills:

- IXL	- Kahoot!	- Mimio Board	- Clever	- Google Classroom
- Quizlet	- Epic	- MS Word	- Class Dojo	- Mystery Science

References:

[redacted]

STATE OF MICHIGAN

State Board of Education — Department of Education

STANDARD TEACHING CERTIFICATE

awarded to

ALEXUS CASADY

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

PK-3 LOWER ELEMENTARY EDUCATION (ZO)
3-6 UPPER ELEMENTARY EDUCATION (ZP)

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

[redacted]

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/-/media/Project/Websites/mde/educator_services/prof_practices/code_of_ethics.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Alexus Casady
Educator Signature

This certificate was subscribed and sworn to before me, along with picture identification, on 2/24/2025

COLLEEN L. DILLON
Notary Print Name

Colleen L. Dillon
Notary Signature

Commission Expires: 4/6/2029

Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert

Colleen L Dillon
Notary Public, State of MI
County of Macomb
My Commission Expires 06-Apr-2029