

2024 - 2025 School Climate Survey ALL Teacher Response Report Cherokee County

ALL Teacher Participation Report

	Cherokee County
FTE1 Count	2,872
Response Count	2,595
Response Rate	90 %

ALL Teacher Response Report by Questions

#	Survey Questions	Count / %	Count / %	Count / %	Count / %	Count / %	Count / %
Leadership: Support and Communication							
1.	This year at this school, how well do school leaders follow through on addressing staff concerns?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
		73	161	533	940	869	19
		3 %	6 %	21 %	36 %	33 %	1 %
2.	This year at this school, how supportive are school leaders of staff members?	Not supportive	Slightly supportive	Somewhat supportive	Very supportive	Extremely supportive	Skip
		45	138	466	950	980	16
		2 %	5 %	18 %	37 %	38 %	1 %
3.	This year at this school, how manageable is the number of new initiatives?	Not manageable	Slightly manageable	Somewhat manageable	Very manageable	Extremely manageable	Skip
		127	247	896	940	329	56
		5 %	10 %	35 %	36 %	13 %	2 %

4.	This year at this school, how available are school leaders during work hours when you have an immediate need?	Not available	Slightly available	Somewhat available	Very available	Extremely available	Skip
		34	151	531	980	868	31
		1 %	6 %	20 %	38 %	33 %	1 %
5.	This year at this school, how comfortable do you feel communicating concerns with school leaders?	Not comfortable	Slightly comfortable	Somewhat comfortable	Very comfortable	Extremely comfortable	Skip
		127	184	496	852	923	13
		5 %	7 %	19 %	33 %	36 %	1 %
6.	This year at this school, how clear to you are the priorities in your school improvement plan?	Not clear	Slightly clear	Somewhat clear	Very clear	Extremely clear	Skip
		28	69	303	1,070	1,095	30
		1 %	3 %	12 %	41 %	42 %	1 %
7.	This year at this school, how often do your school leaders ensure staff meetings are a good use of time?	Never	Rarely	Sometimes	Very often	Always	Skip
		25	108	365	911	1,146	40
		1 %	4 %	14 %	35 %	44 %	2 %
8.	This year at this school, how often do school leaders incorporate teacher input into decision-making?	Never	Rarely	Sometimes	Very often	Always	Skip
		39	228	704	1,075	473	76
		2 %	9 %	27 %	41 %	18 %	3 %
9.	This year at this school, how well do school leaders communicate important information to teachers?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
		52	124	419	1,007	964	29
		2 %	5 %	16 %	39 %	37 %	1 %

10. This year at this school, how effective are school leaders at improving student achievement?	Not effective	Slightly effective	Somewhat effective	Very effective	Extremely effective	Skip
	52	139	558	1,082	703	61
	2 %	5 %	22 %	42 %	27 %	2 %
11. This year at this school, how effective are school leaders at promoting positive student behavior?	Not effective	Slightly effective	Somewhat effective	Very effective	Extremely effective	Skip
	89	241	559	967	716	23
	3 %	9 %	22 %	37 %	28 %	1 %
12. This year at this school, how much do school administrators positively influence the quality of your instruction?	Not at all	Slightly	Somewhat	Very much	Completely	Skip
	128	198	598	999	608	64
	5 %	8 %	23 %	39 %	23 %	2 %
13. This year at this school, how often do you receive actionable performance feedback from school leaders?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	47	835	1,013	436	105	159
	2 %	32 %	39 %	17 %	4 %	6 %

Leadership: Working Conditions

14. This year at this school, how satisfied are you with your job?	Not satisfied	Slightly satisfied	Somewhat satisfied	Very satisfied	Extremely satisfied	Skip
	83	140	583	931	826	32
	3 %	5 %	22 %	36 %	32 %	1 %
15. This year at this school, how overwhelmed are you due to your job?	Extremely overwhelmed	Very overwhelmed	Somewhat overwhelmed	Slightly overwhelmed	Not overwhelmed	Skip
	304	464	854	576	371	26
	12 %	18 %	33 %	22 %	14 %	1 %

