



**Regular Board of Education Meeting  
October 13, 2025 at 6:00 p.m.  
Piedmont Learning Center and Administration Office  
Board Room/Conference Room  
615 Edmond Road NW  
Piedmont, Oklahoma 73078  
Agenda**

**I. PROCEDURAL ITEMS**

- A. Call to order
- B. Roll call
- C. Flag salute and prayer -Layne Jones

**II. PUBLIC PARTICIPATION**

*Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.*

**III. PRESENTATIONS**

- A. School Improvement Presentations October 2025

**IV. BUSINESS ITEMS**

- A. Discuss and take possible action regarding facilities usage agreement with SNU for 2026 commencement ceremonies -\$5,000 from General Fund
- B. Discuss and take possible action regarding FY26 Otis Elevator Maintenance Service Agreement - \$650 per month from General Fund
- C. Discuss and take possible action regarding Revised Rates of Pay - Updated Substitute Rates
- D. Discuss and take possible action regarding adoptions and revisions of the following District Policies:
  - 1. Revision - DECA FMLA
  - 2. Revision - FFA Health Services and Communicable Diseases
  - 3. Revision - FFACA Medication: Administering to Students

**V. CONSENT AGENDA**

*Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.*

- A. September 8, 2025 regular board meeting minutes
- B. Treasurer’s report
- C. Budget report FY26
- D. Encumbrance report FY26
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. FY26 Stephen L. Smith Corp. financial consultant contract renewal
- H. FY26 Gifted and Talented Education Plan
- I. 2026 Board of Education Election Resolution
- J. FY26 Canadian Valley Technology Center Transportation Contract - El Reno Campus - \$45,325 revenue
- K. FY26 Canadian Valley Technology Center Transportation Contract - Yukon Campus - \$27,562.50 revenue
- L. Memorandum of Understanding with CV Tech for credit recovery program - Project Connect
- M. FY26 Sunbelt Rental Equipment Renewal - \$440 General Fund
- N. Activity Fund Account - New - Piedmont Plan Alternative School
- O. Stipend requests - Attachment D
- P. Fundraiser purposes & expenditures - Attachment E
- Q. Overnight trip requests - Attachment F

**VI. FINANCIAL REPORT**

**VII. EXECUTIVE SESSION**

- A. Vote to convene or not to convene into executive session for the purpose of:
  - 1. Discussing employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
- B. Acknowledge the board’s return to open session.
- C. Executive session minutes compliance announcement.

**VIII. ACTION ITEM**

- A. Discuss and take possible action on employment as listed on Attachment C.

**IX. NEW BUSINESS**

*Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.*

**X. SUPERINTENDENT'S REPORT**

**XI. ADJOURNMENT**

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Posted on October 10, 2025, at 4:00 p.m. at Piedmont Public Schools Administration Office,  
615 Edmond Rd NW, Piedmont, OK 73078 by Jazmin Cogburn.

**Attachment A  
Encumbrances  
FY2026**

<b>Accounts Payable</b>				<b>Payroll</b>			
<b>Fund</b>		<b>PO #s</b>	<b>Amount</b>	<b>Fund</b>		<b>PO #s</b>	<b>Amount</b>
11	General Fund	327-398	\$60,126.05	11	General Fund	70001-71071	\$39,302,278.15
21	Building Fund	30	\$5,149.72	21	Building Fund	70002-70009	\$465,763.98
22	Child Nutrition	5	\$1,000.00	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
<b>Accounts Payable Change Orders</b>				<b>Payroll Change Orders</b>			
11	General Fund		\$	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
<b>TOTAL</b>			<b>\$ 66,275.77</b>	<b>PAYROLL TOTAL</b>			<b>\$39,768,042.13</b>
<b>GRAND TOTAL \$ 39,834,317.90</b>							

**Attachment D  
Activity Fund or Extra Duty Stipends  
FY26**

Employee	Stipend Name	Date	Amount
Beale, Brian	Home Football Game	08/20/2025	\$100 per game
Bousquet, Nolan	Maintenance OnCall	07/01/2025	\$3,000
Carter, Durell	E-Sports	08/11/2025	\$2,500
Frelander, Mindy	HS Sped Dept. Chair	10/14/2025	\$500
Garrett, Dayton	Home Football Game	08/20/2025	\$100 per game
Heath, Kristen	Mileage - Support	07/01/2025	\$600 mileage
Logan, Kaylyn	Mileage - Support	07/01/2025	\$1200 mileage
Macom, Janelle	Mileage - Support	07/01/2025	\$1200 mileage
Major, Elizabeth	Mileage - Support	07/01/2025	\$600 mileage
Nance, Trey	Home Football Game	08/20/2025	\$100 per game
Reed, Holly	Mileage - Support	07/01/2025	\$1200 mileage
Roop, Tiffany	Mileage - Support	07/01/225	\$600 mileage
Weaver, Eric	Home Football Game	08/20/2025	\$100 per game
Woods, Amber	Mileage - Support	07/01/2025	\$600 mileage
Wright, Eric	Home Football Game	08/20/2025	\$100 per game
Zeno, Jessica	Mileage - Support	07/01/2025	\$1200 mileage

