

25-26 SESPAs Rates - DRAFT

Salary Level	1-3 Years	4-5 Years	6-8 Years	9-11 Years	12-16 Years	17 -19 Years	20 Years or more	LANE	SYSTEM GENERATED
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		
SESPA 1	\$26.12	\$26.65	\$27.14	\$27.97	\$28.71	\$29.53	\$30.28	40-01	
SESPA 2	\$27.38	\$27.88	\$28.29	\$28.97	\$29.62	\$30.29	\$30.94	40-02	
SESPA 3	\$29.79	\$30.26	\$30.68	\$31.38	\$32.00	\$32.67	\$33.36	40-03	
SESPA 4	\$31.72	\$32.14	\$32.59	\$33.26	\$33.96	\$34.61	\$35.26	40-04	
SESPA 5	\$34.73	\$35.18	\$35.57	\$36.22	\$36.98	\$37.62	\$38.30	40-05	
SESPA 5A	\$35.96	\$36.39	\$36.82	\$37.53	\$38.30	\$38.94	\$39.60	40-A5	
SESPA 6	\$38.41	\$38.87	\$39.31	\$39.96	\$40.66	\$41.33	\$41.99	40-06	
SESPA 7	\$42.97	\$43.39	\$43.88	\$44.54	\$45.17	\$45.87	\$46.49	40-07	
SESPA 8	\$49.52	\$49.92	\$50.40	\$51.05	\$51.72	\$ 52.41	\$53.02	40-08	
STEP	0-2	3-4	5-7	8-10	11-15	16-18	19-20		SYSTEM GENERATED

* Security Monitors will be paid at 103.5% of SESPAs 5 (SESPA 5A)

Monthly Full	Yearly Full	25-26
\$88.93	\$1,067.11	Basic Standards
\$103.78	\$1,245.39	AA/Associate Prof
\$118.58	\$1,422.96	Advanced I Cert
\$133.40	\$1,600.76	Advanced II Cert
\$148.27	\$1,779.28	BA/BS/Advanced III Cert
\$163.05	\$1,956.61	MA/MS
\$211.08	\$2,532.90	Nurse MS
\$84.55	\$1,014.60	Graduate Study +15
\$126.70	\$1,520.38	Graduate Study +30
\$168.89	\$2,026.66	Graduate Study +45