16. This year how well does this school, how often do you look forward to going to work?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	52	63	227	612	1,531	110
	2 %	2 %	9 %	24 %	59 %	4 %

Protected Time for Teachers

17. This year at this school, how often has your work been stressful?	Almost every day	1 or 2 times a week	1 or 2 times a month	1 or 2 times this year	Never	Skip
	712	924	600	235	69	55
	27 %	36 %	23 %	9 %	3 %	2 %

18. This year at this school, during work hours, how often do you have ADEQUATE time for collaborative planning?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	168	145	476	1,309	384	113
	6 %	6 %	18 %	50 %	15 %	4 %

19. This year at this school, during work hours, how often do you have ADEQUATE time for individual planning for instruction?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	141	105	405	1,152	706	86
	5 %	4 %	16 %	44 %	27 %	3 %

20. This year at this school, during work hours, how often do you have ADEQUATE time to deliver your planned instruction?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	20	24	96	429	1,907	119
	1 %	1 %	4 %	17 %	73 %	5 %

21. This year at this school, during work hours, how often do you have ADEQUATE time for data analysis?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	98	158	801	1,050	336	152
	4 %	6 %	31 %	40 %	13 %	6 %

22. This year at this school, during work hours, how often do you have ADEQUATE time for contacting families?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	132	170	693	977	474	149
	5 %	7 %	27 %	38 %	18 %	6 %

Professional Learning

23. This year at this school, how often is your input used to plan professional learning?	Never	Rarely	Sometimes	Very often	Always	Skip
	200	419	867	657	257	195
	8 %	16 %	33 %	25 %	10 %	8 %

24. This year at this school, how often is the professional learning you receive helpful to your work?	Never	Rarely	Sometimes	Very often	Always	Skip
	67	288	931	856	365	88
	3 %	11 %	36 %	33 %	14 %	3 %

25. This year at this school, how often does your professional learning align with the school's improvement plan?	Never	Rarely	Sometimes	Very often	Always	Skip
	24	73	502	1,129	708	159
	1 %	3 %	19 %	44 %	27 %	6 %

26. This year at this school, how often does your professional learning include opportunities for dialogue with other teachers?	Never	Rarely	Sometimes	Very often	Always	Skip
	34	150	632	970	711	98
	1 %	6 %	24 %	37 %	27 %	4 %

Teacher Collaboration

27. This year at this school, how well do teachers support each other?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	22	76	340	959	1,165	33
	1 %	3 %	13 %	37 %	45 %	1 %

28. This year at this school, how often do collaborative meetings result in a shared workload?	Never	Rarely	Sometimes	Very often	Always	Skip
	45	188	687	1,045	481	149
	2 %	7 %	26 %	40 %	19 %	6 %
29. This year at this school, how often do collaborative meetings feel like a good use of time?	Never	Rarely	Sometimes	Very often	Always	Skip
	37	217	866	949	412	114
	1 %	8 %	33 %	37 %	16 %	4 %
30. This year at this school, how often is data used in collaborative meetings to MAKE INSTRUCTIONAL DECISIONS?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	57	145	617	1,012	519	245
	2 %	6 %	24 %	39 %	20 %	9 %
31. This year at this school, how often do you look at data with other teachers to BETTER UNDERSTAND YOUR COLLECTIVE IMPACT on students?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	90	246	724	1,044	274	217
	3 %	9 %	28 %	40 %	11 %	8 %
32. This year at this school, how often do you get to collaborate with other teachers in your subject area?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	57	123	371	1,326	582	136
	2 %	5 %	14 %	51 %	22 %	5 %

Teacher-Family Trust

33. This year at this school, how often do your students' families partner with you to ensure their children are successful?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	103	567	845	478	404	198
	4 %	22 %	33 %	18 %	16 %	8 %