**Attachment E  
Fundraisers  
FY26**

Site	Activity Account Name	Activity Account #	Fundraiser
HS	Piedmont Plan Alternative School	TBD	Concession Sales
HS	Boys Basketball	805	Sponsorship Donations
HS	Boys Basketball	805	Junior Cats Club
HS	Boys Basketball	805	Online Fundraising Platform
HS	Boys Basketball	805	Donations received from businesses or individuals
HS	Boys Basketball	805	Youth Basketball Clinics
HS	Boys Basketball	805	Merchandise Sales
HS	Boys/Girls Golf	815 and 816	Donation Platform

NW	NW Principal	973	Boo-grams
HS	Softball	803	Selling Spirit Wear
HS	Softball	803	Concessions at OU Football
HS	Boys/Girls Tennis	824 and 825	Donnations to Tennis
HS	Boys/Girls Tennis	824 and 825	Pickleball Tournament and Concession Sale
PI	Elementary Leap	908	Field Trips
PI	Elementary Leap	908	Donations
HS	HS Science	923	Donations for Speedfest
HS	PHS Speech & Debate	909	Students serve as carhops and deliver food. Students receive tips.
HS	HS Yearbook	932	Taking pictures at the Winter Formal Dance

**Attachment F  
Overnight Travel  
FY26**

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
D	Special Services Staff & Teachers	Owasso, OK	Oklahoma Transition Institute Conference	11-11-2025 through 11-13-2025	Katie Baker, Jessica Cahill-Hodges, Charity Cain, Amanda Gifford, Chelsea Reimers, Elizabeth VanNatta
MS	Art Teacher	Claremore, OK	OK Art Education Assoc. Fall Conference	11-13-2025 through 11-15-2025	Melody Carney
HS	Cheer	Owasso, OK	Game Day State	11-13-2025 through 11-15-2025	Cassidy Baker, Karie Chard, Richelle Gee
HS	Special Services Speech Pathologists	Washington, DC	American Speech Language Hearing	11-20-2025 through 11-22-2025	Amber Ramsey, Hannah Lopez

			Association Conference		
MS	Athletics	Tampa Bay, FL	National AD Conference	12-12-2025 through 12-16-2025	Summer Cope
HS	Wrestling	Kansas City, MO	Kansas City Stampede	12-18-2025 through 12-20-2025	Erik Ford, Dirick Hatfield, Joe Mitchell, Dayton Garrett, Matt Shellenberger, Keith Coleman
HS	Cheer	Fort Worth, Tx	NCA - Cheer Competition	1-23-2026 through 1-26-2026	Cassidy Baker, Karie Chard, Richelle Gee
HS	Band	Dallas, TX	WGI Indoor Percussion Contest	03-21-2026 through 03-22-2026	Christian Morse, David Parker, Morgan Repplinger, William Weldon
HS	Band	Broken Arrow, OK	Winter Guard Int'l Regional Contest	03-07-25 through 03-08-2025	Jeff Jahnke, Morgan Repplinger, Jordan Shropshire, Ella Granger



<b>Athletic Events/Sports Camps/Tournaments/Seasonal Extra Duty Assignments</b>		
<b>Last Name</b>	<b>First Name</b>	<b>Assignment Type</b>

<b>Wildcat Clubhouse Childcare</b>					
<b>Last Name</b>	<b>First Name</b>	<b>Hourly</b>	<b>Assignment</b>	<b>New/Existing</b>	<b>Effective Date</b>
Barros	Amelie	Hourly	WCC Worker	Substitute	08/15/25
Barros	Anna	Hourly	WCC Worker	New	09/22/25
Hudson	Shelly	Hourly	WCC Worker	Substitute	10/01/25

<b>Substitute Teachers</b>			
<b>Last Name</b>	<b>First Name</b>	<b>Substitute</b>	<b>Effective Date</b>
Baggs	Robert	New	10/13/2025
Bell	Stephanie	New	10/13/2025
Davis	Candace	Returning	10/13/2025
Exum	Maci	New	10/13/2025
Garrett	Madison	New	10/13/2025
Grimes	Emily	New	10/13/2025
Hadnot	Jeffrey	New	10/13/2025
Jensik	Erica	Returning	10/13/2025
Roark	Alyson	Returning	10/13/2025
Sheffield	Dennis	New	10/13/2025
Slater	Jayne	Returning	10/13/2025
Thompson	Jennifer	Returning	10/13/2025
Truelove	Christian Ashley	Returning	10/13/2025
Tyler	Eric	New	10/13/2025
Victor	Jennafer	New	10/13/2025
Wyne	Jackie	Returning	10/13/2025