

Eau Claire School Board Minutes
Monday, September 15, 2025, 6:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Pa Thao, second by Jarrett Dement to move to Closed Session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board took no action during closed session. Emma G. from Longfellow Elementary School led the Pledge of Allegiance in Spanish and then Emma, along with Alyssa V. from DeLong Middle School, led the Pledge of Allegiance in English.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Lori Bica to adopt the Board agenda for September 15, 2025.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized Deaf Awareness Month (students from Heather Galloy's class signed "Deaf Awareness Week") and Hispanic Heritage Month. In addition, Memorial High School student, Will Tachick, was recognized for being a contestant on "LEGO Masters Jr."

PUBLIC FORUM (GC-2.3c)

The following citizens addressed the School Board:

1) Krista Blessing - Flynn parent, representing PTO; 2) Tianne Hewitt - Flynn parent; 3) CJ Krueger - Flynn parent; 4) Amanda Brill - Flynn parent (proud Flynn family, proud ECASD family); 5) Jessica Miller - Eastside Hill resident; supports neighborhood schools; 6) Walt Ostrander - Flynn parent; 7) Eric Ludy - Longfellow parent supporting dual immersion program; 8) Kellie Holliday - Longfellow parent; 9) Paul Gierczak - Roosevelt parent; 10) Ben Holmen - Roosevelt parent; former member of Demo and Trends Committee; 11) Angela Jones - Longfellow parent; 12) Samuel Dearbin - former Longfellow student; 13) Anjela Wong - addressed two issues: the removal of a resource from the District's curriculum and the Demo and Trends report; 14) Morgan Tschimperle - Montessori parent; 15) Sara Thielen - yielded time to daughter; 7th grade student who attended Flynn; 16) Emily Freeman - Montessori parent

REPORTS

Legislative Liaison Report

Commissioner Thao provided a Legislative update, which included the following:

- Assembly Bill 420: Proposes amendments to allow four-day student teaching in elementary or segment schools, changing previous semester requirements.
- Assembly Bill 405: Proposes mandating districts offering human growth and development education to provide detailed trimester-by-trimester pregnancy instruction and lessons on fetal development, changing Wisconsin's sex education framework from optional to mandatory with more specific content.

The report emphasized the potential impact of these bills on District policies and curriculum.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Stephanie Farrar, second by Erica Zerr to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRE: Grade 4 Teacher, Mental Health Therapist; OVERLOAD: School Psychologist, Science Teacher]

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Stephanie Farrar to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - September 8, 2025
- Amend OE-2 Equity Commitment
- Board Summary Statement for OE-2 Equity Commitment
- Board Summary Statement for OE-13 Emergency Superintendent Succession

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

MONITORING DISTRICT RESULTS

Michelle Golden, Executive Director of Human Resources, presented the monitoring report for OE-6 Personnel Administration. Discussion and questions followed.

Motion by Jarrett Dement, second by Lori Bica to accept the monitoring report for OE-6 Personnel Administration.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD DEVELOPMENT

Kim Koller and Superintendent Johnson presented an update on the Demographic Trends and Facility Planning Committee's work over the past year, detailing the committee's principles, data analysis on enrollment and capacity, and the process for developing recommendations to address underutilization of elementary school space and future. Discussion and questions followed.

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Stephanie Farrar, second by Erica Zerr to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 9:52 p.m.