34. This year at this school, how often do families show interest in hearing what students are learning in class?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	244	623	728	475	311	214
	9 %	24 %	28 %	18 %	12 %	8 %
35. This year at this school, how often do families respond when you attempt to contact them?	Never	Rarely	Sometimes	Very often	All the time	Skip
	15	185	717	1,122	456	100
	1 %	7 %	28 %	43 %	18 %	4 %
36. This year at this school, This year at this school, how comfortable are you approaching families to share a concern?	Not comfortable	Slightly comfortable	Somewhat comfortable	Very comfortable	Extremely comfortable	Skip
	29	109	497	1,137	751	72
	1 %	4 %	19 %	44 %	29 %	3 %
37. This year at this school, how much do you think families value your role as their child's teacher?	Not at all	Slightly	Somewhat	Very much	Extremely	Skip
	33	174	702	1,033	582	71
	1 %	7 %	27 %	40 %	22 %	3 %

Community Partnerships

38. This year, how well does this school, partner with community organizations or businesses to support STUDENTS?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	51	142	494	984	768	156
	2 %	5 %	19 %	38 %	30 %	6 %
39. This year, how well does this school, partner with community organizations or businesses to support FAMILIES?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	50	159	533	940	708	205
	2 %	6 %	21 %	36 %	27 %	8 %

40. This year, how well does this school, partner with community organizations or businesses to support TEACHERS and STAFF?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	69	205	551	909	737	124
	3 %	8 %	21 %	35 %	28 %	5 %

Safety

41. This year at this school, how safe do you feel?	Not safe	Slightly safe	Somewhat safe	Very safe	Extremely safe	Skip
	24	62	303	949	1,241	16
	1 %	2 %	12 %	37 %	48 %	1 %
42. This year at this school, how well do you know the right steps to follow in an emergency (such as a fire or tornado)?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	7	10	49	570	1,943	16
	0 %	0 %	2 %	22 %	75 %	1 %
43. This year at this school, how well do you know the steps to follow in case of an intruder?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	9	23	105	690	1,753	15
	0 %	1 %	4 %	27 %	68 %	1 %
44. This year at this school, how easy is it for someone to get into the building even if they are not authorized to be there?	Extremely easy	Very easy	Somewhat easy	Slightly easy	Not easy	Skip
	234	146	289	503	1,394	29
	9 %	6 %	11 %	19 %	54 %	1 %

Physical Environment

45. This year, how clean is this school?	Not clean	Slightly clean	Somewhat clean	Very clean	Extremely clean	Skip
	129	195	697	954	602	18
	5 %	8 %	27 %	37 %	23 %	1 %

46. This year, how proud are you of the way this school looks?	Not proud	Slightly proud	Somewhat proud	Very proud	Extremely proud	Skip
	130	208	647	917	662	31
	5 %	8 %	25 %	35 %	26 %	1 %
47. This year, how many teachers keep their classrooms neat and organized?	None of the teachers	A few of the teachers	About half of the teachers	Most of the teachers	All the teachers	Skip
	2	34	256	1,852	341	110
	0 %	1 %	10 %	71 %	13 %	4 %
48. This year, how many things in this school (such as toilets, computers, chairs, lab equipment, gym equipment) are in good working condition?	Nothing works	A few things work	About half work	Most things work	Everything works	Skip
	10	75	223	1,730	527	30
	0 %	3 %	9 %	67 %	20 %	1 %

Informational Only

49. This year at this school, how big of a problem is students being distracted by cell phones during classroom lessons?	An extreme problem	very much a problem	Somewhat a problem	A slight problem	Not a problem	Skip
	184	175	323	368	1,378	167
	7 %	7 %	12 %	14 %	53 %	6 %

