

**PARKWAY  
HEALTH INSURANCE RATES  
PER CHECK COSTS  
MARRIED FULL-TIME EMPLOYEES**

**Per Pycheck**

JANUARY 1, 2026 UHC BASE PLAN (OPTION 1)					
	Employee 1 Cost	Employee 2 Cost	Employee Savings	Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	-416.16	1,311.90	1,728.06
EMP/SPOUSE/1CHILD	0.00	0.00	-571.08	1,489.22	2,060.30
EMP/SPOUSE/2+ CHILDREN	0.00	0.00	-738.76	1,681.18	2,419.94

JANUARY 1, 2026 UHC HIGH DEDUCTIBLE (HSA)					
	Employee 1 Cost	Employee 2 Cost		Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	-156.30	1,311.90	1,468.20
EMP/SPOUSE/1CHILD	0.00	0.00	-300.56	1,489.22	1,789.78
EMP/SPOUSE/2+ CHILDREN	0.00	0.00	-444.88	1,681.18	2,126.06

\*\*\*\*\* For the high deductible plan, the District will be contributing \$696.00 on the first payroll in January and then \$55 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$1,961 per employee. Employees starting after the new year will have a pro-rated contribution.

JANUARY 1, 2026 PARKWAY DENTAL DELTA DENTAL					
	Employee 1 Cost	Employee 2 Cost		Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	-53.03	35.05	88.08
EMP/SPOUSE/1+ CHILD	0.00	0.00	-96.18	50.40	146.58

JANUARY 1, 2026 VISION RATES					
	Employee 1 Cost	Employee 2 Cost		Parkway Cost	Total Cost
EMP/1 DEPENDENT	0.00	0.00	-2.14	7.50	9.64
EMP/2+ DEPENDENT	0.00	0.00	-4.12	9.50	13.62

Withholdings are only made on the first and second check of each month.  
These rates are only for employees married to another full time Parkway employee under the same plan