

**COBRA & LEAVE OF ABSENCE RATE SHEET
MONTHLY RATES - 2026**

PARKWAY UHC BASE PLAN

	1/1/2026
INDIVIDUAL	1,049.98
IND/SPOUSE	1,728.06
IND/SPOUSE/1 CHILD	2,060.30
IND/SPOUSE/2+ CHILD	2,419.94
IND/1 CHILD	1,382.08
IND/2+ CHILDREN	1,728.06

DELTA DENTAL

	1/1/2026
INDIVIDUAL	50.32
IND/SPOUSE	88.08
IND/SPOUSE/1+ CHILD	146.58
IND/1+ CHILD	108.76

PARKWAY UHC HIGH DEDUCTIBLE PLAN

	1/1/2026
INDIVIDUAL	786.56
IND/SPOUSE	1,304.78
IND/SPOUSE/1 CHILD	1,626.36
IND/SPOUSE/2+ CHILD	1,962.64
IND/1 CHILD	1,048.00
IND/2+CHILD	1,328.84

NVA VISION

	1/1/2026
INDIVIDUAL	5.38
IND/1 DEPENDENT	9.64
IND/2+ DEPENDENT	13.62