50. This year at this school, if you took time off from work, what were the reasons?
(Select all that apply) Count / %

Personal illness	1,923 / 74 %
A personal day	1,241 / 48 %
Professional development	1,122 / 43 %
Family emergency	653 / 25 %
Vacation or planned absence	300 / 12 %
Stress or burnout	243 / 9 %
Bereavement leave	220 / 8 %
Other	164 / 6 %
Skip	123 / 5 %
Jury duty or legal obligation	111 / 4 %
Maternity or paternity leave	82 / 3 %

51. Which of the following best describes your immediate professional plans? Count / %

Continue working at my current school	2,120 / 82 %
Skip	114 / 4 %
Continue working in this district but leave this school	84 / 3 %
Continue working in this state but leave this district	73 / 3 %
Retire	59 / 2 %
Continue working in education but pursue an administrative position	58 / 2 %
Other, please explain	30 / 1 %
Leave education entirely	26 / 1 %
Continue working in education but pursue a non-administrative position	21 / 1 %
Continue working in a state other than Georgia	10 / 0 %

2024 - 2025 School Climate Survey ALL Staff Response Report Cherokee County

ALL Staff Participation Report

	Cherokee County
FTE1 Count	1,654
Response Count	1,388
Response Rate	84 %

ALL Staff Response Report by Questions

#	Survey Questions	Count / %	Count / %	Count / %	Count / %	Count / %	Count / %
Leadership: Support and Communication							
1.	This year at this school, how well do school leaders follow through on addressing staff concerns?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
		31	54	205	489	567	42
		2 %	4 %	15 %	35 %	41 %	3 %
2.	This year at this school, how supportive are school leaders of staff members?	Not supportive	Slightly supportive	Somewhat supportive	Very supportive	Extremely supportive	Skip
		21	54	161	512	618	22
		2 %	4 %	12 %	37 %	45 %	2 %
3.	This year at this school, how manageable is the number of new initiatives?	Not manageable	Slightly manageable	Somewhat manageable	Very manageable	Extremely manageable	Skip
		21	56	292	527	234	258
		2 %	4 %	21 %	38 %	17 %	19 %

4.	This year at this school, how available are school leaders during work hours when you have an immediate need?	Not available	Slightly available	Somewhat available	Very available	Extremely available	Skip
		10	63	186	519	575	35
		1 %	5 %	13 %	37 %	41 %	3 %
5.	This year at this school, how comfortable do you feel communicating concerns with school leaders?	Not comfortable	Slightly comfortable	Somewhat comfortable	Very comfortable	Extremely comfortable	Skip
		38	72	177	467	620	14
		3 %	5 %	13 %	34 %	45 %	1 %
6.	This year at this school, how clear to you are the priorities in your school improvement plan?	Not clear	Slightly clear	Somewhat clear	Very clear	Extremely clear	Skip
		25	45	183	489	471	175
		2 %	3 %	13 %	35 %	34 %	13 %
7.	This year at this school, how often do your school leaders ensure staff meetings are a good use of time?	Never	Rarely	Sometimes	Very often	Always	Skip
		6	24	124	343	553	338
		0 %	2 %	9 %	25 %	40 %	24 %

Leadership: Working Conditions

8.	This year at this school, how satisfied are you with your job?	Not satisfied	Slightly satisfied	Somewhat satisfied	Very satisfied	Extremely satisfied	Skip
		21	39	208	480	620	20
		2 %	3 %	15 %	35 %	45 %	1 %
9.	This year at this school, how overwhelmed are you due to your job?	Extremely overwhelmed	Very overwhelmed	Somewhat overwhelmed	Slightly overwhelmed	Not overwhelmed	Skip
		76	112	335	302	532	31
		5 %	8 %	24 %	22 %	38 %	2 %

10. This year at this school, how often do you look forward to going to work?	Never	1 or 2 times this year	1 or 2 times a month	1 or 2 times a week	Almost every day	Skip
	20	21	74	205	1,009	59
	1 %	2 %	5 %	15 %	73 %	4 %
11. This year at this school, how often has your work been stressful?	Almost every day	1 or 2 times a week	1 or 2 times a month	1 or 2 times this year	Never	Skip
	241	391	333	249	119	55
	17 %	28 %	24 %	18 %	9 %	4 %

Professional Learning

12. This year at this school, how often is your input used to plan professional learning?	Never	Rarely	Sometimes	Very often	Always	Skip
	118	134	264	193	163	516
	9 %	10 %	19 %	14 %	12 %	37 %
13. This year at this school, how often is the professional learning you receive helpful to your work?	Never	Rarely	Sometimes	Very often	Always	Skip
	31	88	267	321	275	406
	2 %	6 %	19 %	23 %	20 %	29 %
14. This year at this school, how often does your professional learning align with the school's improvement plan?	Never	Rarely	Sometimes	Very often	Always	Skip
	24	41	192	310	293	528
	2 %	3 %	14 %	22 %	21 %	38 %

Community Partnerships

15. This year how well does this school, partner with community organizations or businesses to support STUDENTS?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	7	36	148	476	565	156
	1 %	3 %	11 %	34 %	41 %	11 %

16. This year how well does this school, partner with community organizations or businesses to support FAMILIES?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	12	51	156	463	528	178
	1 %	4 %	11 %	33 %	38 %	13 %
17. This year at this school, partner with community organizations or businesses to support TEACHERS and STAFF?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	24	59	188	452	536	129
	2 %	4 %	14 %	33 %	39 %	9 %

Safety

18. This year at this school, how safe do you feel?	Not safe	Slightly safe	Somewhat safe	Very safe	Extremely safe	Skip
	8	25	125	475	748	7
	1 %	2 %	9 %	34 %	54 %	1 %
19. This year at this school, how well do you know the right steps to follow in an emergency (such as a fire or tornado)?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	5	13	45	348	964	13
	0 %	1 %	3 %	25 %	69 %	1 %
20. This year at this school, how well do you know the steps to follow in case of an intruder?	Not well	Slightly well	Somewhat well	Very well	Extremely well	Skip
	14	20	80	399	855	20
	1 %	1 %	6 %	29 %	62 %	1 %
21. This year at this school, how easy is it for someone to get into the building even if they are not authorized to be there?	Extremely easy	Very easy	Somewhat easy	Slightly easy	Not easy	Skip
	78	57	135	236	850	32
	6 %	4 %	10 %	17 %	61 %	2 %

Physical Environment

22. This year how clean is this school?	Not clean	Slightly clean	Somewhat clean	Very clean	Extremely clean	Skip
	40	76	291	604	363	14
	3 %	5 %	21 %	44 %	26 %	1 %
23. This year how proud are you of the way this school looks?	Not proud	Slightly proud	Somewhat proud	Very proud	Extremely proud	Skip
	29	68	264	583	419	25
	2 %	5 %	19 %	42 %	30 %	2 %
24. This year how many teachers keep their classrooms neat and organized?	None of the teachers	A few of the teachers	About half of the teachers	Most of the teachers	All the teachers	Skip
	2	22	105	773	203	283
	0 %	2 %	8 %	56 %	15 %	20 %
25. This year how many things in this school (such as toilets, computers, chairs, lab equipment, gym equipment) are in good working condition?	Nothing works	A few things work	About half work	Most things work	Everything works	Skip
	3	19	68	794	362	142
	0 %	1 %	5 %	57 %	26 %	10 %

Informational Only

26. Which of the following best describes your immediate professional plans?	Count / %
Continue working at my current school	1,163 / 84 %
Skip	97 / 7 %
Continue working in this district but leave this school	43 / 3 %
Retire	37 / 3 %
Other, please explain.	28 / 2 %
Continue working in this state but leave this district	15 / 1 %
Continue working in a state other than Georgia	5 / 0 %